



KARNATAKA ELECTRICITY BOARD

**ANNUAL COMPENDIUM OF IMPORTANT
ORDERS ISSUED BY THE BOARD
DURING THE YEAR 1984-85.**

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90.	Circl. No. KEB/ B8 2596/82-83 dated 31-1-1985	Theft of materials of Malors works Co-ordination between Major works and Maintenance wings instructions reg.	241
91.	Letter No KEB/ B9/B8. 1369/ 84-85 dated 9-10-84	Execution of works on labour contract guidelines etc.	243
92.	Circl. No. KEB/ B9. 1759/84-85 dated 1-9-84	Replacement of Tyres and Tubes instructions reg.	252

KARNATAKA ELECTRICITY BOARD

READ :

Letter No. P/O&M/539 dated 5th April 1983 of the Chief Engineer, Electricity, (General), informing that as per the present policy workmen of Central Workshop Division are provided one pair of chappals per year and during his visit to workshop he found that workman are exposed to professional hazards. If a pair of heavy shoes are provided instead of chappals they will provide more safety. Further informing that all public sector industries, Government Workshop wherein similar work is carried out are provided shoes the Chief Engineer, Electricity (General) has requested approval of the Board to issue one pair of heavy type of shoes to all workmen of Central Workshop Division.

2 U O. No FA/CAO/T 359 dated 4th February 1984 from the Financial Adviser and Chief Accounts Officer, Karnataka Electricity Board.

3 Board Resolution No. 16754 dated 20th July 1984.

Order No. KEB/B4/28/b3 84

Bangalore, dated 8th August 1984

Board is pleased to accord approval to provide one pair of heavy type of shoes to the workmen of Central Workshop Division in the interest of safety.

Necessary amendments to KEB. Accounts volume II will be issued separately.

By Order

.....
Secretary, KEB

KARNATAKA ELECTRICITY BOARD

READ ;

Board Notification No. KEB/SAIII,605,80-81 dated 19th April 1984, promoting 25 Superintending Engineers, Elecl. (Independent Charge) as officiating Superintending Engineers, Elecl. in Grade Rs. 1600-75-1900-100-2300 from the dates they assumed charge independently.

2 Board Secretariat. Note dated 26th July 1984.

Order No. KEB/SAIII/B5/114,84-85

Bangalore dated 13th August 1984

Board is pleased to order that the Charge Allowance admissible under Regulation 35 of the KEB Employees Service Regulations together with pay shall not exceed the maximum of the scale of the higher post.

Necessary amendment to the KEB, ESR will be issued separately.

By Order

.....
Secretary.

KARNATAKA ELECTRICITY BOARD

Board Secreteriat,
Cauvery Bhavan
District Office Road
Bangalore—560 009

No. KEB/B4/5070/78-79

Dated 19.9-1984

C I R C U L A R

Sub : Exemption from passing Kannada
Language Test.

Ref : Letter No. KEB,SO/2366/84
dt. 15.6.1984 of the General
Secretary, KEB. Employees
Union

The Board in its O.M No. MSEB/A1/6422/67-68 dt. 29.4.68 had ordered that employees of the Board who had passed SSLC or an equivalent or a higher Examination with kannada as medium of instruction or with Kannada as optional or second language be exempted from passing the Kannada Language Text. Subsequently it was clarified vide this office letter of even No. dt. 4.8.1983 that there was no provision to give exemption from passing the Kannada Language Test to those who had passed in a Composite paper and hence notwithstanding whether in a Composite Paper marks obtained was independently assessabler or not. exemption could not be granted in such cases to passing the Kannada language Test.

Now, the Government of Karnataka have reconsidered the matter and issued a Notification vide No. DPAR 25/SSR/8, dated 9.1.1984 amending the relevant rules of Karnataka Civil Service Regulations wherein provision has been made to give exemption from passing of Kannada Language Examination to those who have passed qualifying examination on or before 8th July 1982 in which Kannada was one of the subject in a Composite paper subject to obtaining a certificate of exemption in the prescribed proforma.

Based on the above Government Notification, it is hereby clarified that the benefit of exemption from passing Kannada language Test shall be granted to such Board Employees who have passed on or before 8.7.1982 the relevant examination in which Kannada is one of the subject in a composite paper provided a certificate of exemption is obtained from the appropriate Authority in the prescribed proforma as per the Annexure enclosed.

These Order shall be deemed to have come into force with effect from 8th July 1982.

for SECRETARY, KEB

KARNATAKA ELECTRICITY BOARD

Annexure to Board Circular

No. B4/5070/78-79

Dated 19-9-1984

FORM-I

Application for Certificate of Exemption

1. Name of the applicant :
2. Father's name :
3. Date of birth and age :
4. Date of appointment into the Board Service :
5. Post held :
6. Examination in which certificate of exemption if claimed (Grounds in respect of each examination has to be given separately) :
7. Documents enclosed in support of the claim :

DATE :

Signature of Applicant

PLACE :

FORM-II

Certificate of Exemption

Sri Designation is exempt from passing the Examination specified below.

- 1.
- 2.
- 3.
- 4.
- 5.

as he/she passed:.....

Signature of the appropriate Authority,

.....

For Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

1. B. O. No. KEB/B5/6361/78-79 dated 26-5-79
2. Board Letter No. KEB/B5/6361/78-79 dated 5-6-79
3. B. O. No. KEB/B5/6361/78-79 dated 11-12-80
4. B. O. No. KEB/B5/6361/78-79 dated 16-9-81
5. B. O. No. KEB/B5/6361/78-79 dated 31-12-81
6. B. O. No. KEB/B5/6361/78-79 dated 12-1-83
7. B. O. No. KEB/B5/6361/78-79 dated 23-7-83
8. B. O. No. KEB/B5/6361/78-79 dated 23-7-83
9. B. O. No. KEB/B5/6163/78-79 dated 1-11-83
10. Letter No. A/AOG/A3/7404 dated 4-7-84 of the CE(G)

Board Resolution No. 168/6 dated 18-10-84.

Order No. KEB/B5/6361/78-79

Bangalore dated 8th November 1984.

Approval is accorded for the adoption of G. O. No. FD 99 SRP 82 dated 21-6-84, (copy annex d) with regards to extension of the block period of calendar years of 1978-81 for a further period of six months upto 31-12-1984 for the benefit of such of those KEB Employees who have not availed the L.T.C. on or before 30-6-84, subject to fulfilment of the other conditions stipulated therein.

All the existing conditions regulating travel concession for journey to any place in India will continue to apply.

By Order

.....
Secretary, KEB.

PROCEEDINGS OF THE GOVERNMENT OF
KARNATAKA

READ :

Sub : Leave Travel Concession for journey to any place in India Extension of the existing block period upto 31-12-1984.

1. G. O. No. FD 6 SRP 78 dated 28-12-78
2. G. O. No. FD 81 SRP 79 dated 31-7-1980
3. Letter No. FD 60 SRP 8 dated 9-10-1980 addressed to the Inspector General of Police and copy endorsed to all Heads of Depts.
4. O. M. No. FD 54 SRP 81 dated 17-9-1981
5. G. O. No. FD 58 SRP 81 dated 30-9-1981
6. G. O. No. FD 76 SRP 81 dated 16-12-1981
7. G. O. No. FD 81 SRP 82 dated 18-8-1982
8. O. M. No. FD 82 SRP 82 date 23-8-1982
9. G. Os. No. FD 99 SRP 82 dated 15-12-82, 27-6-83, 30-9-83 and 21-12-83
10. G. O. No. FD 52 SRP 83 dated 17-9-83

Order No. FD 99 SRP 82

Bangalore, Dated 21st June 1984

By G.O No FD 6 SRP 78, dt. 28.12.78 the scheme of travel concession for journey to any place in India once in four calendar year was introduced from the year 1978. Pending review of this scheme, the block of four calendar years of 1978-81 was extended from time to time. The last extension was given upto 30-6-1984.

2 Government are now pleased to extend the block period i. e. 1-1-78 to 30-6-84 for a further period of six months from 1-7-84 to 31-12-84 subject to the following conditions.

(a) A Government servant who has not availed the benefit of travel concession for journey to any place in India so far or who is not in a position to avail it on or before 30-6-84 either for himself or for the members of his family may avail the same on or before 31-12-84, subject to fulfilment of the existing conditions

(b) A Government servant who has availed travel concession to Home Town during the two year block period of 1980-81 will not, however, be eligible to avail the concession for journey to any place in India during the extended period.

(c) A Government servant who has availed the travel concession for journey to any place in India during the block period of 1978-81 or its extension upto 30-6-84 will not be eligible for another leave travel concession after 30-6-84 and

(d) The facility of travel concession for journey to any place in India will not be admissible to any Government servant after 31st December 1984 until further orders are issued by Government in the matter.

3. All the existing conditions regulating travel concession for journey to any place in India will continue to apply.

By order and in the name of the Governor of Karnataka

Sd/- N. T. MANNUR,

Under Secretary to Government,

Finance Department (II)

.....

for Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat

'Cauvery Bhavan

No. KEB/B4/1077/82-83

Bangalore-9

Dated 12th November 1984.

NOTIFICATION

In exercise of the powers conferred under section 79(c) of the Electricity (Supply) Act 1948, the Karnataka Electricity Board is pleased to make the following regulations further to amend the Karnataka Electricity Board Employee's Service Regulations namely.

1. Title and Commencement : These Regulations may be called the Karnataka Electricity Board Employees Service (Amendment) Regulation 1984. They shall come into force with immediate effect.

2. Amendment to Regulation 13 (1) Appendix-II : To insert the following as "Exception" to the Note under Regulation 13(1) of Board Employee's Medical Attendance Rules.

Exception : The treatment taken in St. John's Medical College Hospital, Bangalore. St. Philomena's Hospital, Bangalore, Church of South India (C. S. I.) Hospital Bangalore, Baptist Hospital, Bangalore and St. Martha's Hospital, Bangalore, are recognised for the purposes of availment of Medical Treatment by the Board Employees or their families subject to the condition that the claims for reimbursement shall be

limited to that charged in Government Hospitals for similar treatment. Countersignature of the Board's Medical Consultants is not essential in such cases.

By Order.

.....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

READ :

Board Order No. KEB/B16/8007/76.77 dated 21st October 1980 according approval for the grant of stagnation increments to the non workmen.

2. Representation of Shriyuths : 1 T. N Mahabalaraj, Superintending Engineer, Electrical (Additional Secretary) and V. Mallanna, Superintending Engineer, Electrical, stating that they would have drawn more pay than Superintending Engineer, Electrical, had they continued in the lower cadre and earned the second stagnation increment but for their promotion to the higher cadre.

3 U. O Note dated 20th August 1984 of the Financial Adviser and Chief Account Officer.

4. Board Resolution No. 16834 dated 18th October 1984 and 15th November 1984.

Order No KEB/SAIII/8140/84-85

Bangalore, dated 3rd December 1984

Approval is accorded for the grant of the second

stagnation increment to the non-workmen from the dates they would have earned the same in the normal course and to fix their pay in the higher cadre, at the stage they would have drawn in the lower cadre including stagnation increment, on certification that they would have continued in the lower cadre and got the stagnation increment but for their promotion to the higher cadre.

Necessary amendments to other will be issued separately.

By Order

Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

READ :

1. Board Order No SA III/4212/78-79 dated 27-3-79 according approval for the adoption of Government Order No. FD. 11/SRP 78 dated 20-4-78 with effect from 1-4-76 in the matter of stepping up the pay of the Senior Board employees to that of the Juniors.
2. Board Order No. SA III,4212/78-79 dated 13-10-80.
3. Board Order No. SA III/7610/81-82 dated 4-1-83 according approval to step up the pay of the Senior Board employees to that of the Juniors consequent to anomaly in pay

between them owing to revision of pay scales with effect from 1-4-84).

4. U O. No FA & CAO/T/241 dated 1-9-84 of the Financial Adviser and Chief Accounts Officer in the matter.
5. Board Secretariat note dated 8-11-84.
6. Resolution No. 16869 dated 15-11-84.

Order No. KEB/B4/4886/84-85

Bangalore, Dated 4th December 1984

Board is pleased to accord approval to decentralise the powers in respect of cases of stepping up of pay of Senior employees on par with Junior employees to the Chief Engineer, Electricity, (General) with the concurrence of the Financial Adviser & Chief Accounts Officer.

By Order

.....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

No. KEB/B4/7636/81-82

Board Secretariat,
'Cauvery Bhavan',
Bangalore-560 009,
Dated 20.12.84.

The Chief Engineer, Electricity,
(General),
Karnataka Electricity Board,
Bangalore.

Sir,

Sub : Enhancement of Honorarium paid to part time Sweepers-cum-Scavengers.

Ref : Your letter No. A/AOE/AAO I/EA4/12630 dated 4th September 84.

2. Decision of the Internal Management Committee (IMC. 28) in its Meeting held on 26-11-1984.

With reference to the above, I am directed to communicate approval of the Board, to enhance the Honorarium paid to the Sweepers and Scavengers from Rs. 50 to Rs. 75 per month

Further, the Internal Management Committee desires to examine whether the funds be released to the Section Officers towards contingent expenses, which can be utilised for utilising the services of Sweepers/Scavengers purely as a local arrangement.

Hence, I am to request you to examine the above aspect and intimate this office early.

Yours faithfully,

.....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

READ :

1. B. O. No. KEB/B5/6361/78-79 dated 26-5-79
2. Board Letter No. KEB/B5,6361/7 .79 dated 5-6-79
3. B. O No KEB/B5,6361/78-79 dated 11-12-80
4. B O No. KEB/B5/ 361/78-79 dated 16-9-81
5. B O No KEB/B5/6361/78-79 dated 31-12-83
6. B. O. No. KEB/B5/6361/78-79 dated 12-1-85
7. B O No. KEB/B5/6361/78-79 dated 23-7-83
8. B. O No KEB/B5/6361/78-79 dated 23-11-83
9. B. O No. KEB/B5/6361/78-79 dated 1-12-83
10. Letter No A/AOG/A3/7404 dated 4-7-84 of the Chief Engineer. Electricity, (General).
11. B. O. No. KEB/B5,6361/78-79 dated 8-11-84

Order No KEB/B5/6361/78-79

Bangalore, Dated 4-2-1985

Approval is accorded for the adoption of G. O. No- FD 99 SRP 82 dated 15th January, 1985, (copy annexed) with regard to the extension of block period of calender years of 1978-81 for a further period of six months upto 30-6-85 for the benifit of such of those K E. B. Employees who have not availed the L. T. C. on or before 31-12-84, subject to fulfilment of the other conditions stipulated therein.

All the existing conditions regulating travel concession for Journey to any place in India will continue to apply.

For Order

.....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Sub : Leave Travel concession for journey to any Place in India extension of the existing block period upto 30-6-85.

- Read :*
- 1 G.O No FD 6 SRP 78 dtd. 28-12-78
 2. G.O, No. FD 81 SRP 79 dtd. 31-7-89
 3. Letter No. FD 60 SRP 60 dtd. 9-10-80
addrssed to the Inspector General of Police
any copy end crsed to all Heads of Depart-
ments.
 4. G.O. No. FD 54 SRP 81 dtd. 17-9-81
 5. G O. No. FD 58 SRP 81 dtd. 30-9-81
 6. G.O. No. FD 76 SRP 81 dtd. 16-12-81
 7. G O. No. FD 81 SRP 82 dtd. 18-8-82
 - 8 O.M. No. FD 82 SRP 82 dtd. 23-8-82
 9. G.Os. No. FD 99 SRP 82 dtd. 15-12-82,
27-6-83, 31-9-83 and 21-12-83
 10. G.O. No. FD 99 SRP 82 dtd. 21-6-84
 - 11 Govt letter No. FD 80 SRP 84
dtd. 26-10-84.

Order No. FD 99 SRP 82

Bangalore : Dated 15th January 1985.

By Govt. Order No. FD 6 SRP 78 dtd. 28-12-78,
the scheme of travel concession for journey to any

place in India once in four calendar years was introduced from the year 1978. Pending review of this scheme, the block of four calendar years of 1978-81 was extended from time to time. The last extension was given upto 31-12-84.

2. Government are now pleased to extend the block period i.e. 1-1-78 to 31-12-84 for a further period of six months from 1-1-85 to 30-6-85 subject to the following conditions.

- a) A Govt. servant, who has not availed the benefit of travel concession for journey to any place in India so far either for himself or for the members of his family may avail the same on or before 30-6-85. subject to fulfilment of the existing conditions ;
- b) A Govt. servant who has availed travel concession to 'Home-Town' during the two year block period of 1980-81 will not, however be eligible to avail the concession for journey to any place in India during the extended period.
- c) A Govt. servant who has availed the travel concession for journey to any place in India during the block period of 1978-81 or its extension upto 31-12-84 will not be eligible for another leave travel concession after 31-12-84 and

- d) The facility of travel concession for journey to any Govt. servant after 30-6-85 until further orders are issued by Govt. in the matter.

3. All the existing conditions regulating travel concession for journey to any place in India will continue to apply.

By Order and in the name of the Governor of
Karnataka.

Sd/- N. T. Mannur,
Under Secretary to Government,
Finance Department.

.....
For Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

No. KEB/B4/5070/78-79

Board Secretariat,
Cauvery Bhavan
District Office Road

Bangalore dated 7th February 1985

CIRCULAR

Sub : Exemption from passing Kannada
Language Test.

Ref : Letter No. KEBEU/4606/84 dated
14th December 1984 of the General
Secretary KEB Employees Union.

The Board in its Circular No. B4/5070/78-79 dated 19-9-81 has clarified that the benefit of exemption from passing Kannada Language Test shall be granted to such Board employees who have passed on or before 8.7.1982 the relevant examination in which Kannada is one of the subjects in a composite paper if a Certificate of exemption is obtained from the appropriate authority in the prescribed proforma.

It has now come to the notice of the Board that some of the Divisional officers are not extending the above benefit to the employees on the ground that they require clarification as to who has to sign in place of signature of the appropriate authority.

In the circumstances, it is hereby clarified that the appropriate authority to give Certificate of exemption from passing the Kannada Language Test is the ~~Divisional~~ Executive Engineer, in the case of class III and IV. Employees and the Chief Engineer, Electricity (General)/Financial Adviser and Chief Accounts officer in respect of class I and II employees.

.....
Secretary, KEB

KARNATAKA ELECTRICITY BOARD

READ :

U. O. Note No. CA/AO/AAO/180 dated 7th August 1984 from the Controller (Audit) regarding re-fixation of Registration Charges payable by the Suppliers.

Order No. KEB/B5/415/81-85(b) (2)

Bangalore, dated 27th February 1985

Board is pleased to accord approval for enhancement of Registration Charges payable by the Suppliers covered in Para 54 (IV) (7) of K.E.B. Accounts Manual Volume II, as follows :

Particulars	As existing	As amended
i) Registration fee for one material	Rs. 50/- per annum	Rs. 100 per annum
ii) For each additional material	Rs. 5/- per annum	Rs. 10 per annum

Necessary changes in the KEB Accounts Manual Vol-II shall be incorporated. This will come into effect for registration of suppliers for the year 1986 and onwards.

By Order,

T. N. Mahabalaraj
Additional Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

READ :

Board Secretariat Note dated 27th February 1985 regarding the enhancement of contingency expenditure to the O & M Sub Divisions in view of the difficulties experienced by the sub-divisions to get the contingency articles like pins threads etc., because of the meagre grant of Rs. 10/- per month.

Order No KEB, B5/3410/77-78 Vol. V

Bangalore. dated 2nd March 1985

Approval is accorded to raise the present rate of contingency expenditure from Rs. 10/- per month to Rs. 25/- per month to all, the Assistant Executive Engineers, Electrical O & M sub-divisions.

However, the Assistant Executive Engineers, Electrical O & M Sub-Divisions, are advised to limit the expenditure to less than Rs. 25/- per month. Necessary amendment to the KEB Manual of Financial Powers will be issued separately.

By Order,

.....
Secretary. KEB.

KARNATAKA ELECTRICITY BOARD

No. KEB/B6/6527/83-84

Board Secretary,
"Cauvery Bhavan"
District Office Road
Bangalore-560009.
Dated 18-4-1984.

NOTIFICATION

In exercise of powers conferred under Section 79(c) the Electricity (Supply) Act, 1948, the Karnataka Electricity Board is pleased to amend the Karnataka Electricity Board Employees Service Regulations.

Title and Commencement :

These Regulations may be called as the Karnataka Electricity Board Employees Service Regulations (Amendment) 1984.

They shall come into force with immediate effect.

Amendment to Regulation 287 :

The existing Note to the Regulation 287 shall be substituted by the following :

“If an employee asks for a certified copy of the Service Book on quitting Board Service by retirement, discharge or resignation, the same may be supplied to him/her on payment of a copying fee of Rs. 10/-”.

By Order,

.....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
“Cauvery Bhavan”
District Office Road
Bangalore-560009.
dated 4th August 1984

No. KEB/B6/B5/A1-6382/72-73

All the Chief Engineers (Elel)
Karnataka Electricity Board.

Sirs, n

Sub : Medical Reimbursement Bills in respect of de-recognised Doctors attached to the Local Fund Dispensaries.

Ref : 1) Board Order o. even No. dated 7th June 1984

2) Letter No. CFE (M & P) 2077 dated 10 July 1984 of the CEE (MM & P), KEB, Bangalore

3) Letter No. EE/EAST/AO/AAO-I/6543-46 dated 12th July 1984 of the Executive Engineer, Elec. East Division KEB, Bangalore

With reference to the above, I am directed to clarify that Medical Reimbursement Bills signed by the Doctors attached to the L. F. Dispensaries prior to the date of issue of Board orders referred ~~above~~ may be admitted.

Further, the Medical Bills signed by Doctors attached to Primary Health Centres, Primary Health Units and Hoondraj Chellaram General Dispensary in Secretariat, Bangalore, may also be admitted for reimbursement, since these are run by the Department of Public Health.

However, Medical Bills signed by any Medical Officer of the Government deputed to L. F. Dispensary or Corporation Hospitals would not be eligible for purpose of Medical reimbursement as the Board has specifically de-recognised the Doctors attached to L. F. Dispensaries.

Yours faithfully,
.....
Secretary.

KARNATAKA ELECTRICITY BOARD**READ :**

1. Board Order No. KEB/B6/651/84-85 dated 5th May 1984.

2. Proceedings of the 23rd IMC Meeting held on 31st August 1984.

Order No, KEB/B6/651/84-85

Bangalore, dated 17th September 1984

In supersession to Board Order dated 5th May 1984, approval is accorded for recovery of fees at the following revised rates for shooting of films in the vicinity of the KEB Premises.

- (a) Rs. 250/- per day in respect of Kannada Language Films.
- (b) Rs. 1000/- per day in respect of other Language Films.

Other conditions enumerated in para 338(a) of Karnataka Electricity Board Accounts Manual Vol. I shall continue to apply.

By Order,

.....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
 'Cauvery Bhavan,
 Bangalore - 9

No. KEB B6/B5/A1-6382/72-73 Bangalore : 13.9.84

All the Chief Engineers, Electy.
 All the Superintending Engineers, (Elecel
 All the Executive Engineers, (Ececl),
 Karnataka Electricity Board.

Sirs,

Sub : Medical reimbursement bills in respect
 of de-recognised doctor attached to the
 Local Fund Dispensaries.

Further to this office letter of even No. dated
 4.8.84. I am directed to state that Medical bills signed
 by Doctors attached to corporation Hospital received
 upto 4.8.84, may be admitted for purpose of reim-
 bursement.

Howver, medical bills countersigned by Doctors
 attched to Corporation Hospitals received after 4.8.84
 may not be admitted.

Yours faithfully,

.....
 Secretary, K E.B.

KARNATAKA ELECTRICITY BOARD

Read :

1. Controller (Audit) Karnataka Electricity Board's Letter dated 13th July 1984, proposing for re-organisation/re-distribution of staff of Internal Audit, Major Works (South), Bangalore and Major Works (North) Hubli.

2. The Proceedings of the Management Committee Meeting held on 20th September 1984.

Order No. KEB/B6/SAIII/B4/979,83-84

Bangalore, dated 27th October 1984

Board is pleased to accord approval for re-organisation/re-distribution of staff of Major Works (South) Bangalore and Major Works (North) Hubli, as per Annexures 'A' and 'B' at an extra cost of Rs. 36,272/- p. a.

By Order
G. Shashikant Rao
Secretary.

KARNATAKA

Statement Showing the Re-organisation/Re-distribu-

Sl. No.	Nomenclature of the Post	Grade	Average	Total average cost including admissible allowances
1.	Accounts Officer	1000-1900	1555-00	
2.	Asst. Accounts Officer	780-1630	1290-00	9180-00
3.	Senior Assts	630-1405	1069-00	(-)7622-80
4.	Assistant	510-1210	880-00	....
5.	Typist	415-930	690-00	....
6.	O.A. Gr. II	310-555	441-00	....

Note : Total extra cost P.M. Rs. 1557-20
 Total extra cost p.a Rs. 18,686-40 or 18,686/-
 The typing work From & To, filing etc. is required to be attended by the staff of each office.

ELECTRICITY BOARD

ANNEXTURE 'A' To B.O. No. KEB/B6/SA III/B4/
979/84-84 Dated 27th October 84

tion of State of Major Works (South) Bangalore.

No of Posts existing	No. of Posts sanctioned	Addl. Posts	Posts reduced	Total cost of the Post	Remarks
1	
2	4	4	....	9180-00	1. AAO-1C(A) CA's Office to look after M.W. Area. 2. AAO-1C(A) SEE. MW K.R Circle, Bangalore. 3. do EEE, M.W. Hoody. AR. Circle Bangalore. 4. do EEE, M W. K.R. Circle B'lore 5. do do Mysore 6. do do Shimoga
4	4	(-) 7522-80	
1	
1	
1	

Actually no extra cost as nearly Rs. 48,000 will be the savings approximately towards TA & DA per annum for the inspecting staff.

.....
for Secretary K.E.B.

KARNATAKA

Statement Showing the Re-organisation/Re-distribu-

Sl. No.	Nomenclature of the post	Grade	Average cost	Total average cost including admissible allowances
1.	Accounts Officer	1000-1900	1555 00	....
2.	Asst. Accounts Officer	780-1600	1290-00	8661 70

3.	Senior Assts	630-1405	1069-00	(-) 7195-20
4.	Assistant	510-1210	883-00	....
5.	Typist	414-930	690-00	....
6.	O.A. Gr. II	310-555	441-00	....

Note : Total extra cost p m. Rs. 1465-50
 Total extra cost p.a. Rs. 17,586/-
 The typing work From & To, filing etc. is required to be attended by the staff of each office.

ELECTRICITY BOARD

ANNEXURE 'B' To B. O. No KEB/B6/SA III/B4/

979/83-84 dtd. 27th October 84

tion of State of Major Works (North) Hubli.

No. of posts existing	No. of posts sanctioned	Addl posts	Posts reduced	Total cost of the post	Remarks
1	
2	4	4	....	8661-70	1. AAO-1, C(A) SEEMF, Munirabad & EEE do 2. do EEE. M.W. Raichur. 3. do do Davengere 4. do do Gulbarga 5. do do Hubli & SEE, M.W. Hubli 6. do EEE, MW Dvn Belgaum.
4	4	(-) 7196-20	
1	
1	
1	

Actually no extra cost as nearly Rs. 48,000 will be the savings approximately towards TA & DA per annum for the inspecting staff.

.....
for Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

1. CEE (G)'s letter dated 20th July 1984 proposing of Training programme for middle level staff of KEB by the I.I M Bangalore.
2. Proceeding of the J.M.C. Meeting held on 22nd August 1984.
3. CEE (G)'s letter dated 20th September 1984 requesting approval for incurring a one time expenditure of Rs. 30,000/- to be paid to the Director, I I. M. Bangalore, for study, examination, preparation of course material etc.
4. Letter dated 25th September 1984 of co-ordinator, I. I. M. Bangalore requesting to treat the course as residential to all participants etc.
5. Board Secretariat note dated 29th October 1984.

Order No. KEB/B6/6487/83-84

Bangalore, dated 7th November 1984

Approval is accorded for training the Middle level staff of Karnataka Electricity Board (Assistant Executive Engineers, Asst. Engineers and equivalent rank on the Accounts side) by the I.I.M. Bangalore, at their campus.

Approval is also accorded for the following -

1. For incurring a one time expenditure of Rs. 30,000 (Rupees Thirty thousand only) to be paid to the Director, I. I. M. Bangalore, for study, examination and preparation of course materials & for all preparatory steps for conducting Training Programmes on a continuous Basis.
2. To incur an expenditure of Rs. 1.25 lakhs (Rupees one lakh twenty five thousand only) per Module of Training Programme spread over to 30 working days at the Institute campus in Bangalore, to cover 25-30 candidates who may be deputed, drawn from the cadres of Assistant Executive Engineers and Assistant Engineers and equivalent Cadres on the Accounts side.
3. The expenditure at (2) above is exclusive of Boarding, Lodging. TA/DA payable to the participants.
4. To treat the above course as residential to all participants including those from Bangalore.
5. To make 50% of the total payment for each module as advance payment to the Institute.

By Order
G. Shasikant Rao
Secretary.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan
District Office Road,
Bangalore-560009
dated 21-12 1984

No. KEB/B6/1168/SO 81

All the Chief Engineers, Elec.,
Karnataka Electricity Board.
All the Superintending Engineers, Elecl.
Karnataka Electricity Board.
All the Executive Engineers, Elecl.
Karnataka Electricity Board

Sirs,

Sub : Transfer of Administrative Control of Subordinate Offices of the Board Disposal of pending Audit Reports.

Ref : Letter No. RAO/EB/A/84-85/73 dated 30th November 1984 of the RAO., KEB.

It is brought to the notice of the Board by the Resident Audit Officer, KEB. Bangalore that in some cases while the Administrative Control of Subordinate Offices of the Board are transferred from one Division Circle/Zone to another Division/Circle/Zone etc. the Audit Reports pertaining to the concerned offices are not transferred immediately which results in accumulation/pendency of Audit Reports day by day.

In view of the above, it is directed that the Officers concerned should take immediate steps to

transfer all the concerned Audit Reports/Records etc, whenever orders for transfer of Administrative Control of Offices are issued by the Board so as to ensure immediate clearance of Audit Reports

The above action may strictly be adhered to in future.

Your faithfully,
(Sd)
Secretary.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan,
Bangalore-560009.
Dated : 25-2-1985

No. KEB/B6/B5/A1-6382/72-73

Preamble :

Board has observed that reimbursement of Medical expenses to its employees in Bangalore has increased by leaps and bounds. of late, it is also observed that some of the employes in Bangalre are prefering clases to the tune of Rs. 2.000/- Rs.3.000/ per month regularly. There are reasons to belive that some of the claims are of a Spurious nature

In order to investigate the reasons for such heavy claims and devise mesures to control spurious claims. a Meeting was held in the chambers of fhe member

Teach.) KEB. on 14-2-85 along with 4 (four) Board Medical consultants Chief Engineer Elec. Bangalore Zone Superintending Engineer (Elec) Bangalore circle and the Secretary, KEB. After detailed discussion, it was agreed the issue the following guidelines to streamline the existing procedure.

ORDER

The following procedure will be followed with immediate effect in regard to re-imburement of medical claims of employes in Bangalore City only.

1. As per the present arrangements' the four Consultants have been allotted to particular Divisions/Officers. Now the employes have to approach them for getting medical treatment only from the concerned Medical Consultant allotted to their Division/Office. The allocation of work among the Consultants is enclosed vide Annexure-'A'.
2. The family members of the Board employees posted in any KEB office situated in Bangalore City, may however approach the Board Medical Consultants for consultancy at the office nearest to their residences with in a distance of 6 kms. Family members of employees posted in KEB offices outside Bangalore City are not permitted to approach the Board Medical Consultants for consultancy/counter signature of the Medical Bills.

- 3 In case bills based on prescriptions given by the Government Doctors/Hospitals exceed Rs. 200/- per individual or Rs. 400/- per family per month. Such prescriptions should be verified by a Panel of the Board Medical Consultants and payment of the bills will be subject to the decision of the Panel.
- 4 The list of dependents of each employee should be obtained from the employees by concerned Administrative officer and made available to the Doctors office wise and Division wise.
5. Identification cards containing full details, viz, name of employee, age and office to which he is attached, name, ages, relationship of family members of the employee, duly counter-signed by the concerned Head of the office, be issued to the employees within one month for identification by the Board Medical Consultants.
6. A statement showing the amount of bills counter-signed by each Doctor month-wise should be sent by each office to the Superintending Engineer (H. cl.), Bangalore Circle.
7. Prescriptions issued by Dr K V. Nagaraj and Dr M Krishna Reddy, who are no longer in the service of the Board, will not be recognised for the purpose of reimburse-

ment from the date of issue of these orders, irrespective of the date of signature.

The list of admissible medicines will be made available to the Doctors.

9. Instead of the employees directly approaching the Doctors for counter-signature of the bills should be collected by the concerned office and submitted to the concerned Doctor for counter-signature. It will be the responsibility of the office to ensure that the bills are got countersigned normally within seven days. Hence-forth, the Doctors should give only the prescription slips to the employees and the employees should not approach the Doctors for getting their bills counter-signed.

Necessary amendments to the KEB Employees Medical Attendance Rules are being issued separately.

(Sd).....

Addl. Secretary, KEB.

ANNEXURE 'A'

(B. O. KEB/B6/B5 A1-6382/72-73)

Week-Days	Dr. (Mrs) H.S. Shashikala	Ds. (Mrs) M.R. Nalini	Dr. J. Manjunatha	Dr. L. P. Nagarajaiah
Monday	Cauvery Bhavan	K.R. Circle	'A' Station, CSD, M. T. Dvn. etc.	'C' Stn. (Near Cent Rly. Stn)
Tuesday	Peenya	Hoody	Malleswaram	South and East Dvns.
Wednesday	Cauvery Bhavan	K.R. Circle	Chamarajpet	NES, Rural Dvn. CSD Workshop etc.
Thursday	Peenya	Hoody	'A' Station, CSD, M. T. Dvn. etc.	South ond East Dvns.
Friday	Cauvcry Bhavan	K.R. Cirele	Chamarajpet	NES & Rural Dn. CSD, Workshop etc.

37

Note : Medical Consultants will be available in the respective offices between 3.30 P.M. and 4.30 P.M. on the above said dates.

(Sd).....

Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan,
Bangalore,

KEB/B6/2225/79-80

Dated : 1st March 1985

NOTIFICATION

Approval is accorded for constitution of a Selection Committee consisting of the following members for conducting interview and selection of candidates for the post of Assistant Cable Jointers in Karnataka Electricity Board :

- 1) The Superintending Engineer, Elecl. of the O & M. Circle.
- 2) The senior-most Executive Engineer Elecl. of the Circle.
- 3) The Deputy Controller of Accounts of the Circle.
- 4) One member from Social Welfare Department.
- 5) One Board Member, nominated by the Chairman, as hereunder :

Note : 1) The Board member: nominated by the Chairman, will be the Chairman of the Selection Committee. In his absence, the Superintending Engineer, Electrical of the Circle, will be the Chairman of the Committee.

- 2) If none of the member of the Circle Level Recruitment Committee belongs to S C./ S.T. Community and if an Executive Engineer is available in the Circle belonging to S.C /S.T. Community, he shall be the member of the Committee instead of senior-most Executive Engineer, Elecl.

By Order,

.....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan,
Bangalore.

No. KEB/B6/2225/79-80

Dated 1st March 1985

NOTIFICATION

Approval is accorded for consitution of a Selection Committee consisting of the following members for conducting interview and selection of condidates for the post of Hot Line Mechanic Grade-II in KEB.

- 1) The Chief Engineer, Elec. (Gen.) KEB
- 2) The senior-most Superintending Engineer, Elecl. at the Headquarter
- 3) The senior-most Deputy Controller of Accounts at the Headquarter.
- 4) One member from Social Welfare Department
- 5) One Board Member, nominated by the Chairman, as hereunder :—

- Note :*
- 1) The Board Member nominated by the Chairman, will be the Chairman of the Selection Committee. In his absence, the Chief Engineer, Elec. (Gen). will be the Chairman of the Selection Committee.
 - 2) If none of the member of the above Recruitment Committee belongs to S. C./S. T. Community and if a Superintending Engr. Elecl. belonging to S.C./S.T. Community is available at the Headquarter, he shall be the Member of the Committee instead of senior-most Superintending Engineer, Elecl.

By Order,

.....
Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Preamble :

- 1 U. O Note No. 301 dated 6th November 1984 of Controller (Audit), KEB , regarding Reorganisation; Bifurcation of Internal Audit of Belgaum, Hubli, Mysore and Shimoga Circles having vast jurisdictions.
- 2 Board Secretariat Note dated 18th December 1984 in the matter.
- 3 Proceedings of the I.M.C. Meeting held on 6th March 1985.

Order No KEB;B6;SA-III/B4 844,84-85

Bangalore dated 23rd March 1985

Approval is accorded for the following :

- 1 Formation of new Internal Audit, Headquarters, by bifurcating the existing ones as detailed in Annexure-I, with the allocation of the Divisions to each Internal Audit, Headquarters
- 2 For redistribution of staff of concurrent (Audit) (M. W) to Accounts Officers (Int Audit) O&M Circles as per Annexure-II.
- 3 For sanction of 2 posts of Accounts Officers and 2 posts of Assistants for Internal Audit Sections at Hassan & Mangalore at an extra cost of Rs. 58,512/- P. A. as per proposition

statement Annexure-III and redistribution of Internal Audit staff as detailed in Annexures-IV & V.

(Sd).....
Secretary, KEB

ANNEXURE I

As Existing
Internal Audit, Mysore
Circle.

1. Mysore City
2. Mysore Rural-I
3. Mysore Rural-II
4. Madikeri
5. Mandya
6. Hassan
7. Sivasamudram
8. Circle Office, Mysore
9. 220 KV Receiving Station, Mysore.

As Proposed and Approved.
Internal Audit, Mysore.

1. Mysore City Division
2. Mysore Rural-I Division
3. Mysore Rural-II Division
4. Circle Office, Mysore
5. Sivasamudram
6. Major Works Division
7. 220 KV Receiving Station, Mysore.

Internal Audit, Hassan.

1. Hassan Division
2. Madikeri Division
3. Mandya Division.

Internal Audit, Shimoga Circle.

1. Shimoga Division
2. Circle Office, Shimoga
3. M. R. S., Shimoga
4. Sagar
5. Chickmagalur
6. Mangalore
7. Chief Engineer's Office, Mangalore
8. Udupi
9. Jog
10. 220 KV Receiving Station, Mangalore
11. Telecommunication Division, Mangalore
12. M. R. T. Division Mangalore

Internal Audit, Hubli Circle

1. Hubli I
2. Hubli-II
3. Circle Office, Hubli

Internal Audit, Shimoga

1. Shimoga Division
2. Circle Office, Shimoga
3. M.R.S. Shimoga
4. Major Works, Shimoga
5. Sagar Division
6. Jog
7. Chickmagalur Division

Internal Audit, Mangalore

1. Mangalore Division
2. Chief Engineer, Electricity, Mangalore
3. Udupi Division
4. 220 KV Receiving Station, Mangalore
5. Telecommunication Division, Mangalore
6. M.R.T. Division, Mangalore.

Internal Audit, Hubli.

1. Hubli-I Division
2. Hubli-II Division
3. Circle Office, Hubli

- | | |
|------------------------------------|---------------------------------------|
| 4. Chief Engineer's Office, Hubli | 4. Chief Engineer's Office, Hubli |
| 5. 220 KV Receiving Station, Hubli | 5. 220 KV Receiving Station, Hubli |
| 6. R. T. Division | 6. R. T. Division, Hubli |
| 7. M. T. Division | 7. M. T. Division, Hubli |
| 8. Telecommunication Division | 8. Telecommunication, Division, Hubli |
| 9. Gadag | 9. Gadag Division |
| 10. Chitradurga | 10. Sirsi Division |
| 11. Davangere | 11. Major Works Circle, Hubli |
| 12. Haveri | |
| 13. Sirsi | 12. Major Works Division, Hubli |

Internal Audit, Davangere.

1. Chitradurga Division
2. Davangere Division
3. Haveri Division
4. Davangere Major Works Division

Internal Audit, Belgaum Circle.

1. Belgaum
2. Bailhongal
3. Ghataprabha
4. Chikkodi

Internal Audit, Belgaum.

1. Belgaum Division
2. Circle Office, Belgaum
3. 220 KV Receiving Station, Belgaum

5. Bijapur
6. Bagalkot
7. Jamkhandi
8. Circle Office,
Belgaum.
9. 220 KV Receiving
Station, Belgaum.

4. Bailhagal Division
5. Ghataprabha Division
6. Chikkodi Division
7. Major Works Division,
Belgaum.

Internal Audit, Bijapur.

1. Bagalkot Division
2. Bijapur
3. Jamkhandi.

.....
for Secretary, KEB.

ANNEXURE

Distribution of Concurrent Audit (Major Works) To

Sl. No.	Name of the unit	
1.	a) Concurrent Audit,	S.E(E), Major Works, Bangalore
	b) do	E.E(E), do
	c) do	E E(E), Hoody do
2.	do	Major Works, Mysore.
3.	do	Shimoga.
4.	do	Hubli Division/Circle Office.
5.	do	Belgaum.
6.	do	Munirabad/Circle Office.
7.	do	Raichur
8.	do	Davangere
9.	do	Gulbarga

II

Accounts Officer (Internal Audit), O & M Circle.

Working under the control of	Proposed and approved changed to the control	Remarks
Accounts Officer (Internal Audit) (Major Works-South), Bangalore.	Accounts officer (Internal D.C.+B.C. & L. Bangalore	(Internal Audit)
do	Accounts office	(Internal Audit) Mysore
do	do	Shimoga
Accounts Officer (I/A) (Major Works-North), Hubli	do	Hubli
do	do	Belgaum
do	do	Munirabad
do	do	Munirabad
do	do	Davangere
do	do	Gulbarga

ANNEXURE

Proposition Statement for the Internal Audit

Sl. No.	Nomenclature of the post	Grade	Posts sancd.	Proposed and sanctioned No. of posts
1	2	3	4	5
<i>Internal Audit, Hassan</i>				
1.	Accounts Officer	1000-1900	....	1
2.	Assistant	510-1210	....	1
<i>Internal Audit, Mangalore</i>				
1.	Account Officer	1000-1900	....	1
2.	Assistant	510-1210	....	1

III

Sections, Hassan and Mengalore

Addi. posts sancd.	Posts reduced	Average cost Rs. Ps.	Total average cost	Remarks
6	7	8	9	10
1	1,555.00	1,555.00	
1	883.00	883 00	
1	1,555 00	1,555.00	
1	883.00	883.00	
<hr/>				
Total average cost per month Rs 4,876.00				
Total average cost per annum Rs. 58,512.00				

.....
for Secretary KEB,

ANNEXURE

Proposition Statement for the Internal

Sl. No.	Nomenclature of the post	Grade	Posts existing	Proposed and sanctioned No. of posts
1	2	3	4	5
<i>Internal Audit Major Works South, Bangalore</i>				
1.	Accounts Officer	1000-1900	1	.....
2.	Assistant	510-1210	1	.....
3.	Typist	415- 930	1	.....
4.	O.A. Gr. II	310- 555	1	.....
<i>Internal Audit, Davangere</i>				
1.	Accounts		.....	1
2.	Assistant		.....	1
3.	Typist		.....	1
4.	O A. Gr. II		.....	1
<i>Internal Audit, M.W. North, Hubli.</i>				
1.	Account Officer		1	.....
2.	Assistant.		1	.....
3.	Typist		1	.....
4.	O.A. Gr. II		1	.....
<i>Internal Audit, Bijapur.</i>				
1.	Accounts Officer		.....	1
2.	Assistant		.....	1
3.	Typist		.....	1
4.	O.A. Gr. II		.....	1
Total average cost per month			Nil	
Total average cost per annum			Nil	

IV

Audit Sections, Davangere & Bijapur

Addl. posts sancd.	Posts reduced	Average cost Rs. Ps.	Total average cost	Remarks
6	7	8	9	10
....	1	1,555.00	(-) 1,555.00	(I/A) M.W.
....	1	883.00	(-) 883.00	South)
....	1	725.00	(-) 725.00	B'lore is
....	1	441.00	(-) 441.00	shifted
1	....	1,555.00	1,555.00	
1	....	883.00	883.00	
1	....	725.00	725.00	
1	....	441.00	441.00	
....	1	1,555.00	(-) 1,555.00	(I/A) M.W.
....	1	883.00	(-) 883.00	North
....	1	725.00	(-) 725.00	Hubli is
....	1	441.00	(-) 441.00	shifted
1	....	1,555.00	1,555.00	
1	....	883.00	883.00	
1	....	725.00	725.00	
1	....	441.00	441.00	

(Sd).....

Secretary, K E.B

ANNEXURE - V

**on Staff Among Internal Audit Sections Consequent on Formation of
New Internal Audit Sections**

Sl No.	Name of the Internal Audit Section	No. of revenue units	No. of instal- lations	Existing posts	Redistribution of posts				Remarks
					A.A.O.	S.A.	A.A.O.	S.A.	
1	2	3	4	5	6	7	8	9	
1.	Internal Audit, Mysore	18	2,18,488	13	13	6	6		
2.	do Hassan	28	2,31,740	....	....	7	7	
3	do Shimoga	28	2,04,352	11	11	6	6		
4	do Mangalore	18	1,78,483	....	....	5	5	
5.	do Hubli	30	1,85,753	8	8	5	5		
6.	do Davangere	21	1,62,680	....	....	3	3	
7.	do Belgaum	18	1,66,081	9	9	5	5		
8.	do Bijapur	16	1,57,040	....	....	4	4	

(Sd).....
Secretary, K.E.B.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan
Bangalore-9

No. KEB, B6, 8671, 84-85

dated 27th March 1985

All the Executive Engineers; (Elect).
KEB. Bangalore.

Sir,

Sub : Providing seating arrangements to the inspection staff in Sub-Divisions and Sections at Bangalore.

It is brought to the notice of the Board by the Controller (Audit), Karnataka Electricity Board, that the Inspection Staff of Internal Audit who are drafted for inspection of revenue and cash accounts of Revenue sub-Divisions/Sections in Bangalore Circle are not provided independent Tables & Chairs due to insufficient supply of furniture to Revenue Units. Also suitable accommodation with light, ventilation and free from public disturbance is not provided in most of the offices.

In view of the above, I am directed to request you kindly arrange to procure tables (2 Nos) and chairs (2 Nos) & supply the same to all the revenue Sub-Divisions/Sections exclusively for the use of inspection staff, in addition providing suitable accommodation so as to enable them to carryout their functions smoothly.

It may kindly be ensured that the above furnitures is to be procured only when the existing stock of furniture in the concerned Revenue Sub-Divisions/Sections is not sufficient to meet the needs of the Inspecting staff.

Yours faithfully,
 (Sd).....
 Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

1. Board Order No. MSEB/A8/218/57-58 dated 22nd September 1959.

2. Board Order No. MSEB/A2/39,2/62-63 dated 31st October 1962.

3. Board Order No. MSFB/A4/A5/7184/62-63 dated 4th September 1964.

4. Board Order No. MSEB/A4/7148/62-63 dated 5th January 1966 ordering among other things, that new entrants to Board in all categories of posts shall not be eligible for the concession of free supply of power in future, and that a condition to this effect should be incorporated in the appointment order itself to the effect that they are entitled only for pay

and allowance or wages as per rules but not for any free supply of power.

5. Letter No. KEBEU,422-424 dated 27th July 1977 from the General Secretary, KEB Employees' Union demanding that 500 units of power free of cost be allowed to all the workmen in order to rationalise supply of power on uniform basis and to remove disparity irrespective whether the employee entered service prior to 4th January 1966 or after 4th January 1966 and that excess over the free units be charged at 5 paise per unit and further requesting to allow additional 100 units per month to employees working at Malnad and Hilly areas during monsoon season, each year.

6. Memorandum of settlement entered into between the Management of KEB and KEB Employees Union on 28th December 1982 agreeing to refer among other things, the following dispute to Arbitration :—

“Whether the workmen of KEB are justified in demanding that the benefit of free power supply be extended to all the employees on a rational basis by removing the existing discrimination in the grant of this benefit between the employees appointed prior to 4th January 1966 and from 4th January 1966”

If not, what relief are they entitled to ?”

7. G. O. No. SWL 263 LLD 83 dated 12th April 1983 publishing the agreement dated 10th March 1983 entered into between the Management of KEB

and the KEB Employees' Union under section 10(a) of the Industrial Disputes Act 1947 and referring the above dispute for Arbitration by the sole Arbitrator Shri M. Sachidananda Moorthy, Ex. Chairman KEB.

8. Government Notification No SWL 168 LLA 84 dated 25th February 1984 (published in the Karnataka Gazetted dated 29th March 1984) publishing the award of the Arbitrator on the above dispute.

9. Letter No. KEBEU/929/84 dated 9th April 1984 from the General Secretary, KEB Employees Union requesting to implement the Award of the Arbitrator published in the Karnataka Gazette dated 29th March 1984.

Order No. KEB/CLO/B14/5239/82-83

Bangalore, dated 8th May 1984

The Board, while accepting the Award of the Arbitrator notified in G. O. No. SWL 168 LLA 84 dated 25th February 1984 published in the Karnataka Gazette dated 29th March 1984 in so far as extending the benefit of free power supply to all the workmen of KEB is concerned, is pleased to direct that the benefit of free supply of power shall be regulated as follows, subject to the conditions indicated hereunder with effect from 29th March 1984.

All workmen (except Casual Labourers/TTR men working on daily wages) shall be entitled to 200 (Two hundred) units of electricity free of charge per month for their bonafide use for lighting and heating purposes

1. The availment of power in excess of 200 units per month shall be charged at the rates indicated below :

Slab 'A' Above 200 units and upto 280 unit per month. Chargeable at 10 (ten) paise per unit.

Slab 'B' Above 280 units and upto 400 unit per month. Chargeable at 20 (twenty) paise per unit or average cost of all K. B. Generation and purchase from KPC Ltd, and other States etc, whichever is higher.

Slab 'C' Above 400 units per month. Charges should be collected at the rates applicable any other AEH consumer

1.1. In respect of Slab 'B' the Chief Engineer, Electricity (General), will work out the overall cost of energy available for the financial year in the month of February - March 1984 based on estimates agreed to by Planning Commission. In this exceeds 20 paise per unit the rate shall be intimated to all offices for adoption for the ensuing financial year.

1.2. The workmen who are already availing unlimited free power supply shall also brought under this order and their entitlement regulated, according to this order from the first meter reading date on or after 29th March 1984.

1.3. The workmen availing this benefit shall bear electricity tax and any other tax or duty that will be payable under any State/Central Government Order. Meter hire shall also be payable if the Board introduces meter hire at any later date.

1.4. Electricity tax or any other tax duty payable as per orders issued by the State/Central Government from time to time for LT-1/AEH tariffs as the case may be shall be applicable for the entire quantity of energy consumed by the workmen including the free quote.

1.5. The benefit of this order will not apply to Assistant Engineers and Assistant Accounts Officers and officers of higher rank.

2. The following conditions shall be satisfied before any workman can get the benefit of this order.

2.1. The installation shall be in the name of the workmen himself/herself. The condition shall not apply if the employee is living authorisedly in any Board quarter, or quarter allotted by any Government department.

2.2. The entire premises shall be occupied by the workman himself/herself. If a portion is sub let, a separate connection (not a sub meter) shall be arranged and it is only after the installation is bifurcated, the benefit of this order will accrue.

2.3. If the beneficiary is living in a rented house the installation shall be got transferred at this expense before the benefit can be availed of.

2.4. Any workman covered under this order, will not be eligible for the benefit of this order, for the period of his absence without competent sanction.

2.5. The benefit is available to a workman only so long as is in the service of the Board and will cease from the date he ceases to be an employee due to retirement or for any other reason.

2.6. The workman intending to avail this benefit shall submit an application in the prescribed form enclosed to this order vide Annexure and the same will be sanctioned by the concerned divisional officer after verification of eligibility and compliance of conditions stipulated in this order and it shall take effect from the first meter-reading date on or after sanction.

2.7 The benefit of free supply of power may be availed of by the workman either at the place where he is actually working or at the place where his/her family is residing subject to the workman furnishing a declaration indicating his/her choice for availment of free supply of power.

2.8 Necessary entry in cases of workman availing free supply of power shall be made in his/her service register.

3. The Register of Free Lighting installations as prescribed under Para 730III of KEB Accounts Manual Vol. II shall be maintained by each Division office.

4. Bills shall be issued as in the case of other consumers under the spot billing system every month.

5. Whenever a workman is transferred the benefit will continue at the existing place, till he/she makes a request. But if the premises is rented out, the benefit will automatically cease and if the occupation by others is not reported, it will be construed as a fraud and disciplinary action will be taken accordingly.

6. In supersession to the Accounting procedure as prescribed in Paragraph 730-IV of KEB Accounts Manual Vol. II, maintenance of accounts shall be in the same manner as in the case of other LT 1/AEH consumers as the case may be entailing disconnection, penalty, interest etc. as per rules

7. If a workman availing benefit of free electricity is found using electricity for any purpose other than domestic use he will not only cease to get the benefit of free electricity but also be liable to pay charges as per the provisions of KEB Electricity Supply Regulations and be liable for disciplinary action.

8. All installations covered under this order shall be provided with meters with immediate effect.

9. Necessary orders will be issued by the Divisional officers immediately regulating supply of free power in respect of workmen who are already enjoying the benefit at present, in terms of this order with effect from the first meter reading on or after 29th March, 1984 and a copy of the said order will be served on the workman concerned duly obtaining his/

her dated acknowledgment and suitable entries made in the service register.

10. In respect of workmen who were not entitled to benefit of free power supply so far and not paid energy charges the dues to the Board shall be recovered from the salary at the rate of Rs. 50/- (fifty) per month with immediate effect. The recovery should be completed before the retirement of the workman and balance if any, shall be adjusted out of the DCRG payable or out of any other sums due to the workman from the Board.

11. In case any workman, fails to pay the dues including taxes and duties, besides disconnection the amount due will be recovered from the salary and a statement of such dues shall be sent every quarter to the concerned Division office.

The amount so recovered shall be sent to concerned sub division through demand draft without passing through divisional accounts.

12. All other existing conditions prescribed under General rules, orders or circulars for availing this benefit of free supply of power except quantum of free supply of power shall continue to apply in addition to the conditions enumerated in this order.

Appropriate amendments as necessary will separately issued to the conditions of supply, KEB Accounts Manual Vol. II, and to the Tariff schedule in due course.

By Order
B. L. Mahalingappa,
Secretary.

KARNATAKA ELECTRICITY BOARD

Annexure to Board Order No. KEB/CLO/BI4. 5239/
82-83 dated 8th May, 1984.

Form of application of Free supply of power sanctioned to the K.E.B. Employees.

To

The Executive Engineer, (Elect.)
Karnataka Electricity Board.

I.....working as.....
.....in the office of the
request you to give me the benefit of free electricity to
my installation bearing R.R. No.....situated at.....

I hereby certify that—

1. The above installation runs in my name and I am occupying the premises,

Or

I am in occupation of Board/Govt. quarters duly allotted to me from situated at ————

2. My family is occupying the premises and I am not availing the benefit of free electricity anywhere else.
3. The above installation is under LT-1/LT-2 Tariff.

- 4. No portion of the above premises is rented out or occupied by any other person or family.
- 5. The above premises is owned/rented out by me
- 6. I shall abide by the conditions prescribed in the Supply Regulations of the KEB.

Certificate of the Section Officer

I certify that the information furnished above by the applicant is correct to the best of my knowledge.

Section officer

.....

Forwarded to the Asst. Ex. Engineer, Elecl. KEB

.....

Section officer

.....

Forward to the Ex. Engr. Elecl., KEB-----

-----for necessary action.

Asst. Ex Engr. Elecl.,

.....

Note :—Fill up the blanks and strike out whichever is not applicable.

(Sd).....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

1. Board order No. KEB/WLIC 10/74-75 dated 2nd April 1975 according approval for workload norms in respect of different categories of posts in the ministerial cadre in the Board as enumerated in Annexure-I and II appended to the said order.

2. Board order No. KEB/WLIC 10/74-75 dated 16th February 1978 according approval for revising the workload norms in respect of job No. REV. 1 (Junior Assistant) and REV. 2 (Assistant) as detailed therein, with effect from 1st April, 1978.

3. Board Resolution No. 14219 dated 23-1-1981 approving the revision of tariff from the 1st meter reading date on or after 1st February 1981 and directing among other things that billing in respect of domestic lighting installations falling under tariff schedule LT-1 shall be done once in every six months and the consumer shall pay the bills within the stipulated period as per the regulations of the Board

4. Memorandum of settlement dated 25-7-1984 entered into between the Management of KEB and KEB Employees' Union (Reg. No. 659) under Section 12 (3) of the ID Act.

Order No. KEB/CLO/B14;B16/5740/81-82

Bangalore, dated 26th July, 1984

1. Approval is accorded for reading and billing of domestic lighting installations falling under LT-1

category once in two months (bi-monthly) with effect from 1st August, 1984.

2. In partial modification to the workload norms approved in Board order No. WLIC. 10/74-75 dated 16-2-1978 the workload norms in respect of Job No. REV. 1 under the bi monthly system of reading and billing of LT-1 installations shall be revised as follows :

Job No.	Nomenclature of the post.	No. of accounts comprising workload for two months. (Bimonthly billing)	Nature of ledger accounts to be assigned.
REV. 1	Junior Assistant	1250 accounts (One thousand two hundred and fifty)	Domestic lighting installations under LT-1

3. Detailed instructions regarding guidelines in the matter of maintenance of ledger accounts, preparation of DCB etc., under the Bi-monthly system of reading and billing of domestic lighting installations under LT-1 tariff will issue separately.

By Order,
(sd)
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat

Cauvery Bhavan

No. KEB CLO, B14/B16/5740/81-82 Bangalore-9

Dated 27th July 1984

To

All the Superintending Engineers, Elect.
O & M Circle, KEB.

All the Executive Engineers, Elect.
O & M Divisions, KEB.

All the Asst. Executive Engineers, El.,
O & M Sub-Divisions, KEB.

All the Section Officers (Accounting) KEB.

Sirs,

Sub : - Maintenance of ledger accounts
preparation of DCB statements conse-
quent to the introduction of bi-monthly
reading and billing system for LT-1
installations.

Ref :- Board order No. KEB CLO. B14/B16.
5740/81-82 dated 26th July, 1984

The Board has accorded approval in the order cited above for introduction of bi-monthly reading and billing system in respect of LT-1 installations with effect from 1st August, 1984 with revised workload for Job No. REV. 1.

Consequent to the introduction of bi-monthly billing system the following guidelines for the maintenance of ledger accounts and preparation of DCB statements are issued for strict compliance.

1) *Maintenance of ledgers :*

The existing ledgers may be continued to be used under the new system till they are exhausted. The same type of ledgers supplied for other categories i.e. LT-2 and LT-3 may be used for the posting of demand, collection etc., in respect of LT-1 category also in future. Though there will be no demand in alternative months, there may be collection in a calendar month in which no demand is to be raised and in such months only, collections will appear and hence one leaf will have to be used for months in which demand is not raised also.

2) *Allocation of ledger accounts to Junior Assistants under Job No. REV. 1*

The work connected with LT-1, 2 and 3 shall be allocated to the Junior Assistants as at present. The installations will have to be grouped keeping in view even distribution of work every month and also the geographical area of installations under LT-1, 2 and 3, as far as possible.

3) *Reading and billing of LT-1 installations :* A

The reading of LT-1 installations will be done once in two months i.e. 50 per cent of the installations

will be read in the even months and the other 50 per cent in odd months. The Sub-Division/Section officer will arrange the distribution of the reading of installations in such a way that it would be in consonance with the preparation of skelton bills by the ledger clerks once in two months, so that spot bills could continue to be issued under the bi-monthly system also. The skelton bills shall be prepared by the Junior Assistants once in two months in respect of each installation and handed over to meter-readers in time to enable them to issue spot bills to the consumers.

4) *Billing of new installations :*

The Sub Division/Section officers should see that test reports in respect of all the newly serviced installations upto date are handed over to the Revenue Section for opening of new accounts, issue of spot bills and to raise the demands in the ledger. In all pending cases where there has been delay in opening of ledger account by the Board, the Sub-Division/Section officers are authorised to collect the dues in three instalments if the amount due is disproportionately heavy compared to the monthly bills. The test reports of newly serviced installations henceforth shall invariably be handed over to the revenue sections without any delay for taking necessary action to prepare new ledger accounts and to send the bills promptly.

5) *DCB & Tallying :*

Tallying of collections shall continue as per the present arrangement. The monthly DCB statements

shall include demand for the month and also the collections made during the month. It may be that in some cases there may be collections in a month in respect of demands of earlier months.

6) *Installations coming under LT-4 :*

The distribution of installations under LT-4 among Assistants where six monthly/quarterly billing is in force may also be reviewed to ensure even distribution of work from month to month during the year so that all such installations do not come up for billing in the same month.

Yours faithfully,
(Sd).....
Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Read

Board Resolution No. 16779 dated 20th July 1984

2. Board Secreariat Note dated 26th July 1984 stating that there was an Electrical accident at Hoody Station on 11th July 84 due to bursting of OCB and 5 employees were injured as a result of the accident and subsequently the following 4 employees died in the accident due to burnt injuries.

Sriyuths :

1. Karithimmaiah, Assistant Ex. Engineer Elecl.
2. H. T. Jayarama Reddy, Asst., Eng Elecl.
3. Hanumaiah, Station Machanic Gr. II
4. Huliyappa, Station Attendant Gr. II

On ascertaining the service particulars and pay details from the concerned division offices it was found that Shri Huliyappa, Station Attendant Gr. II was entitled to compensation under the workmen compensation Act since his wages was less than Rs. 1,000/- per month and the others were not entitled to any compensation under the Workmen's Compensation Act, as their wages were more than Rs. 1,000/- per month. It was also found that Shri Huliyappa, Station Attendant Gr. II and Shri Hanumaiah, Station Machanic Gr. II would be entitled to the benefit of Insurance coverage of Rs. 15,000/- under the 'Janatha Personal Accident Insurance Scheme' in view of the Insurance policies obtained by the Board, covering employees in the categories of posts held by them for the period from 6-2-84 to 5-2-85 and the accident resulting in the death of the employees had occurred during the period of coverage of Insurance policy. Since the employes at Sl. Nos. 1, 2, 3 were not entitled to any compensation under the Workmen's Compensation Act it was suggested to consider the grant of Ex-gratia amount to mitigate the hardship of the families of the deceased employees taking into consideration the wages they were drawing at the time of accident resulting in their

death. It was suggested that the payment of Ex-gratia amount may perhaps be decided keeping in view that the officers in the Board may not be deterred from taking up hazardous duties in the Receiving Station and also taking into account the DCRG and Family pension that the families of the deceased employees would be entitled to under the Service Rules of the Board.

Order No. KEB/B14/B16/ 6042/4-85

Bangalore, dated 1st August 1984

After careful consideration of various aspects of the matter and also taking into consideration the various service benefits that the dependants/legal heirs of the following deceased employees would be entitled to under the service rules of the Board, approval is accorded for payment of Ex-gratia amount to the dependants/legal heirs of the employees as indicated below against each in order to mitigate the hardship and on the ground of compassion and sympathy towards the bereaved families.

- i) Shri Karithimmaiah — Rs. 1,00,000.00
Asst. Ext. Engineer: Elec. (Rs. one lakh only)
- ii) Shri H T. Jayarama Reddy Rs. 75,000.00
Asst. Engineer Elect. (Rupees Seventy five thousand only)
- iii) Shri Hanumaiah Ch. Rs 30,000.00
No. 2510 Station Mech. (Rupees Thirty thousand only)
Gr. II

The Superintending Engineer, Electrical, B'lore Circle, is requested to arrange payment of the above amount to the dependants/legal heirs of the deceased employees after obtaining an undertaking on a stamp paper of Rs. 5 (five) from the legal heirs in the form enclosed to this order.

By Order
(Sd).....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

UNDEDRTAKING

Annexure to Board

Order No. KEB/B/14/B16/6042/84-85

Bangalore dated 1st August 1984

I/We, Shri/Smt _____ w/of _____
 _____ aged _____ years residing at _____
 _____ dependants of late Shri _____
 _____ (name and designation) hereby agree
 and authorise the Karnataka Electricity Board to
 adjust a sum of Rs - _____ (in words) _____
 _____ paid to me by way of an Ex. gratia payment
 made by the KEB for the accident met by late Shri -
 _____ in case I/we become entitled to any

compensation under the Workmen's Compensation Act, or any other Law.

In token of the consent to the above term I, We, Shri/Smt—————has signed this undertaking.

Signature of the dependant/claimant

Station :

Dated :

Witness :

1)

2)

(Signature with date and detailed address)

KARNATAKA ELECTRICITY BOARD

Board Secretariat,

'Cauvery Bhavan,

Bangalore - 9

No. KEB/CLO/B14/6024/84-85

Dated 4-8-1984

The Executive Engineers, (El.),

Karnataka Electricity Board.

Hassan Division, HASSAN.

Sir,

Sub : Sanction of Free Power Supply to
Workmen.

With reference to your letter No. AAO3/Rev/970

dated 27-6-1984 regarding sanction of free power supply to workmen, I am directed to clarify the points raised therein as follows :

<i>Points</i>	<i>Clarification</i>
1. Whether the previous order regarding free supply of power to officers (Non-workmen) who have entered the Board service prior to 4-1-66 remains in force and whether their request for sanction as per the old Board order may be considered.	Yes.
2. Whether the A. E. (Non-graduate) are workmen and the benefit sanctioned in Board order dated 8-5-84 may be extended to them.	No
3. As per Para 2 6 of the Board Order action is being taken to sanction the free power supply to workmen effective from the date of this office O.M's. It is being represented by the workmen that it should be given effect from 29-3-84.	The workmen availing the free power supply a fresh will get the benefit from the first meter reading date on or after the date of sanction.

“Approved by Secretary”

Yours faithfully,
(Sd).....
Secretary.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan
Bangalore-560009
dated 8-8 1984

No. KEB/CLO/B16/5740/81 82

To

- The Chief Engineer, Electricity (G1)
- All the Zonal Chief Engineers. Eley
- The Financial Adviser & Chief Acct.
Officer
- All Controllers
- All the Superintending Engineers,
Elect. O & M Circles
- All the Executive Engineers,
Elect, O & M Divisions
- All the Deputy Controller of Accounts
- All the Accounts Officer, I/A
- All the Asst. Ex. Engineers Elect.
O & M Sub-Divisions

Sirs,

Sub : Payment of remuneration for renewal
of ledgers for the years 1982-1983 and
1984.

The Board has accorded approval for payment of remuneration for renewal of ledgers for the year 1981 as per the formula enumerated in the Board order No. WLIC. 2/81-82 dated 9th September, 1981. The Circle/Divisional officers have been seeking clarifica-

tion regarding the mode of payment of remuneration for renewal of ledgers for the year 1982 and onwards.

After careful consideration of the various aspects of the matter the Board is pleased to issue the following guidelines in the matter of payment of remuneration for the renewal of ledgers for the years 1982, 1983 and 1984.

1. Payment may be regulated as per Board order dated 19th September, 1981 (copy enclosed) for the years 1982, 1983 and 1984. The date of availability of the ledgers in the sub divisions may be taken as the basis for application of the formula i.e. if the ledgers were available in the sub division by 1st October of the proceeding year, no remuneration is payable.

2. Payment under this formula has to be made only if all the conditions and follow up action intended to be achieved by getting ledgers renewed by the prescribed date have been fulfilled in all cases covered by the concerned ledgers. This has to be checked up in the case of each ledger by ensuring that (a) proper documentation for the availability of the ledger in the sub division and for the renewal having been completed by 20th December of the proceeding year are verified by the Senior Assistant and checked by the Assistant Accounts Officer. (b) final bills including arrears have been sent for the month of January, in all cases on the basis of the updated renewed ledgers within the due date.

3. It is hereby directed that the Asst. Executive

Engineer of the sub-division or the Assistant Engineer of the Section should also test check 5% of the entries in each ledger to satisfy himself that the ledgers were in fact renewed by 20th December of the preceding year.

4. Cases have been reported to the Board in which ledgers supplied were found to be inadequate and fresh ledgers were supplied subsequently and also there have been delay in the supply of the ledgers even beyond the end of the year. In all such cases a maximum period of 60 working days as contemplated in the work load norms may be allowed for the renewal of ledgers. If ledgers had been renewed within 60 days of supply and final bills inclusive of arrears have been sent out within 30 days of renewal of ledgers, payment of remuneration for the ledgers renewed may be sanctioned.

By Order,
(Sd).....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

- 1) Board Order No. MSEB/BPO. 59/71-72 dated 21-7-1971 and 14-8-1971 constituting committee to determine the Work Load for (1)

- Executive and (?) Ministerial Employees of the Board and examine other allied matter
- 2) Report of the Work Load Committee (Ministerial) recommending among other things for payment of remuneration for renewal of consumers Revenue ledgers as per the formula evolved therein.
 - 3) Letter No. KEBEU/2310/81 dated 5th August 1981 of the General Secretary, KEB Employees Union (Reg No 659) informing that during the year 1980, the ledger books for renewal, were not supplied on or before the due date stipulated and consequently the extra work turned out by the ledger clerks has not been suitably remunerated. As such requesting for arranging payment of extra remuneration in accordance with the formula enumerated in the report of the Work Load Committed (Ministerial)
 - 4) Correspondence ending with letter No. CE (S)/AO/AAO/SA/F. No 2/6097 dated 14th August 1981 of the Chief Engineer Electricity (South) stating that there was some delay in the printing of Revenue Leaders, as it was contemplated to get the ledgers printed with a revised format with the consequence the ledgers were supplied a little late, and therefore requesting for issue of order regarding the rate of incentive allowance to be paid to the ledger clerks.

- 5) U O. Note No. FA & CAO/T/392 dated 5-9-1981 of the Financial Adviser and Chief Accounts Officer, KEB in the matter.

Order No. KEB/WLIC.2/81-82

Bangalore, dated 19 September 1981

Board is pleased to accord approval for payment of remuneration for renewal of ledgers for the year 1981 as per the formula enumerated hereunder :

Rate of Incentive allowance per Hours = A

Total emoluments per month of an
employee handling the work = B

Total man hours per month = 153

$$A = \frac{2B}{153}$$

60 normal number of working days
assumed to be available from 1st
October to 20th Dec., for renewal = L

No. of working days actually available
from the day next to receipt of new
ledger books by the ledger clerk = M

L - M = No of days curtailed = D

D × 11 = No. of accounts to be remunerated = E
remuneration payable = E × 0.11 × A

It should be ensured by all the concerned Heads of Offices, that in future the Ledger Books are sup-

plied well in time viz., before 1st of October, to the Ledger Clerks.

By Order
(R. Shivaramakrishnan)
for Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

Letter dated 20-7-84 of the General Secretary, KEB SC/ST Welfare Association requesting for deduction of membership subscription from the salaries of the members of the Association.

2. Board Resolution No 16785 dated 3-8-84

Order No. KEB/CLO. B14. 5122/81-82

Bangalore, dated 10th August, 1984

Approval is accorded for extending the facility of recovery of monthly membership subscription from the salary of the member of K E.B. SC,ST Welfare Association, subject to the condition that deduction will be made only in the case of employees who are willing for the said deduction and after obtaining individual written consent for the above deduction.

By Order
.....
For Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan
Bangalore—5 0 009
dated 22nd August, 1984

No. KEB/CLO/B14/3449/83 34

To

The Chief Engineers, Electricity (G.)
Karnataka Electricity Board,
Bangalore - 560009.

Sir,

Sub : Absorption of Casual Labourers

With reference to your letter No. A/AOE, AAO-2/EA-11/2521 dated 7-5-1984, I am directed to clarify on the points referred to therein as follows, since the casual labourers who are absorbed into permanent establishment as per B.O. No. B14/5239/82 83 dated 26-3-83 are eligible to the benefits that are admissible to permanent employees :

1. Travelling Allowance :

It is observed that the orders of absorption of casual labourers into permanent establishment were issued by the CEE(G)'s office on 6th Sep. 83. Therefore, the T.A. claims in respect of casual labourers absorbed into permanent establishment may be allowed from the same date.

2. *Conveyance Allowance :*

Conveyance allowance may be paid to the casual labourers absorbed into permanent establishment after the date of issue of orders of their absorption subject to fulfilment of the conditions attached for payment of the same vide Paragraphs 681 to 686 of KEB Accounts Manual Vol. II and Regulations 354 & 360 of BESRs.

3 *Uniforms :*

Uniforms may be supplied to the casual labourers absorbed into permanent establishment subject to fulfilment of the conditions prescribed for extending the benefit of the same under Paragraphs 731 of KEB Accounts Manual Vol. II. The Uniforms may be supplied to them for the current year and onwards as and when they are absorbed into permanent establishment.

4. *Workmen's Compensation :*

The provisions of the Workmen's Compensation Act is applicable in the case of casual labourers and the benefit has to be extended as per the Act. After absorption of casual labourers as per Board Order No. B14/5239/82-83 dated 26-3-1983 into permanent establishment, they will be eligible for the benefit of the Workmen's Compensation Act and the payment has to be regulated depending on the wages the

employee was drawing at the time when the claim under the said Act arises.

5. *Leave Benefits :*

Leave benefits applicable to permanent employees have to be extended to casual labourers on their absorption into permanent establishment including the benefits of encashment leave subject to fulfilment of the conditions prescribed for the same. The availment of the leave benefits has to be allowed as per rules in Chapter VIII of BESRs and Appendix VIII of BESRs from the date of issue of the orders of absorption.

Further, I am to state that the expenditure in respect of the casual labourers absorbed into permanent establishment in terms of Board Order dated 26-3-1983 referred to above shall be debited to Capital works in all cases where they are employed on Capital works irrespective whether there is provision or not and the increased expenditure over the estimate may be included in the revised estimates or explained in the completion reports as the case may be.

Yours faithfully,
 (Sd).....
 Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

Board OM No. KEB/WLIC. 10/75-76 dated 5-11-75 laying down among other things, the conversion factor to be applied to arrive at the number of accounts for fixing the workload on the staff of the Revenue section, in the light of the recommendations of the Workload Committees.

2. Board order No. KEB/CLO. B14-B16/5740/81-82 dated 26-7-84 according approval for reading and billing of domestic lighting installations falling under LT-1 category once in two months (bimonthly) with effect from 1st August, 1984 and revising the workload norms in respect Job REV.1 under the bi-monthly system of reading and billing of LT-1 installations as follows :

Job No	Nomenc- lature of the post	No. of accounts comprising Work- load for two months (Bi-monthly billing)	Nature of ledger account to be assigned
REV.1	Junior Assistant	1250 accounts (one thousand two hundred and fifty)	Domestic lighting installations under LT-1 tariff

3. UO Note dated 19-9-84 from the FA & CAO stating that the question of conversion factor in respect

of LT 1 installations after the introduction of bi-monthly reading and billing of LT-1 installations was discussed in the Section officers meeting held on 14th and 15th September, 1984. He has stated that earlier conversion factor for LT-1 installations was taken as one for each account under monthly system of reading and billing. Based on the workload at 650 accounts prescribed under the Workload norms under the monthly system and the fixation of 1250 accounts under Bi-monthly system of reading and billing of LT-1 installations the conversion factor will have to be fixed at $650/1250$ i.e. 0.52 in respect of LT-1 category of consumer ledgers. He has requested approval of the Board for fixation of conversion factor as above in respect of LT-1 ledger accounts.

Order No KEB/CLO.B14/B16,5740,81-82

Bangalore. dated 22nd September 1984

Approval is accorded to revise the conversion factor provisionally, in respect of consumer ledgers under LT-1 category from the existing conversion factor of 1 (one) to 0.52 with effect from 1st August, 1984. This will be in partial modification of the conversion factor fixed in respect of the above category of consumers ledgers approved in Board order No KEB/WLIC.10/75-76 dated 5-11-1975.

By Order
(Sd)
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
 'Cauvery Bhavan'
 Bangalore-560 009
 dated 20.10.84.

No. KEB/CLO/B14/B16/5740/81-82

To

All The Zonal Chief Engineer, Electricity, KEB.

All the Superintending Engineers, (Eelec.),

O & M Circle, KEB.

All the Executive Engineers, (Ececl),

O & M Divns, KEB.

Sirs,

Sub : Introduction of Bi-monthly reading and
 billing of domestic lighting installations
 from 1-8-1984.

I am directed to state that the system of bi-monthly reading and billing of domestic lighting installations under LT-1 category has been introduced by the Board with effect from 1-8-1984 vide B.O. No. KEB/CLO/B14/B16/5740/81-82 dated 26th July, 1984. Instructions have also been issued regarding maintenance of Ledger accounts and preparation of DCB statements under the above bi-monthly system of reading and billing of LT-1 installations, vide this office letter No. KEB/CLO/B14/B16/5740/81-82 dated 27-7-82. It has been brought to the notice of the Board that the supervisory officers under the Accounts Wing are not guiding the Ledger Clerks maintaining consumer

ledger accounts in solving the difficulties that are being encountered by them in their day to day work, particularly in attending to the pending work relating to opening of new ledgers in respect of new installations and sending bills in respect of such consumers for effective realisation of arrears due to the Board. It is therefore emphasized that the supervisory officers on the Accounts Wing may be advised to inspect the Revenue Sections and give necessary guide lines in the matter of accounting procedure, sending bills and preparation of DCB etc. The problems may also be discussed in the meeting by inviting the supervisory officers on the Accounts side to find out the difficulties, if any, that have come in the way of smooth introduction and effective functioning of the bi-monthly system of reading and billing of LT-1 installations. The representatives of the Union may also be associated during such discussions so that their view points could be brought out during the discussions and solutions to the problem could be found out by holding such mutual discussions. If any difficulties arise involving any policy matters, the same could be referred to the Board through the Financial Adviser and Chief Accounts Officer for taking a decision.

The above procedure should be adopted in order to see that the scheme of bi-monthly reading and billing of LT-1 installations is implemented in all its respects immediately and also to see that ledger accounts in respect of new installations are made

uptodate after ensuring that bills are sent to the concerned consumers and the arrears of revenue due to the Board are collected expeditiously.

Yours faithfully,
(Sd).....
Secretary, KEB

KARNATAKA, ELECTRICITY BOARD

No. KEB/CLO/B14/5959/84-85

Board Secretary,
"Cauvery Bhavan"
Bangalore-560009.
dated 22.10.1984.

To

All the Superintending Engineers
(Elel) O & M Circle,
Karnataka Electricity Board.

Sirs,

Sub : Promotion of Operators/Meter Readers/Overseers to the post of Junior Engineers (El)

I am directed to state that the KEB Employees' Union have brought to the notice of the Board that technically non-qualified Operators/Overseers/Meter Readers who have put in aggregate service of 15 years have been denied the promotion to the post of Junior

Engineer (El.) and their juniors have been promoted to the post of the Junior Engineer (El.) and the matter is under examination of the Board. In the meanwhile, it has been brought to the notice of this office that action is being taken by some of the Circles to effect promotion to the post of Junior Engineer (El.) and in case promotions are effected it may affect the prospects of some of the senior employees in the category of Operators/Overseers/Meter Readers under the non-technically qualified group. In view of the above, I request you kindly to defer the promotion of non-technically qualified Operators/Overseers/Meter Readers to the posts of Junior Engineers (El.) until further orders from this office.

Yours faithfully,

.....

Approved by Secretary,
for Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
"Cauvery Bhavan"
Bangalore-560009.
dated 27-10-1984

No CLO/B14/6074/84-85

To

All the Superintending Engineers
(El.), O & M Circles, KEB.

All the Executive Engineers (El.),
O & M Divisions, KEB.

All the Asst. Executive Engineers (El.),
O & M Sub-Divisions, KEB.

Dear Sirs,

Sub : Recovery of arrears of Revenue.

I am directed to state that it has been brought to the notice of the Board that Circle/Divisional/Sub-Divisional Officers have been taking decision to withhold the disconnection of installation inspite of disconnection memos issued from Revenue Section for disconnecting the installations for non-payment of arrears of revenue due to the Board thus resulting in non-recovery of arrears of the Board. The Circle/Divisional/Sub-Divisional officers are aware that rule of disconnection has to be strictly enforced wherever consumer fails to pay the electricity charges due to the Board promptly on the due dates. It is hardly necessary to emphasize the importance of effecting disconnection for enforcing the recovery of arrears of revenue due to the Board invariably to avoid accumulation of arrears. It is therefore hereby directed that the Divisional/Sub-divisional officers should not issue any instructions to withhold disconnection of installations for enforcing recovery of arrears of revenue due to the Board. However, in deserving cases they may refer such cases to the concerned Zonal Chief Engineers/Superintending Engineers, O & M circles as the case may be for consideration and to communicate orders as deemed necessary taking note of the request of the concerned consumer and other aspects so that the revenue due to the Board is not allowed to fall into arrears unnecessarily and at the same time the consumer is not put into great difficulties by strictly

enforcing the disconnection. The Officers who give instructions orally to withhold disconnection shall confirm the same in writing and simultaneously report the same to the next higher authorities.

You are requested to follow the above instructions scrupulously and any lapses in this behalf will be viewed seriously by the Board.

Yours faithfully,
 (Sd)
 Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

Board Order No. KEB/BPO 25/72-73 dated 2nd May 1972 according approval for extending the benefit of free power supply to Class I and II officers (formerly Gazetted officers) residing either in their own rented houses and who have entered into service prior to 1st May 1966 from the meter reading date on or after 1st May 1972 (i. e. consumption during the month of April 1972 billed in May 1972).

2. Board Resolution No. 10851 dated 18th October 1984

Order No. KEB/CLO//B14/5239/82-83

Bangalore, dated 2nd November 1984

Approval is accorded to extend the benefit of free

power supply to all the officers of Class I and II (Non-workmen) of the KEB subject to the following conditions for their bonafide use for lighting and heating purposes.

1. All the officers (non-workmen) shall be entitled to 200 (Two hundred) units of electricity free of charge per month. The availment of power in excess of 200 units (Two hundred) per month shall be charged at the rates indicated below :

Slab 'A' Above 200 units and upto 280 unit per month. Chargeable at 10 (ten) paise per unit.

Slab 'B' Above 280 units and upto 400 unit per month. Chargeable at (twenty) paise per unit or average cost of all KEB Generation and purchase from KPC Ltd, and other States etc, whichever is higher.

Slab 'C' Above 400 units per month. Charges should be collected at the rates applicable any other AEH consumer

1.1. In respect of Slab 'B' the Chief Engineer, Electricity (General), will work out in consultation with the Financial Adviser & Chief Accounts Officer the overall cost of energy available for the financial year in the month of February March 1984 based on estimates agreed to by the Planning Commission. If

this exceeds 20 paise per unit the rate shall be intimated to all officer for adoption for the ensuing financial year.

1.2. The Officers (non-workmen) who are already availing unlimited free power supply shall also be brought under this order and their entitlement regulated according to this order from the first meter reading date on or after the date of this order.

1.3. The Officers (non-workmen) availing this benefit shall bear electricity tax and any other tax or duty that will be payable under any State/Central Government Order. The meter hire shall also be payable if the Board introduces meter hire at any later date.

1.4 Electricity tax or any other tax duty payable as per orders issued by the State/Central Government from time to time for LT-1/AEH tariffs as the case may be shall be applicable for the entire quantity of energy consumed by the Officers (non-workmen) including the free quote.

2. The following conditions shall be satisfied before any Officer (non-workmen) can get the benefit of this order.

2.1. The installation shall be in the name of the Officer (non-workmen) himself/herself. The condition shall not apply if the officer is living authorisedly in any Board quarters, or quarters allotted by any Government department.

2.2. The entire premises shall be occupied by the Officer (non-workmen) himself/herself. If a portion is sublet, a separate connection (not a sub meter) shall be arranged and it is only after the installation is bifurcated, the benefit of this order will accrue.

2.3. If the beneficiary is living in a rented house the installation shall be got transferred at his expense, before the benefit can be availed of.

2.4. Any Officer (non-workmen) covered under this order will not be eligible for the benefit of this order, for the period of his absence without competent sanction.

2.5. The benefit is available to an Officer (non-workmen) only so long as he is in the service of the Board and will cease from the date he ceases to be an employee, due to retirement or for any other reason.

2.6. The Officer (non-workmen) intending to avail this benefit shall submit an application in the prescribed form enclosed to this order vide Annexure and the same will be sanctioned by the concerned divisional officer, after verification of eligibility and compliance of conditions stipulated in this order and it shall take effect from the first meter-reading date on or after sanction.

2.7. The benefit of free supply of power may be availed of by the Officer (non-workmen) either at the place where he is actually working or at the place where his/her family is residing subject to the officer

(non-workmen) furnishing a declaration indicating his/her choice for availment of free supply of power.

2.8 Necessary entry in cases of officers (non-workmen) availing free power supply shall be made in his/her service register.

3. The Register of Free Lighting installations as prescribed under Para 730III of KEB Accounts Manual Vol. II shall be maintained by each Division office.

4. Bills shall be issued as in the case of other consumers under the spot billing system every month.

5. Whenever an officer (non-workmen) is transferred the benefit will continue at the existing place, till he/she makes a request. But if the premises is rented out, the benefit will automatically cease and if the occupation by others is not reported, it will be construed as a fraud and disciplinary action will be taken accordingly.

6. In supersession to the Accounting procedure as prescribed in Paragraph 730-IV of KEB Accounts Manual Volume II, maintenance of accounts shall be in the same manner as in the case of other LT-1/AEH consumers, as the case may be, entailing disconnection, penalty, interest etc., as per rules.

7. If an officer (non-workmen) availing benefit of free electricity is found using electricity for any purpose other than domestic use he will not only cease to get the benefit of free electricity but also be liable to pay charges as per the provisions of KEB Electricity

Supply Regulations and be liable for disciplinary action.

8 All installations covered under this order shall be provided with meters with immediate effect

9. Necessary orders will be issued by the Divisional officers immediately regulating supply of free power in respect of officers (non-workmen) who are already enjoying the benefit at present, in terms of this order with effect from the first meter reading on or after the date of this order and a copy of the said order will be served on the officer (non-workmen) concerned duly obtaining his/her dated acknowledgment and suitable entries made in the service register.

10. In respect of officers (non-workmen) who were not entitled to benefit of free power supply so far and not paid energy charges, the dues to the Board shall be recovered from the salary at the rate of Rs. 50/- (fifty) per month with immediate effect. The recovery should be completed before the retirement of the officer (non-workmen) and balance if any, shall be adjusted out of the DCRG payable or out of any other sums due to the officer (non-workmen) from the Board.

11. In case any officer (non-workmen), who fails to pay the dues, including taxes and duties, besides disconnection, the amount due will be recovered from the salary and a statement of such dues shall be sent every quarter to the concerned Division office.

The amount so recovered shall be sent to concerned sub-division through demand draft without passing through divisional accounts.

12. All other existing conditions prescribed under General rules, orders or circulars for availing this benefit of free supply of power except quantum of free supply of power shall continue to apply in addition to the conditions enumerated in this order.

13. The benefit of free supply of power in terms of this order shall also be extended to Class I & II officers of the State Government and Central Government who are deputed to Karnataka Electricity Board at the same rate and subject to the same terms and conditions as indicated above, as is being allowed in the case of Class I and II officers (non-workmen) of the Board.

Appropriate amendments as necessary will separately issued to the conditions of supply, KEB Accounts Manual Vol. II, and to the Tariff schedule in due course.

By Order
(Sd).....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Annexure to Board Order No. KEB/CLO/B14. 5239/
82-83 dated 2nd Nov. 1984.

Form of application of Free supply of power sanc-
tioned to the K.E B. Employees.

To

The Executive Engineer, (Elect.)
Karnataka Electricity Board.

I.....working as.....
.....in the office of the
request you to give me the benefit of free electricity to
my installation bearing R.R. No.....situated at.....

I hereby certify that—

1. The above installation runs in my name and I am occupying the premises.

Or

I am in occupation of Board/Govt. quarters
duly allotted to me fromsituated
at —————

2. My family is occupying the premises and I am not availing the benefit of free electricity anywhere else.
3. The above installation is under LT-1/LT-2 Tariff.

- 4. No portion of the above premises is rented out or occupied by any other person or family.
- 5. The above premises is owned/rented out by me
- 6. I shall abide by the conditions prescribed in the Supply Regulations of the KEB.

Signature of the Applicant.

Certificate of the Section Officer

I certify that the information furnished above by applicant is correct to the best of my knowledge.

Section officer

.....

Forwarded to the Asst. Ex. Engineer, Elecl. KEB

.....

Section officer

.....

Forward to the Ex. Engr. Elecl.. KEB-----

----- for necessary action.

Asst. Ex. Engr. Elecl.,

.....

Note :—Fill up the blanks and strike out whichever is not applicable.

(Sd)

Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Sub : Reservation of vacancies for Scheduled Caste/Scheduled Tribes Enhancement of percentage of reservations in the case of direct recruitment.

Read :

1. G. O. No. DPAR 22 SBC 83 dated 1st December 1983.
2. G. O. No. DPAR 1 SBC 84 dated 2nd March 1984
3. G. O. No. DPAR 9 SBC 84 dated 13th June 1984
4. G. O. No. DPAR 27 SBC 84 dated 25th September 1984 enhancing the percentage of reservation from 15% to 20% for Scheduled Caste and 3% to 5% for Scheduled Tribe in respect of direct recruitment to all the cadres of all those departments in which the percentage of Scheduled Castes and Scheduled Tribes is less than 15% and 3% at present.
5. Board Resolution No. 16845 dated 18-10-84

Order No CLO/B14/B16/8084/82-83

Bangalore, dated 13th November 1984

Board is pleased to temporarily enhance the percentage of reservation to 20% in respect of Scheduled Casts and 5% in respect of Scheduled Tribes in the case of direct recruitment of SC/ST employees in

respect of the cadres where there is a shortfall in the reserved percentages of 15% for Scheduled Castes candidates and 3% for Scheduled Tribes candidates till such time those minimum percentages of 15 percent and 3 percent are reached.

2. Board is further pleased to direct that the provisions of this order shall apply to direct recruitment to all posts the process of selection for which has not been completed. It is not necessary to call for fresh applications, but applications already received shall be considered. For implementing the provisions of this order if it is found that some more persons are eligible for interview, they may be interviewed and selections made thereafter. It is not necessary to interview candidates who have already been interviewed. The Recruiting Committees/authorities of Board shall take action accordingly.

3. The enhanced percentage of reservation in favour of the Scheduled Castes and Scheduled Tribes and the roster of 100 vacancies appended to this order will be operative until the representation of Scheduled Castes and Scheduled Tribes in the respective cadres reach 15 per cent and 3 per cent respectively. On each occasion of notifying the number of vacancies to the recruiting agencies for direct recruitment, the appointing authority shall make assessment of actual representation of SC/ST in the cadre for which direct recruitment is proposed to be made and inform the recruiting agencies depending on their actual representation then prevailing, whether SC/ST candidates

should be recruited to the extent 20 per cent and 5 per cent respectively.

4. For the purpose of making reservation and for calculating the number of vacancies to be reserved for Scheduled Castes, Scheduled Tribes and other Backward Classes, the roster of 100 vacancies appended to this order shall be followed.

5. The Board will review the position in different cadres from time to time in order to monitor the level of representation of SC/ST and make such adjustments orders as may be necessary.

By Order,
(Sd)
Secretary, KEB.

APPENDIX

(to B. O. No. KEB/B14.8084/82-83 dated 13-11-84)

1. R : SC	2. R : ST	3. G. M.
4. R : BCM	5. R : BSG	6. R : SC
7. G. M.	8. R : BCT	9. G. M.
10. R : BCM	11. R : BSG	12. G. M.
13. R : SC	14. R : BSG	15. G. M.
16. R : BCM	17. R : BCT	18. R : BT
19. G. M.	20. R : SC	21. R : BCM
22. R : ST	23. R : BSG	24. R : SC
25. R : BCM	26. G. M.	27. R : SC
28. G. M.	29. R : BCT	30. R : BCM
31. G. M.	32. R : BSG	33. G. M.
34. R : SC	35. R : BT	36. G. M.
37. R : BCM	38. R : SC	39. R : BCT

40	G. M.	41.	R : SC	42.	R : BSG
43.	R : ST	44.	R : BCM	45.	G. M.
46	R : BSG	47.	G. M.	48.	R : SC
49.	R : BCT	50	G. M.	51.	R : BCM
52.	R : SC	53.	R : BSG	54.	R : BT
55.	G. M.	56.	R : SC	57.	R : BCM
58.	G. M.	59.	R : BCT	60.	R : BSG
61.	G. M.	62.	R : SC	63.	R : BCM
64.	G. M.	65.	R : BSG	66.	R : ST
67.	R : BCM	68.	R : BCT	69.	R : SC
70.	G. M.	71.	R : BCM	72.	R : BT
73.	R : SC	74.	R : BCM	75.	G. M.
76.	R : SC	77.	G. M.	78.	R : BCT
79.	G. M.	80.	R : BSG	81.	R : BCM
82.	R : SC	83.	G. M.	84.	R : BSG
85.	R : ST	86.	R : BCM	87.	G. M.
88.	R : BCT	89.	R : BSG	90.	R : SC
91.	R : BT	92.	R : BSG	93.	R : BCM
94.	R : SC	95	G. M.	96.	R : BSG
97.	R : SC	98.	R : BCT	99.	R : BCM
100.	G. M.				

N.B. :

G. M.	General Merit	....	27
R : BCM	Reserved for Backward Committes		18
R : SC	do	Schedule Castes	10
R : BCT	do	Backward Castes	20
R : BT	do	Backward Tribes	5
R : BSG	do	Backward Special Group	15
R : ST	do	Scheduled Tribes	5

		Total	.... 100

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan
Bangalore-9
Dated : 17-11-1984

No. KEB/CLO/B14/B16 8084,81-82

Bangalore, dated 17th November 1984

Sir,

Sub : Change of designation of Sweepers/Scavengers as "Sanitary workers".

I am directed to invite reference to Board order No. KEB/B16/8084,81-82 dated 17th April 1984 according approval to change the designation of Sweepers/Scavengers in KEB as Sanitary workers and to state that it has been brought to the notice of the Board that the above Board Order has not been brought into effect by many of the offices. I am therefore to request you to take immediate needful action to give effect to the said Board order by changing the designation of Sweepers/Scavengers as Sanitary Workers.

Your faithfully,

(Sd).....
for Secretary KEB;

KARNATAKA ELECTRICITY BOARD

Read:

Board Order No. KEB/CLO/BPO/109/69-70, dated 17-5-78 according approval for the following :

- 1) To conduct one unit level class for each O & M Division of all the Circles except Bangalore Circle once in a year and to grant the net expenditure of Rs. 5,475/- for each unit level class.
- 2) To request the Chief Engineer, Electricity (General) to examine the feasibility of conducting classes in each division, depending on the strength and availability of workers teacher and report the same to Board.
- 3) To sanction the scheme for a period of three years in the first instance.

2. Board Order No. KEB/CLO/BPO/109/69-70 dated 26th February 1982, according approval to enhance the unit level classes at the following rate per year and to conduct the same to train the employees.

- 1) At all divisional headquarters except Bangalore 3 classes
- 2) At Bangalore headquarters 9 classes

And also to extend the sanction accorded in the Board order No. KEB/CLO/BPO/109/69-70 dated 17th May 1978 for a further period of three years from 17th May 1984.

3. Correspondence ,ending with Letter No A/AOE/AAO-II/EA/8/11530 dated 22nd August 1984 from the Chief Engineer, Electricity (General) KEB. stating that the currency of the above Board order expired on 16th May 1984. He has stated that during the above period altogether 158 unit level classes have been conducted in the various divisions and approximately 4570 employees have been trained hitherto. He has requested approval of the Board to extend the sanction accorded in Board order dated 26th February 1982 referred to above for a period of three years from 17th May 1984.

4. Letter No. KEBEU/4171-3-84 dated 7th November 1984 from the General Secretary, KEB Employees Union requesting for according approval to conduct unit level classes beyond 16th May 1984.

Order No. KEB/CLO/B14/SA/IV/7219/81-82

Bangalore, Dated 28th November 1984

Approval is accorded to 'extend' the sanction accorded in the Board Order No. KEB/CLO/BPO/109/69-70 dated 26th February 1982 'for' conducting unit level classes and to train the employees for a further period of 3 (three) years from 17th May 1984 at the same rate per year as mentioned in the Board order dated 26th February 1982.

By Order,

(Sd).....

Secretary, K E.B.

KARNATAKA ELECTRICITY BOARD

Read :

Board Order No- KEB/BPO/25/72-73 dated 2nd May 1972 according approval for extending the benefit of free power supply to class I & II officers (formerly Gazetted Officer) residing either in their own rented houses and who have entered into service prior to 1st May 1966 from the meter reading date on or after 1st May 1972 (i. e. consumption during the month of April 1972, billed in May 1972).

Board Order No. CLO/B14/5239/82-83 dated 2nd November 1984 extending the benefit of free power supply to all the officers (non-workmen) of the Board and also to the officers who are on deputation to KEB as detailed therein.

Board Resolution No. 16851 dated 18 10-84

Board Order No. CLO/B14/5239/82-83

Bangalore, dated 30th November 1984

In the operative portion of the Board Order No. CLO/B14/5239/82-83 dated 2nd November 1984 para 13 shall be substituted by the following.

“The benefit of free supply of power in terms of this order shall also be extended to Class I and II Officers of the State Government and Central Government who are deputed to KEB and also to Police Personnel on deputation from the Police Department

to KEB) at the same rate and subject to the same terms and conditions as indicated above as is being allowed in the case of class I and II Officers (non-workman) of the Board".

By Order,
(Sd).....
Secretary, K.E.B.

KARNATAKA ELECTRICITY BOARD

No. KEB/CLO/B14/5239/82-83

Board Secretariat,
Cauvery Bhavan,
Bangalore-560009

dated 31st December 1984

To

All the Superintending Engineers
Electricity, KEB

All the Executive Engineers (Elect) KEB.

All the Assistant Executive Engineers,
Electricity, KEB.

Sir,

Sub : Billing of installations of KEB Employees
who have been extended the benefit of free
power supply!

- Ref : 1: Board Order No. KEB/CLO/B14/5239/
82-83 dated 8th May 1984
2. Board Order No. KEB/CLO/B14/5239
82-83 dated 2nd November 1984
3. Board Notification No. KEB/B10/2300/
84-85 dated 26th October 1984

Cases have been reported to the Board that surcharge is being levied by some of the O & M Sub-Divisions while billing the installations of the KEB Employees who have been extended the benefit of free power supply. In this connection it is hereby clarified that the surcharge is related only to energy charges and not electricity tax. Therefore, surcharge should not be collected from the employees availing the benefit of free power supply in respect of utilisation of power upto 400 (four hundred) units per month under Board orders dated 8th May 1984 and 2nd November 1984 referred to above.

However, surcharge has to be levied in respect of consumption exceeding 400 units per month.

Electricity tax is however, leviable on the entire consumption which may please be ensured.

Your faithfully,

(Sd)

Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

No. KEB/B14/6209/84-85
Encl : Three

Board Secretariat,
Cauvery Bhavan,
Bangalore-560009.
dated : 17-1-1985

To

The Chief Engineer, Electricity (G1),
KEB, Bangalore.

The Financial Adviser & C.A.O.
KEB., Bangalore.

All the Superintending Engineers (E1)
O & M Circles, KEB.

All the Executive Engineers (E1),
O & M Division, KEB.

Sir,

Sub : Sarojini Mahishi Committee meeting held on 14-11-84 — Filling up the posts reserved for SCs/STs in Public Undertaking of the State and Government of India - Instructions - reg.

I am directed to enclose herewith a copy of letter No. DSTW/E & T (1)/CR-55/84-85 dated 3-12-84 of the Director of Sch. Castes and Sch. Tribes together with the O. M. No. 360342/2/78 ESTT (SCT) dated 24-2-78, Government of India, Bharath Sarkar,

Ministry of Home Affairs and O. M. No. GAD. 41-SS-63 dated 11-10-63 of the Deputy Secretary to Government, Central Administration Department (Service Rules Secn.) Bangalore and request you to follow the instructions contained therein scrupulously while filling up the posts reserved for SC/ST candidates under direct recruitment in K.E B.

Yours faithfully,

(Sd).....

Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Office of the Director of
Sch. Castes and Sch. Tribes
Welfare in Karnataka,
Multistoreyed Building, 4th
Floor, Dr. Ambedkar
Veedhi, Bangalore-1
dated 3-12-84

No. DSTW/E & T (1)/CR-55/84-85

To

.....

.....

.....

Sir.

Subject: Sarojini Mahishi Committee meeting held on 14th November 1984. Filling up the posts reserved for SCs/STs in Public Undertaking of the State and Government of India. India-Instructions reg.

During the course of discussions with Dr Sarojini Mahishi, Committee on 14-11-84, it has been brought to our notice that the vacancies reserved for SCs/STs under various categories have not been filled up by appointing SCs/STs for want of qualified candidates.

In this connection, Government of India and the State Government in their O. M. No 360392/2/78/EST(SCT) dated 24-2-78 and O M No. GAD 41 SSR 63 dated 11-10-63 respectively have issued instructions to all the appointing authorities prescribing a procedure to be followed for getting qualified candidates to fill up the reserved vacancies (copies of the OMs are also enclosed for reference).

I, therefore, request you to kindly follow the instructions contained in the above OMs strictly while filling up the reserved posts in future.

The receipt of this letter may please be acknowledged.

Yours faithfully,
(Sd).....

For Director of SCs & STs Welfare.

No. 360342/2/78/ESTT (S.C.T.)

Government of India, Bharat Sarkar, Ministry of Home Affairs/Frih Mantralaya Department of Personnal and Administrative Reforms (Karmik Aur Prasshasanik Sudhar Vibag).

New Dalhi,
the 24th February 1978

OFFICIAL MEMORANDUM

Sub : Reservation for Schedule Casts and Sch. Tribes intimation of reserved vacancies to Directors of Scheduled Caste/Tribe Welfare in The State/Union Territory.

The undersigned is directed to refer to the instruction contained in para 26 of the Brouchure on Reservations for Sch. Caste and Sch. Tribes in services (4th Edition 1975) according to which in respect of vacancies filled by direct recruitment through the Employment Exchange if sufficient No. of SC/ST candidates are not available through the Employment Exchange to fill the vacancies reserved or them, such vacancies are required to be advartised in newspapers and also brought to the notice of the Sch. Caste/Sch. Tribes organisations recognised for this purpose. Further according to the instructions issued in the Deparrtments O. M. No. 360224/76 (SDT) dated 7th August 1976 in addition to the above mentioned steps, the reserved vacancies are also required to be notified

to selected stations of All India Radio located in areas with concentration of Sch. Castes/Sch. Tribes population. With a view to further to giving wider publicity to reserved vacancies and exploring possibility of securing more candidates belonging to Sch. Castes and Sch. Tribes for vacancies reserved for them, it has now been decided that after the employment Exchange has expressed its inability to sponsor SC/ST candidates against vacancies referred to it, the appointing authority should in addition to the steps referred to above also intimate the reserved vacancies to the Director SC/STs Welfare or Director of Social Welfare in the State/Union Territory concerned. The SC/ST candidates who become available as a result of this step, should be considered alongwith other eligible candidates belonging to these communities of the reserved vacancies.

2 The Ministry of Finance etc. are requested to bring the above instructions to the notice of all the appointing authorities under them.

Sd/- (N. R. Subramanyam)
Deputy Secretary to Government of India.

Copy of Official Memorandum No. GAD/41/SSR/63 dated 11-10-63 from the Deputy Secretary to Government Central Administration Department (Service Rules Seen) Bangalore, to the Heads of Department.

Sub: Consulting the Director of Social Welfare and the District Social Welfare Officers for furnishing the name of Scheduled Castes and Scheduled Tribes candidates for appointment.

The attention of all the appointing authorities is invited to the instructions contained in CR. M. No. GAD 177 SRR 61 dated 6th October 1961, directing that when the Employment Exchanges are not able to give suitable candidates to fill up vacancies reserved for Scheduled Castes and Scheduled Tribes, the appointing authority should consult the District Social Welfare Officers as to availability of Scheduled Castes and Scheduled Tribes candidates. The need for such consultation with the District Social Welfare Officer or the Director of Social Welfare is of vital importance, in order to maintain the percentage of vacancies reserved in favour of Scheduled Castes and Scheduled Tribes in public service duly filled up by the candidates belonging to these communities.

Government trust that the instructions contained in the Official Memorandum referred to above will be carried out scrupulously by all the appointing authorities.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
 Cauvery Bhavan
 District Office Road
 Bangalore- 560009

No. KEB/B14/5960/84-85.

Dated, 6th February 1985

To

All the Superintending Engineers, Elecl.

O & M Circles, KEB.

All the Executive Engineers, Elecl.

O & M Divisions, KEB.

All the Asst. Executive Engineers, El.

O & M Sub-Divisions, KEB.

Sir,

Sub : Arrears of the electricity charges due to the Board from the employees occupying in the Board quarters.

I am directed to invite reference to paragraph 10 of the Board Order No. KEB/CLO/B14/5239/82-83 dated 8th May 1984 directing that in the respect of workmen who were not entitled to the benefit of free power supply so far not paid energy charges, the dues to the Board shall be recovered from the salary at the rate of Rs. 50 (fifty) per month with immediate effect and the recovery should be completed before the retirement of the workmen and balance if any, shall

be adjusted out of the DCRG payable or out of any other sums due to the workman from the Board.

The Karnataka Electricity Board Employee's Union has made a request to waive the recovery of arrears of Electricity charges from the workmen who were liable to pay the energy charges in respect of energy consumed prior to the date of issue of the above Board order and who were residing in Board quarters, and the same is under consideration of the Board.

In the circumstances, I am directed to request you defer to the recovery of arrears of Electricity Charges as directed in para-10 of Board Order dated 8-5-1984 referred to above until a decision is taken by the Board on the request of the Union indicate above. However, demands for the arrears of Electricity charges due from such employees shall be raised in the Ledgers from time to time pending further orders from this office.

Yours faithfully,
(Sd).....
For Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
'Cauvery Bhavan,
Bangalore - 9

No KEB/CLO/B14/6235/84-85

Dated 7-2-1985

To

The Chief Engineer, Electricity (G1),
Karnataka Electricity Board, Bangalore.

All The Zonal Chief Engineer Electricity,
K. E. B.

The Financial Adviser & Chief Accounts
Officer, K. E. B.

All the Superintending Engineers, (Eleccl.),
O & M Circle, KEB

All the Executive Engineers, (Ececl),
O & M Divns KEB

All the Asst. Executive Engineers, (Elecl).
O & M Sub-Divisions, K. E. B.

Sirs,

Sub : Workmen s Compensation (Amend-
ment) Act, 1984

I am directed to enclose herewith a copy of Notifi-
cation issued by the Government of India dated 14th
June 1984 containing the Workmen's Compensation
(Amendment) Act, 1984 for your information and
guidance. These amendments have come into force
with effect from 1st July 1984 and the same shall be
followed hereafter. These changes may kindly be
noted, and necessary action may be taken for regulat-
ing the claims under the Act from 1st July 1984
accordingly.

Yours faithfully,
(Sd).....
for, Secretary, KEB

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND
REHABILITATION**

(Department of Labour)

**New Delhi,
the 14th June 1984.**

NOTIFICATION

S. OIn exercise of powers conferred by sub-section (2) Section 1 of the Workmen's Compensation (Amendment) Act. 1984 (22 of 1984), the Central Government hereby appoints the 1st July 1984, as the date on which the provisions of the said Act shall come into force

(No. S.37012/2/84-H 1
Sd/- A. K. Bharatarai,
Under Secretary.

TRUE COPY
The Gazette of India
EXTRAORDINARY
Part II Section 1
Published by Authority,

No. 30 New Delhi, Monday, May 14, 1984/
VAISAKHA 24, 1906

Separate paging is given to this Part in order that it may be filed as a separate compilation.

**MINISTRY OF LAW, JUSTICE AND COMPANY
AFFAIRS**

(Legislative Department)

New Delhi, the 14th May, 1984/Vaisakha 24, 1906
(Saka)

The following Act of Parliament received the assent of the President on the 12th May, 1984, and is hereby published for general information :

**THE WORKMEN'S COMPENSATION
(AMENDMENT) ACT, 1984**

No. 22 of 1984 (12th May, 1984)

An Act further to amend the Workmen's Compensation Act, 1923.

Be it enacted by Parliament in the Thirty-fifth Year of the Republic of India as follows :

- | | |
|---|--------------------------------------|
| <p>(1) This Act may be called the Workmen's Compensation (Amendment) Act 1984.</p> | <p>Short title and commencement.</p> |
| <p>(2) It shall come into force on such date as the Central Government may be notified in the Official Gazette appoint.</p> | |

In Section 2 of the Workmen's Compensation Act, 1923 (hereinafter referred to as the "Act") the word "Amendment" shall be substituted for the word "Amendment" in Section 2 of the Act.

to as the Principal Act), in sub-section (2), in sub-clause (ii) of clause (n), the words "on monthly wages not exceeding one thousand rupees" shall be omitted.

(3) For section 4 of the principal Act, the following section shall be substituted, namely :—

Substitution of new section for section 4.

(4) 1) Subject to the provisions of this Act, the amount of compensation shall be as follows, namely :—

Amount of compensation.

(a) where death results from the injury.

as amount equal to forty per-cent of the monthly wages of the deceased workmen multiplied by the relevant factor :

OR

an amount of twenty thousand rupees, whichever is more.

(b) where permanent total disablement results from the injury.

an amount equal to fifty per-cent, of the monthly wages of the injured workman multiplied by the relevant factor :

OR

an amount of twenty-four thousand rupees, whichever is more;

Explanation I :

For the purposes of clause (a) and clause (b), "relevant factor", in relation to workman means the factory specified in the second column of Schedule IV against the entry in the first column of that Schedule specifying the number of years which are the same as the completed years of the age of the workman on his last birthday immediately preceeding the date on which the compensation fell due :

Explanation II :

Where the monthly wages of a workman exceed one thousand rupees, his monthly wages for the purposes of clause (a) and clause (b) shall be deemed to be one thousand rupees only.

- (c) Where permanent partial disablement results from the injury. :
- (i) in the cases of an injury specified in Part II of Schedule I, such percentage of the compensation which should have been payable in the case of permanent total disablements as is from theirin as being the percentage the loss of Enrning capacity caused by that injury ; and
- (ii) in the case of an injury not specified in Schedule I, such percentage of the

compensation payable in the case of permanent total disablement as is proportionate to the loss of earning capacity (as assessed by the qualified medical practitioner) permanently caused by the injury.

Explanation I :

Where more injuries than one are caused by the same accident, the amount of compensation payable under this head shall be aggregated but not so in any case as to exceed the amount which would have been payable if permanent total disablement had resulted from the injuries.

Explanation II

In assessing the loss of earning capacity for the purposes of sub-clause (ii), the qualified medical practitioner shall have due regard to the percentages of loss of earning capacity in relation to different injuries specified in Schedule I.

- | | |
|--|--|
| (d) Where temporary disablement, whether total or partial results from the injury. | a half-monthly payment of the sum equivalent to twenty-five percent of monthly wages of the workman, to be paid in accordance with the provisions of sub-section (2) |
|--|--|

(2) The half-monthly payment referred to in clause (d) of sub section (1) shall be payable on the sixteenth day.

(i) from the date of disablement where such disablement lasts for a period of twenty eight days or more, or

(ii) after the expiry of a waiting period of three days from the date of disablement where such disablement lasts for a period of less than twenty-eight days, and thereafter half monthly during the disablement or during a period of five years whichever period is shorter.

Provided that :—

(a) there shall be deducted from any lumpsum or half-monthly payment to which the workman is entitled the amount of any payment or allowance which the workman has received from the employer by way of compensation during the period of disablement period to the receipt of such lumpsum or of the first half-monthly payment as the case may be and

(b) no half-monthly payment shall in any case exceed the amount, if any, by which half the amount of the monthly wages of the workman before the accident exceed half the amount of such wages which he is earning after the accident.

Explanation

Any payment or allowance which the workman has received from the employer towards his medical

treatment shall not be deemed to be a payment or allowance received by him by way of compensation within the meaning of clause (a) of the proviso.

On the ceasing of the disablement before the date on which any half-monthly payment falls due there shall be payable in respect of that half month a sum proportionate to the duration of the disablement in that half month.

4	In section 15 of the principal Act, in sub-section (3), for the words 'His Majesty's Dominions or in any other foreign country' the words 'in any foreign country' shall be substituted.	Amendment of Section 15
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5	In Section 35 of the Principal Act, in sub-section (1).	Amendment of Section 35
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(i)	for the words "to any part of His Majesty's Dominions or to any other country, the words "to any foreign country" shall be substituted.	Substituted
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(ii)	for the words "such part or country", the words "such foreign country" shall be substituted.	Substituted
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(iii)	for the words "in any part of His Majesty's Dominions in any other country", the words "in any foreign country" shall be substituted	Substituted
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For Schedule-III of the principal Act, the following schedule shall be substituted, namely.

Substitution of Scheduled for Schedule-III.

SCHEDULE III

(See Section 3)

LIST OF OCCUPATIONAL DISEASES

Sl. No.	Occupational Disease	Employment
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PART—A

1. Infectious and parasitic disease contracted in an occupation where there is a particular risk of contamination.
 - a) All work involving exposure to health or laboratory work ;
 - b) All work involving exposure to veterinary work ;
 - c) Work relating to handling animals, animal carcasses, part of such carcasses, or merchandise which may have been contaminated by animals or animal carcasses ;
 - d) Other work carrying a particular risk of contamination.

- | | |
|---|--|
| 2. Diseases caused by work in compressed air | All work involving exposure to the risk concerned. |
| 3. Diseases caused by load or its toxic compounds | All work involving exposure to the risk concerned. |
| 4. Poisoning by nitrous fumes | All work involving exposure to the risk concerned. |
| 5. Poisoning by organo phosphorus compounds | All work involving exposure to the risk concerned. |

PART - B

- | | |
|---|--|
| 1. Diseases caused by phosphorus or its toxic compounds | All work involving exposure to the risk concerned. |
| 2. Diseases caused by mercury or its toxic compounds | All work involving exposure to the risk concerned. |
| 3. Diseases caused by Benzene or its toxic homologues. | All work involving exposure to the risk concerned. |
| 4. Diseases caused by nitro and amino toxic derivatives of benzene or its homologues. | All work involving exposure to the risk concerned. |
| 5. Diseases caused by chromium or its toxic compounds. | All work involving exposure to the risk concerned, |

6. Diseases caused by arsenic or its toxic compounds. All work involving exposure to the risk concerned.
7. Diseases caused by radioactive substances and ionising radiations. All work involving exposure to the action of radioactive substances or ionising radiations.
8. Primary, epitheliomatous cancer of the skin caused by tar, pitch, bitumen, mineral oil anthracene or the compounds, products or residues of these substances. All work involving exposure to the risk concerned.
9. Diseases caused by the toxic halogen derivatives of hydrocarbone (of the aliphatic and aromatic series). All work involving exposure to the risk concerned.
10. Diseases caused by Carbon disulphide. All work involving exposure to the risk concerned.
11. Occupational contract due to infrared radiations. All work involving exposure to the risk concerned.
12. Diseases caused by Manganese or its toxic compounds. All work involving exposure to the risk concerned.

- | | | |
|-----|--|---|
| 13 | Skin diseases caused by physical, chemical or biological agents not included in other items. | All work involving exposure to the risk concerned. |
| 14. | Hearing impairment caused by noise. | All work involving exposure to the risk concerned. |
| 15. | Poisoning by dinitrophenol or a homologue or by substituted dinitrophenol or by the salts of such substances. | All work involving exposure to the risk concerned. |
| 16. | Diseases caused by beryllium or its toxic compounds. | All work involving exposure to the risk concerned. |
| 17. | Diseases caused by cadmium or its toxic compounds | All work involving exposure to the risk concerned. |
| 18. | Occupational asthma caused by recognised sensitising agents inherent to the work process. | All work involving exposure to the risk concerned. |
| 19. | Diseases caused by fluorine or its toxic compounds. | All work involving exposure to the risk concerned. |

- | | |
|---|--|
| 20. Diseases caused by nitro-glycerine or other nitroadid esters | All work involving exposure to the risk concerned |
| 21. Diseases caused by alcohols and ketones | All work involving exposure to the risk concerned. |
| 22. Diseases caused by asphyxiants; carbon monoxide, and its toxic derivatives, hydrogen sulfide. | All work involving exposure to the risk concerned. |
| 23. Lung cancer and mesotheliomas caused by asbestos. | All work involving exposure to the risk concerned. |
| 24. Primary neoplasm of the epithelial lining of the urinary bladder or the kidney or the ureter. | All work involving exposure to the risk concerned. |

PART - C

- | | |
|---|--|
| 1. Pneumoconioses caused by sclerogenic mineral dust (Silicosis, anthraco-silicosis, asbestosis) and silico-tuberculosis provided that silicosis is an essential factor in causing the resul- | All work involving exposure to the risk concerned. |
|---|--|

- | | |
|---|--|
| "tant" incapacity or death | |
| 2. Baga.sosis. | All work involving exposure to the risk concerned. |
| 3 .Bronchopulmonary diseases, caused by cotton flax hemp and sisal dust (Byssinosis). | All work involving exposure to the risk concerned. |
| 4. Extrinsic allergic alveclitis caused by the inhalation of organic dust. | All work involving exposure to the risk concerned. |
| 5. Bronchopulmonary diseases caused by hard metals. | All work involving exposure to the risk concerned. |
| 6. For Schedule IV of the principal Act, the following Schedule shall be substituted, namely :— | Substitution of new schedule for schedule IV. |

SCHEDULE - IV

(See Section 4)

Factors for working our lumpsum equivalent of compensation amount in case of permanent disablement and death.

Completed years of age on
the last birthday of the workmen
immediately preceding the
date on which the compensation
fell due (Age).

Factors

	(1)	(2)
not/more than	16	228.54
	17	227.49
	18	226.38
	19	225.22
	20	224.00
	21	222.71
	22	221.37
	23	219.95
	24	218.47
	25	216.91
	26	215.28
	27	213.57
	28	211.79
	29	209.92
	30	207.98
	31	205.95
	32	203.85
	33	201.66
	34	199.40
	35	197.06
	36	194.64
	37	192.14
	38	189.56

39	186 90
40	184.17
41	181.37
42	178.49
43	175.54
44	172.52
45	169.44
46	166.29
47	163 07
48	159.80
49	156.47
50	153 09
51	149.67
52	146.20
53	142.68
54	139 13
55	135 56
56	131.95
57	128.33
58	124.70
59	121.05
60	117.41
61	113.77
62	110.14
63	106.52
64	102.93
65 or more	99.37

Sd/- R.V.S. Peri Sastri,
Secretary to the Government of India.

Sd/-
Section Officer.

KARNATAKA ELECTRICITY BOARD

Read :

Letter No. T/EEG/TA/22220 dated 3rd December 1984 from the Chief Engineer, Electricity (General), KEB stating that consequent on the recent fatalities which occurred at the Hoody Station and also the non-fatal accident at Mandya etc, it was considered desirable to examine providing insurance cover to the staff of various categories who are exposed to higher risks in the station, namely the Operation/Maintenance/Shift staff in the Receiving Station and substations as also Generating Stations and the RT/MT/Tele communication staff who by their nature of work, have to work in risk zones of the high voltage stations. He has also stated that the matter was also discussed in the Chief Engineers, (Electricity) meeting and it was agreed in principle that action be taken regarding introduction of Group Insurance Scheme for staff working in stations. He has, therefore proposed to cover the following categories of employees under Group Personal Accident Insurance Policy with M/s. United India Insurance Co. Ltd, and requested approval of the Board in the matter.

<i>Category</i>	<i>No. of employees</i>
i) Asst. Executive Engineers and above	107.
ii) Asst. Engineers and Junior Engineers	.... 1085
iii) Others (Workmen)	.... 1840

2. Board Order No KEB/CLO/B14/3353/83-84 dated 23rd January 1985 according approval to renew the Insurance Policy under 'Janatha Personal Accident Insurance Scheme' in respect of categories of workmen mentioned in Board Order No. CLO/B14/3353/83-84 dated 31st January 1984 for further period of one year from 6th February 1985 and to pay necessary annual minium towards Insurance policies.

Order No. KEB, CLO/B14,6 86/84-85

Bangalore, dated 12th February 1985

Approval is accorded for obtaining Life Insurance cover in respect of the following categories of employees under the Janatha Personal Accident Insurance Scheme and Group Personal Accident Insurance Scheme for the insured sum shown against each at a total annual premium of Rs 69,85 00 from M/s United India Insurance Co. Ltd, for a period of one year in the first instand.

Category	No. of persons	Sum proposed to be	
		JPA Rs.	GPA Rs.
i) Asst. Executive Engineer and above	107	15,000	60,000
ii) Asst Engineers and Junior Engineer	1085	15,000	35,000

The Chief Engineer, Electricity (General) KEB, will administer the above scheme and pay necessary annual premium and obtain the Insurance policies from M/s United India Insurance Company Ltd.

It should be made clear to the Insurance Company that the claim under the scheme should not be questioned on the plea that the Insured persons are already covered under other schemes/statutes such as workmen's Compensation Act, Benevolent Fund etc.

By Order,

.....
Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan,
Bangalore.

No. KEB/CLO/B14/8536/84-85

Dated 19-2-1985

To

The Chief Engineer, Electricity (G1)
KEB, Bangalore.

All the Zonal Chief Engineers, Eley KEB

The Financial Adviser & Chief Acct.

Officer KEB, Bangalore.

All the Superintending Engineers,
Elecl. O & M Circles, KEB.

All the Executive Engineers,

Elecl, O & M Divisions, KEB

Sir,

Sub : Recruitment of candidates correct classification of candidates.

I am directed to state that it has been brought to the notice of the Board in one of the cases of recruitment of candidates for the post of Typists, a candidate who was falling under General merit group had been classified under Backward Community group and was deprived of the benefit of reservation available to the General Merit group. This has led to filing of a writ petition by the candidate questioning the wrong classification in the list of candidates called for interview.

It is therefore impressed upon all the Recruiting/ appointing authorities that while applications are scrutinised, they should exercise great care and check the classification of the candidates to which he/she belongs before inviting the candidates for interview in order to avoid any discrepancy in classification leading to unnecessary complications. All the Recruiting/ Appointing authorities are requested to note the above and scrutinise the applications properly and classify the candidates correctly according to the group to which they belong and send the interview notices, thereafter.

Yours faithfully,
(Sd)
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

- (1) Board Letter No. B8/6584/77-78 dated 25th May 1978 addressed to the Chief Engineer, Electricity (G1) conveying approval to enhance the limit prescribed for the purchase of Sarees, from Rs. 25 to Rs. 35 each and of blouse piece from Rs. 5 to Rs. 8 each
- (2) Letter No AO/A/105, D/9099-100 dated 11th Decembdr 1984 of the Chief Engineer, Elec. Mangalore Zone requesting to enhance the present prescribed limit of Rs. 35 to Rs. 60 for purchase of uniform cloth to women workmen who are eligible for the same.
- (3) Letter No A/AOG/A1/18171 dated 16th November 1984 from the CE (G), KEB, Bangalore forwarding copy of Government Order No FD 1 TCE 80 dated 18th September 1980 in the matter of supply of uniforms to Sweepers/Scavengers working in Govt. Departments for adoption by the Board.
- (4) Letter No. KEBEU/514-85 dated 12 2-85 of the General Secretary, KEB Employees' Union in the matter.

Board Order No. /CLO/B14/3185/83-84

Bangalore, dated 26th February 1985

Approval is accorded for revising the rates and periodicity of the supply of uniforms to women workmen who are eligible for the Same as follows :

Uniform	No. of sets	Rates
i) Sarees of Mill made cotton cloth colour of sarees being light blue with dark blue border and each measuring 5½ metres.	Two once in a year per head	Rs. 55 for each saree total cost of two sarees per head not exceeding Rs. 110.
ii) Blous of Mill made cotton, cloth colour of the cloth being dark blue and each measuring 1 metre.	Two once in a year per head	Rs. 12 for each blouse including stitching charges, total cost of two blouses per head not exceeding Rs. 24/-

By Order

(Sd)

for Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

Memorandum of settlement entered into between the Management of Karnataka Electricity Board and KEB Employees' Union (Reg. No. 659) on 28-12-1982 agreeing to refer among other things the following dispute to Arbitration :

1. "Whether the workmen of KEB are justified in demanding that the grant of Education advance to all the Workmen, If not, what relief are they entitled to ?
2. Government Notification No SWL 263 LLD 83 dated 12-4-1983 publishing the agreement dated 10-3-1983 entered into between the Management of KEB and KEB Employees' Union (Reg. No. 659) under Section 10(A) of the Industrial Disputes Act, 1947 and referring the above dispute for Arbitration by the sole Arbitrator Shri M. Sachidanda Moorthy, Ex. Chairman, KEB
3. Government Notification No SWL 168 LLA 84 dated 25-2-1984 (published in the Karnataka Gazette dated 29-3-1984) publishing the Award of the Arbitrator on the above dispute.
4. Letter No. KEBEU/929/84 dated 9-4-1984 from the General Secretary, KEB Employees' Union requesting to implement the Award of

the Arbitrator published in the Karnataka Gazette dated 29th March 1984.

Order No KEB,CLO/B.14/5239/82-83

Bangalore, Dated 20th March, 1985.

The Board, while accepting the Award of the Arbitrator notified in Government Order No. SWL 168 LLA 84 dated 25-2-1984 published in the Karnataka Gazette dated :9-3-1984 in so far as extending the benefit of grant of Education advance, is pleased to issue the following instructions in the matter for grant of Education Advances to the employees of the Board :—

- 1) All the Employees of the Board who have put in 2 years of regular service under the Board and whose pay including Mergeable Dearness Allowance does not exceed Rs. 1,003/- (Basic pay Rs. 800 + M D A. Rs. 203/-) shall be granted Education advance of Rs. 200/- (Rupees Two hundred only) to meet the expenses connected with the purchase of Note Books, payment of fees of their children studying in Elementary schools/High schools and colleges subject to the production of a certificate from the Head of the Institution indicating the Class or Standard in which the Employees' children are studying. The advance shall be recovered in 10 (TEN) equal monthly instalments, the first instalment being recovered from pay from the month

next to the month in which, the advance is paid. The advance does not carry any interest. The daily rated employees/Casual Labourers shall not be entitled to this advance.

- 2) (i) The Employees of the Board in Group C and D categories who hold substantive appointment will be granted Education loans in respect of their children prosecuting studies in Post-matric professional and Technical courses (Degree as well as Diploma courses of at least one year (academic year) duration conducted in the Educational Institutions under the control of the Director of Medical Education, Director of Technical Education and Director of Agriculture and Director of Animal Husbandary including recognised non-Government Institutions.
- ii) Loans will also be granted for post-graduate and Post-Diploma course, but not for evening courses like A.M.I.E.
- iii) A loan will be granted for a Sandwich course if the student in that course is not in receipt of any salary from his employer while under study.
- iv) Loans will not be granted, if one of the parents is an employee in Group A or B of the Board service.

- v) The grant of loan in case of employees under Group C & D who have put in more than 10 years continuous service under the Board will, however, be considered on merits provided they have reasonable period of service before retirement.
- vi) The quantum of loan and the period for which the loan should be allowed in these cases will depend upon the remaining period of service as also the retirement benefits particularly Death-cum-Retirement Gratuity to which they may become entitled in case they are eventually confirmed in the Board's service.

A detailed scheme indicating the amount of loan admissible, form of Application, the period of recovery of the loan etc., will be issued separately.

3. The scheme of grant of Education advance/loan to the Employees mentioned above will be brought into force from 1-4-1985.

Applications from the Employees for grant of Education advances and Education loans will be received by the Board only after the issue of detailed instructions regarding the scheme.

By Order,

(Sd).....
Secretary, K.E.B.

KARNATAKA ELECTRICITY BOARD

Read :

Board Order No. KEB/WLIC/11/74-75 dated 25th August 1977 according approval for workload norms in respect of each category of post in the Executive cadre in the Board as enumerated in the Annexure to the Board order. Among other things the workload for the meter-readers in terms of lighting installations has been fixed as follows :

- a) Rural Area : 2300 to 2500 installations per month
- b) Urban Area : 3100 to 3400 do
- c) City Area : 3500 to 3900 do

2. Board Order No. KEB/CLO/B16/5368/79-80 dated 21st June 1979 according approval for constituting a sub-committee to study the workload in accordance with the following terms of reference.

- i) to fix the workload of meter readers on a rational basis.
- ii) to consider the payment of extra allowance if they have turned out extra work over and above the limit fixed, on the analogy with other category of employees.

3. Board Order No. KEB/CLO/B14/5368/79-80 dated 15th February 1982 according approval for payment of extra work allowance to the meter-readers

at the rates indicated therein for attending to the work of reading of energy meters in excess of the workload fixed to them w e f. 1st July 1980 (in their own jurisdiction) to 23rd November 1980 (both days inclusive) i. e. the date of de-metering of I. P. sets.

4. Letter No. CLO/B14/5369/29-9-83 prescribing certificate to be obtained from the concerned Asst. Executive Engineer (EI) regarding reading of energy meters by meter readers before arranging payment of extra work allowance to the meter-readers in accordance with Board order dated 15th February 1982 referred to above.

5. Letter No. KEBEU/4305/84 dated 15-11-1984 from the General Secretary, KEB Employees Union requesting the Board to order payment of extra work allowance to all the meter-readers who have worked beyond the limits prescribed at the same rates as stipulated in the Board order dated 15-2-82, from 24-11-1980 onwards.

6. Joint meeting held with the representatives of KEB Employees' Union on 16-3-1985.

Order No. KEB/CLO/B14/5368/79-80.

Bangalore : Dated 20th March, 1985.

Approval is accorded for payment of extra work allowance to the meter-readers who attend the work of reading the energy meters in excess of the workload fixed to them with effect from 1st January, 85 and

onwards at the following rates, provided the meter readers have attended to all the prescribed items of work as per Job duties and workload norms to them,

Rural Area :

Extra work allowance payable shall be from 2300 to 2500 computed installations per month	Nil remuneration
When the total number exceeds 2500 computed installations	25p. per month for every computed installation from 2400 and above

Urban Area/Semi Urban Area :

Extra work allowance payable from 3100 to 3400 computed installations per month	Nil remuneration
When the total number exceeds 3400 computed installations per month	25p. per month for every computed installations from 3250 and above

City Area :

Extra work allowance payable from 3500 to 3900 computed installations per month	Nil remuneration
When the total number exceeds 3900 computed installations per month	25p. per month for every computed installations from 3700 and above

Necessary certificate as per the Annexure appended to Board Secretariat letter No. KEB/CLO/B14./5368 79-80 dated 29-9-1983 from the concerned Assistant Executive Engineer (El.) be obtained before arranging payment of extra work allowance to the meter-readers in accordance with this order.

By Order,
(Sd)
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

In the meeting held on 25-2-1985 the Chairman and Finance Member and President, K. E. B. Employees' Union reviewed the latest position of Revenue accounts in certain key areas where the work is heavily in arrears Bangalore, Mysore and Hassan Division when a number of Junior Assistants/ Assistants working in various Revenue Units of Bangalore, Mysore and Hassan were present.

One of the points raised in the meeting is the heavy backlog in certain units in regard to tallying

work which is badly delaying the consolidation and forwardal of D.C.B. to the Division Office. This is accute in certain areas where the posts intended for tallying work have been lying vacant for a long time and the work had remained unattended to.

Bangalore No. KEB/CLO/B14/8571/84-85

Bangalore, dated 21st March 1985

B

In order to overtake the arrears of tallying work in the Revenue sections and with a view to complete the same expeditiously, the Board is pleased to issue the following instructions in the matter.

1 Where Two Junior Assistants are sanctioned for attending to the tallying work in the Revenue Section and the same are vacant for more than a month the arrears of tallying work could be entrusted to any Junior Assistant (s)/Assistant (s) who is/are willing to take up the same and complete the work at the rate of three months of arrears to be cleared within one month. A lumpsum honoraria of Rs. 300 for attending to the work of arrears of one month on this basis may be paid. If the work is entrusted to more than one official, the honoraria may be distributed suitably.

2. Where One Junior Assistant is sanctioned for attending to the tallying work in the Revenue Section and the same is vacant for more than a month, the arrears of tallying work could be entrusted to any

Junior Assistant (s)/Assistant (s) who is/are willing to take up the same and complete the work at the rate of 3 months of arrears to be cleared within one month. A lumpsum honoraria of Rs. 150 may be paid for attending to the work of arrears of one month.

3. The lumpsum payment to the officials attending to arrears of tallying work would be payable in full in such of the revenue units where the post/posts of tallying Clerk or Clerks was/were vacant for any person.

4. It is directed that the claim⁴ for lumpsum payment at the rate indicated above shall be admitted after over taking the arrears of tallying work and the DCB sent to the Division Office just as in the case of Award for handling extra accounts

5. While entrusting this work it should be ensured that the Junior Assistants/Assistants with sufficient experience of knowledge of Revenue work are to be put on the job of clearance of arrears of tallying work.

By Order,

(Sd).....

Secretary, K E B.

KARNATAKA ELECTRICITY BOARD,

**Board Secretariat,
No. KEB/CLO/B14/3360/83-84 Cauvery Bhavan,
Bangalore-560009.
dated 28th March 1985**

To

**The Chief Engineer, Electricity (Gl),
Karnataka Electricity Board, Bangalore.**

**The Financial-Adviser & C.A.O.,
KEB., Bangalore.**

**All The Zonal Chief Engineer, Electricity,
O & M Circles, KEB.**

**All the Superintending Engineers, (Eelec),
O & M Circle, KEB.**

**All the Executive Engineers, (Ececl),
O & M Divns. KEB.**

**All the Asst. Executive Engineers, El.,
O & M Sub-Divisions, KEB.**

Sirs,

**Sub: Holidays for the daily rated workmen
sanction-regarding.**

I am directed to state that the instructions con-

tained in this office letter No. CLO/B14/3360/83-84 dated 28-11-1984 in the matter of grant of Holidays to the daily rated workmen shall be with retrospective effect i. e. ; from 5-6-1984.

Yours faithfully,
(Sd).....
for Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

Board Order No KEB/A4/BPO/308/69-70 dated 21-2-1973 prescribing the Schedule of fees payable to Board Advocates towards their professional services rendered by them in the Board cases.

Board Order No. KEB/B15/2135/83-84

Bangalore, dated 19th April 1984

Approval is accorded to revise the Schedule of fees payable to the Board's Advocates towards the professional services rendered by them in Board's case as per the Annexure, with effect from the date of this order. This order is applicable to the case entrusted hereafter.

Approval is also accorded to pay the fees and other expenses in the following manner :

- (1) To pay expenses towards Vakalath, Typing charges immediately on entrustment of cases.
- (2) To pay 50% of the prescribed fee on filing of the plaint/petition, Objection Statement/Written Statement as the case may be.
- (3) To pay balance of 50% fees on final disposal of the case.

Your faithfully,
(Sd)
Secretary, KEB.

ANNEXURE TO,

B. O. No. KEB/B15/2135/83-84 Dt. 19-4-1984

Fees payable by K.E.B. to Board's Advocates in High Court, Civil Court cases, Write Petition etc; towards the Professional services rendered by them :

Sl. No. (1)	Details of the cases (2)	Fees payable by Board (3)
1.	Write Petition/Writ Appeal filed on behalf of K.E.B	Rs. 500/-per case of routine nature and Rs. 1,000/-in case involving policy matter and other important matters.
2.	Writ petition/Writ Appeals filed against K E.B.	(a) Rs. 500/- per case (b) Where the Board is only a Proforma Party—Rs. 300/-
3.	Writ Petitions/Writ Appeals for or against and withdrawn subsequently before arguments	50% of the original fees
4.	CRP/RFA/RSA etc ; before High Court	Rs. 300/- per case
5.	Misc. First Appeal filed by the Board in M.V. accident claim Tribunal and any other appeal before the High Court	Rs. 300/- per case
6.	Original Civil suits/ appeals other than money suits involving	Between Rs. 100/- and Rs 250

(1)	(2)	(3)
	injunction matters, including appeals be- fore Civil Courts	
7.	Misc. cases before the Civil Courts	Rs. 50/- per case
8.	Money suits irrespec- tive of Courts	For 1st Rs. 5000/- : 7% For next Rs. 5000/- : 5% For next Rs 10,000/- : 4% For next Rs 10,000/- : 3% For next Rs 10,000/- : 2% Balance remaining : ½% Subject to a minimum of Rs. 100/- and maximum of Rs. 2,000/-
9.	Motor Vehicle Acci- dent Tribunal cases	Fees prescribed as in money suit on the awar- ded amount subject to a maximum of Rs. 2,000/- per case
10.	Execution cases	½ of the original fee
11.	Cases/Proceedings be- fore all the Tribunals excluding Motor Veh- icles Accident Tribu- nal	Rs. 50/- per day subject to maximum of Rs. 200/- per case No fees on adjourned days.

(1)	(2)	(3)
12.	Caveat petitions before High Court and any Civil Courts	Rs. 50/- per caveat petition
13.	Land Acquisition cases before Revenue authorities	Maximum Rs. 1000/- Minimum Rs. 50/- per case
14.	Arbitration case	Maximum Rs. 100/- Minimum Rs. 50/-
15.	Any other original proceedings	Maximum Rs. 1000/- Minimum Rs. 50/-
16.	Misc. appeal on House Rent Control and appeal	Maximum Rs. 100/- Minimum Rs. 50/-
17.	Contempt of court cases	25% of the original fees paid
18.	Fees for furnishing opinion by Advocates on panel/scruting of HBA files of employees	Rs. 25/- per file
19.	Drafting of Notice	Rs. 50/- per Notice
20.	Misc. charges (Vakalath fee, process fee & typing charge etc)	Rs. 25/- to Rs. 50/- per case

Note :

- 1) The decision as to whether a Writ Petition/ Writ Appeal is of routine nature or involves important policy matter shall be absolutely within the discretion of the Chairman.
- 2) In cases involve common drafts/evidence, judgement etc ; only one set of fee is payable.
- 3) Payment of fees more than the Schedule may be considered at the direction of the Chairman under special circumstances.

(Sd).....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan
Bangalore-560009
dated 29-5-1984

No. KEB/B15/AAO(L)3155/84-85

All the Superintending Engineers (El.), KEB
All the Executive Engineers (El.), KEB.
The Superintendent of Police, (Vigilance), K E B.,
Bangalore.

Sirs,

While examining the Judgements of various Courts pertaining to the theft of electrical energy, it has been observed that most of the cases have gone

against K.E.B , mainly due to non-examining of Vigilance Staff i.e., who detected the case. It is very essential that the examination of Vigilance/concerned staff who detected the case should invariably be examined to defend the Board effectively and to safeguard the Board revenue.

Therefore, I am directed to request all the concerned officers of the Board and particularly the officers working in Vigilance Wing to see that the Vigilance staff concerned/Board staff who detected the case should properly be examined before the Courts, to safeguard the interest of the Board without fail. Necessary instructions may also be issued to all the concerned officers under your jurisdiction in this behalf and its strict compliance thereon may be followed up.

Yours faithfully,
(Sd).....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD
No. KEB/B15/AAO/(L)/2126/83-84 Board Secretariat,
Cauvery Bhavan,
Bangalore,
Dated : 30.5.1984.

C I R C U L A R

Sub : Verification of Written Statements/Statement of Objections, Counters etc.

It is being observed that whenever the Statement of Objections/Written Statements or counters etc. to be filed on behalf of the Board sent to the Sub-divisional officers are not properly corrected duly incorporating necessary points omitted or incorporating the essential provisions under supply Regulations etc. Even the verifications of these statements includes the deletion of certain points, which the Board officer feels it necessary to delete to safeguard the Boards' interest

In order to have a proper and effective verification of these important documents it is desired that the every-such statements verified by the sub-divisional officers/Asst Executive Engineers, shall also be perused by the concerned Executive Engineers, Electrical, who should examine its correctness and after forward the same to this office or the Board offices on concerned as the case may be when the case is filed within 24 hours.

Therefore, I am directed to instruct all the Sub-Divisional Officers/Assistant Executive Engineers, Electrical, to send the Written statements/Objection Statements etc., verified by them through the Executive Engineers, Electrical, Superintending Engineers, Electrical, concerned so that the facts therein properly examined and corrected to defend the Board cases effectively. In case of urgency the statement may be examined by any one of the officers aforesaid after verified by the Assistant Executive Engineers, Electrical.

(Sd).....
Secretary,

KARNATAKA ELECTRICITY BOARD

No KEB/B15/3129/84-85

Board Secretariat,
Cauvery Bhavan

Bangalore-9

Dated : 6th June 1984

C I R C U L A R

Sub : Filing appeals in the local appellate courts—Instructions regarding.

It has been observed that often appeals filed by the Board in the Appellate Courts other than Bangalore proper have been dismissed solely on grounds of delay. This is mainly due to the fact that the local officers, whenever suits go against KEB, refer such cases to this office for advice even though an appeal may lie in the local courts. As the period for appeals in such cases will be only 30 days, it has often happened that by the time the local officers send the records for advice and instructions from this office, the appeal time could have expired and thus rendering the appeal dismissed due to delay even though good grounds for preferring appeal exist.

In order to avoid unnecessary delay in filing appeals the local officers are hereby instructed that in future, whenever law suits are decreed against KEB, and there exist good grounds for filing appeals in the local courts itself, they should file the appeals within the prescribed time limit in consultation with the local Board Advocate. In cases where the opinion of the Local Advocate in preferring an appeal is negative, but the

Board Officer feels it necessary to file an appeal in the interest of Board, the advice of this office may be sought well in advance of the expiry of the time limit allowed for preferring an appeal.

(Sd).....
Secretary.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan,
Bangalore - 9

No. KEB/B15/AAO/(L)/Genl/84-85 Dated 13-8-1984

All The Chief Engineers, Electricity, KEB.
The Financial Adviser and Chief, Accounts Officer,
KEB., Bangalore.

All the Superintending Engineers (Elecl.), KEB.
All the Executive Engineers (Elecl.), KEB.

Dear Sirs,

Sub: Making available of records in support
of parawise comments.

It is being observed that while verifying the parawise comments furnished by the various field offices in respect of court cases necessary documents in support of the comments furnished such as, copies of agreements, endorsements, options, quotations, tenders Official Memorandums etc., are not simultaneously furnished as a result of which Board cases can not be properly defended to the desired extent.

Therefore, I am directed to request you to kindly keep in view the afore-said facts and see that the copies of all such references in support of the parawise comments is invariably annexed to it without fail. The divisional officer may issue similar instructions to all the officers under respective jurisdiction.

The receipt of this letter may be acknowledged.

Your faithfully,
(Sd).....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,

No. KEB B15/AAO(L) 3283/84-85 Dated : 12-10-84

To

All the Superintending Engineers, Elecl., K.E.B.,
All the Executive Engineers, Electrical, KEB.,
All the Accounts Officer, (Internal Audit), K.E.B.,
All the Assistant Executive Engineers, Elecl., K.E.B.,

Sirs,

It has been observed in many of the revenue cases pending before the various courts pertaining to Audit

short claims that the courts are seriously objecting to the inability of concerned Board Offices in furnishing the details of the short claims to the consumer. Whenever the short claims are pointed out the same, shall be immediately communicated to the consumer by addressing a separate Letter giving the details accompanied by a separate bill thereon. This will enable the party consumer to know the details of the amount claimed.

Further, such short claims pointed out shall be immediately as otherwise such claims can not be enforced in the court of law if the suit for recovery is not filed before the expiry of 3 years from the date of detection of short claims which will be barred by the law of limitation.

It is also observed that in many of the cases the local officers who depose on behalf of the Board before the court are in the habit of merely stating that "the bills have been preferred as pointed out by the audit" etc., which is not correct they should convince the court both in plaint/written statement and in evidence how the short claim is arrived at and the liability of the consumer to pay. This also requires that the concerned officer should properly study the case whatever the period it pertains to.

If so desired by the local Advocate defending the case, the Auditor concerned who pointed out the short claims may also be called for and his services may be availed to safeguard the Board's interest-effectively.

The above instructions may please be kept in view while dealing in the short claim cases without fail.

Yours faithfully,

(Sd).....

For Secretary.

KARNATAKA ELECTRICITY BOARD

Board Secretariat.

No. KEB/B15/AAO(L)/Cir/84-85 dated : 4-3-1985

To

All the Superintending Engineers (Electrical)

All the Executive Engineers (Electrical)

All the Accounts Officers (Int Audit)

All the Asst. Executive Engineers (Electrical)

Dear Sirs,

While dealing with the Court matters it is observed that the agreements for power supply are not being properly scrutinised by the Offices and executed by the consumers. This is affecting the Board adversely whenever disputes are taken to courts.

Therefore, Officers who are empowered to sign

and accept the agreements on behalf of the Board shall :

- a) see that all the Blank Columns are properly filled in and the items not applicable duly scored off :
- b) ensure that detailed addresses of the consumer and the witnesses taken and recorded ;
- c) in respect of partnership firms or Company whether Public or Private, see that the person who sign the agreement holds the power of attorney (true copies of such documents shall be kept along with the agreement) and shall obtain copy of the partnership deed/Registration certificate of the company ;
- d) see that a true copy of the Agreement goes to the R.R file.

The Inspecting officers may also bestow their special attention to this aspect whenever they visit such offices.

Yours faithfully,
(Sd).....
Secretary, KEB

KARNATAKA ELECTRICITY BOARD

No KEB/B15/3548/84-85

**Board Secretariat,
dated 20-3-85**

C I R C U L A R

While examining the appeal petitions etc., it has come to the notice of the Board that the specially empowered authorities/Enquiry Officers are not maintaining the Order sheets of the Enquiry. Maintenance of Order sheets during the enquiries is always desirable.

In view of the above all Enquiry Officers are hereby instructed to maintain detailed order sheets during the course of the Enquiry and to record the proceedings of each day hearing and other relevant information such as allowing the defence council. time etc.,

(Sd).....
Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Read :

Board Order No. KEB/B16/4214/80-81 dated 26-9-1981 according approval to revise the pay scales

of Asst. Ex Engrs. and Accounts Officers of Karnataka Electricity Board among others with effect from 1-4-80.

2. Board Resolution No 16301 dated 12-8 83 resolving to nationalise the pay scales of Asst. Ex. Engrs. by merging to the nearest scale viz., from Rs 950-1825 to Rs. 1000-1900 with effect from the date of recent pay revision, subject to the approval by the Government.

3. Letter No. PWD 43 EBS 83 dated 9-4-1984 from the Secretary to Government of Karnataka, Public Works, C A.D. and Electricity Deptt, Vidhana Soudha, Bangalore, according approval to rationalise the pay scale of Asst. Ex. Engrs. of KEB and to place the Asst. Ex. Engrs. in the pay scale of Rs. 1000-1900 on par with the Accounts Officers with prospective effect.

Order No. KEB/B16/4241/80-81

Bangalore, dated : 9-4-1984

Board is pleased to accord approval to rationalise the pay scales of Asst. Ex. Engineers of K.E.B. and to place the Asst. Ex. Engrs. in the pay scale of Rs. 1000-1900 on par with the Accounts Officers of Karnataka Electricity Board.

This shall come into force with immediate effect.

By Order

(Sd).....

Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

No KEB, B16. 5740/81-82

Board Secretariat,

dated 4.6.84.

To

The Chief Engineer, Electricity (Gl) etc.

All the Chief Engineers, Electricity

The Financial Adviser & Chief Accounts Officer Zonal

All the Controllers

All the Superintending Engineers, Elecl.,

All the Deputy Controllers of Accounts,

All the Executive Engineers, Elecl., O & M Division

All the Accounts Officers (Internal Audit)

All the Asst. Executive Engineers, El., O&M Sub Div.

Sirs,

Sub : Payment of remuneration for maintenance of extra ledger accounts—instructions reg.

In Board Order No. KEB/WLIC, 10/74-75 dated 2.4.75 and WLIC. 10/74-75 dated 16.12.78 instructions have been issued among other things in the matter of payment of remuneration for maintenance of extra ledger accounts over and above the normal work load assigned to Junior Assistants/Assistants/Senior Assistants and the computation of the extra ledger accounts according to the conversion factors indicated there in.

The Board introduced the system of reading and billing of LT-1 installations once in six months from the first meter reading date on or after 1-2-1981 along with revising the Tariff of the various categories of consumers, besides abolishing the meter hire and line minimum charges for LT-1 category. The Board also introduced simplification in the maintenance of tax accounts.

The Union raised a dispute against the introduction of six monthly billing system of LT-1 installations on the ground that it was in violation of the settlement entered into with it. The matter was discussed in a joint meeting held with the Union during December, 1982. It was agreed that future bills might be sent on monthly basis from January, 1983 subject to the condition that this would be purely a temporary arrangement without prejudice to the Board's stand on the six monthly billing system.

The Circle/Divisional officers have been seeking clarifications regarding the mode of payment of remuneration for maintaining extra ledger accounts in view of the introduction of the six monthly billing system by the Board and the abolition of meter hire and line minimum charges (LT-1 category) and simplification of maintenance of tax accounts, de-metering of IP set installations upto and including 10 HP from 1-2-1981 and their Billing on flat rate basis six monthly and reading and billing quarterly for I. P. installations of above 10 HP.

After careful consideration of the various aspects of the matter, the Board is pleased to issue the follow-

ing guide lines in the matter of payment of remuneration for maintenance of extra ledger accounts by the staff of Revenue section over and above the work load assigned to them :

a) Extra remuneration for maintenance of LT-1 category including installations under Bhagya Jothi Scheme of ledger accounts may be paid at fifty paise per month per extra ledger accounts to Junior Assistants and at eight paise per month per extra account to Senior Assistants who have supervised the job on the basis of monthly billing with effect from January 1983 and on wards irrespective of the time taken to submit the D.C. B's provided final bills including arrears, if any, have been sent to the consumer and demand raised in the ledger. The amount is to be drawn only after the DCB's are submitted for the entire sub division for the month to Division office complete in all respects.

b) As far as the years 1981 and 1982 are concerned, the extra remuneration for maintenance of extra ledger accounts is payable only for 2 months in respect of LT-1 category of ledgers in each year as six monthly reading and billing was in force for this category. Wherever bills were not sent at all during 1981 and or 1982 and one consolidated arrears bill was sent in January 1983 or afterwards, the remuneration for maintaining extra ledger accounts is payable only for the month in which the extra accounts were actually maintained.

c) For all the other categories of consumers except LT-4 payment shall be made according to the

norms already laid down by the Board subject to fulfilment of all the conditions attached to the maintenance of accounts, sending of final bills including arrears, if any, to the consumers, raising of demand in the ledger and submission of DCB to the Division office for the month for which the extra remuneration is claimed.

d) Remuneration for maintenance of extra ledger accounts in respect of LT-4 category of consumers may be paid on the basis of the existing conversion factor for the years 1981 and onwards for the months in which quarterly/six monthly billing was done in respect of IP sets of above 10HP and 10 HP and below, as the case may be, subject to the fulfilment of other conditions mentioned above. It should be ensured that ledger accounts of these categories of consumers are staggered throughout the year so that the workload for this category of consumers is distributed in all months of the year.

The above guidelines shall be followed in regulating the payment of remuneration for maintenance of extra ledger accounts by the staff of the Revenue section until further orders.

Yours faithfully,

(Sd).....

Secretary,

KARNATAKA ELECTRICITY BOARD

Read

- 1) Board Order No. KEB/B16/1043/83-84 dt. 22-6-1983 sanctioning two more instalments of Dearness Allowance to the Pensioners of Karnataka Electricity Board with effect from 1-9-1982 and 1-12-1982.
- 2) Board Order No. KEB/B16/5816/82-83 dt. 15-11-1983 rescinding Board Order of even No. dt. 27-5-1983 and Board Order No. KEB/B16/1019/83-84 dt. 15-11-83 reckoning Mergeable Dearness Allowance sanctioned in Board Order No. B16/5816 82-83 dated 4-3-1983 with reference to the basic pay of the employees from time to time for determining the Dearness Allowance.
- 3) Board Order No. B16/1255/83-84 dated 3-12-1983 sanctioning 3 more instalments of Dearness Allowance to the Pensioners of the Board with effect from 1-3-83, 1-5-83 and 1-7-1983 at the rates indicated therein.
- 4) Board Order No. B16/3805/84-85 dated 31-5-1984 sanctioning 3 additional instalments of Dearness Allowance to the employees of the Board with effect from 1-8-83, 1-10-83 and 1-11-83 at the rates indicated therein.
- 5) Government Order No. FD(SPL) 70 PET

84 dated 24-5-1984 sanctioning three more instalments of Dearness Allowance to the State Government Pensioners with effect from 1-8-1983, 1-10-1983 and 1-11-1983 at the rates indicated therein.

6) Board Secretariat Note dated 2-6-1984.

Order No. KEB/B16/3820/84-85

Bangalore, dated : 15-6-1984

Board is pleased to sanction three more instalments of Dearness Allowance to the Pensioners of the Board with effect from 1-8-83, 1-10-83; and 1-11-83 respectively with this sanction the consolidated rates of Dearness Allowance to the Board Pensioners will be as indicated below :

- | | |
|--|---|
| 1) With effect from
1st August 1983 | At 24.05 Per cent on Pension
subject to a maximum of
Rs. 163/-. |
| 2) With effect from
1st October 1983 | At 25.90 Per cent on Pension
subject to a maximum of
Rs. 175/-. |
| 3) With effect from
1st November 1983 | At 27.75 Per cent on Pension
subject to a maximum of
Rs. 188/-. |

2) The Dearness Allowance on Pension Payable from 1st August 1983 shall be in whole Rupees only. Consequently, the fraction of Dearness Allowance on

Pension over a Rupee shall be rounded off to next higher Rupee.

3) Where the basic Pension refixed from the 1st April 1982 in accordance with Board Order No. B16/5816/82-83 dated 21.3.1983 and Board Order No. B16/1323/83-84 dated 10-2-1984 contains a fraction of a Rupee it shall be rounded off to next higher Rupee with effect from 1st August 1983 (from 1st August 1983 the gross amount of monthly Pension and Dearness Allowance shall be in whole Rupees only).

By Order

(Sd).....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

1. KEB/B6/B5/1816/74-75 dated 27.4.1982, according approval for adoption of Government Order No. SWL 104 SAD '81 dated 1.9.81, 'issuing clarifications regarding 'NAYAKA' Community' etc.
2. Board Resolution No. 16713 dated 23.5.84 according approval as in this order.

Order No. KEB/B15/5359/79-80

Bangalore : Dated : 27.6.1984

Approval is accorded for adoption of the following courses for verification of Caste certificates produced by the Board Employees belonging to castes notified as Schedule Tribe :-

1. To accept duly verified caste certificate issued by the competent authority i. e., the Tahasildar, in the prescribed form.
2. The employee shall be asked to furnish the particulars in the form prescribed by the Director of Social & Welfare Department for verification before issuing promotion orders. (Proforma of the prescribed form enclosed).
3. On receipt of the duly filled form, promotion shall be provisionally effected based on the Tahasildar's certificate
4. The duly filled in form of the employee, along with necessary records, shall be referred to CRE Cell for investigation
5. The report of the CRE Cell should be accepted as final and in case this differs from the caste.

Certificate issued by the Tahasildar, disciplinary action and other action would be initiated against the employee.

By Order,
(Sd).....
Secretary. KEB.

FORM OF REPORT ON VERIFICATION OF CASTE

Annexure to B. O. No. KEB/B15/5359/79-80
Dated 27-6-1984

1. Particulars of the person whose caste is to be established.
 - 1.1 Full name with initials :
 - 1.2 Place of Birth, Taluk and District :
 - 1.3 Date of Birth :
 - 1.4 Native Place, Taluk District :
 - 1.5 Present address :
 - 1.6 Permanent address :
 - 1.7 Religion, caste and Sub-caste as in the records of Educational Institutions, Govt. and other office with attested copies of records.

Name of the Institution or office	Religion	Caste	Sub Caste
a) Birth and Death records :			
b) Revenue property records :			
c) Municipal or Village Panchayat property records :			
d) Primary School records :			
e) Middle School Records :			
f) High School records :			

- g) College records
 - h) Censuses records (1971 & 1981):
 - i) Service records if employed :
 - j) Sangha or Association records
if he or she is a Member :
- 1.8 Religion, cases and sub-caste
as known by the people in his
native place of locality. :
- 1.9 Religion, caste and sub-caste
as per Municipal President,
Village Panchayat Chairman,
Municipal & V, P. Members
and responsible elderly per-
sons of the locality (original
Mahazar with full name and
address to be furnished) :
- 1.10 Any other particulars establi-
shing his/her caste may be
furnished.
2. Particulars of Father of the person whose caste is
to be established.
- 2.1 Full name with initials :
 - 2.2 Place of birth, Taluk,
District :
 - 2.3 Date of Birth or Age :
 - 2.4 Native Place, Taluk, Dist. :
 - 2.5 Present address :
 - 2.6 Permanent address :

- | | Name of the Institution or office | Religion | Caste | Sub-caste |
|--|-----------------------------------|----------|-------|-----------|
| | ----- | ----- | ----- | ----- |
| 2.7 Religion, caste and sub-casts as in the records of Educational Institutions, Govt. and other offices with attested copies of records. (Please give details on all the points mentioned as Sl. No. 1.7 (a) to (j) : | | | | |
| 2.8 Religion, caste and sub-caste as known by the people in his native place or locality : | | | | |
| 2.9 Religion, caste and sub-caste as per the Municipal President, V.P. Chairman, Municipal and V.P. Members and responsible elderly person of the locality (original Mahazar with full name and address to be furnished) : | | | | |
| 2.10 Any other particulars establishing his caste may be furnished. : | | | | |
| 3. Particulars of Mother of the to be established. | | | | |
| 3.1 Full Name with initials : | | | | |
| 3.2 Place of birth, Taluk, Dist. : | | | | |
| 3.3 Date of Birth or Age : | | | | |
| 3.4 Native place, Taluk, Dist. : | | | | |
| 3.5 Present address : | | | | |
| 3.6 Permanent address : | | | | |

- | 3.7 Religion, caste and sub-caste as in the records of Education institutions, Govt. and other offices with attested copies of records. | Name of the Institution or office
Reli- gion
Caste
Sub- caste |
|---|--|
| 3.8 Religion, caste and sub-caste as known by the people in her native place or locality. | |
| 3.9 Religion, caste and sub-caste as per the Municipal President, V.P. Chairman. Municipal and V.P. Members and responsible elderly person of the locality (Original Mahazar with full names and address of the people to be furnished) | |
| 3.10 Any other particulars establishing her caste may be furnished. | |
| 4. Particulars of Spouse of the person whose caste is to be Established, if married. | |
| 4.1 Full name with initials | : |
| 4.2 Place of Birth | : |
| 4.3 Present address | : |
| 4.4 Native place, Taluk, Dist. | : |
| 4.5 Father's name, place, Taluk, District | : |
| 4.6 Mother's name, place, Taluk, District | : |

4.7 Religion, caste and sub-caste as in the records of Educational institutions, Govt. & other offices with attested copies of records.) :
(please give details on all the points mentioned as Sl. No. 1.7 (a) to (j).)

5. Particulars of the other family members of the person whose caste is to be established, if available.

5.1	Brothers	Name & address	Age	Caste as in Edn. or Rev. or birth Register
-----	----------	----------------	-----	--

a)
b)
c)

5.2	Sisters	Name & address	Age	Caste as in Edn. or Rev. or Birth Register
-----	---------	----------------	-----	--

a)
b)
c)

5.3	Children	Name & address	Age	Caste as in Edn. or Rev. or Birth Records
-----	----------	----------------	-----	---

a)
b)
c)

5.4	Relatives	Name & address	Age	Caste as in Edn. or Rev. or Birth Register
-----	-----------	----------------	-----	--

a)
b)
c)

6. Other particulars of the family of the person whose caste is to be established.
 - 6.1 Details of the place, Taluk, District etc. if the family has migrated to other place.
 - 6.2 Details of the relatives or ancestors of the family at the place of origin.
 - 6.3 Year or period when migrated, if migrated.
 - 6.4 Name of the Head of the Family migrated and his relationship with the person in question.
 - 6.5 Whether the customs, habits, rituals etc., of the family members of the person whose caste is to be established is the same as that of the people of the Caste established.
7. Definite and positive opinion of the investigating officer about the Religion, Caste and Sub-caste of the person whose caste is to be established.

Signature, name and Designation of the Investigating officer with Date.

KARNATAKA ELECTRICITY BOARD

Read :

- (1) B. O. No. B16/6018/81-82 dated 21-10-82 adopting. Government Order No. FD 75 SRS 80 dated 12-10-81 revising the travelling allowance rules effective from 1-10-82.
- (2) Board letter No. KEB/B16/6018/81-82 dated 17-1-83, furnishing clarifications on various points.
- (3) Board Notification No. B16/6018/81-82 dated 12-12-83 amending travelling allowance Chapter XVI of the KEB Employees Service Regulation to the extent indicated therein.
- (4) Letter No. CA/AO/AAO1/F12/4191 dated 2-1-84 from the Controller (Audit), KEB stating that no mention is made in the notification dated 12-12-83 regarding payment of incidental charges for Road meterage and requesting to clarify whether incidental charges for Road meterage is admissible or otherwise:
- (5) U. O. Note No. FA & CAO/T/55 dated 23 5-84 ~~from~~ Financial Adviser and Chief Accounts Officer, KEB.

Order No. KEB, B16/6018, 81-82

Bangalore, Dated 16th July 1984

Approval is accorded to insert the following after para 5.2 of Board Notification of even No dated 12-12-83 :—

“Incidental Charges”

- | | |
|--|--------------------------------|
| a) For journey not exceeding 6 Hours. | 25% of the incidental charges. |
| b) For journey exceeding 6 hours but not 12 hours. | 50% of the incidental charges. |
| c) For journey exceeding 12 hours. | Full incidental charges. |

Note : The charges shall be calculated separately for forward journey onward journey and return journey in respect of a tour provided that if the onward journey or return journey from out station commences within 24 hours from the time of commencement of the forward journey, the incidental charges shall be calculated for the total period of such journey.

By Order,
 (Sd).....
 Secretary.

KARNATAKA ELECTRICITY BOARD

No. KEB/B16//3856/84-85

Board Secretariat,
dated : 26th July 84

The Chief Engineer, Electricity, (General),
Karnataka Electricity Board,
Bangalore.

All the Zonal Chief Engineers, Electricity,
Karnataka Electricity Board,

All the Superintending Engineers, Electrical, O & M
Circles, K E B

Sir,

Sub : Stipendiary Graduates and Diploma
Holders in Engineering, trained in I I C.
KEB. reg.

Some of the Engineering Graduates and Diploma holder who are being trained by the K.E.B., under the Stipendiary Scheme are representing that they should be given appointments in KEB. It is relevant to point out here that these Graduates/Diploma holders have been given training with some cost to the KEB. and their training is oriented towards the activities of the Board. At present, there is no provision in the Cadre and Recruitment Rules of the KEB to give them appointments or reservation of percentage of posts for the trainees.

However, while interviewing the candidates, due consideration could be given to the trainees-engineers who underwent training in the-Board under the Stipendiary Scheme.

Yours faithfully,
(Sd)
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

1. Board order No. KEB/WLIC. 3/7 -75 dated 5-8-1975
2. Board order No. KEB/WLIC. 3/74-75 dated 4-3-1976
3. Board order No. KEB/B16. B5. 3416/75-76 23.9.1978
4. Letter No. A/AOE/AAO II/EA. 8/23265 dated 8.2.1984 from the Chief Engineer, Electricity (G1) requesting the Board to adopt the Government Notification No. DPAR 3 SSR dated 29-3-1983.

Board Order No. KEB/B16. B5/7982/83.84 .

Bangalore, dated : 13-8-1984

Approval is accorded for the adoption of Govern-

ment Notification No. DPAR 3 SSR 81 dated 29-3-83 (as in Annexures I and II) in the matter of granting one additional increment for employees who have passed the group of examinations prescribed for each category including Kannada Language Test.

By Order

Sd/-.....
for Secretary KEB,

GOVERNMENT OF KARNATA

Annexure-I to B O. No. B16/B5/7982/83-84

dated : 13/8/1984

Karnataka Government Secretariat,
No. DPAR 3 SSR 81 Vidhana Soudha,
Bangalore, dated 29th March, 83

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Government of Karnataka hereby makes the following rules further amend the Karnataka Civil Services (Service and Kannada Language Examinations) Rules, 1974, namely :

1. Title and commencement : (1) These rules may be called the Karnataka Civil Services (Service and Kannada Language Examinations) (first amendment) Rules, 1983.

2. They shall come into force on the date of their publication in the official gazette.

3. Amendment of rule 6 : In sub-rule 6 of the Karnataka Civil Services (Service and Kannada Language Examinations) Rules, 1974, after the following further proviso shall be and shall be deemed always to have been inserted, namely :

“Provided further that, notwithstanding anything contained in this rule, where a Government servant who has earned an additional increment under these rules is,

- a) promoted to a higher post ; or
- b) appointed to a higher Ex. cadre post ; or
- c) appointed by direct recruitment to a post which was promotional to him ; or
- d) appointed by direct recruitment to any other post or service,

He shall be allowed one additional increment in such post or service if his initial pay in such post or service does not reflect such additional increment or a part thereof and he has passed, passes or is deemed to such post or service.”

Governor of Karnataka

By order and in the name of the

Governor of Karnataka

Sd/.....

Under Secretary to Government.

Dept. of Personnel & Admnv. Reforms

(Service Rules)

for Secretary, KEB.

Annexure II to Board order

No. KEB/B16. B5. 7982/83-84

GOVERNMENT OF KARNATAKA

Karnataka Government Secretariat,
No DPAR 1-2 ASB 83 Vidhna Soudha,
Bangalore, dated : Nov. 1983

OFFICIAL MEMORANDUM

Sub : Sanction of additional increment to 'Shri
N Nanjundappa, Senior Assistant.'

Ref : 1. Notification No. DPAR 3 SSR 81 dated
29-3-1983

2. Representation dated 25-8-1983 from
the official.

Shri N. Nanjundappa, presently working as Senior Assistant in K.G.F has requested to grant one additional increment for having passed the Service Examinations prescribed to Assistant Cadre in the K.G.S. under the provisions of Notification dated 29-3-83 cited (1) above.

2. Shri. N. Nanjundappa was appointed as a Junior Assistant in the K.G.S. as per O.M. No GAD 22 AJA 66 dated 6-4-1966 and reported for duty on 11-4-1966 in the pay scale of Rs. 80-150. He was granted one additional increment raising his pay from Rs 120 + lpp to Rs.125 + lpp with effect from 10-10-74

for having passed the service examinations prescribed to the Junior Assistant cadre in the K G S. He was promoted as Assistant in the pay scale of Rs- 160-350 as per O M. No. GAD 88 ASA 75 dated 20-10-75 and reported for duty on 20-10-75 (AN). His initial pay was fixed at Rs 160/- w.e.f. 21-10-75 in the pay scale of Rs 160-350. The said fixation of pay does not reflect additional increment sanctioned to him in the Junior Assistant cadre.

3. Therefore in accordance with the second proviso (a) to sub-rule (1) of Rule 6 of K.C.S. (S & KLE) Rules 1974 Shri N. Nanjundappa Assistant, K.G.S. is granted one additional increment for having passed the service examinations prescribed to the post of Asst in the KGS. w.e.f. 21-10-75, being the date of promotion to the Assistant Cadre without prejudice to his normal increment. Consequently the pay of the official is regulated as follows :

Pay as on 20-10-75	is	Rs. 160/-	in the pay scale of Rs. 160-350.
Rs. 170/- w.e.f. 21-10-75			due to grant of Addl. increment in the Assistant cadre clause 1(a) of the second proviso to sub-rule (1) of Rule 6 of K.C.S. (S & KLE) Rules. 1974.
Rs. 180/- w.e.f. 1-10-76			Due to grant of annual increment

Rs. 500/-w e f.	1.10.77	Pay fixed under Rule-8 of KCS (Revised Pay) Rules, 1976
Rs. 525/-w e.f.	1.10.77	Pay refixed as per Rule-9 of KCS) (Revised . Pay) Rules, 1976.
Rs. 550/-w e.f.	1.10.78	Due to grant of annual increment
Rs. 575/-w.e.f.	1.10.79	-do-
Rs. 600/-w.e.f.	1.10.80	-do-
Rs 630/-w.e.f.	1.10.81	-do-

Promoted as Senior Assistant on 30.10.1983

Note : This cancels fixation of pay of the official made right from 20.10.75.

Sd/-.....

Under Secretary to Government,
DPAR (Admn)
Secretary, KEB.

KARNATAKA ELECTCRTY BOARD

No. KEB/B16/4060/84-85 Board Secreteriat,
dated 31st August, 1984.

NOTIFICATION

In exercise of the powers conferred under Section 79(c) of the Electricity (Supply), Act, 1948, the

Karnataka Electricity Board is pleased to further amend the KEB Employees' Service Regulations as follows :

1. **Title and Commencement** :—These regulations may be called "KEB Employees Service (Amendment) Regulations, 1984.

They shall come into force with immediate effect.

2. **Amendment to Regulation 100, Chapter VI of KEB Employees' Service Regulations :**

In Regulation 100, the words "55 years" appearing in line 3, shall be replaced by the words "58 (fifty eight) years"

By Order
for Secretary, KEB.

ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿ

ಬಿ16/ಬಿ6/ಬಿ5/1816/74-75

ಕಾರ್ವೆರಿ ಭವನ,
ಬೆಂಗಳೂರು-560 019.
ಮಂಡಳಿಯ ಕಾರ್ಯಾಲಯ,
ದಿನಾಂಕ : 27.9.1984

ಸುತ್ತೋಲೆ

ಸರ್ಕಾರದ ಕ್ರಮ ಸಂಖ್ಯೆ ಎಸ್.ಡಬ್ಲ್ಯು.ಎಲ್. 389 ಎಸ್. ಎಡಿ 82
ದಿನಾಂಕ 28-10-1983ರ ಸುತ್ತೋಲೆಯಲ್ಲಿ 'ಹರಿಜನ್' 'ಗಿರಿಜನ್' ಎಂಬ ಪದ

ಗಳನ್ನು 'ಪರಿಶಿಷ್ಟ ಜಾತಿ' ಮತ್ತು 'ಪರಿಶಿಷ್ಟ ವರ್ಗಗಳ ಬದಲು ಉಪಯೋಗಿಸುವುದನ್ನು ನಿಷೇಧಿಸಿ ತಿಳುವಳಿಕೆ ನೀಡಲಾಗುವುದು ಸರಿಯಷ್ಟೆ. ಇದು ಜಾತಿ ಪ್ರಮಾಣ ಪತ್ರಕ್ಕೆ ಹಾಗೂ ವಿದ್ಯಾಭ್ಯಾಸ ಇಲಾಖೆಯ ನೊಂದಣಿ ಪುಸ್ತಕಗಳಿಗೆ (ರಿಜಿಸ್ಟ್ರರ್) ಸಂಬಂಧಿಸಿದಂತೆ ಹೊರಡಿಸಲಾಗಿತ್ತು. 'ಷೆಡ್ಯೂಲ್ಡ್ ಕ್ಯಾಸ್ಸ್' 'ಷೆಡ್ಯೂಲ್ಡ್ ಟ್ರೈಬ್ಸ್' ಪದಗಳಿಗೆ ಕನ್ನಡ ಪದಗಳನ್ನು ನಿಗದಿಗೊಳಿಸುವ ದಿಶೆಯಲ್ಲಿ ಸರ್ಕಾರವು ಆಶೋಕ ರಸ್ತೆಯಲ್ಲಿದ್ದು, ಸರ್ಕಾರವು ಕ್ರಮ ಸಂಖ್ಯೆ ಎಸ್.ಡಬ್ಲ್ಯು.ಎಲ್ 147 ಎಸ್.ಎ ಡಿ. 84 ದಿನಾಂಕ 7-8-1984 ರಲ್ಲಿ ಹೊರಡಿಸಿರುವ ಆದೇಶವನ್ನು ಗಣನೆಗೆ ತೆಗೆದುಕೊಂಡು ಮಂಡಳಿಯು ಈ ಕೆಳಕಂಡ ಆದೇಶವನ್ನು ಹೊರಡಿಸಿದೆ.

'ಷೆಡ್ಯೂಲ್ಡ್ ಕ್ಯಾಸ್ಸ್' ಪದಕ್ಕೆ 'ಪರಿಶಿಷ್ಟ ಜಾತಿ' ಮತ್ತು 'ಷೆಡ್ಯೂಲ್ಡ್ ಟ್ರೈಬ್ಸ್' ಪದಕ್ಕೆ 'ಪರಿಶಿಷ್ಟ ಪಂಗಡ' ಎಂಬ ಪದಗಳು ಬಳಕೆಯಲ್ಲಿ ಇವೆ ಇದ ರೊಂದಿಗೆ ಅನುಸೂಚಿತ ಜಾತಿ ಮತ್ತು 'ಅನುಸೂಚಿತ ಪಂಗಡ' ಎಂಬ ಪದಗಳೂ ಬಳಕೆಯಲ್ಲಿ ಇವೆ. 'ಷೆಡ್ಯೂಲ್ಡ್ ಟ್ರೈಬ್ಸ್' ಪದಕ್ಕೆ ಅನುಸೂಚಿತ ಬುಡಕಟ್ಟು ಎಂಬ ಪದವನ್ನು ಸಹ ಬಳಲಾಗುತ್ತಿದೆ. ಈ ಎಲ್ಲಾ ಪದಗಳು ಪ್ರಾಮಾಣಿಕ ಪದಗಳಾಗಿರುತ್ತವೆ. ಆದರೂ ಮಂಡಳಿಯಿಂದ ಅಂಗೀಕೃತವಾದ ಹಾಗೂ ಅಧಿಕೃತವಾದ ಪದಗಳನ್ನು ನಿಗದಿಪಡಿಸುವುದು ಅಗತ್ಯ ಕೋರಿರುವುದರಿಂದ ಇನ್ನು ಮುಂದೆ 'ಷೆಡ್ಯೂಲ್ಡ್ ಕ್ಯಾಸ್ಸ್' ಮತ್ತು 'ಷೆಡ್ಯೂಲ್ಡ್ ಟ್ರೈಬ್ಸ್' ಎಂಬ ಅಂತ್ಯ ಪದಗಳಿಗೆ ಸಂಸಮಾನವಾಗಿ ಅನುಸೂಚಿತ ಜಾತಿ' ಮತ್ತು 'ಅನುಸೂಚಿತ ಬುಡಕಟ್ಟು' ಹಾಗೂ 'ಪರಿಶಿಷ್ಟ ಜಾತಿ ಮತ್ತು 'ಪರಿಶಿಷ್ಟ ಪಂಗಡ' ಎಂಬ ಶಬ್ದಗಳನ್ನು ಮಾತ್ರ ಉಪಯೋಗಿಸಬೇಕೆಂದು ಸೂಚಿಸಲಾಗಿದೆ.

ಈ ಸೂಚನೆಯನ್ನು ಇನ್ನು ಮುಂದೆ ಸಂಬಂಧಪಟ್ಟವೆಲ್ಲಾ ಚಾಚು ತಪ್ಪದೆ ಅನುಷ್ಠಾನಕ್ಕೆ ತರತಕ್ಕದ್ದು.

(Sd).....

ಕಾರ್ಯದರ್ಶಿ.

ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿ.

KARNATAKA ELECTRICITY BOARD

No. KEB. B16/4020/84-85

Board Secretariat.

Dated : 29-9-1984

C I R C U L A R

Sub : Enhancement of age of superannuation of Board employees from 55 years to 58 years.

In Board order No. KER/B16/4020/84-85 dated 29-8-84 the age of superannuation of Board employees has been raised from 55 years to 58 years with immediate effect. Doubts have been raised whether this Board Order is applicable to Board employees who had attained the age of superannuation on a day, other than first day of August 1984, before the above Board Order was issued.

It is hereby clarified that according to Regulation 100 of KEBESRS Board employees who attained the age of 55 years on or after 22nd August 1984 were to retire from service on the afternoon of 31-8-84. Since these Board employees were in service as on 29-8-84 the afore said Board Order is applicable to them.

(Sd)
for Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

1. Board Order No. KEB/B16/5816/82-83 dated 24-6-82 introducing the scheme of granting next higher scale for workmen of Board stipulating a condition at para 6 of the above Board Order among others that if a workmen who is permitted to move on to the next higher scale of pay is given promotion within two years from the date of his movement to the next higher scale of pay, his pay on promotion shall be fixed with reference to the pay which he would have drawn but for his movement to the next higher scale of pay.
2. Board Order No. KEB/B16/5816/82-83 dated 15-6-84, according approval for including an exception clause to para 8 of Board Order of even No. dated 7-9-82 as indicated therein.
3. Letter No. A/AOE/AAO1/EA-4/8148 dated 10-7-84 from Chief Engineer Electricity, (General) requesting to amend the provisions in Board Order of even No. 24-6-82 to extend the exception clause to workmen also under para 6 of Board Order dated 24-6-82.
4. U. O. Note No. 199 dated 10-8-84 from Financial Adviser and Chief Accounts Officer, stating that the provisions already

made in respect of non-workmen that is Assistant Executive Engineers, and Accounts Officer vide Board even Order No. dated 15-6-84 may be extended to the workmen also as an exception clause to para 6 of Board Order of even No. dated 24-6-82.

Order No KEB/B16/5816/82-83

Bangalore dated 27th October 1984.

approval is accorded for, including an exception clause to para 6, of Board Order of even No. dated 24-6-82 as follows :

“an employee on getting the regular promotion shall, however, draw the pay not less than what he was drawing in the same scale under the “Scheme of granting next higher scale” prior to his promotion and the service rendered in that higher scale at that stage shall count for increment at that stage”

By Order,

(Sd).....

Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

Memorandum of Settlement dated 31-12-1980 entered into between the Management of KEB and KEB employees Union (Reg No. 659) in the matter of revision of pay scales with effect from 1-4-1980 and other allied matters.

2. Board Order No KEB/B16/5816/82-83 dated 4-8-83 sanctioning the rates of mergable DA for the purpose of calculation of Dearness allowances, HRA, CCA and pensionary benefits as mentioned therein and further sanctioning additional instalments of Dearness allowance to the employees of the Board with effect from 1-4-1982 and 1-6-1982 as detailed therein.

3. Board order No. KEB/B16/1019/83-84 dated 17-5-83 sanctioning further instalments of Dearness allowance to its employees with effect from 1-9-1982 and 1-12-1982 at the rates mentioned therein.

4. Board order No. KEB/B16/5816/82-83 dated 15-11-1983 rescinding Board order of even number dated 27-5-1983 and Board Order No. KEB/B16/1019/83-84 dated 15-11-1983 reckoning MDA sanctioned in Board order No. KEB/B16/5816/82-83 dated 4-8-83 with reference to the basic pay of the employee from time to time for determining the Dearness allowance.

5. Board order No KEB/B16, 132/83-84 dated 15-11-1983 sanctioning three instalments of Dearness

allowance to the employees of the Board with effect from 1-3-1983, 1-5-1983 and 1-7-1983.

6. Board order No. KEB/B16/3805/84-85 dated 31-5-1984 sanctioning three additional instalments of Dearness allowance to the employees of the Board with effect from 1-8-83, 1-10-83 and 1-11-1983

7. Government order No. FD 72 SRP 84 dated 5-10-1984 sanctioning four additional instalments of Dearness allowance to the employees of the Government with effect from 1-1-1984, 1-2-1984, 1-4-1984 and 1-6-84 at the rates indicated therein.

8. Board Secretariat Note dated 9-10-84 in the matter

Order No. KEB/B16/413 /84-85

Bangalore, dated 15th October 1984.

Board is pleased to sanction four additional instalments of Dearness allowance to its employees with effect from the dates indicated below. The consolidated rates of Dearness allowance admissible will be as follows

(a) With effect from 1-1-1984.

Mergeable Dearness allowance as sanctioned in Part - I of the Board order No. KEB/B16/5816/82-83 dated 4-3-1983.

PLUS

<i>Pay Range</i>	<i>Rate of DA per month</i>
(i) Upto Rs. 800 per month	32% of pay
(ii) Rs. 801 and above per month	24% of pay, subject to a minimum of Rs. 256 p.m. and maximum of Rs. 480 p. m.

(b) *With effect from 1-2-1984*

Mergeable Dearness Allowance as sanctioned in Part-I of the Board order No. KEB/816.5816/82-83 dated 4-3-1983

PLUS

<i>Pay range</i>	<i>Rate of DA per month</i>
(i) Upto Rs. 800/- per month	34% of pay
(ii) Rs. 801/- and above per month	25.5% of pay, subject to a minimum of Rs. 272/-pm. and maximum of Rs. 510 p.m.

(c) *With effect from 1-4-1984*

Mergeable Dearness Allowance as sanctioned in Part-I of the Board order No. KEB/B16/5816/82-83 dated 4-3-1983.

PLUS

<i>Pay Range</i>	<i>Rate of DA per month</i>
(i) Upto Rs. 800/- per month.	36% of pay
(ii) Rs. 801/- and above per month	27% of pay, subject to a minimum of Rs. 288/- p.m. and a maximum of Rs. 540 p.m.

(d) *With effect from 1-6-1984*

Mergeable Dearness allowance as sanctioned in Part-I of the Board order No. KEB/B16.5816/82-83 dated 4-3-1983.

PLUS

<i>Pay Range</i>	<i>Rate of DA per month</i>
(i) Upto Rs. 800/- per month	38% of pay
(ii) Rs. 801/- and above per month	28.5% of pay, subject to a minimum of Rs. 304/- per month and a maximum of Rs. 570/- per month.

2. As from the respective dates indicated above, these rates will be in lieu of the Dearness allowance admissible as per Board order No. KEB/B15 3895/84-85 dated 31-5-1984.

3. The increase in Dearness allowance sanctioned in this order is payable in cash for the month of October, 1984 (i.e. salary for the month of October,

1984 and onwards until further orders. The amount due and payable for the earlier period i.e. from January 1984 to September, 1984 will be invested in National Savings Certificate-VI Issue.

4. In respect of the employees who had retired from service or who had died while in service during the period between 1st January, 1984 and 30th September, 1984, the Dearness Allowance increase admissible under this order shall be paid in cash.

5. The procedure for investment of the arrears of these four additional instalments of Dearness allowance accruing upto 30th September, 1984 shall be as follows : -

5.1 The entire amount of the arrears of the four additional instalments of Dearness allowance accruing upto 30-9-1984 shall be invested in National Savings Certificate-VI Issue in multiples of Rs. 10/- the amount if any less than Rs. 10/- being paid in cash.

5.2 The Pay Drawing Officers should obtain the required number of application forms from the Post office and after having these duly filled by the concerned employees, present these along with the amount to the Post Master. The preliminaries like obtaining the forms, getting them filled by the employees, etc., should be completed before the arrears of Dearness allowance are drawn. The Pay Drawing Officers should ensure that the arrears of D.A. payable to the employees upto 30th September, 1984 are invested in

the National Savings Certificates-VI Issue within three days of drawal of the arrears from the Bank.

5.3 Officers, who draw their pay themselves should also invest the arrears of Dearness allowance in the National Savings Certificates-VI, Issue within three days of drawal of the arrears. They should furnish a certificate on the pay bill for the month of November, 1984 to the effect that the arrears of Dearness allowance payable upto 30th September, 1984 have been invested in the National Savings Certificates-VI Issue - Certificate No..... dated..... issued..... Post office, [The bill passing Officers should ensure the furnishing of this certificate.

The Pay Drawing Officers should furnish a certificate on the establishment pay bills for the month of November, 1984 to the effect that the arrears of D A. payable to the employees upto 30th September, 1984 have been invested as herein directed.

7. These orders will not apply to the TTR/Casual labourers who are working on daily wages.

8. The payment on account of Dearness allowance shall be rounded off to the nearest ten paise. This Dearness allowance will not count for the purpose of pension, travelling allowance or for any other purpose. All other conditions relating to grant of Dearness allowance will continue to apply.

By Order,
(Sd.).....
for Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

No. KEB/B16/5816/82-83

Board Secretariat,
Cauvery Bhavan
Bangalore-9

Dated : 20th October 1984

The Chief Engineer, Electricity, (General),
KEB. Bangalore.

Sir,

Sub : Scheme of granting next higher scale
for workmen of the Board - clarifi-
cation - rig.Ref : T. O. letter of even No. dated 27th
July 1984.

Further to this office letter cited under reference, am directed to clarify that the service rendered under Karnatak Electricity Board, prior to the date of absorption under 'Award' provided there is no break in service may be taken into consideration for the purpose of calculation of total service for extending the next higher scale as per Board Order of even No. dated 24-6-82, subject to the condition that the seniority in such cases shall be reckoned from the specified dates under the 'Award'.

Yours faithfully,

(Sd).....

Secretary, K.E.B.

KARNATAKA ELECTRICITY BOARD

Read :

1. G.O. No. DPAR 18 SDE 84 dated 24-8 84 raising the age of superannuation of Government servants from 55 years to 58 years with immediate effect.
2. Board Order No. KEB/B16/4020/84-85 dated 29-8-84 raising the age of Superannuation of Board employees from 55 years to 58 years with immediate effect.
3. Board Notification No. KEB/B16/4020,84-85 dated 31-8-84 amending Regulation 100. Chapter VI of KEB Employees service Regulations.
4. G O. No. FD/38/SRS/84 dated 31-8-84 making certain changes in the rules regulating retirement benefits.

Order No. KEB/B16/4020/84-85¹¹

Bangalore Dated 27th October, 1984.

Consequent on raising the age of superannuation of Board employees from 55 years to 58 years, it has become necessary to make certain changes in the rules regulating retirement benefits. Accordingly, the following orders are issued

- (i) The maximum qualifying service for earning pension shall be enhanced from 60 completed six monthly periods to 66 com-

pleted six monthly periods. Pension shall be calculated at 50% of the average emoluments, subject to a minimum of Rs. 240 and a maximum of Rs. 1,500 per month. The amount of pension so arrived at, will be related to the maximum qualifying service of 66 completed six monthly periods. For a Board employee who at the time of his retirement, renders a qualifying service of 20 completed six monthly periods or more but less than 66 completed six monthly periods, the amount of his pension shall be such proportion of the maximum admissible pension, as the qualifying service rendered by him bears to the maximum qualifying service of 66 completed six monthly periods.

In the case of a Board employee who dies while in service after having rendered a qualifying service of not less than 7 years, the family pension shall be admissible at an enhanced rate, equal to 50% of the last drawn or twice the family pension normally admissible, whichever is less for a period of 7 years or till the date on which the Board employee would have attained the age of 65 years, if he had survived, whichever is earlier.

- (iii) The existing ceiling on death-cum-retirement gratuity shall be enhanced from "15

times the emoluments subject to a maximum Rs. 30,000" to "16½ times the emoluments subject to a maximum of Rs. 36,000".

These orders shall be effective from 31-8-84.

Necessary amendments to KEB ESRS will be issued separately.

By Order,
(Sd).....
Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Read :

Memorandum of Settlement dated "31-12-1980 entered into between the Management of KEB and KEB Employees' Union (Reg No 659) in the matter of revision of pay scales etc.

2. Board Order No. KEB/B16/6134/82-83 dated 4-3-83 according approval for payment of revised rates of HRA & CCA to the employees of the Board with effect from 1-4-82 and 1-11-1982.

3. Board Order No. KEB/B16/6134/82-83 dated 31-12-83 according approval among other things for payment of HRA at Rs. 15 per month with effect

from 1-4-82 to 31-10-82 instead of Rs. 10 per month in respect of Municipal Towns & Taluk, Headquarters with a population of less than 25,000 to all the workmen.

4. Government order No FD 29 SRP 23 dated 28-10-83 revising the list of Cities and Towns with effect from 1-11-1983 for the purpose of grant of House rent allowance and City compensatory allowance to its employees based on final population figures of 1981 census.

5. Board order No. KEB/B16. 1321/83-84 dated 6-3-84 revising the list of cities and towns with effect from 1-11-1983 for purpose of grant of House rent allowance and City Compensatory allowance to the employees of the Board.

6. Government order No. FD 90 SRP 82 dated 8-11-1982 sanctioning revised rates of house rent and city compensatory allowance to Government servants with effect from 1-11-1982.

7. Board order No. KEB/B16. 6134/82-83 dated 4-3-83 according approval for payment of revised rates of House rent allowance and City compensatory allowance to the employees of the Board.

8. Government order No. FD 27 SRP 84 dated 16-4-84 extending the benefit of House rent allowance of Rs. 15/- per month to the Government employees working Rural areas etc.

Order No. KEB/B16. 1321/83-84

Bangalore, Dated : 12-11-1984

Board is pleased to extend the benefit of House rent allowance of Rs. 15/- (fifteen) per month to full time Board employees working in Rural areas.

2.

2. Board is also pleased to order that :—

- a) The existing pay limit of Rs. 1320/ p m. (existing basic pay plus MDA) stipulated in Board order of even number dated 6-3-84 for drawel of house rent allowance by the employees working in (i) Town with a population of 25,000 and above, but below 50,000 and (ii) all taluka headquarters/ Municipal towns with a population of less than 25,000 shall be deleted..
- b) In the case of a Board employee whose pay is Rs. 1380/- per month (existing basic pay plus MDA) or more and whose spouse is also an employee of the Board/State Government/Central or other State Government/Autonomous public undertakings/Local body/Semi-Government organisation/Aided Institutions/Co-operative Societies and draws pay of Rs. 1380/- per month or more, house rent allowance in the case of one of them shall be restricted to the amount admissible on pay of Rs. 1380/- p. m. The other spouse shall be

eligible to draw house rent allowance at the prescribed rates.

3. Item (v) of Board order No. KEB/B16. 6134/82-83 dated 4-3-83 shall be deemed to have been amended to the extent indicated above with effect from 1-4-1984.

4. These orders shall be effective from 1-4-1984.

5. These orders will apply to the full time Board employees including the staff borne on Workcharged establishment who are on regular time scales of pay.

6. Other conditions regulating grant of House rent allowance shall continue to apply.

By Order

(Sd)

Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

Memorandum of settlement dated 31-12-1980 entered into between the Management and K.E.B. Employees' Union agreeing among other things that the question of grant of increment to those workmen who reach the maximum in the revised pay scales during the period of settlement would be discussed later. This settlement is valid for a period of 5 years with effect from 1-4-80.

2. Record notes of discussions dated 25-1-84 between the Management and the representatives of K.E.B., Employees' Union.

3. Board Resolution No. 16631 dated 9-3-1984 according approval for grant of Annual Stagnation increments limiting to total two increments effect from 1-4-1980.

4. Discussions dated 22-3-1984 between the Management and the representatives of the K.E.B., Employees' Union. The representatives of the Union indicated during the discussions that they were not satisfied with the decision of the Board Vide Resolution No. 16631 dated 9-3-1984 and requested for reconsideration of the decision. Therefore, the communication of the order as per Board Resolution dated 9-3-84 was deferred.

5. Board Order No. KEB/B16. 5624/79-81 dated 3-1-81 sanctioning revised pay scales of workmen effective from 1-4-1980.

6. Board Orders No. KEB/BPO. 5/76-77 dated 12-3-77 and 27-7-79.

7. Board Resolution No. 16855 dated 15-11-1984

Order No. KEB/B16. 5624/79-80

Bangalore Dated : 29.11.1984

Board is pleased to accord approval for the following :—

In the case of a workman who reaches the maximum of the scale during the period from 1-4-1980 to 31-3-1984, the scale will be elongated in respect of that workman as personal to him during 1-4-80 to 31-3-85 by the grant of annual increments at the same rate as last drawn, subject to the condition that no further increments under this scheme will be sanctioned after the workman has moved over to the next higher scale under the time bound scheme. This is not applicable in these cases where a workman reaches the maximum of the scale after 31-3-1984.

By Order,

(Sd).....

Secretary, K E.B.

KARNATAKA ELECTRICITY BOARD

Read:

1. G. O. Order No FD (Spl) 26 RCP 83 dated revising the procedure for commutation of of pension detailed therein.
2. Board Resolution No. 16862 dated 15.11.84, according approval to adopt the above Government Order by the Board.

Board Order No. KEB/B16,3842/84-85

Bangalore, dated 30th November 1984

Approval is accorded to adopt the Government Order No. FD (Spl) 26 PCP 83 dated 15.5.84 (copy enclosed), revising the procedure for commutation of pension, by the Board.

Necessary amendments to KEBESRS will be issued separately.

Yours faithfully,
(Sd).....
Secretary, KEB.

Annexure to B. O. No. KEB/B16/3842/84 85.

Finance Secretariat dated 30th Sept 84

Subject : Simplification of the procedure for commutation of pension

Preamble :

According to Rule 383 (9) of the K C.S. Rs., a retired Government servant who applies for commutation of pension within one year from the date of retirement, shall not be subjected to medical examination for the purpose of commutation of pension. The commutation of pension in such cases becomes 'absolute' i.e. the pensioner shall be entitled to receive commuted value-on the date on which commutation application is received in the office of the Accountant General, Bangalore.

The question of simplifying the procedure for commutation of pension was under consideration of Government. By providing an opportunity to the retiring Government servants to indicate at the time of applying for pension their intention or otherwise to commute a portion of their pension, it is considered much of the paper work could be eliminated the authorisation for payment of commuted value could be issued along with the one for payment of pension and DCRG.

Order No. FD (SPL) 26 PCP 83

Bangalore, dated the 15th May 84

After careful consideration of all aspects Government are pleased to revise the procedure for commutation of pension as hereunder :

1. Every Government servant retiring after the first day of September 1984, is required to declare his intention or otherwise of commuting a portion of pension not exceeding one third thereof from the date from which pension commences. The declaration shall be made in the proforma appended to this Order and should accompany the application for pension in Form 1-B.

2. In cases where applications for pension are not accompanied by such a declaration for commutation of pension the Accountant General will presume that the retired Government servant has opted for maximum commutation permissible according to rules and act accordingly.

3. The declaration given or deemed to have been given with reference to the above mentioned paragraph shall be final and shall not be allowed to be changed thereafter. A retired Government servant who has declared his intention to commute a portion of pension less than one third, also shall not be allowed any further commutation thereafter.

4. A retired Government servant who has specifically indicated in the Declaration his intention to forego commutation shall not be entitled to any further commutation thereafter.

5. A retired Government servant who in the Declaration has opted to commute a portion of pension exceeding one third thereof, shall be entitled to commute only one third of his pension and the Accountant General shall act accordingly.

6. A retired Government servant against whom a departmental enquiry or judicial proceeding is pending shall not be allowed the benefit of commutation of pension till such time he is sanctioned final pension after the conclusion of the enquiry or proceeding, as the case may be. In such a case the declaration or deemed declaration shall be considered after the conclusion of the enquiry / proceeding and the commuted value as admissible from the date of commencement of pension shall be authorised by the Accountant General.

7. A retired Government servant who is paid 'Anticipatory Pension' shall not be eligible for commu-

tation of such Anticipatory Pension. However, after he is sanctioned final pension, the declaration, or declaration deemed to have been made, shall be considered and the admissible commuted value as admissible on the date of commencement of pension shall be authorised by the Accountant General.

8. No separate sanction is necessary for the authorisation of commuted value of pension under the provisions of this order. The Accountant General shall authorise the commuted value of pension along with the final pension.

9. The certificate hitherto prescribed regarding existence or otherwise of departmental or judicial proceeding, shall be dispensed with for commutation of pension under the provisions of this order.

10. Reduction in monthly pension on account of commutation under the provisions of this order shall become operative from the date of receipt of commuted value by the pensioner or three months after the issue of the authority by the Accountant General asking the pensioner to collect the commuted value of pension whichever is earlier.

11. Application for commutation of pension hitherto being made in Form No 12 of the K.C.S. Rs. is not required for commutation of pension under the provisions of this order.

12. In the case of a retired Government servant who has become entitled to the commutation of pension

under the provisions of this order and who dies before receipt of the commuted value, the amount shall be paid to the heirs of the deceased

13. Government servants who have retired/retire on or before the first day of September 1984 shall continue to be governed by the existing rules in the Karnataka Civil Services Rules.

Necessary amendments to the Karnataka Civil Services Rules shall be issued separately.

By order and in the name of the
 Governor of Karnataka
 Vatsala Watsa,
 Joint Secretary to Government,
 Finance Department.

DECLARATION

I,
 (Name and Designation)

hereby declare my intention to.....
(indicate a portion of my pension
 in accordance with the of pension)

provisions of Government Order No. FD (Spl) 26
 PCP 83, dated 15th May 1984.

I,
 (Name and Designation)

hereby declare my intention not to commute any part
of my intention not to commute any part of my pension
(Score out whichever is not Applicable)

Place :

Date :

Signature.
Yours faithfully,
(Sd).....
For Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

No. KEB/B16/6300/82-83

Board Secretariat,
Cauvery Bhavan,
Bangalore,
Dated : 17.12.1984.

C I R C U L A R

In Board Order No. KEB/B4/586/80-81 dated 12th November 1981, it has been ordered that those employees who are owning a house in the place where they are working but are occupying the quarters are to vacate the Board quarters within a period of six months and failure on their part to do so would entail charging of penal rent on the expiry of the six months notice period.

In Board circular letter No. KEB/B16/6300/82-83 dated 2nd April 1983 it was instructed to report as to

what extent the conditions stipulated in the Board order of 12th November 1981 had been implemented.

It is hereby directed that individual notices should be served on those who are occupying the Board's quarters and get a statement to the effect that they do not possess a house of their own at the place of their work. Thereafter a report may be sent to the office of the Chief Engineer for consolidation and further follow up. This does not, however, apply to those employees to whom quarters are "designated". The report should reach the office of the Chief Engineer, Electricity (General) with copies to the Superintending Engineer (El) concerned and the Zonal Chief Eng. within one month of receipt of this circular.

By Order
(Sd).....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan,
Bangalore.

No. KEB/B16/3877/84-85

Dated 18-1-1985

C I R C U L A R

Sub : Annual counting of Stores 1985

Board has issued a circular vide No. KEB/B16/4252/84 dated 1-1-85 directing that-

1. The store counting shall be done and completed in January 1985.
2. Difference statement should be submitted to the SEEs of the circle concerned before the end of February '85.
3. Final orders shall be passed by the SEEs before 1st March 85.

so that the entire transactions get incorporated in the accounts before 31-3-85.

In order to achieve the above object the following guidelines and penalties for failure of entrusted duties are issued for strict compliance.

1. The counting officers shall record the counted/ground balances in the respective ledgers sheets in the numerical ledger and attest them with their dated signatures without fail. The Asss. Accounts Officer in charge of the pricing section in the Division Office will record the counted balances in the pricing ledgers and prepare the difference statements without any delay. The difference statements should be invoiced for the gross shortages to R1 in the name of the Store Keeper/Asst. Stores Keeper concerned and the gross excess receipted to D6-Misc deposits under advice to the concerned stores. The Store Keeper/Asst. Store

Keeper will incorporate them in the numerical ledgers. All this process should be completed before the end of February.

2. On receipt of the final orders from the Superintending Engineer (Elect) the division office will give effect to the set off approved and pass necessary adjustment entries reducing R1 and D6 already debited or credited to the extent set off is ordered.
3. The concerned Executive Engineer (Elect), will take action as per the existing rules for the regularisation of excess and shortages, including sending proposals for fixation of responsibility for the shortages.
4. The officers noted below shall not draw their salary for the month and onwards for non-submission of the returns noted against them.

Officers responsible	Salary for the month	Returns to be submitted
1. Counting Officer	January 85	Counting sheets to be submitted to the Division Officers concerned.
2. Division Officer	February 85	Difference statements to be submitted to the SEE

The Superintending Engineer, of the circle will not draw his salary for March 85 till final orders are passed on the difference statement.

(Sd)
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

1) Memorandum of Settlement dated 31-12-1980 entered into between the Management of KEB and the KEB Employees' Union (Reg. No. 659) in the matter of revision of pay scales with effect from 1-4-1980 and other allied matters.

2) Board Order No. KEB/B16/4134/84-85 dated 15-10-1984 according approval to sanction 4 instalments of Dearness Allowance with effect from 1-1-84, 1-2-84, 1-4-84 and 1-6-84.

3) Government Order No. FD 50 SRP 84 dated 3-1-1985 removing the existing ceiling of Rs. 570/-pm. for Dearness Allowance in respect of employees drawing pay of Rs. 801/- and above.

4) Board Secretariat Note dated 22-1-85.

Order No. KEB/B16/4134/84-85.

Bangalore, Dated 2nd February, 1985.

In terms of the Board Order No. KEB/B16. 4134/84-85 dated, 15-10-84 sanctioning four additional instalments of Dearness Allowance to Board employees, employees drawing pay of Rs 801/- p.m. and above are eligible for Dearness Allowance at 28.5 per cent of pay subject to a maximum of Rs. 570/- p.m., It has now been decided to remove the ceiling of Rs. 570/- p.m.

The employees drawing pay of Rs. 801/- p.m. and above will now be eligible for Dearness Allowance at 28.5 percent of their pay subject to a minimum of Rs 304/- per month.

This order will be effective from 1st October, 84.

For Order
(Sd).....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

Board Order No. KEB/B4/3641/77-78 dated 2.6.81, allowing Daily Allowance at Rs. 10/- to the Employees participating as

Players, Managers and Officials in K.E.B. Sports Organisations sponsored Sports events held within the State etc.,

- 2) U.O. Note No. CEF(G)/Sports/CEC/84-85/.64-- dated 18-7-84 from the General Secretary, K.E.B. Sports Organisation, requesting to enhance the Daily Allowance from Rs. 10/- to Rs. 20/- to the Sportsmen representing the Board in various tournaments within the State, as resolved in the Central Executive Committee held on 14-11-83.
- 3) Board Resolution No. 16896 dated 18-1-85.

Order No. KEB/B16/6018/81-82

Bangalore, Dated : 5-2-1985

In modification of the present procedure regulating the payment of T.A. and D.A. for Sportsmen/Women etc., participating in the Sports activities of Karnataka Electricity Board Sports Organisation, Board is pleased to order that :

All employees participating as players, Managers and Officials in Karnataka Electricity Board Sports Organisation sponsored sports events held within the State or represent the Organisation in the State Level Tournaments, League Matches conducted by the State Associations be allowed, only Second Class Railway

Fare or Bus Fare between places not connected by Rail plus incidental charges and Daily Allowance at Rs. 20/- (Rupees Twenty) only, the incidental charges being regulated as per relevant provisions of B.E.S. Rs. with the rate of Daily Allowance at Rs. 20/

By Order,

(Sd).....
Secretary, K E.B.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhan

Bangalore-560009

dated 14th Feb. 1985

No. KEB/B16/3936/84-85.

Sub :) Sanctson) of Family Pension in respect of
Board employees whose whereabouts are
not known for a long time.

According to the Rules governing great of Family Pension. family pension is payable only after the death of the Board Employee which should be established with reference to the death certificate: persons whose whereabouts are not known for over seven years can be presumed to be dead in the eyes of law under the

provisions of the Indian Evidence Act 1908. There may be some cases wherein Family Pension has been claimed on the basis of Court orders passed under the provisions of the Indian Evidence Act in respect of Board Employees whose whereabouts are not known for a long time. The question of regulating family pension in such cases was examined in detail.

When Board Employee while in service or after retirement is not heard of by his near relatives, acquaintance or friends for a reasonably long period a question for the purpose of settling claims from Board may arise as to whether he is alive or dead. The Service Rules including the KEBIS 'Rs. do not contain any provision as to what should be done when such a person is missing for a reasonably long period and there is no proof of his death. At present, such questions are decided in the light of the provisions of Section 108 of the Evidence Act. Section 108 of the Indian Evidence Act does not stipulate that the death of any person shall be presumed from a particular date. It only saves that when the question arises whether a man is alive or dead it is proved that he has not been heard of for seven years by those who would have heard of him had he been alive the burden of proving that he is alive is shifted to the person who affirms it. In other words, this Section only provides for a presumption of a person if it is proved that he has not been heard of for seven years. As to when that has to be proved or from what date the death has to be assumed are not stated in the Evidence Act. Hence, in the absence of stating and satisfactory materials before the Board

about the disappearance of a person for over seven years, it does not act as the forum to prove disappearance and requires the claimant to obtain and produce a decree of Civil Court and this regard.

The date with effect from which the whereabouts of a Board employee compensation was not known is not the date the date with effect from which the death can be presumed. The date on which seven years elapse is also not the date from which death can be presumed.

The lapse of seven years only provides scope to file a suit before a Civil Court of competent jurisdiction or put up a claim before the Board on the basis of presumption under Section 108 of the Evidence Act.

As regards the date of death, the following guide-lines may be followed :

i) If the requirements of section 108 of the Evidence Act are proved before a Civil Court of competent jurisdiction and a decree-obtained from it has been produced, the earliest date on which the death can be presumed is the date of filing the suit.

ii) If no decree of Civil Court is produced before the Board and the requirements of Section 108 of the Evidence Act are proved before the Board with satisfactory materials, the earliest date on which the death can be presumed is the date on which the claim is made before the Board.

In either case, i.e. either before the Board or before the Court, no claim or application or suit on the basis of the presumption under Section 108 of the Evidence Act can be made or filed before the expiry of seven years from the date the Board employee or the pensioner is not heard of by those who would naturally have heard of him if he had been alive.

However, where a decree of Civil Court of competent jurisdiction in which the Board is a party has been produced before the Board regarding the date of death of a Board employee/pensioner and the date of death mentioned therein is before the expiry of seven years from the date the Board employee/pensioner is not heard of by those who would naturally have heard of him if he was alive, then such date has to be respected unless the decree is set aside in Appeal or Review.

(Sd).....
for Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Sub : Sanction of second HBA/HPA to the Board Employees - fixing the rate of interest Regarding.

Read :

- 1) Board Order No. KEB/B16/5816/82-83 dated 27.8.1983
- 2) Notification of even No. dated 3.12.83.

- 3) Government Order No. FD 82 AHB 83 dated 27.6.83.

Preamble :

According to Para 708 (6) (a) of K E B. Accounts Manual, Volume II, not more than two advances can be granted to an employee during his entire service for construction/purchase of house. However, as per provision under Para 708 (6) (a) (1) of KEB Accounts Manual, Volume II a second HBA/HPA may be sanctioned with the approval of the Competent Authority in exceptional cases, of the real hardship, subject to certain conditions to be stipulated therein. In such cases, the rate of interest to be charged on the advance sanctioned in question has to be determined.

Order No. KEB/B16/5816/82-83

Bangalore, dated : 1-3-1985

Board is pleased to order that where the Board employees have been sanctioned a Second House Building Advance/House Purchase Advance under Para 708 (6) (a) of Karnataka Electricity Board Accounts Manual, Volume II, the rate of interest will be 2% (two per cent) higher than the normal rate of interest applicable to such loans.

This Order shall come into force with immediate effect.

Necessary amendments to Karnataka Electricity Board Accounts Manual Volume II will be issued separately.

By Order,
(Sd).....
Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan,
Bangalore - 9

No. KEB/B16 4325/84-85

Dated : 2-3-1985

CIRCULAR

A cursory check made by this office to find out the punctuality in attendance of the employees has revealed that many employees have entered the office premises in Cauvery Bhavan after 10.30 a.m. and they have continued to reach the office even by 11.15 a.m. This is highly irregular and contrary to the instructions issued by the Board from time to time urging for punctuality in attendance by the employees. It is hardly necessary to stress the importance of attending the office in time in the interest of maintenance of discipline and attending to the legitimate duties of the employees during the prescribed office hours. The Board takes serious note of the lapse on the part of the employees in not presenting themselves at the office

at 10-30 a.m. every day and directs that employees should adhere to the fixed hours of attending the office and also leaving the office at the close of working hours.

It is also noticed that the employees are not adhering to the timings of lunch interval between 1-30 p.m. to 2 p.m. It is directed that all the employees should avail the prescribed lunch interval of half-an-hour between 1-30 p.m. to 2 p.m. and any violation will be viewed seriously and they are liable for disciplinary action for violation of the same.

The heads of offices are directed to make periodical visits to the Sections and check the attendance of the employees and ensure that the employees attend to their assigned work during the prescribed office hours without wasting their time in an inordinate manner. In case of failure on the part of the employees in attending to their legitimate duties during the prescribed office hours the concerned disciplinary authority should take serious note of the same and proceed against such employees by initiating disciplinary proceedings.

The instructions should be adhered to strictly in future.

'Approved by Secretary'

(Sd).....
Secretary. KEB.

KARNATAKA ELECTRICITY BOARD

Read :

Memorandum of Settlement dated 31-12-1980 entered into between the Management of the KEB and the KEB Employees Union (Reg No. 659) in the matter of revision of pay scales with effect from 1-4-1980 and other allied matters.

2. Board Order No KEB/B16/5816/82 83 dated 4-3-1983 and 15-11-1983.

3. Board order No. KEB/B16/1019/83-84 dated 17-5-1983 and 15-11-1983.

4. Board order No. KEB/B16/1232/83-84 dated 15-11-1983.

5. Board order No KEB/B16/3805/84-85 dated 31-5-1984.

6. Board order No. KEB/B16/4134/84-85 dated 15 10-1984.

7. Board order No, KEB/B16/4134/84-85, dated 2-2-1985, removing the ceiling on the maximum amount of Dearness Allowance admissible with effect from 1-10-1984.

8 Government Order No. FD 3 SRP 85 dated 28-1-1985, sanctioning additional Two instalments of Dearness Allowance to Government Employees with effect from 1-8-1984 and 1-11-1984.

9. Board Secretariat Note dated 2-2-1985.

Order No. KEB/B16/4310/84-85

Bangalore, dated 6th February, 1985.

Board is pleased to sanction additional Two instalments of Dearness allowance to its employees with effect from the dates indicated below. The consolidated rates of Dearness allowance admissible will be as follows :

(a) With effect from 1-8-1984

Mergeable Dearness allowance sanctioned in Part - I of Board Order No KEB/B16/5816/82-83 dated 4-3-1983.

PLUS

<i>Pay Range</i>	<i>Rate of DA per month</i>
(i) Upto Rs. 800 per month	0% of pay
(ii) Rs. 801 and above per month	30% of pay, subject to a minimum of Rs. 300 p.m. and maximum of Rs. 600 p. m.

(b) With effect from 1-10-1984

Mergeable Dearness Allowance as sanctioned in Part-I of the Board order No. KEB/B16/5816/82-83 dated 4-3-1983

PLUS

<i>Pay range</i>	<i>Rate of DA per month</i>
(i) Upto Rs. 800/- per month	40% of pay

(ii) Rs 801/- and above 30% of pay, subject to a minimum of Rs 320/-pm.
per month

(c) *With effect from 1-11-1984*

Mergeable Dearness Allowance as sanctioned in Part-I of the Board order No. KEB/B16/5816/82-83 dated 4-3-1983

PLUS

<i>Pay Range</i>	<i>Rate of DA per month</i>
(i) Upto Rs 800/- per month.	42% of pay
(ii) Rs. 801/- and above per month	31.5% of pay, subject to a minimum of Rs. 336/-pm. and a maximum of Rs. 1008/- p.m.

2. As from the respective dates indicated above, these rates will be in lieu of the Dearness allowance admissible as per Board order No. KEB/B16 4134/84-85 dated 15-10-1984.

3. These orders will not apply to the T.T R / Casual Labourers who are working on daily wages.

4. The payment on account of Dearness Allowance will not count for the purpose of pension, travelling allowance or for any other purpose. All other conditions relating to grant of Dearness Allowance will continue to apply.

By Order

(Sd).....

Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

- 1) B. O. No. KEB/B16/5949/81-82 dated 21-4-1982 according approval for revised classification of Board employees based on the pay groups, viz., Group 'A', 'B' 'C' and 'D'.
- 2) Board Notification No. KEB/B16/5949/81-82 dated 3-1-1983 amending Appendix-I of KEBESRs. to the extent indicated therein and deleting paras 1 to 4.
- 3) G.O. No DPAR 47 SDE 84 dated 4-2-85 continuing the classification of State Civil Services into Gazetted and Non-gazetted until further orders and ordering that all the posts coming under State Civil Services Group 'A' and 'B' shall be Gazetted posts and posts under Group 'C' and 'D' shall be Non-gazetted posts, with immediate effect.
- 4) Letter No. A/AOE/AAO2/ES8/26300 dated 16-2-1985 from the Chief Engineer, Electricity (Genl) forwarding therewith a copy of G. O. No. DPAR 47, SDE 84 dated 4-2-1985 for adoption by the Board.
- 5) Board Secretariat Note dated 8-2-1985 in the matter.

Order No KEB/B16/5949/81-82

Bangalore, Dated 7th March, 1985.

Approval is accorded for the following :—

i) The employees of the Board will be classified under four groups 'A', 'B', 'C' and 'D' as before. However, Group 'A' employees and Group 'B' employees will have a status corresponding to that of Gazetted Government servants in the State Civil Services.

ii) Group 'C' employees and Group 'D' employees will correspond in status to non-gazetted Government servants in the State Civil Services.

iii) Individual pay slips will be issued to all the Board employees who are classified under Group 'A' and they will be permitted to prefer their own claims as before.

iv) The modalities of maintaining the Service Registers and drawal of pay and allowances of Group 'B' employees will be finalised shortly and necessary orders in this behalf will be issued separately.

v) Necessary amendments to Appendix-I of KEBESRS will be issued separately.

By Order

(Sd).....
Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Read :

1. Board order No. KEB/B16 1043/3-84 dated 22-6-83
2. Board order No. KEB/B16. 5816/82-83 dated 15-11-83 and KEB/B16 1019,83-84 dated 15-11-83
3. Board order No KEB/B16. 1255/83-84 dated 3-12-83
4. Board order No. KEB/B16. 3820/84-85 dated 15-6-84
5. Board order No. KEB, B16. 4145,84-85 dated 2-11-84
6. Board order No KEB/B16. 4310/84 85 dated 6-2 85 sanctioning additional 2 instalments of DA to the Board employees with effect from 1-8-84 and 1-11-1984.
- 7- Government order No, FD (Spl) 3 PET 85 dated 30-1-85 sanctioning two more instalments of DA to the State Government pensioners with effect from 1-8-84 and 1-11-84.
8. Board Secretariat Note dated 7-2-85.

Order No. KEB/B16. 4321/84-85

Bangalore, Dated : 7th March, 1985

Board is pleased to sanction two more instalments of Dearness allowance to the pensioners of the Board with effect from 1st August, 1984 and 1st November,

1984 respectively. With this sanction, the consolidated rates of Dearness Allowance to the Board pensioners will be as indicated below :

- | | | |
|----|---------------------------------------|---|
| 1. | With effect from
1st August, 1984, | At 37% on pension subject to
a maximum of Rs 250/- |
| 2. | With effect from
1st November, 84 | At 38.85% on pension subject
to a maximum of Rs. 263/- |

By Order,

(Sd).....

Secretary.

KARNATAKA ELECTRICITY BOARD

Read :

- 1) Board Order No KEB/B16/5949/81-82 dated 7-3-1985 according status corresponding to that of gazetted government servants in the State Civil Services in respect of Group 'A' and Group 'B' employees of the Board and intimating that the modalities of maintaining S. Rs. and drawal of pay and allowances of Group 'B' employees will be finalised and necessary orders in this behalf would be issued separately, etc.
- 2) Board Secretariat Note dated 8-3 1985 in the matter.

Order No. KEB/B16/5949/81-82,

Bangalore, Dated 18th March, 1985.

Further to B. O. No. KEB/B16/5949/81-82 dated 7th March 1985, approval is accorded to follow the procedure prescribed in the Annexure enclosed to this Order in the matter of issue of pay slips, drawal of pay and allowances and maintenance of Service Registers in respect of Group 'B' employees of the Board.

This shall come into force with immediate effect.

By Order,

Sd/-.....

Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

ANNEXURE

B. O. No. KEB/B16/5949/81-82

Dated 18th March 1985

Procedure for Maintenance of Service Register and Drawal of Pay of Group 'B' Officers of the Board.

Pay Slips :

Individual pay slips to group 'B' Officers shall be issued to enable them to draw their own salaries.

Pay slips in the format issued by FA & CAO's office with the name of the division/unit may be got printed and supplied to each pay drawing office and

pay slips are to be issued by the concerned DCA/AO of the division/unit in duplicate. The same shall be prepared by the establishment assistant responsible for drawal of salary of group 'B' officers. One copy shall be given to the concerned officer and the second retained by the establishment assistant. Necessary entries as to the authorisation of increments/pay shall be simultaneously made in the Service Register and put up for attestation of AAO and AO/DCA along with the pay slips. Basic pay may be indicated in the pay slip along with all admissible allowances as per rules. Fresh pay slip will be issued only when there is change in the rate of pay. All changes in allowances will be claimed on the basis of circulars issued from time to time.

2. *Drawal of salary :*

Based on the pay slips issued, the Group 'B' officers are authorised to prefer their claims in the prescribed salary bill form with necessary deduction statements. Since there will be no record of attendance they themselves shall be responsible for pay claimed for the duty period.

The drawing officer shall exercise necessary checks as to the rates of pay and allowances before admitting the bill. The drawing office shall ensure that all necessary and authorised deductions are made in the salary even if the officer has omitted to deduct such amounts. The same shall be verified by the drawing officer of the concerned paying unit before the

bills are passed for payment. Individual cheques shall be issued to these officers after the bill is passed.

3 *Payment of other claims :*

(i) The other claims such as bonus, Medical reimbursement, festival advance, TA advance, etc. Shall be preferred in combined bill wherever necessary and Disperscol in cash.

(ii) The net amount payable on TA claims shall be paid through individual cheques as is being done in the case of Group 'A' officers.

4 *Maintenance of Service Registers :*

The Service Register of these officers shall be maintained in the office where the same is now maintained. Entries as to fixation/authorisation of pay, leave availed/surrendered etc. shall be made in the Service Register itself. No separate history of service shall be maintained. On transfer, the Service Register and Last Pay Certificate shall be sent with upto date entries to the new place of posting.

5 *Sanction of leave :*

The present system of sanction of leave and recording entries in leave account shall be continued. A copy of sanction O. M. shall be marked to the officer for preferring leave salary/leave surrender claims.

6 *Civil List :*

A new edition of civil list is due as on 1st January

each year. For this purpose all the drawing officers shall send in the first week of January each year to FA & CAO the particulars for all Group 'B' officers in the form in which the civil list is now printed. The seniority list of Group 'B' officers as maintained by Chief Engineer, Elec. (Genl) except for Assistant Accounts Officers, is also to be forwarded to FA & CAO in the first week of January each year with date as on 1st January of that year for the computation of the civil list.

(Sd).....
Secretary, KEB

KARNATAKA ELECTRICITY BOARD

No. KEB/B8/5655/83-84

Board Secretariat,
Cauvery Bhavan
Bangalore-9
Dated : 18-2-1985

To

The Chief Engineer Electricity,
Material Management and Purchase,
Karnataka Electricity Board, Bangalore.

Sir,

Sub :—Disposal of broken P.C.C Poles-reg.

Ref :— 1. Board Letter No. KEB/B17/2717/
83/84 dated 8-1-1983.

2. CEE, (G). Circular No. SEE, MMC/
Cir-3168, 8384 dated 24-11-1983

Approval has already been communicated to dispose off certain scrap materials vide referencé (1) above. It has come to the notice of the Board that there are still some broken P. C. C. Poles lying in Karnataka Electricity Board Office premises a giving ugly appearance. It has been decided to dispose off the same by fixing a suitable price.

Under the circumstance approval is hereby communicated to fix a price of Rs. 5/- per metre of scrapped, broken P.C.C. Poles and to authorise all circle and divisional officers (Operation and Maintenance) to dispose off the scrap P.C.C. Poles at Rs. 5/- per metre of pole or at the latest auction price whichever is higher.

Yours faithfully,

Sd/.....

Additional Secretary, K.E.B.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
"Cauvery Bhavan"
Bangalore-9

No. KEB/B8/2682/82-83 dated 18th February, 1985

C I R C U L A R

Certain instances have come to the notice of the Board that the prescribed rules and procedure for

issuing an Enquiry/placing orders etc , are not being followed by the officers incharge of purchase

Some of the observations made are as follows :—

- (i) Tenders are not being notified on the Notice Boards and circulated among the registered suppliers/known suppliers.
- (ii) Quotations are being accepted in unsealed covers and in plain paper without seal or letterheads of the firms
- (iii) Offers are being accepted without E.M.D.
- (iv) Due date and time of opening are not being notified to enable the tenderers to be present at the time of tender opening.

All the purchasing officers are requested to exercise utmost caution and follow the prescribed rules and guidelines invariably without giving room for any observations.

(Sd)
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
'Cauvery Bhavan'
Bangalore-560009

No. KEB. B8/2596/82-83

Dated : -1-1984

C I R C U L A R,

**Sub : Coordination between Major Works and
Maintenance Wings**

It has come to the notice of the Board that theft of some materials of Major Works has taken place in the premises of M.U.S.S.

The Major Works Officers, Staff have stated that they cannot take any responsibility for theft on the place that the materials were kept in the MUSS and that no Watch and Ward from their side was permitted inside the premises of MUSS.

Similarly, the Station staff and the officer incharge of the Station have not shouldered responsibility on the ground that there is no Watch and Ward for the Station and the shift staff cannot be held responsible for the equipment placed in the station. There is lack of co-ordination between the two wings.

It is desirable that utmost co-ordination is maintained in Major Works and O&M Sections for proper functioning and safe custody of the materials of the Board.

Now that both Major Works and O&M Sections come under one and the same Zonal Chief Engineer, it is desired that the concerned Chief Engineers ensure proper co-ordination and also ensure safety of the materials.

(Sd)
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
"Cauvery Bhavan"
Bangalore-9

dated 25th January, 1985.

No. KEB/B6/SA III/B4/7876/83-84

NOTIFICATION

Large number of representations expressing difficulty in following the procedure/limitations as detailed in the Board Notification No KEB/B6/SA III/B4/7876/83-84 dated 10-1-85, on repairs to Board Vehicles, have been received.

The said Notification is hereby ordered to be kept under abeyance. The existing procedure shall however be continued till the matter is re-examined and decision communicated.

(Sd)

Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

No. KEB/B9/B8/1369/84-85.

Board Secretariat
'Cauvery Bhavan'
Bangalore-9.

dated 9-10-1984

To

The Chief Engineer, Electricity, General,
Karnataka Electricity Board, Bangalore.

Sir,

Sub : Execution of works on labour contract
further guide-lines.

Ref : Board letter No. B9/B8/1369/84-85
date 11-6-84.

2. Board letter No. B9, B8/1369/84-85
dated 3-7-84.

Further to the above, I am directed to forward herewith the guide-lines for simplification of procedure pertaining to labour contract along with the draft agreement.

The required forms have already been got printed and distributed to the Divisions Sub-divisions by Chief Engineer, Electricity, (MM & P). The same may please be reviewed and further action taken wherever necessary.

The present guide-lines gives the formalities to be observed at various stages for easy follow up.

Yours faithfully,

(Sd).....

Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Guide line for Simplification of Procedure Pertaining to Labour Contracts.

In view of simplifying the procedure involved in awarding execution of works and clearance of contrac

tors bill pertaining to labour contracts, three standard forms viz. Form for awarding labour contracts, Material Acknowledgment Form and Bill Form have been evolved. The following guide lines are issued to facilitate the utilisation of the above forms which are printed and supplied in the form of pads to each sub-division.

1. The 'Form for awarding Labour Contract Works' consists of two parts viz., Part-A and Part-B. The Assistant Executive Engineer, (Elec) of the Sub-Division, prepares the Part-A of the form i.e., Recommendation portion in six copies and sends the same to the Executive Engineer, Elec., of the concerned Division. The Executive Engineer (Elec) awards the work as per Part-B of the form after observing the usual formalities and returns three copies of the form to the Sub-Division office, sends one copy to the Contractor one copy to the bill passing section and the one kept as D.C. at the Division office. The Assistant Executive Engineer, Elec., of the sub division further distributes the two copies of the form to the concerned works unit Assistant Engineer and the O & M Section Officer.
2. The 'Material acknowledgment Form' which is self-explanatory has to be prepared in four copies, out of which one will be given to the Contractor, one to be kept with the materials issuing authority, one for sub-division office

and the one to be sent to the division office for bill passing.

3. The sanctioned copy of the estimate which is sent to the Accounts Section of the division office should be made use of for verification at the time of passing the Bills. There is no necessity for the sub-division office to furnish the copy of the sanctioned estimate along with the Bill. Further the quantity provided in the estimate can also be verified from the the Material Acknowledgment form, a copy of which is sent to the bills section
4. The "Bill form" which is printed in triplicate in different colours can be used for the purpose of passing the bills. Additional works assigned if any (as approved by the Board) can be added in the space left blank. The measurements will be taken only once for a set of works awarded at a time.
5. The present practice of recording the details of work as per schedule (word by word) in the Measurement book which involves considerable paper work may be discontinued and instead specific reference may be drawn to the appropriate specification in the schedule. An example for the proposed method of recording in the M.B. has been indicated below.

Example for the method of Recording the details of work in the M.B. :

1. Erection of 7.5 Mtrs. P.C.C. pole, as per

- specification No. 1 of Labour contract Schedule.
2. Erection of 9 Mtrs. R.C.C. Pole as per specification No. 2 of labour contract schedule.
 - 3 Erection of two pole structure as per specification No. 3 of Labour Contract Schedule
 4. Fixing of single two support as per specification No. 5 of Labour contract schedule.
 5. Stringing of Squirrel Conductor as per specification No. 7 of Labour Contract Schedule
 6. A general consent letter may be obtained from the contractor at Sub-divisional level agreeing to take up the works if and when the works are entrusted to him any where in the Sub-division and information sent to Divisional office.
 7. Considering all aspects, such as performance of individual contractor, etc Executive Engineers. Electrical, at their-discretion, may award works on labour contract upto Rs. 10,000/- for each work and upto Rs. 20,000/- at any point of time in a taluka/Sub Division for one Contractor. The works shall be evenly awarded as far as possible.
 8. Draft agreement for forwarding labour contract is enclosed herewith.

KARNATAKA ELECTRICITY BOARD

AGREEMENT

(On Stamp paper of Rs. 5/- non Judicial)

This agreement entered into this _____ day of One thousand nine hundred and _____ between Executive Engr Elecl. _____ Division, Karnataka Electricity Board, (hereinafter called the 'BOARD' which term shall include their successors and legal representatives) and M/s. _____ (herein after called the 'CONTRACTOR' which term shall include their successors and legal representatives) witnesses

WHEREAS the Contractor having offered to undertake the execution of the works namely a) erection of poles with cross arms, b) Insulators c) Guy sets and d) two Poles structures with railing, stringing of conductor and such other works as may be awarded at the rates approved by the Board from time to time and at the rates contained in the Schedule annexed hereto as per the directions of the Executive Engineer, Electrical, _____ Division of the Board.

WHEREAS the Board having accepted the offer of the _____ Contractor (Vide Reference No _____ dated _____) to under take and carry out the works offered to them namely. erection of poles with a) Cross-arms b) Insulators c) Guy Sets d) Two pole Structures with railing and e) Stringing of conductors as detailed in the schedule

hereto and f) such other works at the rates approved by the Board from time to time subject to the conditions stated below

It is hereby agreed to between the two parties that 1) the Contractor shall register at the respective Division, 2, the Contractor undertakes to carry out the work as per the specifications in the Schedule and as per the instructions of the Engineer in-charge of erection of poles with a) Cross Arms, b) Insulators c) Guy sets and d) two pole structures, Stringing of Conductors etc, at the rates detailed in the schedule and such other works at the rates approved by the Board from time to time.

3) The Deposit of Rs. 500/- furnished by the Contractor as Security Money shall be returnable only after the works entrusted to him are satisfactorily executed.

4) The Contractor shall use his own tools and plant for executing the work assigned to him.

5) Whenever there is breakage/damage to any material due to negligence during execution of works and/or loss of any material issued to him due to theft the contractor shall be solely responsible for making good the loss sustained by Board which shall be recoverable by way of deduction of the loss as assessed by the Board, from amounts payable to the contractor and/or by way of forfeiture of the Security Deposit of Rs. 500/- and/or by a suit.

6) All the materials required like pole supports, cross arms, insulators, braces, spiral types earth

electrodes, guy sets conductors etc , will be supplied by the Board and handed over to the Contractor at a particular place mutually agreed to between the Contractor and the engineer incharge which shall be acknowledged by the contractor

7) The Contractor shall be solely responsible for any compensation payable to the labour employed by him in the event of any accident etc.

8) The Contractor shall commence the works assigned to him immediately after handing over of the materials to the contractor by the Board

9) The Contractor shall complete the work within.....days after all the materials required are supplied by the Board-

10) The Contractor shall return all the materials found un-utilised after completion of the works failing which the cost of such materials shall be recoverable from the bills payable to him.

11) In the event of the contractor not adhering to the schedule of progress stipulated above, penalty shall be imposed at $\frac{1}{2}\%$ per week or part thereof delay on the value of the incompleted works subject to a maximum of 10%, for each work

12) With regard to the assessment of the incompleted works, the decision of the Engineer incharge will be final.

13) In case the work is not commenced within one week from the date of handing over of the materials and for any breach of any conditions of this agreement, the amount paid as Security Money will be forfeited and the incomplete

work may be got done through other contract agencies or departmentally at the risk of the Contractor, at the discretion of the concerned Executive Engineer.

14) On completion of the works assigned the Engineer incharge will arrange to take the measurements and issue a Certificate of completion.

15) Measurements will be taken only once after the set of works are completed.

16) The Board is not liable to pay any claims to the contractor-towards idle labour if any, which he may suffer for any reason whatsoever.

In witness whereof this agreement signed and delivered this day the first above mentioned.

Board

Contractor

1.

2.

KARNATAKA ELECTRICITY BOARD

No. KEB/B9/1759/84 85

Board Secretariat,
 Cauvery Bhavan
 District Office Road,
 Bangalore-560009
 dated 1-9-1984

C I R C U L A R

Sub : Replacement of Tyres and Tubes.

Ref : Board letter No. KEB/B9 2428,81-82
 dated 20th November 1981.

Many proposals are being received in the Board Office for approval and ratification for replacement of prematurely worn out tyres and tubes.

It has been observed in some proposals, that though the deficiency in Kilo-meterage covered is less than 50%, investigation has not been conducted by the Chief Engineers, Elec'y. as desired in Board letter No. KEB/B9/2428,81-82 dated 20 11-1981.

Further, it is also observed that while sending proposals for approval/ratification, full particulars are not being given and consequently further information has to be called for, resulting in avoidable correspondence and delay.

The proposals for replacement of pre-maturely worn out tyres and tubes should invariably cover the following information :

- 1) Type of Vehicle.
- 2) Registration No.
- 3) Details of Tyres to be replaced :
 - i) Sl No.
 - ii) Make
 - iii) Whether new/retreaded
 - iv) Number of times retreaded.
 - v) Date of fitting the Tyres
 - vi) KM covered
 - vii) Percentage deficiency over expected KMs.
 - viii) Whether the tyre can be retreaded, if not reasons.
- 4) Normal purpose for which vehicle is being used
- 5) The reasons for premature failure such as,
 - a) due to negligence
 - b) due to manufacturing defect, if so whether free replacement obtained.
 - c) improper alignment
 - d) any other reasons to be detailed.

Report should also cover specific opinion and recommendations of the Officer concerned.

I am directed to request you to keep these points in view while seeking approval for replaeing of prematurely worn out Tyres and Tubes.

Receipt of this Circular may please be acknowledged.

T. N. MAHABALARAJU,
Additional Secretary.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan,
Bangalore.

No. B9/B8/1369/84-85

Dated 13.7.1984

1. The Chief Engineer. Electy,
Bangalore Zone, KEB., Bangalore
2. The Chief Engineer, Electy, Hubli
Zone, KEB, Hubli 580020
- 3 The Chief Engineer Electy ,
Gulbarga Zone, KEB Gulbarga
4. The Chief Engineer. Electy,
Mangalore Zone, KEB, Mangalore.

Sir,

Sub : Entrusting of works on labour contract.

Ref : Board Letter No. KEB/B9/B8/1369/84-85
dated 11-6-84

2. Letter No. CEE(BZ)/D-3A/F-69A/3941 dt. 16.6-84 of Chief Engineer, Electy, B'lore Zone, addressed to Board.

Necessary approval and guide-lines for carrying out some of the departmental works on labour contract basis has been communicated vide Board letter cited under reference.

In view of the fact that scope of carrying out the works (compared to 1983-84) has been enlarged by including the works of Express Lines, Extension and Improvement Works etc, the Chief Engineer, Electy, Bangalore Zone, has requested for enhancing the limit of labour provision in the estimate for awarding the works on labour contract

Considering all aspects, labour contract upto Rs. 10,000 for each work is approved to be given. Further, one contractor in a taluka can have labour contracts, at any point of time upto Rs 20,000.

Simplified procedure for awarding contracts, passing the bill, maintaining details of contract, will be sent separately.

Yours faithfully,

(Sd).....

Addl. Secretary, K.E.B

KARNATAKA ELECTRICITY BOARD

No. KEB/B9/B8/1369/84-85

Board Secretariat,
 Cau. cry Bhavan,
 District Office Road
 Bangalore-560009
 Dated : 11-6-84

The Chief Engineers, Elec. y.

Bangalore Zone/Hubli Zone/Gulbarga Zone/Mangalore
 Zone, Karnataka Electricity Board.

Sirs,

Sub : Execution of works on labour contract
 basis.

Ref : 1) Board lr. No B8/5710/83-84 dt. 6 8-83
 issuing guide-lines.

2) Board lr. No. B8/5710A, 83-84
 dt. 6-2-84.

3) Board lr. No. B8/5710A/83-84
 dt. 24 2-84 approving entrustment of
 stringing of conductors also to labour
 contract.

With reference to the above, I am directed to state that the Chief Engineer, Electricity, (Genl.) has already intimated the targets fixed for the year 1984-85 and number of Villages proposed to be given on contract.

In order to supplement the departmental portion of works, approval is hereby accorded to carry out the following works on labour contract basis as was done during the year 1983-84, where the departmental labour force is inadequate. Priorities are to be given for the works contemplated under Rural Electrification Corporation Schemes.

- a) Departmental portion of Village Electrification works.
- b) Energisation of I P. Sets.
- c) Erection of express lines.
- d) Extension and Improvement Works (only lines of length not less than 1km).

The guide lines and prices to be paid are to be the same as was approved for the year 1983-84.

However, in order to have clarity, the guide lines are reiterated in the annexure enclosed.

It is further requested that monthly statement of works got executed on labour contract be furnished covering the following.

- a) Name of the firm
- b) Amount of Labour
- c) Progress of works etc.

Your faithfully,

(Sd).....

Additional Secretary, KEB

ANNEXURE

(B9/B8 1369/84-85 dated 11-6-1984)

Guide Lines to be followed and prices to be paid in award in the works on Labour Contract basis.

GUIDE LINES

- i) The erection of poles with cross arms, insulators, guy sets and two pole structures with earthing and stringing of conductors only can be given on contract. Erection of cross arms with insulators has been contemplated since poles are usually erected with X-arms
- ii) Getting the works mentioned in Clause (i) on Labour Contract should be limited to scheme covering electrification of Villages, Hamlets, energisation of Pump Sets and also erection of express lines included in schemes financed by Rural Electric Corporation and Extension and Improvement Works.
- iii) Getting the work done on labour contract is to be resorted to only when it is considered by the Executive Engineer that he does not have adequate casual labour to carry on the works.
- iv) Award of work on labour contract shall be limited to cases where the labour provision for the erection of poles and fixing of X-arms,

guy sets earthing stringing does not exceed Rs. 5,000/- in the sanctioned estimate.

- v) The work of erection of poles should include providing and earthing of the metal parts and pole supports with spiral type electrodes
- vi) The work can be awarded by the Executive Engineer as per schedule of rates indicated here under to any person without calling for quotations who deposits initially Rs. 500/- as security money which shall be returnable after the work is satisfactorily executed.
- vii) All the materials required namely the pole supports X-arms, insulators, braces and spiral type electrodes guy sets and conductors shall be drawn by the Engineer-in-charge and handed over to the contractor at a particular point mutually agreed upon between the contractor and the Engineer. The Engineer in-Charge is however totally responsible for the custody of the material and take precautions to ensure that the erection is done in work-manship like manner.
- viii) Whenever there is a brcatage of any material due to negligence in crrection, the contractor shall be solely responsible for making good the loss.
- ix) The contractor shall use his own tools and plants for carrying out the work assigned to him.

II SCHEDULE OF PRICES

- | | | |
|----|---|--------------|
| 1. | Erection of 7 5/8 Mtrs. long RCC/PCC Pole supports, digging a pit to a depth of 1.5 Mtrs., refilling and ramming of the soil and earthing metal parts of the pole supports with spiral type electrode, fixing of X-arms with necessary braces and insulators etc. | Rs.
46.00 |
| 2. | Erection of RCC/PCC pole of 9 to 10 Mtrs. long, same as above, but by digging a pit of 1.8 Mtrs. depth | 54.00 |
| 3. | Erection of two pole structures formed out of RCC Poles of 9 Mtrs to 10 Mtrs. long inclusive of digging pits upto a depth of 1.8 Mtrs refilling and ramming, fixing of X-arms, braces, strain insulators or disc insulators complete and earthing pole supports with spiral type earth electrode. | 150.00 |
| 4. | Same as above using RCC Poles 7.5 to 8 Mtrs. long but digging a pit of 1.5 Mtrs. | 134.00 |
| 5. | Fixing single top support with insulators | 2.00 |
| 6. | Fixing of guy sets wherever required with break insulators making use of 7/3.6 mm or 7/3.25 mm | |

galvanised steel wire with turn buckles and anchoring arrangement as per approved drawing. 15.00

7. Stringing of Squirrel, Weasel, Rabbit, Wron ACSR Conductors, binding the same on each insulator, dead ending on strain or suspension insulators by means of clamps etc. (per KM per Conductor) 91.00

III To pay 15% over the approved labour rates respect of the following Malnad areas & Talukas where difficult terrain is encountered.

- | | | |
|---------------|------------------|---------------------|
| 1. Chikodi | 14. Bhatakall | 27. Karkala |
| 2. Hukeri | 15. Hanagal | 28. Belthangadi |
| 3. Belgaum | 16. Mundgod | 29. Bantwal |
| 4. Khanapur | 17. Kalaghatgi | 30. Puttur |
| 5. Supa | 18. Sorab | 31. Sulya |
| 6. Yellapur | 19. Sagar | 32. Sakleshpur |
| 7. Haliyal | 20. Hosanagar | 33. Alur |
| 8. Karwar | 21. Thirthahalli | 34. Somwarpet |
| 9. Ankola | 22. Koppa | 35. Mercara |
| 10. Sirsi | 23. Sringeri | 36. Virajpet |
| 11. Kumta | 24. Mudigere | 37. Narasimhrajapur |
| 12. Siddapura | 25. Kundapura | |
| 13. Honnavar | 26. Udupi | |

(Sd).....
Addl. Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Board Secretariat
 "Cauvery Bhavan"
 Bangalore-9.
 Dated 4-6-84

No. KEB/B9/1856/84-85

CIRCULAR

Proposals are being received for approval for repair works of Stream line Oil Filters

From the reports received, it appears that the stream line Oil Filters have not been maintained properly.

History books for each Stream line Oil Filter shall be maintained as in the case of vehicles. The procedure should be introduced with immediate effect.

(Sd).....
 Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariate
 'Cauvery Bhavan'
 Bangalore-5600 9
 Dated 14-5-84

No. B9/1750/84-85

CIRCULAR

It is observed that many proposals requiring approval of the Board are being signed by the Execu-

tive Engineers working in the Office of the Chief Engineers. This is not correct. All proposals should be signed by the Chief Engineers only. All important letters should be signed by the Chief Engineers or the heads of offices from whom the information has been called for.

I am directed to inform you that this procedure should be followed strictly.

(Sd.).....
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
Bangalore-560009
Dated 11-5-84

No. B9,1750,84-85

CIRCULAR

It is observed that in many cases, the Chief Engineers have taken actions which are beyond their powers pending ratification by the Board. However, while sending proposals for ratification, full particulars have not been given and consequently further information has been called for. In spite of repeated reminders, the information has not been furnished and hence, actions have not been ratified. This is a serious irregularity and has been viewed with displeasure by

the Board as ultimately Board has to face the criticism from the public undertaking committee etc.

I am, therefore, directed to bring the above facts to your knowledge and inform you that the concerned officers should personally look into all such cases and get approvals immediately. In future, they should obtain ratifications within three months from the date of taking such decisions.

(Sd).....
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
"Cauvery Bhavan"
District Office Road,
Bangalore-560 009.

No. KEB B15/4840/83-84/V. III Dated : 6-4-84

All the Executive Engineers, (Elect.),

O & M Division, KEB

All the Asst. Executive Engineers, (Elect.),

O & M Sub-Divisions, KEB.

Sirs,

Sub : Application of Tariff for 'Tiny
Industries'.

In the Electric Power Tariffs—1983, which was made effective from the first meter reading date on or

after 24-10-1983, concessional rate has been offered to Tiny Industries under Tariff Schedule LT-5(a). A Certificate to whether an Industry is "TINY" or not was being given by the Local Industries Department. Consequent to the re-organisation, such Certificates are being issued by the Industries Centre-

Certificates issued by the District Industries Centres may be accepted for purposes of applying LT-5(a) Tariff.

Yours faithfully,

(Sd).....

Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

Government Order No CI 58 FMI 69 dated 30th June 1969 and CI 46 FMI 75 dated 4th April 1975 etc. exempting New Industries from payment of electricity tax for a period of 5 years from the date of going into production.

2) Letter No. T/Com/20/15644 dated 13-1-1979 from the Chief Engineer, Electricity, (General) KEB. proposing to delegate the existing powers of the Zonal Chief Engineers to the Executive Engineers, O & M Divisions to exempt new industries from payment of electricity tax from the date the industry goes into production based on new unit certificate issued by the Industries Department and also to refund the tax already collected.

3) The Financial Adviser and Chief Accounts Officer U O Note No 333 dated 30-1-1979.

4) Board letter No. KEB/B10/5906/78-79 dated 13-4-82 to the Financial Adviser and Chief Accounts Officer, KEB

5) The Financial Adviser and Chief Accounts Officer, KEB letter No. CA/Sn/XII, F-133/972 dated 28-6-82 on the subject.

6) Board Resolution No. 16679 dated 6-4-84

Order No. KEB, B10/5906/78-79

Bangalore, Dated 7th May 1984

Board is pleased to order as follows ;

- 1) The Executive Engineers Elecl. of the O & M Divisions are authorised to accord approval for exemption from payment of electricity tax on production of the New Unit Certificate from the Department of Industries and Commerce by the consumer, with the concurrence of the Accounts Officers of the Division.
- 2) The following financial powers are delegated to the Field Officers to withdraw and refund the electricity tax already collected but eligible for refund to the consumers by incorporating the same under the heading 'Revenue' as (a) Refund of Electricity Tax for New Units in the 'Manual of Financial Powers' as follows :

- | | | |
|----|---|--|
| a) | Executive Engineers, Elect. O & M Division. | Upto Rs 5,000/- subject to pre-check by the Assistant Accounts Officer (1A) of the Division. |
| b) | Superintending Engineers Elect O &M Circle | Above Rs. 5,000/- upto Rs. 20,000/- subject to pre-check by Accounts Officer (1A) of the Circle |
| c) | Zonal Chief Engineers Elec. | Above Rs. 20,000/- upto Rs. 50,000/- subject to pre-check by the Accounts Officers, (1A) of the concerned Circle |
| d) | Board | Above Rs. 50,000/- |

3) The annexed modified withdrawal statement delinking revenue from tax be adopted in future, so as to eliminate the delay in the preparation of withdrawal statement.

By Order,

(Sd).....

Addl. Secretary, K E.B.

KARNATAKA ELEC

Name of the Section/Sub-Division

Statement showing the details of Tax Demand

1. Name and address of the consumer
2. R. R. No.
3. Nature of Installation.
4. Tariff applicable.
5. Date of Service.

Sl. No.	Year & Month	Consumption	Tax Demand already raised	Recovery Rt. No. & Date
1	2	3	4	5

A B S T

Tax Demand already raised	Rs.
Tax Demand revised	Rs.
Tax Recovery	Rs.

Certified that the ledger accounts have been Rs..... to be withdrawn from the ledger accounts cash/by adjustment

Jr. Asst /Asst.

Sr. Asst.

A.A.O.,

Certified that the statement has been checked by excess demand towards tax is to be withdrawn and to the consumer

Certified that the amounts shown in Col. No 5 noted against each item and that the same have been next working day.

Asst. Accounts Officer (Inspn.)

FORMAT

Asst. Secretary (complaints)

TRICITY BOARD

Annexure

B-10/5906/78-79 Dated 7th May, 1984

Name of the Division.....

to be withdrawn from the Accounts

- 6 Contract Demand for H.T./Sanctioned Lead for L T.
7. Date from which tax exemption is allowed.
8. Date upto which tax exemption is allowed.
9. O.M. No. Date and authority approving the tax exemption (copy of the O. M. enclosed).

Tax Demand as revised	Excess Demand of Tax	Short Demand of Tax	Re. marks
6	7	8	9

R A C T

Excess amount to be withdrawn Rs.
Amount to be refunded Rs.

verified and found that there is an excess tax claim of
and that a sum of Rs..... is to be refunded in

“COUNTERSIGNED”

Head of the Office Executive Engineer, El.,

me and found that a sum of Rs..... being the
that a sum of Rs.....towards tax is to be refunded

..... have actually been receipted on the dates
remitted to the Banks either on the same day or the

Accounts Officer (I.A.)

KARNATAKA ELECTRICITY BOARD

Board Secretariat

'Cauvery Bhavan'

Bangalore-560009

No KEB/B10/5906/78-79

Dated 31-5-1984

All the Executive Engineers, Elect.
O & M Divisions, KEB

Sirs,

Sub : Exempting new industries from payment of electricity tax for a period of 5 years from the date of going into production as per Government Orders.

I am directed to invite your reference to Board Order of even No. dated 7-5-84. as per which, you are authorised to accord approval for exemption from payment of electricity tax subject to stipulations set-out therein. In this connection, it is to be stressed here that the electricity tax being a Government revenue and KEB. being only the agent to collect the same and remit it to Government, it is necessary to exercise the utmost care before any exemption is ordered. Applicability of the Government Order for an installation seeking exemption from payment of tax should be critically examined before passing orders and in case of doubts, the consumer may be requested to clarify the same, by producing the required documents and if necessary by approaching the officer who has issued the new unit certificate. This is necessary to avoid any future objections either by the Government or by the CEIG for the exemption allowed.

I am further directed to state that the request of the entrepreneur for exemption from payment of tax should not be unduly delayed on this account and quick action should be taken as otherwise the very purpose of delegating the powers to the divisional officers and simplification of the withdrawal format would be defeated. A copy of the O. M. issued by the Executive Engineers should also be marked to CEIG: for his information.

Yours faithfully,
(Sd)
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
Bangalore-9

No. KEB/B10/20/77-78

Dated 2-6-84

All the Executive Engineers, (Elect)
O & M. KEB

Sir,

Sub : Electricity Tax Concession for New
Industries for new industrial investments,

Ref : G. O. No. CI 46 FMI 75 dated 4-4-1975.

On a representation from a firm to the Government to allow tax exemption for a fresh period of five years on the new investments made by them for their expan-

sion and diversification programme, Government in their letter No. PWD/33-EEB/84 dated 10-4-84 has clarified to the firm with a copy to the Board that the request for extending the Electricity Tax exemption for a fresh period of five years on the new investment made for diversification cannot be considered. This would mean that the tax exemption shall be limited to first five years only irrespective of additions and investment made in that period.

I am directed to request you to keep the above clarification issued by the Government in view whenever cases of such nature come to you.

Your faithfully,

(Sd).....

Addl. Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
District Office Road
Bangalore-560009.

No. KEB/B10/4902/83-84

Dated 13-7-84

All the Zonal Chief Engineers,
Electricity, KEB.

Sirs,

Sub : Revenue Audit Short Claims.

Ref : Board letter of even No. dated 11-5-84
and 14-5-84.

I am directed to append below a copy of Board letter of even No. 6-7-84 addressed to the Controller (Audit), KEB, on the above issue for your information and further needful.

“In view of reference to the above, I am directed to inform you that it is desired that whenever an Inspection Report on audit short claims is to be finalised at the Division/Circle level, the Accounts Officer (Internal Audit) should at least in important cases having large financial implications, discuss the matter with the Executive Engineers Elect/Deputy Controller of Accounts of respective Divisions and Circles and get their views recorded before finalising the report.

I am directed to request you to issue instructions to all the Accounts Officers of Internal Audit to take action as indicated above.

Action taken may be reported”.

Yours faithfully,
(Sd).....
Addl Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

No. KEB/B10/5906/78-79

Board Secretariat,
Cauvery Bhavan,
Bangalore,

Dated : 24-7-1984.

CORRIGENDUM(To Board Order No. KEB/B10/5906/78-79
Dated 7th May 1984)Sub : Delegation of power to Exe. Engineers
O & M Divisions to accord approval for
exemption from payment of Electricity Tax
to New Industries

The financial powers delegated in Board Order of even No. dated 7-5-84 be incorporated under the heading "Revenue" as (b) Refund of Electricity Tax for New Units, in the Manual of Financial Powers since (a) already exists as per Board Order No. B10/3470/82-83 dated 6-1-84 in respect of refund of excess collection due to erroneous meter reading and wrong application of Tariff

2 In the Sub-para 2 (a) of the Board Order, "Assistant Accounts Officer (Internal Audit)" of the division may be read as "Assistant Accounts Officer (Concurrent Audit)".

By Order

Sd/-.....

Addl Secretary KEB,

KARNATAKA ELECTRICITY BOARD

Board Secretariat
 "Cauvery Bhavan"
 District Office Road
 Bangalore-9
 Dated : 6th Aug. 84

No KEB, B10/2630/78-79

NOTIFICATION

In exercise of the Powers conferred by Section 49 and 79 (j) of Electricity (Supply) Act, 1948, (Act No. LIV of 1948) the Karnataka Electricity Board hereby makes the following regulations further to amend the Karnataka Electricity Board Electricity Supply Regulations :

1. *Title and commencement :*

- a) These Regulations may be called the Electricity Supply (Amendment) Regulations.
- b) It will come into force with immediate effect

2. *Amendment to regulation 41 (d) (iv) of E.S.R. :*

The existing Regulation 41 (d) (iv) will stand amended as follows :

Existing

In respect of LT Installations if at any time the connected load specified in the agreement is unauthori-

Amended

In respect of LT Installations if at any time the connected load specified in the agreement is

Existing

se ly increased by the consumer, then without prejudice to any criminal prosecution or other legal action which the supplier may take against the consumer, the consumer shall on demand pay to the supplier, for such connected Load exceeding the load indicated in the agreement at twice the normal rate per HP per month

If the consumer continues excess unauthorised connected load for a period exceeding 3 months, even after notifying the offence to him, by the Board, the installation is liable for disconnection after 3 months from the date of issue of such notice, notwithstanding the fact of payment of penal levy.

Amended

unauthorisedly increased by the consumer, then without prejudice to any criminal prosecution or other legal action which the supplier may take against the consumer, the consumer shall, on demand, pay to the supplier for such connected load exceeding the load indicated in the agreement at thrice the normal rate per KW per month for such period as may be deemed justified in the circumstances of any given case subject to a maximum period of six months. This amount shall be in addition to the claim already made for the period for which back billing is preferred.

If the consumer continues excess un-authorised connected load for a period exceeding 3 months even after notifying the offence to him by the

Board, the installation is liable for disconnection after 3 months from the date of issue of such notice, notwithstanding the fact of payment of penal levy.

By Order,
(Sd)
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
'Cauvery Bhavan'
District Office Road
Bangalore-560009

No. KEB/B10/5170/83-84

Dated 14 8-84

All the Executive Engineers,
Elecl. O & M, KEB.

C I R C U L A R

The Board in its Order No. B13/A10/6742/71 72 dated 23-2-84 has restricted the sanction of power to prospective All Electric Home Consumers to 3 K.Ws. Those who are willing to reduce the existing power sanction are also permitted to do so provided they instal current limiters, vide Board Order No. KEB/B10/5170/83-84 dated 6-2-1984.

It is learnt that certain doubts have arisen in the implementation of these instructions. For example, when a consumer having a sanctioned load of 15kws. wants to reduce it to 6KWs, it is learnt that in some sub-divisions consumers are being asked to take 3 phase power with 2KWs. in each phase. This may not be possible, As long as the total KWs is reduced to 6KWs, it should not matter if unbalanced power is given on different phases. The consumers, however, should install appropriate capacity single phase current limiters on each phase.

In respect of the prospective consumers who put up 3 phase service connections in the hope of getting additional power at a later date, power supply can be given on single phase or 2 phase or on all the 3 phases depending upon the consumer's requirements, subject to fixing of current limiters of appropriate capacity

(Sd).....

Addl. Secretary, K E B.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
Bangalore-560009

No. KEB/B10/5281/83-84

Dated 20-8-84

NOTIFICATION

In exercise of the powers conferred by section 49 and 79 (j) of Electricity (Supply) Act 1948 (Act No.

LIV of 1948) the Karnataka Electricity Board hereby makes the following regulations further to amend the Karnataka Electricity Board Electricity Supply Regulations.

1 Title and commencement :

- (a) These regulations may be called the Electricity Supply (Amendment) regulations.
- (b) This will come into effect after one month from the date of Notification.

2 Amendment to regulation 40 (D) of ESR

The existing Regulation 40 (D) will stand amended as follows.

<i>Existing</i>	<i>Amended</i>
40(D) Single phase installations are exempted from installing capacitors power factor correction apparatus.	40 (D) (i) — Single phase inductive loads in single or three phase installations should be provided with capacitors of adequate capacity so that the power factor is not less than 0.85. Wherever it is detected by the Board that the P. F. is less than 0.85, a notice will be served on the consumer to provide capacitors duly indicating the rating of capacitor to be provided. The capacitors should be provided within 3 months from the date of serving of notice.

Amended

In case the consumer fails to instal the capacitor within this period, Board shall be entitled to levy penalty of 10% of the total power supply bill excluding tax and other charges if the P. F. is 0.75 or more but less than 0.85 and 20% of the total power supply bill excluding tax and other charges if the P. F. is less than 0.75 every month until the capacitor is installed and intimated to the concerned section/sub division officer of the Board. Once the consumer has installed those capacitors, unless the connected load has increased there will be no PF penalty chargeable to him even if the test results reveal that power factor is less than 0.85 provided the capacitor installed are in good condition.

(ii) Whenever a fluorescent or vapour discharge lamp is installed whether in H. T. or L. T. installations, capacitors of adequate capacity shall also be installed so that the Pf of the fitting is not less than 0.85.

The sizes of capacitors to be put up with different types of lamps are given below : —

Capacitance in Micro Farads

Wattage of lamps	Type of lamp		
	Fluorescent	Mercury Vapour	Sodium Vapour
20 Watts	Not less than 2	....	....
40 Watts
80 Watts	1 x 8	....
125 Watts	1 x 10	....
250 Watts	2 x 8	1 x 33
400 Watts	2 x 10	1 x 33 + 1 x 10
1000 Watts	2 x 33	....

Note : These will not be applicable to installations covered under Tariff Schedule LT-1.

By Order,

(Sd).....

Addl. Secretary KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat

Cauvery Bhavan

Bangalore-9

Dt. 5-10-84.

No KEB/B10/4840/83-84

All the Assistant Executive Engineers, Elecl.,

O & M Sub-Divisions, KEB.,

All the Executive Engineers, Elecl,

O & M Divisions, KEB ,

Dear Sirs,

Sub : Revision of Tariffs & Electricity Tax with effect from 1st Oct. '84.

Ref : Government Notification No. PWD 4.6 KEB 84 dated 26.9 84.

Consequent to the revision of tax by the Government and revision of tariff as a result of abolition of central excise duty from 1st October 1984, it has been decided that the bills in future should indicate only a consolidated rate, inclusive of energy charge and tax.

The ready reckoner given hereunder indicates the consolidated rates applicable for different categories of consumers.

Sl. No.	Tariff Schedule	Combined rate of energy and tax per unit (in paise)
1.	HT-1	38
2.	HT-1A	53
3.	LT-1	44
4.	LT-2 a) upto 400 ... units	27)
	above 400 ... units	42)
	b) upto 400 ... units	22)
	above 400 ... units	35)
5.	LT-3	1.07)
6.	LT-5 a)	42
	b)	52
7.	LT-7	1.08
8.	LT-8	1.28

It may be noted that there is no change in the overall rate. Details of revision of energy charge and electricity tax will be sent separately.

It may be noted again that, tax component should not be exhibited in the bills in future.

Yours faithfully,
(Sd).....
For Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan,
Bangalore-9

No. KEB/B10/4P40/83-84

Dated 9-10-1984

All the Asst Executive Engineers, Elecl,
O & M Sub-Divisions.

All the Executive Engineers, Elecl.,
O & M Divisions, KEB.

Dear Sirs,

Sub : *Corrigendum*—Revision of Tariffs and
Electricity Tax with effect from 1st
October 1984.

Ref : Board Circular of even No. dated
5-10-1984.

With reference to the above, I am directed to intimate that the ready reckoner given in the circular

indicating the consolidated rates applicable for different categories of consumers may please be corrected as hereunder.

Sl. No.	Tariff Schedule	Combined rate of energy and tax per unit (in Rs.)
1.	HT-1	0.38
2.	HT-1A	0.53
3.	LT-1	0.44
4.	LT-2	a) First 400 units above 400 units
		0.27) 0.42)
		b) First 400 units above 400 units
		0.22) 0.35)
5.	LT-3	1.07
6.	LT-5	a)
		0.42
		b)
		0.52
7.	LT-7	1.08
8.	LT-8	1.28

Yours faithfully,
 (Sd).....
 Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
Bangalore-9

No. KEB/B10/2292/84-85

Dated 18-10-1984

All the Asst. Executive Engineers, Elecl.,

O & M Sub-Divisions.

All the Executive Engineers, Elecl.,

O & M Divisions, KEB.

Dear Sirs,

Sub : *Addendum*—Revision of Tariffs and
Electricity Tax with effect from 1st
October 1984.

- Ref : 1. Board Circular No. KEB/B10/4840/
83-84 dated 5-10-1984.
2. -do- dated 9-10-1984.

With reference to the above, I am directed to intimate that the following may be added in the ready reckoner given in the circular indicating the consolidated rates applicable for different categories of consumers.

Sl. No.	Tariff Schedule	Combined rate of energy and tax per unit (in Rs)
9.	LT-4(c) (ii)	0.35

Yours faithfully,
(Sd).....
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
Bangalore-9

No KEB/B10/2300/84-85

Dated 26-10-1984

NOTIFICATION

In exercise of the powers conferred by Section 49 and 79(j) of the Electricity (Supply) Act 1948, Karnataka Electricity Board hereby levies a surcharge as indicated below on the consumption of the following categories of consumers.

This shall come into effect from the first meter reading date falling on or after 30-10-1984, i.e., it will be applicable for the consumption recorded thereafter.

1. Commercial lighting (LT-3) 10 Ps. per unit
2. LT (Power) (LT-5)
 - a) Tiny Industries
 - b) Other Industries 10 Ps. per unit
3. All HT consumers other than those subject to power cut 15 Ps. per unit
4. A.E.H. (LT-2) 5 Ps per unit

Note : No surcharge on the electricity consumed by the students' hostels shall be levied.

By Order

(Sd).....

Addl. Secretary KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
District Office Road
Bangalore-56 009

No. KEB/B10/2292/84-85

Dated 2-11-1984

NOTIFICATION

In exercise of the powers conferred under section 49 and 79(j) of the Electricity (Supply) Act 1948 the KEB have further modified partially, the Notification No. KEB/B10/4840/83-84 dated 21st October 1983 and 18th November 1983 and revised the energy charges as specified in Column-3 of the table given below in respect of certain categories of consumers shown at Column-2 here below, consequent on the abolition of Central Excise Duty, for the supply of Electrical Energy. This is effective from 1st October 1984. Other conditions and rates remain unaltered.

Sl. No.	Particulars Tariff Schedule	Energy charges
1	Tariff Schedule HT-1 (Industrial, Non-Industrial and Commercial purposes)	At 28 Paise per unit for all Units consumed in the month.
2	Tariff Schedule HT-1A (Temporary Power supply)	At 43 Paise per Unit for all Units consumed in the month

- | | | |
|---|---|--|
| 3 | Tariff Schedule IT-1 (non Commercial Lights and Fans) : | Unit rate-37 Paise per Unit for all Units consumed |
| 4 | Tariff Scheduld IT-2 (non Commercial combined Lighting and Heating) | |
| | (a) For bonafide private dwellings | At 22 Paise per Unit for the first 400 Units and at 37 Paise per Unit for the remaining Units consumed in the month |
| | (b) For | |
| | (i) Bonafide Hostels | |
| | (ii) Hospitals, Dispensaries and Health Centres, Homes for Handicapped and aged, Rehabilitation Centres and similar organisations run by Government or by Charitable Institutions | At 17 Paise per Unit for the first 400 Units and at 30 Paise per Unit for the Remaining Units consumed in the month. |
| | (iii) Seminaries, Ashrams, Mutts and Orphanages used for Boarding and Lodging by the inmates | |

- 5 **Tariff Schedule LT-3** (Commercial Non-Industrial Lights, Fans etc) Energy charges at 97 Paise per Unit for all the Units consumed in the month
- 6 **Tariff Schedule. LT-4**
 (c) **Water Supply and Sewerage Pumping Installations**
 (ii) **Water Supply and sewerage pumping Municipalities/Corporations/Government/Railways etc** Energy charges at 25 Paise per Unit for all Units consumed
- 7 **Tariff Schedule LT-5**
 (Industrial Heating and Motive Power including lighting and commercial power and heating)
- (a) **Tiny Industries Applicable to such Industries as are certified to be 'Tiny' Industries** Energy charges at 32 Paise per Unit for all Units consumed including Heating, Motive Power and Lighting required for the Industry.
- (b) **All other Industrial and Commercial Installations** Energy charges At 42 Paise per Unit for all Units consumed by the Installation in the month including Heating, Lighting and

Motive Power, but
excluding lighting for
commercial purposes.

- 8 Tariff Schedule LT-7 Energy charges at 93
(Applicable to power Paise per Unit
supply for domestic non-
commercial purposes for
Lighting, Fans Radio and
other small appliances
for domestic and non-com-
mercial purposes and for
irrigation purpose inclu-
ding of deepening of wells)
- 9 Tariff Schedule LT-8 Energy charges at Rs.
(Applicable to Lights Fans 1 18 per Unit,
Radio Receivers/T. V
Sets, Cinemas, Motive
power for Industry or
Commercial Installations)

By Order,

(Sd).....

Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
 Cauvery Bhavan
 Bangalore-560009
 Dated 5-11-1984

No. KEB/B10/4840/83-84

All the Asst. Executive Engineers,
 El. O & M Sub-Divisions

All the Executive Engineers, Elecl.,
 O & M Divisions, KEB.

Dear Sirs,

Sub : Revision of Tariffs and Electricity Tax
 with effect from 1-10-1984.

Ref : 1. Board Circular No. KEB/B10/4840/
 83-84 dated 5-10-84
 2. -do- -do- dt. 9-10-1984
 3. -do- B10/2292/84-85 dt. 18-10-84.

In the first circular under reference, instructions were issued that the bills in future should indicate only a consolidated rate inclusive of energy charges and tax and a ready reckoner was also given indicating the consolidated rates applicable for different categories of consumers.

However it is felt that it would be necessary for the field officers to know the rate of tariff applicable per unit of energy consumed for different categories of consumers for dealing with the cases of levy of power factor penalty, penalty for exceeding energy entitlements, cases of billing the installations exempted from tax etc.,

Hence, the rate of tariff and tax applicable for various categories of consumers with effect from 1-10-84 is indicated below for ready reference

The instructions for issue of bills showing consolidated rate of tariff and tax is applicable only for LT consumers for whom ledger accounts are maintained merging revenue and tax. As far as HT consumers are concerned bills should indicate tax element separately and separate accounts of tax as maintained hitherto should continue to be maintained.

It is also clarified that the regulations relating to matters such as power factor penalty, high voltage rebate etc., continued to be in force and should be regulated as hitherto.

The tariff Schedule for other categories which are exempted from tax remains unaltered.

Sl. No.	Tariff Schedule	Combined rate of energy and tax per unit in Rs.	Breakup for combined rate	
			Energy charges	Tax
			(Rs.)	
1.	HT-1	0.38	0.28	0.10
2.	HT-1A	0.53	0.43	0.10
3.	LT-1	0.44	0.37	0.07
4.	LT-2			
	a) First 400 units	0.27	0.22	0.05
	above 400 units	0.42	0.37	0.05

	b) First 400 units	0.22	0.17	0.05
	above 400 units	0.35	0.30	0.05
5.	LT-3	1.07	0.97	0.10
6.	LT-4 (c) (ii)	0.35	0.25	0.10
7.	LT-5 (a)	0.42	0.32	0.10
	(b)	0.52	0.42	0.10
8.	LT-7	1.08	0.98	0.10
9.	LT-8	1.28	1.18	0.10

In respect of consumption of High Cost Energy, the tax leviable from 1-10-1984 is 0.10 Ps. per unit and is leviable in addition to the present basic rate of 0.80 Ps. per unit.

Yours faithfully,
(Sd).....
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
'Cauvery Bhavan,
Bangalore - 9

No. KEB/B10. 4875/83-84

Dated : 29-11-1984

NOTIFICATION

In exercise of the power conferred by section 49 and 79(j) of Electricity (Supply) Act 1948 (Act No. LIV of 1948) the Karnataka Electricity Board hereby makes the following regulations further to amend the

Karnataka Electricity Board Electricity Supply Regulations :

1 Title and commencement :

- (a) These regulations may be called the Electricity Supply (Amendment) Regulations.
- (b) It will come into force with immediate effect.

2 Amendment to Regulation 35 of Electricity Supply Regulation :

The existing Regulation 35(i) will stand amended as follows :

Existing	Amended
Regulation 35	Regulation 35
(i) Cheques for current consumption bills are received from consumers in good faith and receipts issued subject to realisation in the Bank. But if the Bank returns the cheques for want of arrangement, the Board will charge a penalty based on the amount of the cheques as follows :	(i) Cheques for current consumption bills are received from consumers in good faith and receipts issued subject to realisation in the Bank. In case of dishonour of cheques, the following provisions will apply.
Upto Rs 25	Rs. 1
Rs. 25/- to Rs 100	Rs. 2
More than Rs. 100 upto Rs. 1000	Rs. 5
	(a) In case a cheque for an amount of Rs. 1000/- or less is dishonoured for want of credit an amount of Rs. 100 will be charged as penalty

Beyond Rs 1000 Rs. 10 for every installation covered by the cheque in addition to any other penalties that might be imposed for belated payment etc. In case of a consumer who defaults more than once in the same year, the fee will be doubled for that particular year. Further if the cheques issued by a consumer in favour of the Board happen to be returned by the Bank unrealised more than twice the Board will reserve the right not to accept any further cheques from such consumer.

(b) In case the amount of the dishonoured cheque for want of credit is more than Rs. 1000 the consumer will be liable for prosecution in addition to payment of Rs. 100 as penalty.

(c) In case of dishonoured for any other reasons the Board will charge a penalty based on the amount of the cheque as follows :

Upto Rs- 25	Re. 1
Rs. 25 to Rs. 100	Rs. 2

More than Rs. 100 upto Rs. 1,000	Rs. 5
----------------------------------	-------

Beyond Rs. 1000	Rs. 10
-----------------	--------

for every installation covered by the cheque in addition to any other penalties that might be imposed for belated payment etc. In the case of a consumer who defaults more than once in the same year, the fee will be doubled for that particular year. Further, if the cheques issued by a

consumer in favour of the Board happen to be returned by the Bank unrealised more than twice, the Board will reserve the right not to accept any further cheques from such consumer

By Order

(Sd).....

Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Preamble :

In Board Order No KEB/B10/4929/83-84 dated 3-8 83, the Assistant Executive Engineers, Electrical, O & M Sub Divisions were empowered to sanction temporary power supply upto and inclusive of 10 HP, with a view to render quick service to the consumers. At present, the Assistant Executive Engineers, Electrical, do not have powers to sanction estimates pertaining to the works of arranging temporary power supply and it is desirable to authorise them to sanction the estimates also which will result in expeditious service to the consumers.

The Chief Engineer, Electricity (General) in his U.O. Note No. 213 dated 23-7-84 has recommended delegation of powers to Assistant Executive Engineers,

Electrical in this regard which has been concurred to by the Financial Adviser and Chief Accounts Officer, vide his U. O. Note No 335 dated 29-11-1984.

Order No. KEB/B10/4929/83-84

Bangalore, dated : 15-12-1984

Board is pleased to delegate the following financial powers to the Assistant Executive Engineers, Electrical O & M Sub-Divisions by incorporating the same in the "Manual of Financial Powers" as follows.

Assistant Executive Engineers, Electrical

"Sanctioning of estimates in respect of works of arranging temporary power supply"

....Rs. 500/-

By Order,

(Sd).....

Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
Bangalore-9

No. KEB/B10/4902/83-84

Dated : 19-12-84

CIRCULAR

Sub : Monitoring the progress of recovery of audit short claims by the Superintending Engineers, Elecl.

It has been brought to the notice of the Board by the Controller, (Audit); that there is no proper response with regard to recovery of the audit short claims, as a result of which a substantial amount of revenue has remained uncollected. This situation has been analysed to be due to lack of prompt action by the O & M and Revenue Staff at the Sub-division/Sections. Therefore in order to arrest further loss of revenue to the Board, the Superintending Engineers of the Circles are requested to verify the register of audit short claims maintained at Division/Sub-division/Sections during their inspection and record their observations as to the progress in realising the audit short claims in addition to maintenance of Audit Short Claims Registers, Revenue Unit-wise in their Offices and pursue the recoveries.

The subject of audit short claims should be invariably included as an item in the Agenda for the monthly Meeting convened by the Superintending Engineer and the progress of recovery of audit short claims reviewed and suitable instructions issued wherever necessary. The Accounts Officers (Internal Audit) and the Accounts Officers of the Divisions should also be invited to attend such Meetings.

(Sd.).....

Addl. Secretary, KEB:

KARNATAKA ELECTRICITY BOARD

No. KEB/B10/2405/80-81

Board Secretariat,
Cauvery Bhavan,
Bangalore-560009

Dated : 16-1-85

CIRCULAR

Sub : Service connection for I. P. Sets providing sealable cutouts

Instructions have been issued as regards providing Anticlimbing Devices and Danger Boards at specific places for the line supports of HV & EHV overhead lines, vide Board Circular No. KEB/B12/2760/84-85 dated 5-1-1985.

As an aide memoire, it is hereby brought to the notice of all the officers that I. G. Cutouts (Sealable cutouts) need not be provided in the I. P. Set installations upto 0 HP, which have been demetered, as already instructed in Board Circular of even No. dated 31-1-84.

These instructions should be strictly followed.

(Sd)

Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

1 Letter No. CEE (S)/AAO-1/SA/3362 dated 28.5.83 of the Chief Engineer, Electricity, (South), KEB, Bangalore, bringing to the notice of the Board that a number of requests are being received from the Executive Engineers. (Elecl), seeking his approval for arranging payment on duplicate Service Main Bills on the grounds that the originals have been lost.

2. U. O. No. C (A)/380 dated 24-11-1983 of Controller (Audit), Karnataka Electricity Board, Bangalore, suggesting the proposals to delegate the powers to the Zonal Chief Engineers. (Elecl) to approve payment on duplicate service main bills that arise as a result of loss of the original as the Manual of Financial powers does not contain such an item in the existing rules

3. Concurrence of Financial Adviser and Chief Accounts Officer, Karnataka Electricity Board, Bangalore, dated 2-1-1984.

Order No. KEB/B11/4207/83-84/SMB

Bangalore : Dated : 30th July 1984

Board is pleased to delogate full powers to Zonal Chief Engineers (Elecl), Karnataka Electricity Board for according approval to arrange payment to the consumers on duplicate service main bills subject to the following :

- i) Consumer furnishing non-payment certificate on the duplicate bill.
- ii) Assistant Executive Engineer, (Elecl.), of the Sub Division, furnishing a non payment certificate on the bill with refernnce to the Measurement Book.
- iii) The Internal Audit verifying the following records to confirm that payment has not madé earlier.
 - a) B. R. Register
 - b) Cost Register of Service connection
 - c) Measurement book
 - d) Register of Supervision charges.

This shall come into force with immediate effect.

By Order,

(Sd)

Addl. Secretary, KEB.

KARNATAKA ELECTCRTY BOARD

Read :

- 1 Board Order No. KEB/B5/3410/77-78 dated 23-5-78 approving the revision of Power Sanc-tion to various officers.
- 2 Board Order No. KEB/B11/4207/83-84/SMB dated 30-7-1984.

Order No KEB/B11. 4207/83 84 SMB
 Bangalore, Dated 17th September 1984

Board is pleased to order that the powers delegated to Zonal Chief Engineers, Elec'y. KEB, vide Board Order under reference (2) above be incorporated in the Manual of Financial Powers under the Heading "Revenue" as "(10) Refund of Service Main Deposit payable to consumers on duplicate bills".

By Order,

(Sd).....
 Addl. Secretary.

KARNATAKA ELECTRICITY BOARD

No KEB/B11/6984/84-85/RE

Board Secretariat,
 Cauvery Bhavan
 Bangalore-9

Dated : 12-12-1984

CIRCULAR

The Chief, Engineer, Electricity, (Genl) has issued a Circular bearing No. T/EEG/AEE-2/Cys-222/84-85 dated 2-11-1984 in accordance with the decision taken at the Sectional Officer's meeting to restrict the electrification of hamlets attached to main villages only when the cost of electrification of such hamlets is less than Rs. 20,000 provided they are included in the REC Schemes.

On reconsideration of this decision and since the REC reimburses the amount, I am directed to state that all hamlets covered under REC area schemes could be taken up subject to the main village getting electrified and the hamlets included in the programme for the year 1984-85.

As regards hamlets which are not covered under REC Area Scheme and in whose case the cost of electrification is less than Rs. 20,000 the work of such hamlets could be taken up provided they are included in the programme for the year 1984-85. As regards the remaining hamlets, further instructions will follow and if the financial position improves, necessary directions in this regard will be issued.

(Sd).....
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
"Cauvery Bhavan"
Bangalore-9.

No. KEB/B11/3.04/80-81/Misc. dated 1-2-1985

NOTIFICATION

In exercise of the powers conferred by section 49 and 79 (j) of Electricity (Supply) Act, 1948 (Act No. LIV of 1948) the Karnataka Electricity Board here-

by makes the following regulations further to amend the KEB Electricity Supply Regulations.

1. Title and commencement
 - a These Regulations may be called the Electricity Supply (Amendment) Regulations 1985
 - b This shall come into force with immediate effect.
2. The existing regulation 2(f) is amended as follows.

<i>Existing</i>	<i>Amended</i>
<p>Regulation 2 (f)</p> <p>With a view to prevent unauthorised construction on Government and Revenue lands the prospective consumers shall, if so required by the Board, produce a certificate from the Corporation/Trust Board/Municipality or other competent authority to the effect that the construction is an authorised one and is fit for accommodation.</p>	<p>With a view to prevent unauthorised construction on Government and Revenue lands, the prospective consumers shall, if so required by the Board, produce a certificate from the Corporation/Trust Board/Municipality or other competent authority to the effect that the construction is an authorised one.</p>

By Order

(Sd).....

Additional Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Preamble

In the Order No. KEB/B11/4207/83-84/SMS dated 30th July 1984 Board has delegated full powers to the Zonal Chief Engineer (Elect) KEB for according approval to arrange payment to the consumers on duplicate service main bills subject to the condition detailed therein. According to item (iii) of the conditions (a) B. R. Register, (b) Cost Register of service connection works (c) Measurement Book and (d) Register of supervision charges have to be varified by the Internal Audit to confirm that payment has not been made earlier.

On a reference from the Chief Engineer Elec'y. Bangalore Zone, the condutions at item (iii) of the Board order have been re-examined. The Financial Adviser & Chief Accounts Officer has opined vide his U. O. Note No. 493 dated 10-12-1984 that the verification with reference to cost register and measurement book would suffice and verification of B R. Register and Register of supervision charges might not be insisted upon.

Accordingly, Board is pleased to order as follows.

Order No KEB/B11/4207/83-84/SMB

Bangalore, dated 7-2-85

In partial modification of the Order No. KEB/B11/4207/83-84/SMB dated 30.7.1984 and in relaxation of the conditions stipulated at item (iii) thereof,

Board is pleased to order that the Internal Audit need not verify the B. R Register and Register of Supervision charges. Only the cost register of service connection works and the Measurement Book need be verified.

This shall come into force with immediate effect.

By Order,
(Sd)
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat.
'Cauvery Bhavan'
Bangalore-560009

No. B11/7029/84-85

Dated : 18-3-1985

CIRCULAR

Sub : Certificate from the local authorities in case of industrial estates dispensing with regarding.

A prospective consumer shall, if so required by the Board, produce a certificate from the Corporation Trust Board/Municipality or other competent authority to the effect that the construction is an authorised one as per the provision under regulation 2(f) of the ESR.

All the field officers are hereby informed that wherever an industry is going to be established in an industrial estate formed by KIADB or KSSIDC and the approval for establishing the industry is given by the Hipocci/SWA or DIC (District Industries Centre) then there is no necessity of insisting on the certificate from the Corporation/Trust Board/Municipality or other competent authority.

(Sd).....
Addl Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvary Bhavan
No. KEB/B17/2387/76-77 (Vol-1I) Bangalore-560009
dated 13-3-1985

C I R C U L A R

Government in their Notification No. PWD 7 EIG 77 dated 25-1-1979 revised the periodical inspection fee for low voltage installations from Rs. 3 00 to Rs. 7-50 for a five years period. In accordance with this Notification the Board is required to carryout periodical inspection of all L T installations at intervals noted therein and collect Rs. 7-50 for the same.

2 The Board in its letter No. KEB/B17/2387/76-77 dated 2-4-79 addressed to the Chief Engineer,

Elecy. (Genl) KEB, Bangalore to collect the inspection fee at Rs 1-50 per annum and also clarified that it was not necessary that all such installations should be inspected during the year of collection alone but could be carried out during the II, III or IV and subsequent years but within the five years period span

3 Since the existing staff could not attend to this work in addition to their regular duties, inspections are not being carried out, though the fee is being collected in instalments. The entire issue has been examined and it is hereby instructed that the collection of Rs.1-50 per annum towards testing of installations may be discontinued with immediate effect

The question of creating Inspection Cells for this purpose will be examined separately & further instructions will be issued regarding the collection of inspection fees, modalities of testing etc.

Sd/-.....
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
Cauvery Bhavan
Bangalore-9

No. KEB/B17/2833/83-84

Dated : 27-3-85

C I R C U L A R

Sub : Defination of Village Electrification.

The Chief Project Manager, RES. Bangalore, has brought to the notice of the Board, that some of the villages where electricity has gone into Gramathana area, has not been reported as electrified.

It is once again clarified that a Village shall be considered as electrified, if electricity connection is given in the Gramathana area for any purpose, such as street lighting/domestic lighting/AEH./Commercial lighting or LT. Power installations (except I.P. installations). A village is considered as a 'Revenue' village only if it has a Census Code No.

Yours faithfully,

Sd/.....

Additional Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

Government Order No. PWD 345 PPC 78 dated 16.12.78 withdrawing restrictions in sanctioning power supply upto and inclusive of 250 KVA.

- 2 B. O. No KEB/B13/3506/83-84 Bangalore dated 21.11.83 authorising the Executive Eng. O &M Division to sanction power supply upto and inclusive of 250KVA per unit. in respect of application covered under Single Window Agency.

- 3 Letter No T/Com/32130 dated 29.3.84 of the Chief Engineer, Elec (Genl) addressed to the Additional Secretary in the matter.
- 4 Board Secretariat Note dated 21.3.84 in the matter.

Order No KEB/B13/A10/6742/71-72
Bangalore, Dated 24th April 1985.

After examining the matter carefully, Board is pleased to delegate powers to the Zonal Chief Eng. to sanction power supply upto and inclusive of 250KVA subject to the condition that in respect of industries, sanction is to be accorded only after obtaining necessary recommendations from the Director of Industry & Commerce. However, this is not applicable to the cases cleared by the Single Window Agency constituted by the Government at the District Level as Executive Engineers have already been authorised to sanction power in such cases Applications already received and under process in the office of the Chief Engineer, Elec (General) for power sanction upto and inclusive of 250 KVA will be finalised by the Chief Engineer Elec (Genl)

By Order,

(Sd).....

Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

No KEB/B12/7413/84-85.

Board Secretariat
 'Cauvery Bhavan'
 Bangalore-9.
 dated 17-11-1984

C I R C U L A R

The Zonal Chief Engineer, Elecy, KEB

All the Superintending Engineers
 (Elecy), O & M Circles, KEB.

All the Executive Engineers (Elecy),
 O & M Divisions, KEB

All the Executive Engineers (Elecy),
 Incharge of 220KV Stations, KEB.

Sub : Availment of pre-arranged shutdowns
 prior arrangements and programme of
 works regarding.

Some instances have come to the notice of the Board wherein pre-arranged shutdown works in Major Stations and on Transmission lines, have not been completed as scheduled and the duration of such shutdowns have been extended resulting in inconvenience to the public and also over loading of other lines etc. It is necessary that the works are programmed properly and all the materials required for the works are kept ready before availing line clear. Every effort should be made to complete the works within the time scheduled. A responsible officer should be present at the workspot to see that the works are

completed in time and also take decisions in emergencies, regarding alternate arrangements that may have to be made etc, in case the work is to be prolonged beyond the scheduled time.

(Sd)
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secreteriat,
"Cauvery Bhavan"
District Office Road
Bangalore-9
dated 29th June, 1984

No. KEB/B12/4078/83-84

All the Superintending Engineers (El)

All the Executive Engineers (El)

O & M KEB

Dear Sirs,

Sub : Replies to Legislative Assembly, Council,
Loksabha and Rajya Sabha Questions

I am directed to state that it is reported that there is poor response from Circle and Divisional Officers in furnishing the desired information to Assembly, Council, Loksabha and Rajyasabha Questions, whenever it is called for from the Chief Engen Elecy. (General) KEB, Bangalore and that even

stringent reminders and letters addressed by the Chief Engineer Elec. (General) are not being taken seriously. This is causing unnecessary delay in furnishing the required information to the Government and stringent reminders and letters are being received by the Board from the Government. Replies should be sent immediately, as you are aware of the importance and urgency of furnishing replies to the Assembly, Locksabha and Rajyasabha Questions

In this connection, I am directed to request you to look into such matters with personal attention and furnish replies well in time without causing delay and to inform you that any delay will be viewed with serious displeasure by the Board.

Your faithfully,
 (Sd)
 Addl. Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Board Secretariat,
 Cauvery Bhavan,
 Bangalore-9

No. KEB/B12/2715/84-85

Dated 21.7.1984

CIRCULAR

Sub : Handling of MEI Switchgear.

Of late there have been three flash overs of MEI Switchgears causing injuries as well as fatal accidents

to departmental officers and men. These incidents took place at Hoody, Mysore and Hubli within a span of about a fortnight.

The matter has been taken up with the MEI authorities. Till such time the MEI personnel rectify the defects which have been identified, it is absolutely essential that the MEI switchgears are rendered idle by opening out the transformer supply while lowering the circuit breakers.

Immediate instructions should be issued by the Executive Engineers to the personnel in charge of those sub-stations where MEI switchgears are in service.

Sd
Addl. Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
District Office Road
Bangalore-9
dated 5-1-1985

No. KEB/B12/2780/84-85

C I R C U L A R

Sub : Providing Anticlimbing Devices and
Danger Boards.

The provisions as regards providing Anticlimbing Devices to the supports of high and extra-high voltage

overhead lines are stipulated under the rule 91(3) of IE Rules 1956. As per the amendment to the said Rule, Rails, Tubular poles, Wooden supports, RCC Poles without steps, I-Sections and Channels need not be provided with Anticlimbing Devices.

Hence it is hereby instructed that Anticlimbing Devices need not be provided for any overhead line support other than latest type structures used as line supports. However, the same may be provided at Transformer Centres irrespective of the nature of supports.

2 Similar amendment has been made in respect of providing Danger Boards under rule 35 of *ibid.* Hence Danger Boards need not be provided for the supports other than lattice type structures and transformed Centres.

The above instructions are to be followed with immediate effect.

Sd.....

Addl Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Grams : Kelbord Telex : KEBORD BG 435

Phone : 75685

No KEB.B12/3962/83-84

Board Secretariat,
"Cauvery Bhavan"
District Office Board,
Bangalore-9

Dated : 12-2-85

C I R C U L A R

It has been brought to the notice of the Board by General Manager, Telecommunications, Karnataka, Bangalore that there are many instances of violations of the PTCC regulations. Wherever crossings of power line and Telecommunication systems are involved, the crossings should be done in accordance with guidelines issued in this respect.

Yours faithfully,

(Sd).....
Additional Secretary

KARNATAKA ELECTRICITY BOARD

Grams : Kelboard

Telex : Keboard BG 435

Telephone : 75685

No. KEB/B12/6756/79-80

Board Secretariat,
"Cauvery Bhavan"
District Office Road,
Bangalore-9.

Dated : 2-3-85

C I R C U L A R

The Secretary, Central Electricity Board, Government of India, New Delhi in his letter No. CEB-305/Panel-II and V/83/3915 dated. 21-12-83 has clarified that under Rule 87 (3) of I.E Rules 1956, as far as road crossings are concerned, no guarding is necessary if adequate clearance is maintained. Rule 87 (3) of I E. Rules 1956 is reproduced below :

“Provided that no guardings are required when an extra high voltage line crosses over another extra high voltage, high voltage, medium or low voltage line or a road or a tram subject to the condition that adequate clearances are provided between the lowest conductor of the extra high voltage line and the topmost conductor of the overhead line crossing underneath the extra high voltage line and the clearances as stipulated in rule 77 from the topmost surface of the road is maintained”.

In view of the above, action may be taken for dismantling the road guardings that have been provi-

ded for a number of 220/110/66KV lines, only in cases where adequate clearances as indicated above is maintained. Released materials shall be returned to Stores for being utilised for distribution line works etc.

Sd/-----
Addl. Secretary, K.E.B.

KARNATAKA ELECTRICITY BOARD

No KEB/B19/3663/83-84

Board Secretariat,
Cauvery Bhavan,
Bangalore-9.
Dated : 11-3-85

To

All the Executive Engineers- (Elcl),
O & M Divisions, KEB.

C I R C U L A R

It is hereby instructed that the Executive Engineer have to attend the monthly Karnataka Development programme meetings arranged by the Deputy Commissioners. In case it is not possible for them to attend such meetings for some reason, the Deputy Commissioner may be informed over telephone or by a letter about their inability to attend the meetings. In such cases the Office Assistant may be deputed to attend

the meetings- He may be briefed sufficiently to enable him to explain the situation, and at no time he should plead ignorance about the activities of the Division etc.

Sd/-----
Additional Secretary.

KARNATAKA ELECTRICITY BOARD

No KEB/B19/8023/84-85

Board Secretariat,
Cauvery Bhavan,
Bangalore-9,

Dated : 15-3 85

C I R C U L A R

Sub : Utilisation of materials drawn for works.

Some major equipments/materials are drawn for works particularly during the financial year end with a view to get the outlay booked. These materials are not used/installed for months and years and are left lying outside the store yard. In course of time the parts of the equipments will be missing rendering the whole equipment useless.

The materials/equipments that are drawn for works should be used/installed immediately, preferably within two months. Further, when any materials is

released or found surplus, it should be returned immediately to the respective Divisional/Regional Stores nicely crated along with bill of materials

These instructions should be adhered to strictly in future

Sd/-----
Additional Secretary

KARNATAKA ELECTRICITY BOARD

No. KEB/B19/8023/83-84.

Board Secretariat,
Cauvery Bhavan,
Bangalore-9
Dated : 1-3-85

C I R C U L A R

Sub : Estimates sent to Board for sanction

Ref : Board Circular No KEB/B19/8044/83-84
dated 16th May 1984

Inspite of instructions issued, the estimates that are being received in the Board for sanction, are not accompanied with facing sheet wherein budget grants, amount of estimates already sanctioned, balance grant available, etc., are to be indicated. Even if facing sheet is received, all the columns are not filled up properly. This information is necessary to sanction the estimate as per the guidelines prescribed in the paragraph 230 in KEB Accounts Manual Volume-II.

It is requested that the estimates are sent to the Board along with facing sheet duly indicating the above information and certified by the concerned Accounts Officer of the Division, as otherwise it may not be possible to obtain and communicate administrative approval of the Board.

(Sd) _____
Addl Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Read :

1) Board letter No. KEB/B9/3046/82-83 dated 14th February 1983, regarding EMD and Security Deposit to be collected in respect of Civil Engineering and Electrical Engineering works entrusted to private contract agency.

2) Board Order No. KEB/B19/5470/83-84 dated 1st August 1984, regarding collection of Security Deposit of 5% recoverable from each and every bill paid to the contractor, in addition to 1% EMD collected earlier.

3) Board Order No. KEB/B19/5470/83-84 dated 24th October 1984, regarding refund of extra security deposit collected.

4) Board Letter No. KEB/B19/3076/82-83 dated 26th October 1984, regarding collection of 5% security deposit from each and every bill payable to the contractor in addition to 1% EMD.

5) IMC 31 dated 3rd January 1985 approving that in respect of transmission and distribution line works given on labour contract, the amount of EMD to be collected shall be 1% of the estimated cost put to tender subject to a minimum of Rs 1,000 and that security deposit of 5% of the value of the contract be collected from the running bills of the contractor.

B. O. No. KEB/B19,3076/82-83
Bangalore, Dated 5th February 1985

Articles No 314 to 316 of Account Volume-1B are amended as follows :

“314. Earnest money and tender deposit.

Earnest or tender deposit is a guarantee of the tenderer to deposit the required security and to enter into the required agreement on intimation of the acceptance of the tenders.

The amount of EMD to be collected is as follows and shall be collected in cash or by demand draft.

Civil Engineering and Electrical Engineering Works

Estimated cost of the work put to tender	Percentage to be collected towards EMD
i) Less than Rs. 5,00,000	2.5%
ii) Rs. 5,00,000 and above but less than Rs. 10,00,000	2.0%
iii) Rs. 10,00,000 and above but less than Rs. 20,00,000	1.5%
iv) Rs. 20,00 000 and above	1.0%

However, in respect of transmission line and distribution line works carried out on labour contract basis (Materials being supplied by the Board, excepting supply of locally available Civil Engineering materials like Jelly, Sand, etc., by the Contractor) the EMD be collected at 1% of the estimated cost put to tender subject to a minimum of Rs. 1,000.

There is no permanent EMD or furnishing of Bank Guarantee in lieu of EMD.

Tenders not accompanied by the required EMD shall not be accepted and shall be summarily rejected.

The EMD is to be paid by D.D./Cash and if paid by cash the original receipt shall be enclosed in a separate cover to accompany the tender document.

315 Security deposit should be collected in all cases for the due and proper fulfilment of the contract. The amount of security deposit to be collected shall be as follows and the same shall be collected at the prescribed percentage from each and every running bills of the contractor

Civil Engineering and Electrical Engineering works.

Amount of work awarded on contract	Percentage to be collected towards security deposit.
i) Less than Rs. 5,00,000	5%
ii) Rs. 5,00,000 and above but less than Rs. 10,00,000	5.5%
iii) Rs. 10,00,000 and above but less than Rs. 20,00,000	6%
iv) Rs. 20,00,000 and above	6.5%

However in respect of transmission line and distribution line works carried out on labour contract basis (Materials being supplied by the Board, excepting supply of locally available, Civil Engineering materials like Jelly, Sand. etc., by the contractor) the amount of security deposit shall be 5% of the value of the contract and this amount shall be collected at 5% from each of the running bills of the contractor.

The EMD and security deposit for works is distinct and separate from the EMD and Security Deposit required to be paid for purchase tenders.

By Order

Sd/-.....

Addl. Secretary KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
Bangalore-560009

No. KEB/B19/7746/84-85

Dated 5-11-84

C I R C U L A R

Sub : Inspection Book.

It has been noticed by the Chairman, K.E.B., during his inspections that in most of the Offices and Stations, inspection books have not been inspected by the inspecting officers. It is essential that the inspection books are reviewed by the inspecting officers. All

inspecting officers should review the inspection books, note the observations made, ascertain action taken on the instructions already given, note their observations etc., so that the same can be reviewed during their subsequent inspections.

The Chief Engineers, Electricity, are requested to see that these instructions are strictly adhered to.

(Sd).....

Addl. Secretary, K.E.B.

KARNATAKA ELECTRICITY BOARD

No. KEB/B19/7746/84-85

Board Secretariat,
Cauvery Bhavan,
Bangalore,

Dated : 5.11.1984.

C I R C U L A R

Sub : Maintenance of Crimping tools.

It has been observed by the Chairman, K.E.B., during his inspections that the crimping sockets were not crimped but pressed with cutting-pliers resulting in burnigout of the wires. Due to this switches get damaged and the crimping sockets also get destroyed. It was also observed by the Chairman that the concerned Asst. Engineers had the tool (dowells) but had no dies.

Immediate arrangements are to be made to procure and supply dies to all the concerned. It is to be ensured that each Sub-Division has at least one good crimping tool. Even after this, if any bad workmanship is detected, it will become necessary to recover the cost from the concerned Asst. Executive Engineers (El.) and Asst. Engineers (Elecl.). The Chief Engineers, Electricity are requested to see that these instructions are strictly adhered to.

(Sd)
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
Bangalore-560009.

No. KEB/B19/3083/82-83

Dated 1-12-84

To,
All the Executive Engineers, (Elecl.)
O & M Divisions, KEB.

Sirs,

Sub : Reporting of failure of equipments in
Sub Stations.

I am directed to invite reference to Board Circular of even number dated 20-6-1984 wherein you were requested to report the failure of Major Equipments like power transformers, breakers, 11KV

Switchgear, etc. in the stations and CTs, PTs, GOs, LAs, etc, in EHV stations to Board within 24 hours after its occurrence just as in the case of electrical accidents.

It is regretted to note that failure of such costly equipments are not being reported inspite of the above circular.

I am directed to request you to report the failure of any major equipments in sub stations in the proforma as per Board Circular of even number dated 20-6-1984 positively. All efforts must also be made to repair & recommission the faulty equipments within the shortest possible time.

Your faithfully,

(Sd).....

Addl. Secretary, KEB

KARNATAKA ELECTRICITY BOARD

Board Secretariat
"Cauvery Bhavan"

No. KEB/B19/762/84-85

Bangalore-9

Dated : 27-11-84

C I R C U L A R

Sub : Monthly Statistical Statements.

It has come to the notice of the Board that most of the O & M Divisions are not sending monthly

statistical returns to the CEE(G)'s Office in common formats, and also all these statements are not being received regularly from all the O & M Divisions. In order to streamline the procedure of sending the statistical information to the Office of the CEE(G), the following formats have been evolved :

- | | |
|---|-------------|
| 1) Statement of Rural Electrification | Form 'A' |
| 2) Statement of I. P. Sets serviced | Form 'B' |
| 3) Statement of New H. T. and L. T. lines added | Form 'C' |
| 4) Statement of New installation serviced | Form 'D' |
| 5) Statement of Distribution transformers commissioned and failed | Form 'E' |
| 6) Statement of Installations under DC/MNR | Form 'F' |
| 7) Statement of Accidents | Form 'G' |
| 8) Statement of Occurrence of theft of Board materials | Form 'H' |
| 9) Statement of H.T. installations - wise consumption and Maximum demand | Form 'I' |
| 10) Statement of Applications pending for power supply to Domestic Ltg./Comml. Ltg./AEH/I.P. Sets | Form 'J'(i) |

- | | | |
|-----|---|----------------|
| 11) | Statement of Pending application for power supply to L. T. power | Form 'J' (ii) |
| 12) | Statement of Pending applications for HT/IHT | Form 'J' (iii) |
| 13) | Statement of Vehicle performance report | Form 'K' |
| 14) | Statement of Confirmation of Telephone / Telegram Message regarding vital statistics. | Form 'L' |

All the Executive Engineers, (Elecl.), O & M Divisions are hereby instructed to furnish monthly statistics in the revised formats for the month of January, 1955 and onwards. These new formats will be got printed and supplied by the CEE (MM & P) in 'A4' size paper in perforated booklet form.

This circular superceeds all the previous Circulars of the Board and CEE(G) regarding furnishing of monthly returns to CEE(G)'s Office. The following guidelines may please be followed.

Guidelines for sending monthly statistical information in the revised formats :

- 1) These formats do not require separate covering letter since the format itself is addressed to the Economist-cum-Statistician, Office of the CEE (G), KEB., Bangalore, with copies marked to concerned

Zonal Chief Engineers, Elec. and Superintending Engrs. (El E, O & M Circles ;

- 2) The vital statistics sent by Telephone/Telegram Message must be confirmed only in the prescribed format (form 'L') ;
- 3) It should be ensured that all the columns in the formats are filled-in ;
- 4) All the formats (except form 'I') should be sent to CEE(G)'s Office by 10th of succeeding month. Form 'I' wherein the H.T. consumption is to be furnished, should be sent with in 15th of succeeding month.
- 5) The existing system of furnishing statistical information in respect of REC Schemes to CEE(RE) will continue.

(Sd).....

Addl Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
'Cauvery Bhavan'
Bangalore-560009,

Dated 31-8-84

No. KEB/BI9/7723/84-85

Encl : One set

3-9-84

To

All the Superintending Engineers,
Electrical, O & M Major Works,
Karnataka Electricity Board.

All the Executive Engineers, Electrical,
O & M & Major Works Divisions,
Karnataka Electricity Board.

Sirs,

Sub : Attending to defects pointed out by the
Electrical Inspectorate Authorities.

In enclosing herewith a copy of letter dated 23-8-1984 from the Chief Electrical Inspector to Government, addressed to Chairman, along with the enclosure thereof, I am directed to request you to see that the defects and deviations if any pointed out by the Electrical Inspectorate Authorities are attended to on top priority basis. Failure to attend to the defects pointed out by the inspectorate will not only reflect on the working of the Electricity Board, but also pose danger to the operating personnel as well as others. It is also desired that the works are executed as per standard forms to avoid defects/deviations being pointed out.

Immediate action may please be taken to rectify the defects wherever pointed out and compliance report sent to the Zonal Chief Engineers, Electricity.

Yours faithfully,

(Sd)

Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
 'Cauvery Bhavan'
 District Office Road,
 Bangalore-560009

No KEB/B19/8045/83-84

Dated 17-8-1984

The Chief Engineer, Elec'y., (Genl.),
 KEB., Bangalore

All the Zonal Chief Engineers, Elec'y., KEB.

The Chief Engineer, Elec'y., (MM & P), KEB.

Sirs,

Sub : Diversion of materials allocated for
 Major Works.

It has come to the notice of the Board that major materials earmarked for specific major works are being diverted without approval of the competent authority. In this context, I am directed to state that the allocation of major works materials would be done by the Technical Section attached to the Chief Engineer, Electricity, (Genl.) and this should be complied with.

However in case of emergency, the Zonal Chief Engineers, Electricity may divert..... major works materials within their Zone in consultation with the Chief Engineer, Electricity, (Genl.) Under no circumstances the diversion of major works

materials should be made by the Superintending Engineers, Elect. or Executive Engineers, Elect.

Yours faithfully,
(Sd).....
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
Bangalore-9

No. KEB/B19/7709/84-85

Dated 24-8-84

CIRCULAR

Sub : Issue of Tentative Work Orders.

It has come to the notice of the Board that the Executive Engineers are issuing tentative work orders to various works as a routine procedure and are not getting them regularised promptly. In respect of Major Works also works are being carried out on tentative work order basis which is not a healthy practice.

The tentative work orders are to be issued only under unavoidable situations such as exigencies of maintaining continuity of power supply and during emergency as follows :—

- (i) Failure of distribution transformers or other equipments in a station needing immediate replacement and repairs, to resume power supply.
- (ii) Break down on lines due to wind, gale, lightning etc , breakage of wooden poles, failure of transmission towers, snapping of conductors, decapping of insulators etc.

Further, I am directed to request you to see that whenever tentative work orders are issued, the same must be regularised within 4 weeks from the date of issue of tentative work orders.

If the estimates have been prepared and sent to next higher authority, after seeking oral approval, and work order can be given to enable the work to be completed without delay.

Under no circumstances, tentative work orders be issued to the works other than those mentioned above.

(Sd.).....
Addl. Secretary, KEB.

KARNATAKA ELECTRICITY BOARD

Board Secretariat
Cauvery Bhavan
Bangalore-560009

No. KFB/B19/8045/83-84

Dated 7-6-1984

To :

All the Zonal Chief Engineers, Elec.

All the Superintending Engineers, (Elec)
O & M Circles.

All the Executive Engineers. (Elec),
O & M Divisions.

All the Asst. Executive Engineers, (El.),
O & M Sub-Divisions, KEB.

Sirs,

Sub : Check measurements of works,

Ref: Minutes of the Chief Engineers meeting
held on 25 and 26th May, 1984.

I am directed to state that check measurements of works as detailed hereunder are to be conducted by the Officers who are in-charge of execution of works.

- 1) Minimum of 8 works costing more than Rs. 5,000/- by Asst. Executive Engrs. (El.) every month ;
- 2) Minimum of 5 works costing more than Rs 10,000/- by Executive Engineers, (El), every month ;

- 3) Minimum of 2 works costing more than Rs. 50,000/- by Superintending Engineers, (El), every month.

The report on action taken shall be sent to the next higher authority for consolidation and forward to the Zonal Chief Engineers, Electricity.

This will come into effect immediately. The Zonal Chief Engineers, Electricity may send a consolidated report on the action taken every month to the Board.

Yours faithfully,

(Sd).....

Addl. Secretary, KEB.