

4. In the case of employees who leave the scheme before attaining the age of superannuation, the mandatory annuitisation shall be 80% of the pension wealth.
5. Separate Orders will be issued appointing the Central Record Keeping Agency and Pension Fund Managers. Till such time, the accumulated balances under each individual account are transferred to pension fund Managers, contributions made by the employees and the matching contribution by the KPTCL/ESCOMs shall be suitably invested on which appropriate interest shall be given and the interest earned shall be credited to the fund. But, this shall be purely temporary arrangement.
6. The effective date for operationalisation of the new pension system shall be from 1st April, 2006.
7. The existing provisions of defined benefit pension shall not be available to the new recruits joining/already joined service on or after 1.4.2006.
8. Pending finalization of new defined contributory pension scheme, the specified contribution shall be collected from the month of July-2007 and onwards along with the arrears of contribution from 1.4.2006 to 30.6.2007 in 15 equal instalments. Employee wise/ESCOMs wise consolidated statement along with DD shall be sent to KPTCL/ESCOMs P & G Trust. Financial advisor (A&R), KPTCL will issue detailed guidelines and procedure for the accounting contributions till the regular central record keeping agency and pension fund managers are appointed.
9. Clarifications, if any in implementing the new defined contributory pension scheme shall be sought from the Financial Advisor (A&R), KPTCL, Kaveri Bhavan, Bangalore.
10. Amendments to the KEB ESRs will be issued separately.

By orders.


GENERAL MANAGER
(ADMN. & HRD)

Copies to:

1. V.Narayana Gowda, Director(Labour) & President, KPTC Employees Union (659)
2. Shri. B.N. Sathyapremkumar, Director, MESCOM, HESCOM, GESCOM, CESCO and President, KEB, Engineering Association.
3. All Managing Directors, ESCOMs/VVNL (KPCL).
4. All Chief Engineers, Electy., KPTCL/ESCOMs.
5. All Financial Advisers, KPTCL/ESCOMs.