



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED
ನೂತನ ವ್ಯಾಖ್ಯಾನಿತ ಅಂಶದಾಯಿ ಕೊಡುಗೆ ಪಿಂಚಣಿ ಯೋಜನೆ ಘಟಕ.

KPTCL & ESCOMs' New Defined Contributory Pension Scheme Cell
Corporate Identity Number (CIN) U40109KA1999SGC025521

Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009
Date: 03-August 2016.

No. KENDCPS/B93/35989/2016- 17/Cy - 05

1. The Managing Director
BESCOM, MESCOM, GESCOM, HESCOM,
CESC & PCKL
2. The Financial Advisers,
KPTCL / ESCOMs

Sir,

Sub: Regularization of Contract Assistant Engineers (Ele) & Junior Engineers (ele) w.e.f.29-12-2010 - Recovery of employees portion of Pension Contribution under New Defined Contributory Pension Scheme

- Ref
1. KPTCL order No.KPTCL/B.16/4681(iii)/06-07 dated 21-04-2016
 2. KPTCL order No.KPTCL/B.16/4681(iii)/06-07 dated 06-07-2016

1. In Para 5 (ii) of the Terms and Conditions of regularisation of services of Assistant Engineers(Ele) and Junior Engineers (Ele), annexed to KPTCL order No.KPTCL/B.16/4681(iii)/06-07 dated 21-04-2016, it is indicated that Assistant Engineers (Ele) are covered under New Defined Contributory Pension Scheme as per KPTCL order No. KPTCL/B.16/B.14/4977/2005-06 dated 05-07-2007 and allied orders (NDCPS) issued in this regard from time to time.
2. In compliance to order No,KPTCL/B.16/B.14/4977/2005-06 dated 05-07-2007 & 21-04-2016 concerned Accounting Units to take action as under and to furnish Annexure-1 for allotment of PPA by this office, if they have not yet obtained from April 2016 to till date and further to comply with the following guidelines.

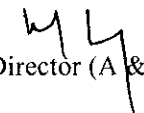
(1) No recovery of Pension Contribution be effected for 3 days in the month of December 2010.

(2) Employees portion of Pension Contribution recoverable at 10% of Basic Pay + Dearness Pay + Dearness Allowance shall invariably start from January 2011 to March 2016 and recovery details shall be furnished in the format prescribed and enclosed to this letter. Further, the following procedures shall also be followed by all the Accounting Units.

- a. All the Accounting Units shall obtain Annexure -1 immediately from the Assistant Engineers & Junior Engineers whose services have been regularized.

- b. The Annexure-1 so obtained shall be sent to KENDCPS Cell for allotment of Permanent Pension Account Number (PPAN).
 - c. No payment of salary / arrears shall be arranged to the employees without obtaining PPAN
 - d. The period covered for payment of Salary Arrears is from 29-12-2010 To 31-03-2016. As per provisions of New Defined Contributory Pension Scheme, employees' portion of Pension Contribution has to be recovered from the salary for the full month. As such, employees portion of Pension Contribution has to be recovered from the salary for the month of January 2011 To March 2016, which comes to 63 months
 - e. While preparing the salary arrears bill for the above period, month-wise bill has to be generated and 10% of Basic Pay, Dearness Pay and Dearness Allowance has to be recovered from their salary for each month, as employees portion of Pension Contribution.
 - f. Since the arrears of salary has been ordered to be paid in 4 installments, first 3 installments shall be for 16 months each and the last installment shall be for 15 months (as per the format enclosed).
 - g. The amount of employees portion of Pension Contribution recovered from the arrears of salary in each installment shall be immediately remitted to KENDCPS Cell along with employers' portion (KPTCL / ESCOMs portion) of Pension Contribution. The remittance shall be followed by duly filled-in Annexure-4 to KENDCPS Cell without delay, for each month of recovery of Pension Contribution.
 - h. If the Accounting Units have already prepared the bill for payment of arrears of salary for the entire period of 63 months and paying $\frac{1}{4}$ of the total arrears, the amount of pension contribution applicable for first 16 months shall be recovered from payment of first installment of arrears of salary and so on for the remaining installments. (as per the format enclosed).
 - i. The Accounting Units shall note that the Pension Contribution remitted to KENDCPS Cell starts earning interest from the date of remittance to the Cell. Any delay in remittance of Pension Contribution would result in decreased earning of interest. As such, there should not be any delay in remittance of Pension Contribution to KENDCPS Cell.
3. A format of statement showing employee-wise recovery of Pension Contribution is enclosed this letter. All the Accounting units shall invariably furnish the details in the said format.
 4. All the Accounting Units shall follow the above guidelines scrupulously.

Yours faithfully,


Director (A & HR)


12/16

Copies to:-

1. The Managing Director, KPTCL, for kind information.
2. All Director (Technical), BESCOs.
3. The Director (Finance), BESCO, Bengaluru.
4. All Chief Engineers, Elec, KPTCL/ESCOs
5. PS to DT/D(F)/D(A&HR)/D&CS, KPTCL
6. PS to CCF, KPTCL
 - a. www.kptcl.com/eprasarana for information to
7. All Superintending Engineer / Controllers, KPTCL / ESCOs
8. All Executive Engineers / Deputy Controllers, KPTCL / ESCOs
9. All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bengaluru

Copy for information to:-

1. Sri. Nagaraj, President, KPTCL Employees Union (Reg. No. 659), Bengaluru & Director, KPTCL & all ESCOs.
2. Sri. A.N. Jayaraj, President, KEB Engineers' Association, Bengaluru & Director, KPTCL & all ESCOs.
3. General Secretary, KPTC Employees Union (Reg.No. 659), Bengaluru.
4. General Secretary, KEB Engineers' Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC & ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL Diploma Engineers Association, Bengaluru.
8. General Secretary, KPTCL / ESCOs SC / ST officers Association, Bengaluru.

STATEMENT SHOWING THE DETAILS OF RECOVERY OF PENSION CONTRIBUTION FROM CONTRACT AE/IE OUT OF SALARY ARREARS

Sl.No.	Period	Name of AE / IE	PPAN if already obtained	Employees portion of Pension Contribution Amount	Pension Contribution amount to be recovered out of arrears			
					1 Installment	2 Installment	3 Installment	4 Installment
1	From 29-12-2010 to 31-12-2010							
2	From January 2011 to July 2012				No Recovery be made from 29-12-2010 To 31-12-2010			
	Jan-11				✓	---	---	---
	Feb-11				✓	---	---	---
	Mar-11				✓	---	---	---
	Apr-11				✓	---	---	---
	May-11				✓	---	---	---
	Jun-11				✓	---	---	---
	Jul-11				✓	---	---	---
	Aug-11				✓	---	---	---
	Sep-11				✓	---	---	---
	Oct-11				✓	---	---	---
	Nov-11				✓	---	---	---
	Dec-11				✓	---	---	---
	Jan-12				✓	---	---	---
	Feb-12				✓	---	---	---
	Mar-12				✓	---	---	---
	Apr-12				✓	---	---	---
	Total				✓	---	---	---
3	From May 2012 to August 2013							
	May-12				---	✓	---	---
	Jun-12				---	✓	---	---
	Jul-12				---	✓	---	---
	Aug-12				---	✓	---	---
	Sep-12				---	✓	---	---
	Oct-12				---	✓	---	---
	Nov-12				---	✓	---	---
	Dec-12				---	✓	---	---
	Jan-13				---	✓	---	---
	Feb-13				---	✓	---	---
	Mar-13				---	✓	---	---
	Apr-13				---	✓	---	---
	May-13				---	✓	---	---
	Jun-13				---	✓	---	---
	Jul-13				---	✓	---	---
	Aug-13				---	✓	---	---
	Total				---	✓	---	---
4	From Sept 2013 to December 2014							
	Sep-13				---	---	✓	---
	Oct-13				---	---	✓	---
	Nov-13				---	---	✓	---
	Dec-13				---	---	✓	---
	Jan-14				---	---	✓	---
	Feb-14				---	---	✓	---
	Mar-14				---	---	✓	---
	Apr-14				---	---	✓	---
	May-14				---	---	✓	---
	Jun-14				---	---	✓	---
	Jul-14				---	---	✓	---
	Aug-14				---	---	✓	---
	Sep-14				---	---	✓	---
	Oct-14				---	---	✓	---
	Nov-14				---	---	✓	---
	Dec-14				---	---	✓	---
	Total				---	---	✓	---
5	From January 2015 to March 2016							
	Jan-15				---	---	---	✓
	Feb-15				---	---	---	✓
	Mar-15				---	---	---	✓
	Apr-15				---	---	---	✓
	May-15				---	---	---	✓
	Jun-15				---	---	---	✓
	Jul-15				---	---	---	✓
	Aug-15				---	---	---	✓
	Sep-15				---	---	---	✓
	Oct-15				---	---	---	✓
	Nov-15				---	---	---	✓
	Dec-15				---	---	---	✓
	Jan-16				---	---	---	✓
	Feb-16				---	---	---	✓
	Mar-16				---	---	---	✓
	Total				---	---	---	✓
	Grand Total (2+3+4+5)							

Sl.No.	Period	Name of AE / JE	PPAN if already obtained	Employees portion of Pension Contribution Amount	Pension Contribution amount to be recovered out of arrears			
					1 Installment	2 Installment	3 Installment	4 Installment
1	From 29-12-2010 to 31-12-2010				No Recovery be made from 29-12-2010 To 31-12-2010			
6	To be recovered out of amount payable in				Jul-16	Oct-16	Jan-17	Apr-17
7	Employee's (KPTGL/ESCOMS matching contribution to be remitted to KENDCPS Cell				Jul-16	Oct-16	Jan-17	Apr-17
8	Total Pension Contribution to be remitted to KENDCPS Cell (Total 6+7)							