

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ನೂತನ ವ್ಯಾಖ್ಯಾನಿತ ಅಂಶದಾಯಿ ಕೊಡುಗೆ ಪಿಂಚಣಿ ಯೋಜನೆ ಘಟಕ

KPTCL & ESCOMs' New Defined Contributory Pension Scheme Cell Corporate Identity Number (CIN) U40109KA1999SGC025521

(Regd. Office of the Company: Corporate Office, Kaveri Bhavan, Bangalore - 560 009)

No. KENDCPS/B93/35989/2019-20/CYS-20

Date: 2 6 SEP 2019

- The Managing Director BESCOM, MESCOM, GESCOM, HESCOM, CESC & PCKL
- 2. The Financial Advisers, KPTCL
- 3. The Chief Financial Officers, ESCOMs

Sir,

Sub: Regularization of physically challenged Revenue Assistants & Junior Assistants Grade-II w.e.f. 29-12-2010 – Recovery of employees portion of Pension Contribution under New Defined Contributory Pension Scheme

Ref: 1. KPTCL Order No. KPTCL/B16/4682/2006-07 dt:14.01.2019.

2. KPTCL Order No. KPTCL/B16/4682/2006-07 dt:19.08.2019.

- 1. KPTCL has regularized the services of physically challenged Revenue Assistants and Junior Assistants Grade-II vide Corporate Office Order dt:14.01.2019 referred above.
 - 2. In Para 5 (2) of the Terms and Conditions of regularization of services of Physically challenged Revenue Assistants & Junior Assistants Grade-II, annexed to KPTCL order No: KPTCL/B16/4682/2006-07 dt:14.01.2019, it is indicated that Physically challenged Revenue Assistants & Junior Assistants Grade-II are covered under New Defined Contributory Pension Scheme as per KPTCL Order No: KPTCL/B16/B14/4977/2005-06 dated 05-07-2007 and allied orders (NDCPS) issued in this regard from time to time.
- 3. In compliance to Order No: KPTCL/B16/B14/4977/2005-06 dated 05-07-2007 & 14.01.2019, concerned Accounting Units have to take action as under and to furnish Annexure-1 for allotment of PPAN by this office, if they have not yet obtained the same from January-2019 till date.

1.

- i. No recovery of Pension Contribution be effected for 3 days in the month of December 2010.
- ii. Employees' portion of Pension Contribution recoverable at 10% of Basic Pay + Dearness Pay (wherever admissible) + Dearness Allowance shall invariably start from January-2011 to December-2018 and recovery details shall be furnished in the format prescribed and enclosed to this letter.

Further, the following procedure shall also be followed by all the Accounting Units.

- a. All the Accounting Units shall obtain Annexure -1 immediately in respect of the physically challenged Revenue Assistants & Junior Assistants Grade-II whose services have been regularized (if not obtained so far).
- b. The Annexure-1 so obtained shall be sent to KENDCPS Cell for allotment of Permanent Pension Account Number (PPAN).
- c. No payment of salary / arrears shall be arranged to the employees without obtaining PPAN
- d. The period covered for payment of Salary Arrears is from 29-12-2010 to 31-12-2018. As per provisions of New Defined Contributory Pension Scheme, employees' portion of Pension Contribution has to be recovered from the salary for the full month. As such, employees' portion of Pension Contribution has to be recovered from the salary for the month of January-2011 to December-2018, which cover 96 months period.
- e. While preparing the salary arrears bill for the above period, month-wise bill has to be generated and 10% of Basic Pay, Dearness Pay (wherever admissible) and Dearness Allowance has to be recovered from their salary for each month, as Employees' portion of Pension Contribution.
- f. Since the arrears of salary has been ordered to be paid in 4 installments, each installment shall be for 24 months (as per the format enclosed).
- g. The amount of Employees' portion of Pension Contribution recovered from the arrears of salary in each installment shall be immediately remitted to KENDCPS Cell along with Employers' portion (KPTCL / ESCOMs portion) of Pension Contribution. The remittance shall be

followed by duly entering the data of the concerned in the web based software of NDCPS.

- h. If the Accounting Units have already prepared the bill for payment of arrears of salary for the entire period of 96 months and payment of ½ of the total arrears, the amount of pension contribution applicable for first 24 months shall be recovered from payment of first installment of arrears of salary and so on for the remaining installments.(as per the format enclosed).
- i. The Accounting Units shall note that the Pension Contribution remitted to KENDCPS Cell starts earning interest from the date of remittance to the Cell. Any delay in remittance of Pension Contribution would result in lesser interest on such amount. As such, there should not be any delay in remittance of Pension Contribution to KENDCPS Cell.
- 4. A format of statement showing employee-wise recovery of Pension Contribution is enclosed to this letter. All the Accounting units shall invariably enter the arrears details in the said format.
- 5. All the Accounting Units shall follow the above guidelines scrupulously.

Yours Faithfully

(NDCPS)

Copies to:-

- ✓ The Managing Director, KPTCL for kind information
- ✓ All Directors (Technical), ESCOMs.
- ✓ The Director (Finance), BESCOM, Bengaluru
- ✓ All Chief Engineers, Elecy, KPTCL / ESCOMs
- ✓ PS to DT/D(F)/D(A&HR)/D&CS, KPTCL
- ✓ PS to CCF, KPTCL
 - a. www.kptcl.com/eprasarana for information to
- ✓ All Superintending Engineers / Controllers, KPTCL / ESCOMs
- ✓ All Executive Engineers / Deputy Controllers, KPTCL / ESCOMs
- ✓ All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bengaluru
- ✓ Codification Cell, KPTCL, Kaveri Bhavan, Bengaluru.

Copy for information to:-

- 1. President, KPTC Employees Union (Reg.No.659), Bengaluru & Director, KPTCL & all ESCOMs.
- 2. President, KEB Engineers' Association, Bengaluru & Director, KPTCL & all ESCOMs.
- 3. General Secretary, KPTC Employees Union (Reg.No.659), Bengaluru.
- 4. General Secretary, KEB Engineers' Association, Bengaluru
- 5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
- 6. General Secretary, KEB SC & ST Welfare Association, Bengaluru.
- 7. General Secretary, KPTCL Diploma Engineers Association, Bengaluru
- 8. General Secretary, KPTCL / ESCOMs SC / ST Officers Association, Bengaluru.

Statement Showing details of recovery of Pension Contribution from Physically challenged Revenue Assistants & Junior <u>Assistants Grade-II</u>

SI.No.	From 29-12-2010	Name of Asst / Jr. Asst gr-II	PPAN if already obtained	Employees portion of pension contribution Amount	Pension Contribution amount to be recovered out of arrears						
1		1 installment 2 Installment 3 installment 4 Installme No Recovery be made from 29-12-2010 to 31-12-2010									
	From Jan-2011 to	29-12-2010 to 31-12-2010									
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