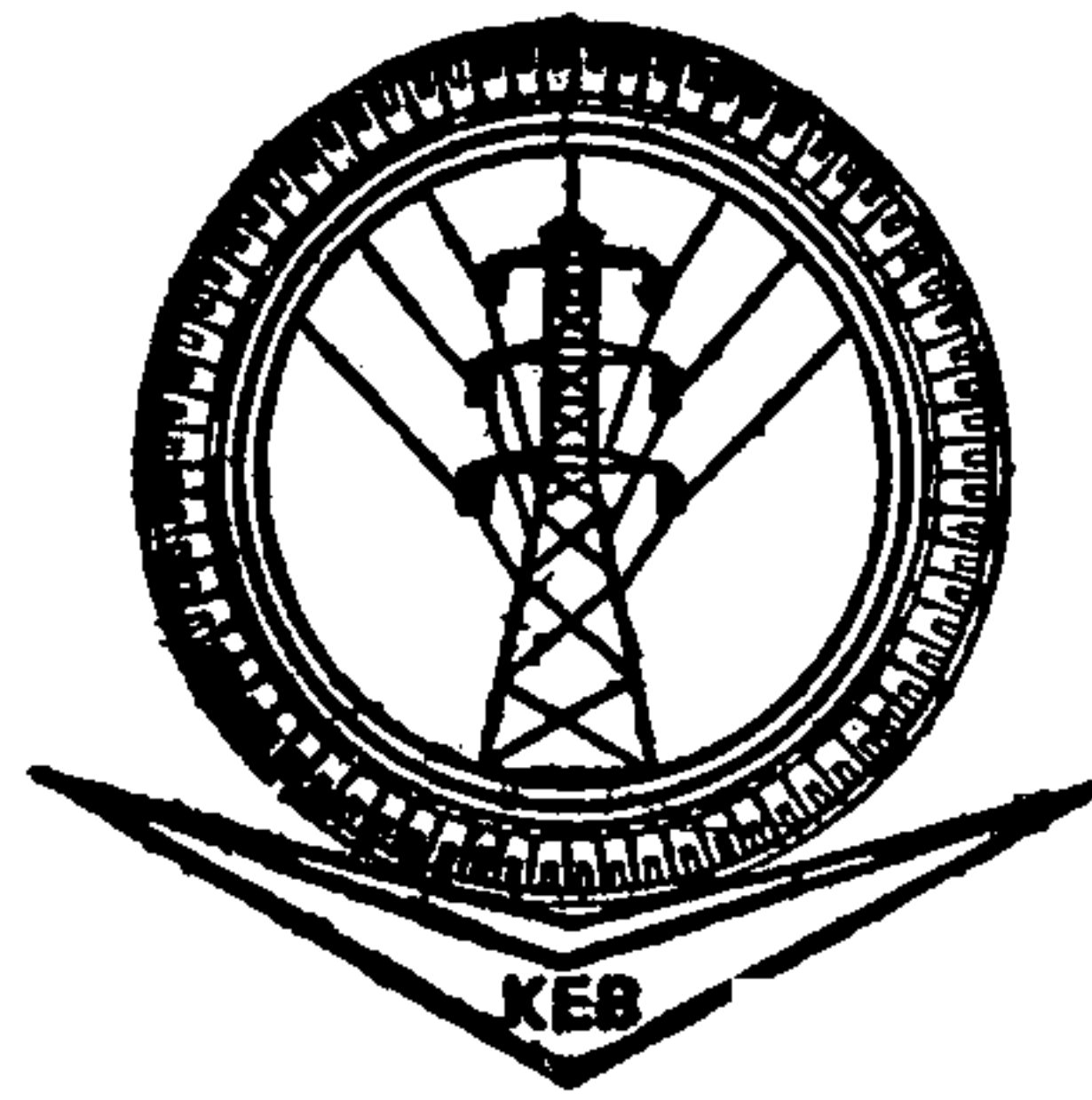


Karnataka Electricity Board



**ANNUAL COMPENDIUM OF
IMPORTANT ORDERS ISSUED
BY THE BOARD DURING THE
YEAR - 1990-91.**

ANNUAL COMPENDIUM OF
IMPORTANT ORDERS ISSUED
BY THE BOARD DURING THE
YEAR - 1990-91.

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Karnataka Electricity Board

Read :

Board Order No. KEB/B5/8023/86-87 Dated : 27-12-86.

- ii) Board Secretariat Note Dated 7-3-90 delegating more powers to Chief Engineer, Electricity, (General), in respect of sanction of charge allowance.

ORDER NO. KEB/B5/8023/86-87

BANGALORE : DATED : 2-4-1990.

Approval is accorded to delegate the following powers in respect of sanction of charge allowance to the Chief Engineer, Electricity, (General) in Item No. 41 of the Manual of Financial powers.

EXISTING				AMENDED			
CEE (G)	CEs.	SEs	EEs	CEE (G)	CEs	SEs	EEs
Can sanction upto 6 months for the Cadre of EEs and below.	Can sanction for all AEEs & below upto 6 months including AOs.	Can sanction for all AEs, AAOs and below upto 6 months.	Can sanction for all others upto 6 months	Can sanction upto one year for the Cadre of EEs and below.	No change	No change	No change

Necessary changes in the Manual of Financial Powers may be incorporated.

This shall come into force with immediate effect.

By Order,
Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

Board Secretariat
'Cauvery Bhavan'
District Office Road
Bangalore-560 009.
Dated : 17-5-1990.

No. KEB/B5/368/89-90

OFFICIAL MEMORANDUM

SUB : Issue of No Objection Certificate Regarding.

Board in its Order No. B5/4741/77-78 Date : 20-2-1978, adopted the instructions laid down in Government Circular No. DPAR 4 GFS 77 Date : 8-2-1977 and O.M. No. DPAR 4 GFS 77 Date : 21-5-1977 in the matter of issuing No Objection Certificates to the Employees who intend to visit Foreign Countries in their private capacity. In this connection, Board had authorised the Chief Engineer, Electricity, (Genl.) to issue No Objection Certificates in case of Workmen and the Chairman in case of Officers, on the proposals of the Chief Engineer, Elec., (Genl.).

Now, in order to ease the procedure and reduce the delay in getting No Objection Certificates, the Chief Engineer, Elec., (Genl.) is hereby authorised to issue No Objection Certificate to Officials upto Assistant Executive Engineers/Assistant Engineers and the Accounts Officers/Assistant Accounts Officers.

However, No Objection Certificate in respect of the Cadre of Executive Engineers/Deputy Controller of Accounts and above, shall continue to be issued by the Board.

The No Objection Certificate shall be issued after ensuring the following :

- i) That the Employee intends to go abroad only for a temporary period as a Pilgrim or as a Tourist or for visiting relatives.

- ii) That the Employee has not drawn huge advances and has mortgaged the property/hypothesized the vehicle, in favour of the Board.
- iii) No Objection Certificate should be for a definite period.
- iv) That there are no Departmental Enquiries pending/being instituted against the Employee and that he has not been entrusted with secret type of work involving the security of the State.

The No Objection Certificate shall be issued on the condition that under no circumstances will the Employee's stay abroad without leave or extended leave be condoned nor resignation while abroad accepted and that he does not take up any alternative employment.

Other procedures, in the matter of issue of No Objection Certificate, shall continue to be followed.

By Order,

Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

Board Secretariat,
'Cauvery Bhavan'
Bangalore-560 009.
Date : 21-6-1990.

No. KEB/SA. III/251/90-91

CIRCULAR

It has come to the notice of the Board that some of the officers under orders of transfer have not reported for duty at new places of posting on one pretext or the other. Instances have also come that officers under orders of transfer are applying for leave on various grounds. To put an end to this, it is hereby clarified that no leave shall be sanctioned by any officer to the officers under orders of transfer. All such cases regarding sanction of leave to the officers under orders of transfer should be sent to the Board only. If the officers wilfully disobey the transfer orders, and apply for leave, departmental action may be taken against such officers.

Name of officers who have been transferred and have not yet reported for duty may be intimated to the Board immediately. A report about action taken against them for non-compliance of orders may also be sent to the Board.

By Order,

Sd/- Secretary K.E.B.

ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿ

1. ಮಂಡಳಿಯ ಆಜ್ಞೆ ಸಂಖ್ಯೆ/ಕವಿಮಂ/ಬಿ5/1854/77-78 ದಿನಾಂಕ: 4-8-1978.
2. ಮಂಡಳಿಯ ಅಧಿಕೃತ ಜ್ಞಾಪನ ಪತ್ರದ ಸಂಖ್ಯೆ/ಕವಿಮಂ/ಬಿ5/721/80-81 ದಿನಾಂಕ : 16-4-1986.
3. ಐ.ಎಂ.ಸಿ. ರಾವು ಸಂಖ್ಯೆ : 72 (ಆಡಳಿತ) ದಿನಾಂಕ : 11-4-1990.

ಮಂಡಳಿಯ ಆಜ್ಞೆ ಸಂಖ್ಯೆ/ಕವಿಮಂ/ಬಿ5/721/80-81 ಬೆಂಗಳೂರು, ದಿನಾಂಕ : 25-6-1990.

ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳುವಾಗ ಈ ಕೆಳಗೆ ಸೂಚಿ ಸಿರುವ ನಿಯಮಗಳನ್ನು ಪಾಲಿಸಲು ಮಂಡಳಿಯು ಈ ಮೂಲಕ ಆಜ್ಞೆ ಮಾಡಿದೆ.

1. ವೈದ್ಯಕೀಯ ಕಾರಣಗಳ ಮೇರೆಗೆ ಅಂಗವಿಕಲತಾ ನಿವೃತ್ತಿ ಹೊಂದಿದ ನೌಕರರ ಅವಲಂಬಿತರಿಗೆ ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳುತ್ತಿರುವ ಈ ಅವಕಾಶವನ್ನು ರದ್ದುಗೊಳಿಸಿದೆ ಮತ್ತು ಮುಂದಿನ ಆದೇಶ ಹೊರಡಿಸುವವರೆಗೆ ಈ ಆಜ್ಞೆಯು ಜಾರಿಯಲ್ಲಿರುತ್ತದೆ. ಈ ಆಜ್ಞೆಯು ಬಾಕಿ ಇರುವ ಎಲ್ಲಾ ಪ್ರಕರಣಗಳಿಗೂ ಅನ್ವಯಿಸತಕ್ಕದ್ದು ಮತ್ತು ಈ ಆಜ್ಞೆ ಸರ್ಕಾರದ ಸುತ್ತೋಲೆಯ ಸಂಖ್ಯೆ ಸಿ ಅಸು ಇ 32 ಸೇ ಅನೇ 89 ದಿನಾಂಕ : 30-12-1989 ಇದರ ಅನುಕರಣೆಯಾಗಿದೆ.
2. ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿಧನ ಹೊಂದಿದ ನೌಕರನ ಅವಲಂಬಿತ ಕುಟುಂಬದ ಅರ್ಹ ಅಭ್ಯರ್ಥಿಯು ಸಲ್ಲಿಸಬೇಕಿರುವ ನಮೂನೆ-1 ಹಾಗೂ ನಿಧನ ಹೊಂದಿದ ನೌಕರರು ಕೆಲಸ ಮಾಡುತ್ತಿದ್ದ ಕಛೇರಿಯ ಮುಖ್ಯಸ್ಥರು ಸಲ್ಲಿಸಬೇಕಿರುವ ನಮೂನೆ-2 (ಅನುಬಂಧ 1 ಮತ್ತು 2 ಹಲವು ಮಾರ್ಪಾಡಿನೊಂದಿಗೆ)ರಲ್ಲಿ ವಿವರಗಳನ್ನು ಮಂಡಳಿಗೆ ಕಳುಹಿಸತಕ್ಕದ್ದು.
3. ಮಂಡಳಿಯ ನೌಕರನು ನಿಧನ ಹೊಂದಿದ ಸಮಯದಲ್ಲಿ ಆತನ ಮಗ/ಮಗಳು ಅಪ್ರಾಪ್ತ ವಯಸ್ಕರಾಗಿದ್ದು ಅವರುಗಳಲ್ಲಿ ಯಾರಾದರೊಬ್ಬರು ಪ್ರಾಪ್ತ ವಯಸ್ಸಿಗೆ ಬಂದ ನಂತರ ಅರ್ಜಿಯನ್ನು ಸಲ್ಲಿಸಲು 3 (ಮೂರು) ವರ್ಷಗಳ ಕಾಲಮಿತಿ ಯನ್ನು ಕೊಡಲಾಗಿದೆ. (ಅಂದರೆ ಅಭ್ಯರ್ಥಿಗೆ 21 (ಇಪ್ಪತ್ತೊಂದು) ವರ್ಷ ಪೂರ್ತಿ ಯಾಗುವುದರೊಳಗಾಗಿ ಅರ್ಜಿಯನ್ನು ಸಲ್ಲಿಸಿರಬೇಕು) ಈ ನಿಯಮವು ಮುಂಬರುವ ಅರ್ಜಿಗಳಿಗೆ ಮತ್ತು ದಿನಾಂಕ : 16-4-1986ರಂದು ಜಾರಿಗೆಬಂದ ಮಂಡಳಿಯ ಆಜ್ಞೆಯನುಸಾರ, ಅಭ್ಯರ್ಥಿಗೆ 21 ವರ್ಷ ತುಂಬುವುದರೊಳಗಾಗಿ ಅರ್ಜಿ

ಯನ್ನು ಸಲ್ಲಿಸಿದ್ದವರಿಗೆ ಅನ್ವಯಿಸಲಾಗುವುದು. ಫೃತನ ಕುಟುಂಬವು ನಿರ್ಗತಿಕ ಪರಿಸ್ಥಿತಿಯಲ್ಲಿದ್ದು, ಆ ಕುಟುಂಬದಲ್ಲಿ ಯಾರಾದರೊಬ್ಬರು ವೇತನವನ್ನು ಗಳಿಸದೇ ಇದ್ದಲ್ಲಿ ಮಾತ್ರ ಮಂಡಳಿಗೆ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಕಳುಹಿಸುವುದು. ಸಂಪೂರ್ಣ ತನಿಖೆಗೆ ಒಳಪಡಿಸಿದ ನಂತರ ಈರೀತಿಯು ಪ್ರಸ್ತಾವನೆಯನ್ನು ಕಳುಹಿಸುವುದು. ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೇಮಕಾತಿಗಾಗಿ ಸಲ್ಲಿಸುವ ಅರ್ಜಿಯನ್ನು ಹಕ್ಕು ಎಂದು ಪರಿಗಣಿಸಲಾಗುವುದಿಲ್ಲ. *[The appointment cannot be claimed as a matter of right].*

4. ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ಅರ್ಜಿಗಳನ್ನು ಕಳುಹಿಸಿಕೊಡುವಾಗ ಮಂಡಳಿಯ ಅಧಿಕಾರಿಗಳು/ಸಂಬಂಧಪಟ್ಟ ನೌಕರರು ಒಂದು ವೇಳೆ ತಪ್ಪು/ಸುಳ್ಳು ಮಾಹಿತಿಯನ್ನೇನಾದರೂ ಮಂಡಳಿಗೆ ಒದಗಿಸಿದಲ್ಲಿ ಅಂತಹವರ ವಿರುದ್ಧ ಸೂಕ್ತ ಕ್ರಮ ತೆಗೆದುಕೊಳ್ಳಲಾಗುವುದು. ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ಕೆಲಸ ಪಡೆಯಲು ಅಭ್ಯರ್ಥಿಯೇ ತಪ್ಪು/ಸುಳ್ಳು ಮಾಹಿತಿಯನ್ನೇನಾದರೂ ನೀಡಿದ್ದಲ್ಲಿ ಅಂತಹವರ ಅರ್ಜಿಯನ್ನು ತಿರಸ್ಕರಿಸಲಾಗುವುದು. ಒಂದು ವೇಳೆ ಸುಳ್ಳು ಮಾಹಿತಿಯನ್ನು ಒದಗಿಸಿ ಮಂಡಳಿಯಲ್ಲಿ ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ಕೆಲಸವನ್ನು ಪಡೆದುಕೊಂಡಿದ್ದಲ್ಲಿ ಅಂತಹವರನ್ನು ತಕ್ಷಣದಿಂದಲೇ ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವುದು ಹಾಗೂ ಅವರ ವಿರುದ್ಧ ಅಪರಾಧದ (ಕ್ರಿಮಿನಲ್) ಮೊಕದ್ದಮೆಯನ್ನು ಹೂಡುವುದು.

ಆಜ್ಞೆಯ ಮೇರೆಗೆ

ಸಹಿ/- ಕಾರ್ಯದರ್ಶಿ ಕ.ವಿ.ಮಂ.

ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿ

ನಮೂನೆ — 1

ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿಧನ ಹೊಂದಿದ ನೌಕರರ ಅವಲಂಬಿತರಿಗೆ ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೀಡುವ ಉದ್ಯೋಗಕ್ಕಾಗಿ ಅರ್ಜಿ.

ಅರ್ಜಿದಾರನ ಪೂರ್ಣ ಅಂಚೆ ವಿಳಾಸ :

ನಾನು ಈ ಮೂಲಕ ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲಿನ ನೇಮಕಾತಿಗಾಗಿ ಅರ್ಜಿ ಸಲ್ಲಿಸುತ್ತಿದ್ದೇನೆ.

- 1) ಅರ್ಜಿದಾರನ ಹೆಸರು :
- 2) ಹುಟ್ಟಿದ ತಾರೀಖು ಮತ್ತು ಮುಂದಿನ ಜನ್ಮದಿನಾಂಕಕ್ಕೆ ವಯಸ್ಸು (ಅಗತ್ಯ ಪುರಾವೆಯನ್ನು ಸಲ್ಲಿಸಲಾಗಿದೆಯೇ) : ಸಲ್ಲಿಸಿದೆ / ಇಲ್ಲ
- 3) ವಿದ್ಯಾರ್ಹತೆ :
- 4) ನೀವು ಪರಿಶಿಷ್ಟಜಾತಿ/ಪರಿಶಿಷ್ಟ ಪಂಗಡಕ್ಕೆ ಸೇರಿರುವಿರಾ ? (ಹಾಗಿದ್ದರೆ ಅಗತ್ಯ ಪುರಾವೆಯನ್ನು ಸಲ್ಲಿಸಲಾಗಿದೆಯೇ ?) : ಸಲ್ಲಿಸಿದೆ / ಇಲ್ಲ
- 5) ನೌಕರ ನಿಧನ ಹೊಂದಿದ ಸಮಯದಲ್ಲಿ ಹೊಂದಿದ್ದ ಹುದ್ದೆ :
- 6) ನೌಕರ ನಿಧನ ಹೊಂದಿದ ದಿನಾಂಕ :
- 7) ನಿಧನ ಹೊಂದಿದ ನೌಕರನಿಗೂ ಅರ್ಜಿದಾರರಿಗೂ ಇರುವ ಸಂಬಂಧ :
- 8) ನಿಧನ ಹೊಂದಿದ ನೌಕರನ ಕುಟುಂಬದ ಅವಲಂಬಿತರಲ್ಲಿ ಈ ಮೊದಲು ಯಾರನ್ನಾದರೂ ಮಂಡಳಿಯಲ್ಲಿ ನೇಮಕ ಮಾಡಿ ಕೊಳ್ಳಲಾಗಿದೆಯೇ ? : ಹೌದು / ಇಲ್ಲ
- 9) ಕುಟುಂಬದ ಅವಲಂಬಿತರಲ್ಲಿ ಯಾರಾದರೂ ಬೇರೆ ಎಲ್ಲಿಯಾದರೂ ಕೆಲಸದಲ್ಲಿ ಇರುವರೆ ? : ಹೌದು / ಇಲ್ಲ

- 10) ಎಲ್ಲಾ ಮೂಲಗಳಿಂದ ಕುಟುಂಬದ ಆದಾಯ
(ಉದಾ/ಜೀವವಿವೇ/ನಿವೃತ್ತಿ ಉಪದಾನ/
ಪಿಂಚಣಿ (ಡಿಸಿಆರ್‌ಜಿ) / ಇತರೆ :
- 11) ಚರ ಮತ್ತು ಸ್ಥಿರ ಆಸ್ತಿಗಳ ವಿವರ :
- 12) ನಿಧನ ಹೊಂದಿದ ನೌಕರನ ಅವಲಂಬಿತ
ಕುಟುಂಬದವರ ವಿವರ :

ಕ್ರಮ ಸಂಖ್ಯೆ	ಹೆಸರು	ವಯಸ್ಸು	ವಿದ್ಯಾರ್ಹತೆ	ವೈವಾಹಿಕ ಸ್ಥಿತಿ	ಪ್ರಸಕ್ತ ಉದ್ಯೋಗ	ಮೃತ ನೌಕರನ ಜೊತೆಗಿನ ಸಂಬಂಧ

ದಿವಂಗತ ಶ್ರೀ/ಶ್ರೀಮತಿ ಇವರ
ಆದ ನಾನು ಈ ಮೂಲಕ ತಿಳಿಸುವುದೇನೆಂದರೆ ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿ
ಯಲ್ಲಿ ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ಉದ್ಯೋಗ ಪಡೆಯಲು ನಾನು ಸಲ್ಲಿಸಿರುವ ದಾಖಲೆ
ಹಾಗೂ ವಾಹಿತಿಗಳು ಸತ್ಯವಾಗಿರುತ್ತವೆ. ಒಂದು ವೇಳೆ ಏನು ಸಲ್ಲಿಸಿರುವ ವಿವರಗಳು

ತಪ್ಪು ಅಥವಾ ಸುಳ್ಳು ಎಂದು ಮುಂದೆ ಯಾವುದೇ ಸಂದರ್ಭದಲ್ಲಿ ಕಂಡು ಬಂದಲ್ಲಿ ಯಾವುದೇ ಕಾರಣಗಳನ್ನು ಸೂಚಿಸದೆ ನನ್ನನ್ನು ಮಂಡಳಿಯ ಸೇವೆಯಿಂದ ತೆಗೆದು ಹಾಕಬಹುದು. ದಯಮಾಡಿ ನನ್ನನ್ನು ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೇಮಕಾತಿ ಮಾಡಿಕೊಳ್ಳಬೇಕಾಗಿ ಕೋರುತ್ತೇನೆ. ನಿಮ್ಮ ಇಲಾಖೆಯಲ್ಲಿ ಲಭ್ಯವಿರುವ ಯಾವುದೇ ಹುದ್ದೆಯನ್ನು ಒಪ್ಪಿಕೊಳ್ಳಲು ನಾನು ಸಿದ್ಧನಿದ್ದೇನೆ/ಸಿದ್ಧಳಾಗಿದ್ದೇನೆ.

ಸ್ಥಳ :

ದಿನಾಂಕ :

ಅರ್ಜಿದಾರರ ಸಹಿ.

ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿ

ನಮೂನೆ — 2

ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೇಮಕ ಹೊಂದುವವರ ವಿವರಗಳು

(ಕಛೇರಿ ಮುಖ್ಯಸ್ಥರು ಭರ್ತಿ ಮಾಡಬೇಕಾದುದು)

- 1) ನಿಧನ ಹೊಂದಿದ ನೌಕರನ ಹೆಸರು ಹುದ್ದೆ ಮತ್ತು ನಿಧನ ಹೊಂದಿದ ದಿನಾಂಕ :
- 2) ನಿಧನ ಹೊಂದಿದ ನೌಕರನ ಜನ್ಮದಿನಾಂಕ :
- 3) ನಿವೃತ್ತಿ ಹೊಂದಬೇಕಿದ್ದ ದಿನಾಂಕ :
- 4) ಖಾಯಂ ನೇಮಕಾತಿಯೇ ಅಥವಾ ಹಂಗಾಮಿ ನೇಮಕಾತಿಯೇ ? :
- 5) ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೇಮಕ ಹೊಂದುವ ಅಭ್ಯರ್ಥಿಯ ಹೆಸರು :
- 6) ನೇಮಕ ಹೊಂದುವ ಹುದ್ದೆ ಮತ್ತು ವೇತನ ಶ್ರೇಣಿ :

- 7) ನಿಧನ ಹೊಂದಿದ ನೌಕರನಿಗೆ ಯಾವ ರೀತಿಯ ಸಂಬಂಧ :
- 8) ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ಈ ಪೊದಲು ಯಾರನ್ನಾದರೂ ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿಯಲ್ಲಿ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳಲಾಗಿದೆಯೇ ? :
- 9) ಕುಟುಂಬದ ಅವಲಂಬಿತರಲ್ಲಿ ಯಾರಾದರೂ ಬೇರೆ ಎಲ್ಲಿಯಾದರೂ ಕೆಲಸದಲ್ಲಿರುವರೇ ? :
- 10) ಅರ್ಜಿಯನ್ನು ಸಲ್ಲಿಸಿದ ದಿನಾಂಕ :
- 11) ಅಭ್ಯರ್ಥಿಯು ಅವಿಧ್ಯಾವಂತರಾಗಿದ್ದರೆ ಅಂತಹವರಿಗೆ ಕನ್ನಡ ಓದಲು ಮತ್ತು ಬರೆಯಲು ತಿಳಿದಿರುವುದೇ ? :

ನಮೂನೆ-1 ಮತ್ತು ನಮೂನೆ-2ರಲ್ಲಿನ ವಿವರಗಳನ್ನು ಸ್ವತಃ ನಾನು ದಿವಂಗತ ನೌಕರನ ಅವಲಂಬಿತರನ್ನು ಹಾಗೂ ನೆರೆಹೊರೆಯವರನ್ನು ಸಂದರ್ಶಿಸಿ ಮೇಲಿನ ವಿವರಗಳನ್ನು ಪಡೆದಿರುತ್ತೇನೆ. ಆದುದರಿಂದ, ದಿವಂಗತ ರವರ ಪತ್ನಿ / ಮಗ / ಮಗಳು / ಶ್ರೀ/ಶ್ರೀಮತಿ ಇವರಿಗೆ ಮಂಡಳಿಯಲ್ಲಿ ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ಕೆಲಸವನ್ನು ಕೊಡಬಹುದು.

ಸಹಿ/-

ಕಛೇರಿ ಮುಖ್ಯಸ್ಥರ ಮತ್ತು ಪದನಾಮ

[ಅಭ್ಯರ್ಥಿಯು ನೇಮಕ ಹೊಂದುವ ಖಾಲಿ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆಯನ್ನು ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್, ವಿದ್ಯುತ್: ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್, ವಿದ್ಯುತ್‌ರವರು ತಿಳಿಸಬೇಕು.]

ಸಹಿ/-

ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ (ವಿ) : ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ (ವಿ)

Karnataka Electricity Board

B5/A1/3714/73-74,

Date: 27-10-1990

CIRCULAR

SUB : Expenditure incurred towards tea and refreshments during official meeting clarification regarding.

It has come to the notice of the Board that official meetings on a single day are split into two sessions and expenditure towards tea and refreshments viz. Rs. 4/- per member, allocated in the KEB Manual of Financial Powers, are incurred separately for each such session, thus exceeding the limit fixed for each official meeting. This has led to serious audit objections.

Hence, it is hereby clarified that the expenditure of Rs. 4/- per member for a single official meeting shall not be exceeded, irrespective of the number of sessions into which the meeting is split. Board will not entertain any proposals for ratification also.

[Appd By Secretary]

Yours faithfully,
Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

Read :

- 1) Board Order No. KEB/B5/415/84-85(b) Date : 29-8-1985.
- 2) Letter No. P/EEEP-1/EEP-2/36882 Date : 30-11-1989 of the Chief Engineer, Elec'y., (M M & P)., mentioning therein the necessity for the enhancement of Rs. 2,000/- that could be drawn under A/c. Code 27-205.
- 3) U.O. Note No. 16 Date : 5-4-1990 of the Financial Adviser and Chief Accounts Officer, KEB., Bangalore.
- 4) Resolution No. IMC 78/124 Date : 24-10-1990.

Order No. KEB/B5/415/84-85(b)

Bangalore, Dated : 22-11-1990

Approval is accorded to enhance the financial limit of Rs. 2,000/- to Rs. 5,000/- (Rupees Five thousand only) under Account Code No. 27-205 without changing the conditions laid down in the Board Order No. B5/415/84-85 (b) Dated : 29-8-1985. This enhanced limit is applicable only in cases of Chief Engineers. The Chief Engineers concerned should exercise this powers themselves and it should not be further sub-delegated to any other officer.

By Order,

[Appd. By Secretary]

\$d/- Secretary K.E.B.

Karnataka Electricity Board

No. KEB/SA-III/5044/87-88

Dated : 12th December 1990.

Encl : Set of rules

+ Formats of C.R. Forms

& S.A. Report.

**All the Zonal Chief Engineers. Electricity, Karnataka
Electricity Board,**

Sirs,

SUB : Annual Confidential Reports-Rules-Regarding.

I am directed to forward here with the new Rules framed for writing Confidential Reports of the Board Employees approved by the Board. These shall come in force with immediate effect.

To begin with it has been decided to have a new C. R. Form for all officers of the rank of Executive Engineer, Elect./Deputy Controller of Accounts and above from the calendar year 1991.

The new C. R. Form will be made applicable to other categories of Group, A and B Officials in due course. For all officials/employees below the rank of Executive Engineer/Deputy Controller of Accounts the existing C. R. Form should be used.

It is also decided to have a self assessment of the officer reported upon. The self assessment sheet shall have to be filled up by the official concerned and signed and remarks of the reporting officer on the self assessment sheet should also be incorporated in the same sheet separately.

If you have any suggestion on improvement of C. R. Forms and self assessment sheet, you may please write to Secretary a D.O.

letter highlighting your suggestions. Time Schedule for writing C.Rs for the year 1991, may please be adhered to and compliance of the rules may please be ensured on the part of all officials.

Yours faithfully,

Sd/- *Secretary K.E B.*

Karnataka Electricity Board

No. KEB/SA-III/5044/87-88

Dated : 12-12-1990

NOTIFICATION

In exercise of the powers conferred under Section-79(c) of the Electricity (Supply) Act 1948, the Karnataka Electricity Board is pleased to make the following Rules as under :

1) TITLE, COMMENCEMENT AND APPLICATION :

1. These Rules may be called the KEB Employees (Confidential Reports) Rules, 1990.
2. They shall come into force with immediate effect.
3. They shall apply to Group A & B. Officers and Group - C Officials of the Board.

2) DEFINITION :

In these Rules, unless the context otherwise requires :

1. 'Accepting Authority' means the Authority who during the period for which the Confidential Report is written, was immediately superior to the Reviewing Authority ;
2. 'Appointing Authority' (as defined in the CDCA Regulations 1987) means.
 - i) The Authority empowered to make appointments to the service of which Board Employee is for the time being a member or to the Grade of the service in which the Board Employee is for the time being included (or).
 - ii) The Authority empowered to make appointments to the post which the Board Employee for the time being holds (or).
 - iii) The Authority which appointed the Board Employee to such service, Grade of post, as the case may be, whichever Authority is the highest Authority.
3. 'Confidential Report' means the Confidential Report appended to these Rules vide Form-'A' (Annexure).
4. 'Board Employee' means an employee of the Karnataka Electricity Board Services Group-'A' or 'B' or 'C'.
5. 'Reporting Authority' means the Authority who was during the period for which the Confidential Report is written, immediately superior to the Board Employee concerned.
6. 'Reviewing Authority' means the Authority who was during the period for which the Confidential Report is written, immediately superior to the Reporting Authority.
7. 'Year' means the period of twelve months commencing from 1st of January.

3) ANNUAL CONFIDENTIAL REPORTS :

Writing up of Confidential Report :

1. An Annual Confidential Report shall be written by the Reporting Authority legibly and impartially, in respect of every Board Employee in Form-'A' for every year and forwarded to the Reviewing Authority positively by 20th January.
2. The Reporting Authorities should be aware that the Confidential Reports are the deciding factor for the future of an official and it also shapes the future of Karnataka Electricity Board. Hence, while writing the Confidential Reports, the Reporting Authorities should take into account the past records of service of the official very carefully for whom the report is written and also the works practically turned out by them and give the points correctly without fear or favour.
3. A Reporting Authority is expected to exercise his best Judgement and give his Assessment Report on his subordinate officer after a careful assessment of his performance. The Reporting Authority has no right to re-write or revise the Assessment Report once given by him for a particular period. He is not also expected to seek or act on the instructions from his superiors or any person in this regard and he is the sole judge in the matter. Agreeing to revise or re-write the Assessment Report on any period only shows either that the officer had written his report without due care or that he is amenable to pressure or blandishments. In either case, he is liable to be charged for misconduct.
4. The Confidential Reports need not be written by the officers for the period when they were under temporary suspension even after their re-instatement. The Confidential Reports need not be written by the officers, after they demit office

ತಪ್ಪು ಅಥವಾ ಸುಳ್ಳು ಎಂದು ಮುಂದೆ ಯಾವುದೇ ಸಂದರ್ಭದಲ್ಲಿ ಕಂಡು ಬಂದಲ್ಲಿ ಯಾವುದೇ ಕಾರಣಗಳನ್ನು ಸೂಚಿಸದೆ ನನ್ನನ್ನು ಮಂಡಳಿಯ ಸೇವೆಯಿಂದ ತೆಗೆದು ಹಾಕಬಹುದು. ದಯಮಾಡಿ ನನ್ನನ್ನು ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೇಮಕಾತಿ ಮಾಡಿಕೊಳ್ಳಬೇಕಾಗಿ ಕೋರುತ್ತೇನೆ. ನಿಮ್ಮ ಇಲಾಖೆಯಲ್ಲಿ ಲಭ್ಯವಿರುವ ಯಾವುದೇ ಹುದ್ದೆಯನ್ನು ಒಪ್ಪಿಕೊಳ್ಳಲು ನಾನು ಸಿದ್ಧನಿದ್ದೇನೆ/ಸಿದ್ಧಳಾಗಿದ್ದೇನೆ.

ಸ್ಥಳ :

ದಿನಾಂಕ :

ಅರ್ಜಿದಾರರ ಸಹಿ.

ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿ

ನಮೂನೆ - 2

ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೇಮಕ ಹೊಂದುವವರ ವಿವರಗಳು

(ಕಛೇರಿ ಮುಖ್ಯಸ್ಥರು ಭರ್ತಿ ಮಾಡಬೇಕಾದುದು)

1) ನಿಧನ ಹೊಂದಿದ ನೌಕರನ ಹೆಸರು ಹುದ್ದೆ ಮತ್ತು ನಿಧನ ಹೊಂದಿದ ದಿನಾಂಕ :

2) ನಿಧನ ಹೊಂದಿದ ನೌಕರನ ಜನ್ಮದಿನಾಂಕ :

3) ನಿವೃತ್ತಿ ಹೊಂದಬೇಕಿದ್ದ ದಿನಾಂಕ :

4) ಖಾಯಂ ನೇಮಕಾತಿಯೇ ಅಥವಾ ಹಂಗಾಮಿ ನೇಮಕಾತಿಯೇ ? :

5) ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ನೇಮಕ ಹೊಂದುವ ಅಭ್ಯರ್ಥಿಯ ಹೆಸರು :

6) ನೇಮಕ ಹೊಂದುವ ಹುದ್ದೆ ಮತ್ತು ವೇತನ ಶ್ರೇಣಿ :

- 7) ನಿಧನ ಹೊಂದಿದ ನೌಕರನಿಗೆ ಯಾವ ರೀತಿಯ ಸಂಬಂಧ :
- 8) ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ಈ ಮೊದಲು ಯಾರನ್ನಾದರೂ ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿಯಲ್ಲಿ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳಲಾಗಿದೆಯೇ ? :
- 9) ಕುಟುಂಬದ ಅವಲಂಬಿತರಲ್ಲಿ ಯಾರಾದರೂ ಬೇರೆ ಎಲ್ಲಿಯಾದರೂ ಕೆಲಸದಲ್ಲಿರುವರೇ ? :
- 10) ಅರ್ಜಿಯನ್ನು ಸಲ್ಲಿಸಿದ ದಿನಾಂಕ :
- 11) ಅಭ್ಯರ್ಥಿಯು ಅವಿದ್ಯಾವಂತರಾಗಿದ್ದರೆ ಅಂತಹವರಿಗೆ ಕನ್ನಡ ಓದಲು ಮತ್ತು ಬರೆಯಲು ತಿಳಿದಿರುವುದೇ ? :

ನಮೂನೆ-1 ಮತ್ತು ನಮೂನೆ-2ರಲ್ಲಿನ ವಿವರಗಳನ್ನು ಸ್ವತಃ ನಾನು ದಿವಂಗತ ನೌಕರನ ಅವಲಂಬಿತರನ್ನು ಹಾಗೂ ನೆರೆಹೊರೆಯವರನ್ನು ಸಂದರ್ಶಿಸಿ ಮೇಲಿನ ವಿವರಗಳನ್ನು ಪಡೆದಿರುತ್ತೇನೆ. ಆದುದರಿಂದ, ದಿವಂಗತ ರವರ ಪತ್ನಿ / ಮಗ / ಮಗಳು / ಶ್ರೀ/ಶ್ರೀಮತಿ ಇವರಿಗೆ ಮಂಡಳಿಯಲ್ಲಿ ಅನುಕಂಪದ ಆಧಾರದ ಮೇಲೆ ಕೆಲಸವನ್ನು ಕೊಡಬಹುದು.

ಸಹಿ/-

ಕಛೇರಿ ಮುಖ್ಯಸ್ಥರ ಮತ್ತು ಪದನಾಮ

[ಅಭ್ಯರ್ಥಿಯು ನೇಮಕ ಹೊಂದುವ ಖಾಲಿ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆಯನ್ನು ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್, ವಿದ್ಯುತ್:

ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್, ವಿದ್ಯುತ್‌ರವರು ತಿಳಿಸಬೇಕು.]

ಸಹಿ/-

ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್ (ವಿ) : ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ (ವಿ)

Karnataka Electricity Board

B5/A1/3714/73-74,

Date: 27-10-1990

CIRCULAR

SUB : Expenditure incurred towards tea and refreshments during official meeting clarification regarding.

It has come to the notice of the Board that official meetings on a single day are split into two sessions and expenditure towards tea and refreshments viz. Rs. 4/- per member, allocated in the KEB Manual of Financial Powers, are incurred separately for each such session, thus exceeding the limit fixed for each official meeting. This has led to serious audit objections.

Hence, it is hereby clarified that the expenditure of Rs. 4/- per member for a single official meeting shall not be exceeded, irrespective of the number of sessions into which the meeting is split. Board will not entertain any proposals for ratification also.

[Appd By Secretary]

Yours faithfully,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

Read :

Board Order No. KEB/B5/415/84-85(b) Date : 29-8-1985.

- 2) Letter No. P/EEEP-1/EEP-2/36882 Date : 30-11-1989 of the Chief Engineer, Elec., (M M & P), mentioning therein the necessity for the enhancement of Rs. 2,000/- that could be drawn under A/c. Code 27-205.
- 3) U.O. Note No. 16 Date : 5-4-1990 of the Financial Adviser and Chief Accounts Officer, KEB., Bangalore.
- 4) Resolution No. IMC 78/124 Date : 24-10-1990.

Order No. KEB/B5/415/84-85(b)

Bangalore, Dated : 22-11-1990

Approval is accorded to enhance the financial limit of Rs. 2,000/- to Rs. 5,000/- (Rupees Five thousand only), under Account Code No. 27-205 without changing the conditions laid down in the Board Order No. B5/415/84-85 (b) Dated : 29-8-1985. This enhanced limit is applicable only in cases of Chief Engineers. The Chief Engineers concerned should exercise this powers themselves and it should not be further sub-delegated to any other officer.

By Order,

[Appd. By Secretary]

Sd/- Secretary K.E.B.

Karnataka Electricity Board

No. KEB/SA-III/5044/87-88

Dated : 12th December 1990.

Encl : Set of rules

- / + Formats of C.R. Forms
- & S.A. Report.

**All the Zonal Chief Engineers. Electricity, Karnataka
Electricity Board,**

Sirs,

SUB : Annual Confidential Reports-Rules-Regarding.

I am directed to forward here with the new Rules framed for writing Confidential Reports of the Board Employees approved by the Board. These shall come in force with immediate effect.

To begin with it has been decided to have a new C. R. Form for all officers of the rank of Executive Engineer. Elect./Deputy Controller of Accounts and above from the calendar year 1991.

The new C. R. Form will be made applicable to other categories of Group A and B Officials in due course. For all officials/employees below the rank of Executive Engineer/Deputy Controller of Accounts the existing C. R. Form should be used.

It is also decided to have a self assessment of the officer reported upon. The self assessment sheet shall have to be filled up by the official concerned and signed and remarks of the reporting officer on the self assessment sheet should also be incorporated in the same sheet separately.

If you have any suggestion on improvement of C. R. Forms and self assessment sheet, you may please write to Secretary a D.O.

letter, highlighting your suggestions. Time Schedule for writing C.Rs for the year 1991, may please be adhered to and compliance of the rules may please be ensured on the part of all officials.

Yours faithfully,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

No. KEB/SA-III/5044/87-88

Dated : 12-12-1990

NOTIFICATION

In exercise of the powers conferred under Section-79(c) of the Electricity (Supply) Act 1948, the Karnataka Electricity Board is pleased to make the following Rules as under :

1). TITLE, COMMENCEMENT AND APPLICATION :

1. These Rules may be called the KEB Employees (Confidential Reports) Rules, 1990.
2. They shall come into force with immediate effect.
3. They shall apply to Group A & B. Officers and Group - C Officials of the Board.

2) DEFINITION :

In these Rules, unless the context otherwise requires :

1. 'Accepting Authority' means the Authority who during the period for which the Confidential Report is written, was immediately superior to the Reviewing Authority ;
2. 'Appointing Authority' (as defined in the CDCA Regulations 1987) means.
 - i) The Authority empowered to make appointments to the service of which Board Employee is for the time being a member or to the Grade of the service in which the Board Employee is for the time being included (or).
 - ii) The Authority empowered to make appointments to the post which the Board Employee for the time being holds (or).
 - iii) The Authority which appointed the Board Employee to such service, Grade of post, as the case may be, whichever Authority is the highest Authority.
3. 'Confidential Report' means the Confidential Report appended to these Rules vide Form-'A' (Annexure).
4. 'Board Employee' means an employee of the Karnataka Electricity Board Services Group-'A' or 'B' or 'C'.
5. 'Reporting Authority' means the Authority who was during the period for which the Confidential Report is written, immediately superior to the Board Employee concerned.
6. 'Reviewing Authority' means the Authority who was during the period for which the Confidential Report is written, immediately superior to the Reporting Authority.
7. 'Year' means the period of twelve months commencing from 1st of January.

3) ANNUAL CONFIDENTIAL REPORTS :

Writing up of Confidential Report :

1. An Annual Confidential Report shall be written by the Reporting Authority legibly and impartially, in respect of every Board Employee in Form-'A' for every year and forwarded to the Reviewing Authority positively by 20th January.
2. The Reporting Authorities should be aware that the Confidential Reports are the deciding factor for the future of an official and it also shapes the future of Karnataka Electricity Board. Hence, while writing the Confidential Reports, the Reporting Authorities should take into account the past records of service of the official very carefully for whom the report is written and also the works practically turned out by them and give the points correctly without fear or favour.
3. A Reporting Authority is expected to exercise his best Judgement and give his Assessment Report on his subordinate officer after a careful assessment of his performance. The Reporting Authority has no right to re-write or revise the Assessment Report once given by him for a particular period. He is not also expected to seek or act on the instructions from his superiors or any person in this regard and he is the sole judge in the matter. Agreeing to revise or re-write the Assessment Report on any period only shows either that the officer had written his report without due care or that he is amenable to pressure or blandishments. In either case, he is liable to be charged for misconduct.
4. The Confidential Reports need not be written by the officers for the period when they were under temporary suspension even after their re-instatement. The Confidential Reports need not be written by the officers, after they demit office

q. Job knowledge

Very Good	Good	Adequate for present post not for higher	Poor knowledge even for the present post *
-----------	------	--	--

r. Quality of work

Of a high order & justifies complete confidence	Accurate covers all relevant details	Gets involved in petty details & * misses main points	Tends to be superficial
---	--------------------------------------	---	-------------------------

s. Physical fitness/stamina

Good	Average	Poor
------	---------	------

t. Mental alert

Yes	No
-----	----

By Order,

Sd/- Secretary K.E.B.

PART - 2

1. Aptitude for work in field/ power station/planning/ office work					
2. Fitness to continue in the present post					
3. General comments					
4. Overall Grading	Out standing	Very Good	Good	Average	Poor
5. Recommendation for promotion to the next higher rank	Fit	Not Yet Fit	Not Fit		
6. Have you ever pointed out short coming indicated by you to the Assessee ? What efforts have you made for the improvement ?					
7. How is the moral reputation and integrity of the Assessee ? If it is questionable a detailed note may please be attached					
Date _____	Signature _____ & Name in full		Name & Signature of the Reporting authority <i>Designation :</i>		

By Order,

Sd/- Secretary K E.B.

REMARKS OF THE REVIEWING AUTHORITY

1. Do you agree with the assessment made by the reporting authority ?

If not please tick the appropriate pigeon hole in green ink

2. Do you agree with the opinion of the reporting authority regarding moral reputation and Integrity ?

If not give a detailed note :

3. Other remarks

Date :

Signature and
Name in full

Designation

REMARKS OF THE ACCEPTING AUTHORITY

Date _____ Signature and Name _____ Designation
in full

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

Annexure to Board Notification

No. SA-III/5044/87-88.

Dated: 12-12-1990.

SELF ASSESSMENT REPORT FOR THE YEAR

Sl. No.	Particulars	Self Assessment of the Officer Reported Upon	Remarks of the Reporting Authority
1	2	3	4
1.	Nature of duties involved :		
2.	Nature of any special task assigned :		
3.	Contribution made by the Officer in both the above Categories :		
4.	Revenue arrears collection made during the year :		
5.	Number of works completed during the year :		
6.	Number of Store Inspections made and action taken to reduce the Store Inventory :		

1

2

3

4

7. Number of Offices inspected during the year :
8. Total Number of days toured in the year :
9. Number of Departmental Enquiries disposed off during the year : Number of Departmental Enquiries pending during the year end and reasons for non disposal :
10. Preventive Maintenance :
- 1) Number of interruptions occurred during the year :
 - 2) Number of Transformers failed, whether critical analysis of the interruptions and Transformer failure was done :
 - 3) What action was taken for carrying out preventive maintenance :
11. Number of monthly Review Meetings conducted during the year :
-

1

2

3

4

12. Number of Audit Paras/Accountant General's Paras got finalised during the year :
 13. Submission of returns in time :
 14. Any other items which the officer would like to mention connected with his duties.
-

NOTE : The Officer writing the Self Assessment Form shall mark 'N.A.' (Not Applicable) against items which are not relevant to his post.

Signature of the Officer
Reported Upon

Signature of the Reporting
Authority

By Order,
Sd/- Secretary K E B.

Karnataka Electricity Board

NO. KEB/B5/204/89-90.

Dated : 15-12-1990

NOTIFICATION

In exercise of the powers conferred under Section 79 (c) of the Electricity Supply Act 1948, the Karnataka Electricity Board is pleased to make the following regulation further to amend the KEB Employees' Service Regulations viz.,

I. TITLE AND COMMENCEMENT

- a) This Regulation may be called KEB. Employees Service (Amendment) Regulation 1990.
- b) This Regulation shall come into force from the date of their publication in the Karnataka Gazette.

II. Amendment to rules 1 (ii) & 1 (iii) of Regulation I of Appendix III

AS EXISTING

SAS Part-I

Assistants who have put in three years of Service in the cadre of Assistants & passed Part A & B of Assistants Grade Examination & Kannada Language test (or exempted from passing Kannada Language test) and Senior Assistants can take up this examination.

AS AMENDED

SAS Part-I

Assistants who have put in three years of service in the cadre of Assistants and passed part A & B of Assistants Grade Examination' and Kannada Language test (or exempted from passing Kannada Language test), Senior Assistants and Junior Assistants who have passed ICWAI Final examination, can take up this examination.

SAS Part-II

Assistants and Senior Assts. who have passed part-I of SAS examination & completed on job training can take up this examination.

SAS Part-II

Assistants & Senior Assts. who have passed Part-I of SAS Examination and completed on job training can take up this examination. Junior Assistants who have passed ICWAI Final examination and passed part-I of SAS examination and completed on job training can also take up this examination.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

NO/KEB/B5/1146/90-91

Dated : 27-12-1990

OFFICIAL MEMORANDUM

SUB : Change of working hours in Accounting Sections of the Board.

REF : This office O.M.No. KEB/B5/1146/90-91 dated 6-12-1990.

In partial modification to this office Official Memorandum number cited above, the working hours of the offices of the Accounting Sections of the Board shall be modified as here under.

EXISTING

8-30 to 12-00 p.m.
2-15 p.m. to 5-30 p.m.

REVISED

10-00 a.m. to 1-30 p.m.
2-15 p.m. to 5-30 p.m.
(Lunch 1-30 p.m. to 2-15 p.m.)

The Working hours of Non-Accounting Section Offices shall continue to be as per O.M. dated 6-12-1990

The Working hours for Cash collection centres shall be as follows :

8-30 a.m. to 1-00 p.m.

All other contents of the Board O.M. dated 6-12-1990 remain unchanged.

This shall be effective from 1-1-1991.

By Order,

Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

Read :

- 1) Board Order No. KEB/B5/6361/78-79 dt. 26-5-1979
- 2) Board Ir. No. KEB/B5/6361/78-79 dt. 5-6-1979
- 3) " " " 11-12-1980
- 4) " " " 16-9-1981
- 5) " " " 31-12-1981
- 6) " " " 12-1-1983
- 7) " " " 23-7-1983
- 8) " " " 23-11-1983
- 9) " " " 1-12-1983
- 10) " " " 9-11-1984
- 11) " " " 3-9-1985
- 12) " " " 9-10-1985
- 13) " " " 24-2-1986
- 14) " " " 31-8-1989
- 15) Govt. Notification No. FD7 SRS 90 dt. 6-6-1990
- 16) Board Secretariat Note dt. 15-12-1990
- 17) I.M.C. Resolution No. 82/170 dt. 18-12-1990.

ORDER No. KEB/B5/6361/78-79

BANGALORE, DATED : 4-1-1991

Approval is accorded to adopt the Government Notification No. FD7 SRS 90 dt. 6-6-1990 in toto (copy enclosed) regarding the scheme of Leave Travel Concesion. This order will be effective from the date of publication of the said Government Notification in the Official Gazette Viz, from 28-6-1990.

Necessary Amendments to Karnataka Electricity Board Employees' Service Regulations will be issued separately.

[App. by Secretary]

By Order,
Sd/- Secretary K.E.B.

Government of Karnataka

Finance Secretariat

Notification No. FD 7 SRS 90
Bangalore dated 6th June 1990.

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, I, Bhanu Pratap Singh, Governor of Karnataka, hereby make the following rules further to amend the Karnataka Civil Services Rules namely :

1. Title and Commencement : (1) These rules may be called the Karnataka Civil Services (Fourth Amendment) Rules 1990.
2) They shall come into force from the date of publication in the Official Gazette, except as otherwise provided.
2. Deletion of rule 549 - A : In the Karnataka Civil Services Rules (hereinafter referred to as the rules), rule 549-A shall be deemed to have been omitted with effect from 1st January, 1990.
3. Insertion of rule 553-B : After rule 553-A of the rules, the following shall be inserted, namely :
"553-B (1) A Government servant shall be eligible for travel concession for journey to any place in India, in accordance with the provisions of this rule.

- 2) The concession shall be admissible to a Government servant only once during his entire service.
- 3) The concession shall be admissible to a Government servant who has completed a continuous service of not less than ten years.
- 4) The concession shall be admissible to a Government servant during earned leave, half-pay leave, commuted leave and vacation, the duration of which shall not be less than fifteen days.
- 5) A Government servant may utilize the concession for himself and members of his family. The term 'family' for this purpose means a Government servant's wife or husband as the case may be, legitimate children not exceeding two, who are residing with and are entirely dependent upon him. Only one wife is included in the term 'family'. Where the spouse is also a Government servant, the concession shall be admissible to the family on the scale admissible to the husband or the wife and not both.
- 6) The concession shall be available for journey from the headquarters of a Government servant to any place in India which is connected by rail or public transport system with vehicles running between fixed points at regular intervals and charging fixed rates.
- 7) The entitlements for journey by various modes of transport while availing the concession shall be as under :

I. JOURNEY BY RAILWAY

Pay range	Entitlement of Class
a) Government servants drawing pay of Rs. 4,000 p/m and above	I Class/AC Chair Car

- | | | |
|----|---|------------------|
| b) | Government servants drawing pay of Rs. 1,400/- pm and above but less than Rs. 4,000 pm. | I Class |
| c) | Government servants drawing pay less than Rs. 1,400/- pm | II Class Sleeper |

II. JOURNEY BY ROAD

- | | | |
|----|--|--|
| a) | Government servants drawing pay of Rs. 4,000/- pm and above | By Super Deluxe/Deluxe/Express (excluding air conditioned bus) |
| b) | Government servants drawing pay of Rs. 1,400/- pm and above but less than Rs. 4,000/- pm | By Deluxe/Express bus (excluding air conditioned bus) |
| c) | Government servants drawing pay less than Rs. 1,400 pm. | By ordinary buses only |

III. JOURNEY BY SEA

- | | | |
|----|---|-------------------------|
| a) | Government servants drawing pay of Rs. 4,000 pm and above | Upper Class |
| b) | Government servants drawing pay of Rs. 1,400 pm and above but less than Rs. 4,000 pm. | II Class/Ordinary Class |
| c) | Government servants drawing pay less than Rs. 1,400 pm. | Ordinary Class |

NOTE : 1. Journey by air or by I Class ACC By train or II Class AC II Tier Sleeper or by Air conditioned class shall not be the entitled mode of journey for the concession to any class of Government Servants.

2. Leave travel concession for journey to any place in India shall not be admissible by a private car (owned, borrowed or hired) or bus, van or other vehicles owned or operated on charter by private operators.
3. Between places connected both by railway and road, a Government servant may undertake journey either by rail or by bus, by the shortest route.
4. Between places not connected by railway or road, a Government servant may undertake journey by Sea.

8) The Government's assistance towards the cost of journey by rail/road/Sea shall be restricted to the railway/bus/sea fare from the head-quarters of the Government Servant to the place of his visit and back by the cheapest and direct route calculated on a through ticket basis, as specified below :

- | | |
|---|--|
| i) Journey between places connected by rail. | A single railway fare for the Government Servant and each member of his family actually accompanying him and for whom such fare is paid by the entitled class of accommodation as specified in sub-rule (7) or the fare actually paid, if lower class of accommodation is used, whichever is less. |
| ii) Journey between places not connected by rail. | A single bus fare for the Government servant and each member of his family actually accompanying him and for whom such fare is paid as charged by the public transport system for the entitled class of accommodation, as specified in sub-rule (7) or the actual fare paid, if lower class of accommodation is used, whichever is less. |

- iii) Journey between places connected by sea. A single sea fare for the Government servant and each member of family actually accompanying him and for whom such fare is paid by the entitled class of accommodation as specified in sub-rule (7) or the fare actually paid, if lower class of accommodation is used, whichever is less.

NOTE : In the case of children between three years and twelve years, one-half the fare or the fare actually charged whichever is less will be admissible.

- 9) No incidentals, daily allowance or any other extra allowance shall be payable as part of the concession.
- 10) When a Government servant and members of his family perform journey by a longer route which is not the cheapest in two different classes of accommodation, for example partly by I Class to which he is entitled and partly by II class, the entitled class rate is admissible for the corresponding proportion of the shortest or the cheapest route and the lower class rate for the remaining mileage. For example, if the total distance by the longer route is 1,760 Kms and that by the shortest route is 1,600 Kms and if the Government servant concerned has travelled the initial 1,280 Kms. by II class and the remaining 480 Kms by I. class, Government's share of reimbursement of his expenditure shall be calculated as follows :

- i) Mileage for which II class fare is admissible :

Distance actually travelled by II Class X

Total distance by the longer route,

Total distance by the shortest route =

$$\frac{1280 \times 1600}{1760} = 1,164 \text{ Kms.}$$

ii) Mileage for which I class fare is admissible :

Distance actually travelled by I Class X

Total distance by the longer route

Total distance by the shortest route =

$$\frac{480 \times 1600}{1760} = 436 \text{ Kms.}$$

II Class fare for 1,164 Kms.

I Class fare for 436 Kms.

11) The concession shall not be admissible in the following cases

- i) a Government servant who has not completed continuous service of ten years. For the purpose of computing the period of continuous service of ten years, the service rendered by a Government servant from the date of his appointment to a post in pensionable establishment in accordance with the rules of recruitment shall be taken into account subject to the provisions of rule 8(11) of these rules.
- ii) a Government servant who has already availed of the travel concession for journey to any place in India ;
- iii) a Government servant under suspension ;
- iv) a person employed as local candidate ;
- v) a person borne on work-charged establishment ;
- vi) a person borne on monthly rated establishment ;
- vii) a person paid out of contingencies ;
- viii) a person paid hourly, daily, weekly or monthly rates, wages ;
- ix) a person not in whole-time employment ;
- x) a person employed on contract ;
- xi) a person appointed on consolidated pay or salary ;

- xii) a person re-employed/re-employed on contract basis after retirement.
- 12) (a) A Government servant, who intends to avail of the concession for journey to any place in India under the provisions of this rule, shall submit an application in the form (Form-20) annexed to these rules to the controlling officer through the proper channel and obtain his specific sanction before the journey is undertaken.
- b) The controlling officer, after verifying the records and satisfying himself that the Government servant is eligible for the concession, may accord sanction subject to availability of funds, permitting the Government servant to avail the concession.
- c) A copy of the order sanctioning the concession shall be endorsed to the concerned Head of Department and the Accountant General (Audit).
- d) Necessary entry to the effect that the Government servant has been sanctioned the concession for journey to any place in India shall be made in his service Book and attested by the controlling officer, immediately after the sanction order is issued. A register shall also be maintained by the concerned controlling officer showing the names of the Government servants to whom the concession has been sanctioned during the financial year, the amount of advance, if any, sanctioned and the actual amount reimbursed after the final settlement of their TA Bills.
- 13) A Government servant shall be eligible for an advance against the claim for leave travel concession for journey to any amount which the Government would have to reimburse in respect of the cost of journey to and from the place of visit.
- 14) (a) If a Government servant who has been sanctioned TA advance does not undertake journey within 15 days from

the date of drawal of the advance, the entire amount of the advance shall be refunded by him to the Government immediately.

- b) If the Government servant fails to refund the advance as required above, the Controlling Officer shall take immediate steps to recover the entire advance from the salary of the Government servant and in addition, the Government servant shall render himself liable for disciplinary action.
- 15) The final bill in adjustment of the advance or TA claims for journey, if no advance is drawn shall be submitted within one month from the date of completion of the journey, along with the certificate in the following form :

CERTIFICATE

Certified that I and the members of my family have undertaken journey from _____ to _____ (declare place of visit) by railway/bus/sea. vide the ticket numbers _____ during the period from _____ to _____

Date :

Signature :

Name :

Designation :

FORM 20

Form of application for leave travel concession for journey to any place in India :

[Vide sub-rule [12] of Rule 553-B]

1. Name :

2. Date of birth :

3. Designation and Office in which working :

4. Date of appointment :

5. Length of total continuous service under the State Government :

6. Place of visit and probable date of journey :

7. Number of family members accompanying the Government servant :

-
- a) Certified that I have not availed the travel concession for journey to any place in India earlier.
- b) Certified that my wife/husband who is employed in State Government service has not availed the concession for herself/himself or for any member of my family.

- c) Certified that my wife/children are residing with me and are wholly dependent on me.

Signature :

Name :

Bhanu Pratap Singh,

Date :

Governor of Karnataka

By Order and in the name of the Governor of Karnataka,

Abdul Khader,

Under Secretary to Government,

Finance Department (Exp-I)

Karnataka Electricity Board

Read :

- 1) Board order No. KEB/B5/3410/77-78 dated 23-5-1978.
- 2) Board order No. KEB/B4/1061/82-83 dated 23-2-1983
- 3) Letter No. PL/Civil/532 dated 16-12-1989 of the Chief Engineer Electricity (General) informing the Board that many of the K.E.B. Guest Houses are improperly maintained due to meagre amount provided for the purpose. For proper up keep of the Guest Houses the Chief Engineer Electricity (General) has requested the Board for revision of monthly maintenance expenditure of Guest House and also to enhance the recurring expenditure towards replacement of linen, crockeries etc.

4) Board Secretariat Note dated 20-3-1990 in the matter.

Order No. KEB/B4/1061/82-83

Bangalore, Dated : 17-4-1990.

Board is pleased to accord approval for the following :

- a) To revise the monthly maintenance expenditure of Guest House with 2 suites/Rooms with 2 Beds each from Rs.30/- to Rs. 100/- per month, and Rs. 50/- per month for each additional suite with 2 Beds. The concerned Executive Engineer Electrical, is delegated with powers to incur this expenditure.
- b) To enhance the present Annual recurring expenditure towards replacement of linen, Crockeries etc., from Rs. 300/- to Rs. 750/- per year. The concerned Superintending Engineer Electrical, of the Circle is authorised to incur this expenditure.

The above revision of rates is applicable to all the Guest Houses of the Board.

[Appd. By Secretary]

By Order,
Sd/- Secretary K.E.B.

Karnataka Electricity Board

Read :

- 1) Board Order No. KEB/CLO/B16/5740/81-82 dated 4-1-1982 according approval for adopting Rules for grant of Marriage Advance Rules annexed to the said Order vide Annexure-'A'.
- 2) Board's Q.M. No. KEB/B3/7055/83-84 dated 18-5-1983 substituting the format of Marriage Advance Application.
- 3) Board Secretariat Note dt. 22-B-1990.
- 4) I.M.C. Resolution No. IMC 72(Admn) dated 10/11-4-1990.

Order No. KEB/B4/4906/89-90

Bangalore, Dated : 15-5-1990

Board is pleased to delegate the powers vested with the Secretary, K.E.B. regarding sanction of Marriage Advance, to the Zonal Chief Engineers.

The Chief Engineer, Elec., (Genl.) shall allocate the funds out of Budget provision, to the Zonal Chief Engineers.

By Order,

Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

Read :

- 1) Board O.M. No. KEB/B4/6544/87-88 dt. 2-2-1989.
- 2) Letter No. A/AOE/AA02/EA6/7302 dt. 23-6-1989 of the CEE (G)., KEB., Bangalore.
- 3) Letter No. EEE/HRS/F8/4503 dt. 25-11-1989 of the Executive Engineer, Elecl., HRS,, O&M. Dvn. Hoody, Bangalore.
- 4) Board O.M. No. KEB/B4/4946/89-90 dt. 12-1-1990.
- 5) Letter No. P/SEE/MM/30565 dt. 26-2-1990 of the SEE., MM&P., KEB., Bangalore.
- 6) Letters No. FA&CAO/CF/Sn. 8/AA01/3281 dated 21-2-1990 and No. 3309 dt. 28-2-1990 of the FA&CAO., KEB., Bangalore.
- 7) Board Secretariat Note dt. 24-3-1990 in the matter.
- 8) Resolution No. IMC 72 (Admn) dt. 11-4-1990.

Order No. KEB/B4/5016/89-90

Bangalore, Dated : 17-5-1990

Approval of the Board is accorded for counting the past service rendered by the following Employees in different institutions to the extent noted against each as qualifying service for pensionary benefits subject to the conditions prescribed under Rule 235 Note (iii) of KCSRs, duly condoning the break in service.

The amount of pension and leave contribution together with interest recoverable from these Employees shall be worked out in accordance with the said Rule-235 of KCSRs, and sent to the Financial Adviser and Chief Accounts Officer for certification about its correctness before effecting recovery from them :

Sl. No.	Name and Designation	Period of previous service rendered	Period of break in service
1	2	3	4
Sriyuths :			
1.	Mahadevaiah, Superintending Engineer, Electr., M.M. Cell, Bangalore	In Karnataka Polytechnic, Mangalore as Lecturer from 5-8-1958 to 31-1-1959	3 Days from 1-2-1959 to 3-2-1959
2.	H. S. Ramaswamy, Ex. Engr. El. (Retd.), HRS., O&M. Dvn., Hoody, Bangalore	In LRDE from 10-10-1957 to 14-10-1959 and in Neyveli Lignite Corporation Ltd. from 19-10-1959 to 4-9-1960	4 Days from 15-10-1959 to 18-10-1959 and for 11 Days from 5-9-1960 to 15-9-1960
3.	R. Gopinath Rao, P. A. to Chairman	In Health Department from 22-5-1958 to 2-12-1960	2 Days from 3-12-1960 to 4-12-1960
4.	N. Nagaraja, Senior Personal Asst. Office of the Chief Engr. Elec. (MM&P), KEB., B'lore	In Police Department from 3-8-1957 to 3-4-1961	1 Day on 4-4-1961

1	2	3	4
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Sriyuths :

- | | | | |
|----|---|---|-----------------------|
| 5. | C. S. Ramesh,
Asst., Board Secretariat,
KEB., B'lore | In ESI Corpo-
ration as Lower
Dvn. Clerk'
from 1-12-1976
to 8-4-1980 | 1 Day on
9-4-1980 |
| 6. | T. K. Chandrashekar Rao,
Asst. Accounts Officer,
KEB., Chitradurga | In Judicial
Department
from
11-7-1973 to
1-1-1976 | 1 Day on
2-1-1976 |
| 7. | S. Krishna Murthy,
Deputy Controller of
Accounts, KEB.,
Shimoga | In Sericulture
Department
from 25-3-1959
to 17-5-1960 as
1st Dvn. Clerk | |
| 8. | B. Rajeevalochanam.
Asst. Accounts Officer,
Board Secretariat, KEB.,
Bangalore | In Medical
College Hos-
pital, Bellary as
1st Dvn. Clerk
from 5-10-1966
to 3-10-1970 | 1 Day on
4-10-1970 |
| 9. | G. N. Lakshmi pathy
Naicker, Asst., Office of
the FA&CAO., KEB.,
Bangalore | In District
Treasury,
Mysore from
20-6-1973 to
21-11-1974 as
2nd Dvn. Clerk | |

1

2

3

4

Sriyuths :

- | | | | |
|-----|--|--|---|
| 10. | Ravindra Bhushan,
Asst., Office of the
FA&CAO., KEB.,
Bangalore | In Department
of Publicity and
Information as
Receptionist
from
21-5-1969 to
22-3-1971 and
in Commercial
Tax Department
from
23-3-1971 to
20-10-1975 as
2nd Dvn. Clerk | — |
|-----|--|--|---|

By Order,

Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

No. KEB/B4/1931/88-89

Dated : 2-6-1990

NOTIFICATION

SUB : Procedure regarding sanction of pensionary benefits to the family of a Board Employee/Pensioner whose whereabouts are not known for a long time.

REF : Board Notification No. KEB/B4/1931/88-89 dated 20-2-90.

The approved Board Notification No. KEB/B4/1931/88-89 dated 20-2-90 has been published in Karnataka Gazette on 26-4-90. Therefore, this Notification comes into force with effect from its publication in the Karnataka Gazette i. e. from 26-4-1990.

By Order,

Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

No. KEB/B4/1931/88-89 ,

Date : 20-2-1990.

NOTIFICATION

In exercise of the powers conferred under Section 79 (c) of the Electricity Supply Act 1948, the Karnataka Electricity Board is pleased to make the following Regulation further to amend the Karnataka Electricity Board Employees' Service Regulations as hereunder

1. TITLE AND COMMENCEMENT :

- a) These Regulations shall be called the Karnataka Electricity Board Employees' Service (Amendment) Regulations 1990.
- b) These Regulations shall come into force from the date of their publication in the Karnataka Gazettee.

2. AMENDMENTS TO CHAPTER IX OF PENSION REGULATIONS :

The following shall be inserted as Regulation 226 (A) after the existing Note (5) under Regulation 226 (8).

Section 'J' — Procedure regarding sanction of pensionary benefits to the family of a Board employee/pensioner whose whereabouts are not known for a long time.

When a Board Employee disappears leaving his/her family, the amount of salary, leave salary in respect of encashment of leave due having regard to the nomination made by the Board employee shall be sanctioned to the family in the first instance. In the case of pensioners, the amount of undrawn pension upto the date of disappearance shall be sanctioned in the first instance.

2. After the expiry of one year from the date of disappearance, other benefits such as family pension, death-cum-retirement gratuity having regard to the nomination made by the Board employee shall also be sanctioned. In the case of pensioners, only family pension and the arrears of pension from the date of dis-appearance shall be sanctioned. The procedure for the payment of arrears of pension shall be the same as applicable to the payment of life time arrears of pension.
3. The benefits shall be sanctioned by the Board after observing the following formalities:
 - i) The family must have lodged a complaint with the concerned Police Station and obtained a report that the Board Employee/pensioner has not been traced after all efforts have been made by the Police.
 - ii) An Indemnity Bond in the form appended should be taken from the Family/Nominee on a stamp paper of the prescribed value with two solvent sureties acceptable to the sanctioning authority, indemnifying the Board against any loss of claims in case the Board employee / pensioner re-appears on the scene and makes any claim against Board in this behalf.
 - iii) An undertaking should be taken from the family/nominee that all payments made will be adjusted against the payments due to the Board employee/pensioner in case he/she reappears on the scene and makes any claim against the Board.
4.
 - i) The family/Nominee shall apply to the Board through proper channel for sanction of the benefits mentioned in para 1.
 - ii) After the expiry of one year from the date of disappearance of the Board employee/pensioner, the Family/Nominee shall apply to the Board through proper channel for sanction of family pension, DCRG and arrears of pension from the date of dis-appearance in accordance with the procedure prescribed in the rules.

iii) The F.B.F. amount may be paid to the nominees or the legal heirs of the missing Board employee after the expiry of a period of 1 year following the month of disappearance of the Board employee.

5. i) Irrespective of the date of sanction, the effective date of commencement of payment of family pension of disappearance shall be the date following the date of expiry of one year from the date of the Board employee/Pensioner.
- ii) The period of absence from the date of disappearance of the Board employee to the effective date of commencement of Family pension shall be automatically treated as extraordinary leave without allowance and counted as qualifying service for the purpose of family pension and DCRG to the extent prescribed under KEBESRs.
- iii) Family pension and Death-Cum-retirement gratuity admissible to the family shall be calculated in accordance with the formula in force on the effective date of commencement of payment of family pension, with reference to the emoluments actually drawn immediately before the date of disappearance.

Provided that in the case of a Board employee who immediately before the disappearance was on extra ordinary leave without allowance or was under suspension, the emoluments for the purpose of family pension and death-cum-retirement gratuity shall be those drawn on duty immediately before proceeding on extra ordinary leave or before being placed under suspension.

6. The controlling officers shall assess all the Board dues outstanding against the Board employees and take steps to recover them in accordance with the Board rules.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

ANNEXURE To Board Notification No. KEB/B4/1931/88-89

Dated : 20-2-1990

FORM OF INDEMNITY BOND FOR DRAWING THE BENEFITS DUE IN RESPECT OF A BOARD EMPLOYEE/PENSIONER WHOSE WHEREABOUTS ARE NOT KNOWN,

Known all men by these presents, I (a) resident of being the (b)..... of (d) and we (c)..... and..... sureties on her/his behalf are held and firmly bound to the Karnataka Electricity Board acting in exercise of the executive power of the Board in a sum of Rs.....(Rupees.....) to be paid to her/him or her/his successors or assignees for which payments to be well and truly made, each of us severally binds himself and his heirs, executors, administrators, and assignees and every one and all of us jointly bind ourselves and our heirs, executors, administrators, and assignees firmly by these presents.

As witness our hands this.....day of.....19....where as (d).....was at the time of disappearance in the service a pensioner of the Board.

And whereas the following amounts have to be paid to the above bounder :

- i) Arrears of Salary.....
- ii) Undrawn arrears of Pension.....
- iii) Leave Salary in respect of encashment of leave due and admissible.....
- iv) Family Pension.....
- vii) Death-cum-Retirement gratuity..... (Strike out whichever is not applicable).

And whereas the above bounder (a)..... (here in after called the claimant) elaims to be entitled to the said sum and has made an application to the Board.

And whereas the claimant has satisfied the (e)..... (Sanctioning authority) that he/she is entitled to the afore said sum and whereas the Board desires to pay the aforesaid sum to the claimant but under the provisions of the Notification No. KEB/B4/1931/88-89 dated 20-2-1990.....it is necessary that the claimant should first execute a Bond with two sureties acceptable to the sanctioning authority to indemnify the Board against all claims to the amount so due as afore said in respect of the said (d)..... before the said sum can be paid to the claimant.

Now the condition of this bond is such that if after the payment has been made to the claimant the claimant and the suretics shall, in case the Board employee/pensioner reappears on the scene and makes a claim against the Board with respect to the aforesaid sum of Rs..... and in case such a claim is established, refund to the Board the sum of Rs.....and shall otherwise indemnify and save the Board harmless from all liabilities in respect of the aforesaid sum and all costs incurred in consequence of any claim thereto. If no such claim is made or established, the above written bond or obligation shall be void but otherwise the same shall remain in full force and virtue.

In witness to the above written bond and the condition therefor, we.....and.....here under set our hands, this..... day of.....19.

Signed by the above named Sureties :

Signed by the above named claimant in the presence of :

- 1.
- 2.

Accepted for and on behalf of the Board by..... (name and designation of the officer) directed or authorised in pursuance of Article 299 (1) of the Constitution of India to accept the Bond for and on behalf of the Board.

Name and Designation
of the Officer.

IN THE PRESENCE OF

- NOTE :
- a) Full name of the claimant.
 - b) Relationship of the claimant to the Board employee/
Pensioner.
 - c) Full name of the sureties with name (s) of Father(s)/
Husband(s) and place of residence.
 - d) Full name and designation of the Board employee.
 - e) Designation of the sanctioning authority.

By Order,

Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

Read :

- 1) Board Order No. KEB/B4/1077/82-83 dt. 12-11-1984.
- 2) Board Order No. KEB/B4/4966/89-90 dt. 27-1-1990.
- 3) Board Notification No. KEB/B4/2129/88-89 dated 31-1-1990.
- 4) U. O. Note No. 209 dt. 16-3-1990 of the Chief Engineer, Elec., (Genl.) proposing for recognition of All India Institute of Speech and Hearing, Mysore,
- 5) Board Secretariat Note dt. 23-4-1990.
- 6) Resolution No. IMC (ADMN)(73/27 dt. 23-5-1990.

Order No. KEB/B4/4133/86-87

Bangalore, Dated : 12-6-1990.

Board is pleased to accord approval to recognise All India Institute of Speech and Hearing, Mysore for the purpose of availment of treatment by the Board Employees and the members of their families.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B4/5233/89-90.

Dated : 9-8-1990.

CIRCULAR

SUB: Delay in settlement of Pensionary claims due to non-attestation of entries in the Service Register.

It is reported by the Financial Adviser and Chief Accounts Officer, that due to non-attestation of important entries relating to date of entry into service, promotions, increments, date of Birth, Transfers, Leave Sanctions etc., in the Service Registers of employees in Group C and D and other groups also unnecessary delay is caused in settling the terminal claims expeditiously. It also results in harassment to the employees as well as the members of their families. He has also pointed out that in some cases, the Field Officers have expressed their inability to attest the entries in the Service Register due to non-availability of old records for verification and attestation and that this difficulty would not have arisen, if the provisions of Regulations 277, 289/290 and 291 of B.E.S.R.s were scrupulously followed by the concerned Officers,

In the circumstances, I am to draw your attention to the provisions laid down in Regulations 277, 289, 290 and 291 of B.E.S.R.s. It may be ensured that these provisions are complied with scrupulously in the interest of speedy disposal of the pensionary claims. I am also to request you to take up immediately a review of Service Registers of the employees under your control and take appropriate action to see that the entries are posted upto date and all the entries are attested. The Heads of Offices and the Controlling Officers are requested to record a certificate of annual verification of the Service Registers of all employees in their pay bills for May each year as required under Regulation 290 of BESRs. The Inspecting Officers are requested to invariably make a verification of maintenance of Service Registers upto date as per Rules during their inspection as required under Regulation 291 of BESRs.

It may be noted that any violation of these instructions amount to fixing up of personal responsibilities on the Head of Offices and the Controlling Officers. The implementation of Regulations 289 and 290 of B.E.S.R. on this behalf has to be ensured every year by the Officers concerned.

If any laxity is noticed in this regard, disciplinary action would be taken against the Head of the Offices who do not follow the clear rules and cause undue harassment to Ex-employees as well as the members of their families. Efforts should also be made to keep Service Registers in duplicate of all officials of the Board. Apart from this, if an official of the Board wants to keep a parallel Service Register for his/her record, for his/her reference, necessary information may be provided and entries certified with reference to original Service Register kept in the office.

Non-compliance will be viewed seriously.

By Order,

Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

No. KEB/B4/2087/88-89

Date : 15-9-1990

NOTIFICATION

SUB : Amendments to chapter XI of pension Regulations of BESR's - Publication of Board Notification No. KEB/B4/2087/88-89, dated 17-5-90 in Karnataka Gazette Regarding.

REF ; Board Notification No. KEB/B4/2987/88-89, dated 17-5-90.

The approved Board Notification No. KEB/B4/2087/88-89, dated 17-5-90 has been published in Karnataka Gazette on 2-8-90, Therefore, this Notification shall be effective from 2-8-90.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B4/2087/88-89

Dated : 17-5-1990

NOTIFICATION

In exercise of the powers conferred under Section 79 (c) of the Electricity Supply Act 1948, the Karnataka Electricity Board is pleased to make the following Regulation further to amend the Karnataka Electricity Board Employees' Service Regulations as hereunder.

1. TITLE AND COMMENCEMENT :

- a) These Regulation shall be called the Karnataka Electricity Board Employees' Service (Amendment) Regulations 1990.
- b) These Regulations shall come into force from the date of their publication in the Karnataka Gazettee.

2. AMENDMENTS TO CHAPTER XI OF PENSION REGULATIONS:

The following shall be inserted as a Note to Regulation 253 (a).

If a family Pension is payable to a minor, it shall be paid to the Surviving parent, except in the case where the surviving parent happens to be a Muslim Lady, without insisting upon the production of a Guardianship certificate from a court of Law. Where however, there is no surviving parent it shall be paid to a guardian appointed by the Deputy Commissioner of the District in which the minor pensioner is residing. But where the Surviving Parent happens to be a Muslim Lady, payment shall be made to the person producing a Guardianship certificate obtained from a competent court of Law. In such cases, a descriptive roll (in duplicate) of the person who may be authorised to receive payment should accompany the application in Form' 10.

The payment to the guardian appointed by the Deputy Commissioner shall be made subject to the production of an indemnity Bond by such guardian with suitable surities to the satisfaction of the sanctioning authority and after the solvency of the Guardian and/or sureties is verified by the Deputy Commissioner once a year during the period of the payment.

By Order,

Sd/- Secretary K E.B.

Karnataka Electricity Board

No. KEB/B4/1950/88-89

Dated : 31-10-1990.

OFFICIAL MEMORANDUM

SUB : Disparity in pay of senior Board employee and the junior Board/employee consequent on grant of an additional increment in the revised scale of pay of 1976 for passing the prescribed departmental tests by the Junior Board employee - stepping up of the basic pay of the senior Board employee-clarifications regarding....

REF : 1) B.O. No B5/6458/78-79/2-7-79.

2) B.O. No. B5/6458/78-70/17-8-81

3) B.O. No. B5/6458/78-79/10-6-88.

4) Resolution No. IMC-76/54/8-10-90.

Orders were issued in B.O. No. B5/6458/78-79 dt. 2-7-79 by adopting the G.O. No. FD 68 SRP 78 dt. 31-1-1979, for stepping up of pay of the senior Board employee who was granted an additional increment in the pre-revised scale of pay of 1976 for passing the prescribed departmental examinations to that of a junior Board employee, who was granted an additional increment in the 1976 revised scale of pay, subject to certain conditions ;

2. The aforesaid B.O. dt. 2-7-79 which were rescinded was subsequently revived as per B.O. No. B5/6458/78-79/10-6-1988.
3. Consequent on the revival of the said B.O. dt. 2-7-79, the Chief Engr. Electy (Genl) who has been empowered for sanction of stepping up of the pay of senior employee to that of the junior is according approval.

4. It has been noticed by the Board that after stepping up of the pay of senior Board employee to that of his junior by the CEE (G), the next annual increment of the senior Board employee is being sanctioned by the sanctioning Authority on the date on which it would have normally accrued but for the stepping up of his pay.
5. The stepping up of the pay of the senior Board employee to the level of junior Board employee approved in B.O. dt. 2-7-79 was for the reason that the two conditions, quoted below, were stipulated in the order :

- "i) Both the senior and junior Board employee should belong to the same grade. As on 31-3-1976, the senior Board employee should have been drawing in the pre-revised scale, a basic pay not less than that drawn by the junior Board employee ; and
- ii) The junior Board employee should be getting more pay than the senior Board employee only on account of grant of an additional increment in the revised scale of pay on passing the prescribed departmental tests".

It is clear from the aforesaid conditions that the senior Board employee should have been drawing in pre-1976 scale of pay, a basic pay not less than that drawn by the junior Board employee even without the grant of additional increment to him for having passed the prescribed departmental examinations on or before 31-3-1976. Similarly, it is clear from the aforesaid conditions (ii) that the **only** factor causing sanction of higher pay to the junior Board employee should be the grant of additional increment in the revised scale of pay of 1976 for having passed the departmental examination.

6. In the circumstances mentioned above, it is clarified as follows :
 - a) The benefit of stepping up of the basic pay of the senior Board employee who was granted additional increment for

having passed the prescribed departmental tests prior to 1-4-76 to that of his junior who was granted additional increment for having passed the prescribed departmental examinations on or after 1-4-1976 will be/admissible only in those cases where the senior Board employee would have, but for grant of additional increment, drawn the same or more pay than that of the junior Board employee upto 31-3-1976, subject to the other conditions, stipulated in B.O. No. B5/6458/78-79 dt. 2-7-79.

- b) The next increment of the senior Board employee shall accrue on completion of One full incremental period of 12 months from the date of stepping up of pay. The incremental period for this purpose shall be determined in accordance with the provisions of Regulation 40 & 42 of KEBESRs.
- c) Consequent on stepping up of pay of senior Board employee to that of their juniors, if the annual increment of the junior Board employee falls due before completion of the incremental period of 12 months, which again results in the anomaly of the senior Board employee drawing pay less than that of his junior, the pay of such senior Board employees could be again stepped up to the same stage as that of the pay of the junior Board employee. The next annual increment to the senior Board employee would accrue on completion of 12 months from the date of the second stepping up of pay.

Therefore, action may be taken to examine the cases in the light of the above clarifications while considering the applications of the employees for stepping up of the pay as per B.O. No. B5/6458/78-79 dt. 2-7-79 and B.O. No, B5/6458/78-79/10-6-88. This shall apply to all cases of stepping up coming on and after 1-4-89.

By Order,

Sd/- Secretary K E.B.

Karnataka Electricity Board

Read :

1. Board Order No. KEB/B4/1077/82-83 dtd. 12-11-1984.
2. Board Order No. KEB/B4/4966/89-90 dtd. 27-01-1990.
3. Report of the Sub-Committee constituted by the Board for implementation of the Arbitration Award for providing better Medical facilities to the employees of the Board.
4. Letter No. KEBEU. 125/91 dated 10-1-91 of the General Secretary, KEB Employees Union (Reg. No. 659), B'lore.
5. I.M.C. Resolution No. 85/189 dated 8-2-1991.

Board Order No. KEB/B6/B14/498/87-88

Bangalore : Dated : 30-3-1991.

Board is pleased to accord approval for the following :

- a) To recognise the Semi Government and Charitable Hospitals as per Annexure. I for the purpose of availment of medical treatment by the Board employees or their families subject to the condition that the claims for reimbursement shall be limited to rates of the Government Hospitals for similar treatment. (Treatment may be obtained irrespective of their place of working).
- b) To recognise the Christian Medical College & Hospital, Vellore-632-004 (Tamil Nadu) and Wanless Hospital, Miraj (Maharashtra) for the purpose of availment of Medical treatment by the Board employees of their families subject to restrict the reimbur-

sement claims to the rates prevailing in Karnataka Government Hospitals. All the claims are to be approved by the Board only for reimbursement.

The officers who have not yet sent information regarding Semi Government/Charitable Hospitals should send immediately.

By Order,
Sd/- Secretary K E B.

Karnataka Electricity Board

ANNEXURE - I

(B.O. No. KEB/B6/B14/498/87-88

Dated : 30-3-1991

Details of Semi Government & Charitable Hospitals for the purpose of availment of Medical Treatment by the employees of the Board & their families.

Semi Government Hospitals	Charitable Hospitals
1	2
1. City Municipal Hospital, Chikmagalur.	1. St. Joseph's Church Hospital, Ramanagar, Bangalore-Dist.
2. V.I.S.L. Hospital New Town, Bhadravathi.	2. Modi Eye Hospital, Basaveswaranagar, Bangalore.

1	2
3. M.P.M. Hospital, New Town, Bhadravathi.	3. Jindal Hospital (Nature cure centre), Corporation Building, II nd Block, Rajajinagar, Bangalore-560 010.
4. T.B. Sanitorium, Laila Ujire. Belthangadi.	4. Prakash Road Lines Charitable Hospital, Mandanayakanahalli, Bangalore.
5. Nippani Municipal Hospital, Nippani.	5. T.C.I. Charitable Hospital, Mandanayakanahalli, Bangalore.
6. Rotari Eye Hospital, Fort Road, Sirsi. (N. K.).	6. Zindal Charitable Trust Hospital, Anchepalya, Bangalore.
7. H.D.M.C. Municipal Corporation Maternity Hospital, Dharwad.	7. Church of South India Charitable Hospital, Hoskote, Bangalore Dist.
8. Chittaguppi Hospital, H.D.M.C. office premises, Lamington Road, Hubli.	8. Church of South India Hospital, Jinnagara, Bangalore.
9. D.G. Melmalagi Ayurvedic Medical College Hospital, Gadag.	9. Sharada Danvanthri Hospital, Sringeri.

10. **Nirmala Hospital,
Old Town,
Bhadravathi.**
11. **Dharmasthala Manjunathe
swara Medical Institute,
Ujire.**
12. **Package Programme
Hospital,
Badyar,
Belthangadi.**
13. **St. Joseph's Health Centre,
Kakkinje,
Belthangadi.**
14. **Lafayette Hospital,
Nippani.**
15. **Co-Operative Hospital,
Hubli. (Coen Road)**
16. **Cancer Hospital,
Hubli.**
17. **Mother Superior Lourds
Charitable Hospital,
Sadiapur,
Dharwad.**
18. **Vivekananda Generalpital,
Hospital,
Deshpande Nagar, Hubli.**

1.

2

19. Arogya Mandir,
Ugar Khurd
(Dr. Shiragaonkar Charitable Trust),
Hubli.
20. Church of South India
Hospital,
Gadag.
21. Arogyadham,
Mirjan,
Kumta, N.K.
22. Arogyadham,
Bhargi Krunalaya,
Gokarna.
23. Sundhadham Hospital,
Gundolli,
Haliyal, N.K.
24. Mysore Mineral Ltd,
Hospital,
Bisgod,
Yellapur, N.K.
25. Christ Mitra Ashram,
Ankola, N.K.
26. Kamala Medical Hospital.
Ankola, N. K.
27. Sneha Kunj Hospital,
Kasargod-Honnavar,
North Kanara,

1

2

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28. Ignatius Hospital,
Honnavar,
North Kanara,
 29. St. Mary's Hospital,
Bellary.
 30. J.M.J. Sister's Hospital,
Siraguppa.
 31. Syed Madani Charitable
Hospital,
Ullal.
 32. Nirmala Charitable Hospital,
Chattamangalore,
Ullal.
 33. Olavinahalli Hospital,
Kinya, Ullal.
 34. Father Mullar Charitable
Institution, Markada,
KAVOOR, M'lore.
 35. Wakf Charitable Maternity
& Children Hospital,
Raichur.
 36. Holston Hospital,
Yedgir.
 37. Church of South India
Chikkaballapur,
KOLAR Dist.
-

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

No. B8/5851/90-91

Date : 22-12-90

The All Chief Engineers Electricity,
All Euperintending Engineers Elecl.,
All Executive Engineers Elecl.,
All Asst. Executive Engineers Elecl.,

Sir,

SUB : Enhancement of Imprest amount for purchase of fuel
for vehicles.

I am directed to communicate approval for the following
enhanced amount of imprest.....for meeting the expenditure
towards purchase of fuel in addition to routine expenses out of
imprest.

Superintending Engineer El., : Enhanced from Rs. 1000/- to 2000/-
Executive Engineer Elecl., : Enhanced from Rs. 2000/- to 4000/-
Asst. Executive Engineers El., : Enhanced from Rs. 1000/- to 2000/-

Yours faithfully,

Sd/- *Additional Secretary K.E.B.*

Karnataka Electricity Board

No. B9/5927/90-91

Date : 5-12-90

CIRCULAR

All Chief Engineer Electricity,
 All Superintending Engineer EI, O&M Circles
 All Executive Engineers Elecl., O&M Divisions
 All Asst. Ex. Engineers Elecl., O&M sub. divisioas

Sir,

SUB : Austerity measures in consumption of petroleum products like diesel petrol etc.,

REF : Board Circular No. KEB/B8/6553/89-90/4-9-90..

In view of the present Gulf crisis and steep increase in the price of petroleum products, it is felt necessary to reduce the consumption of fuel of the Board's vehicles.

Under the circumstances, I am directed to indicate the monthly Kms fixed for the vehicles that are being used by O&M EEs and AEEs in cities and Rural areas as below.

1. ALL VEHICLES Otherthan lorries	KM per month
O & M Divisions. EEs	
a) City Divisions in B'lore, Mysore, Hubli, Belgaum, Mangalore.	2000
b) Semi-Urban Divisions like Tumkur, Gulbarga etc.,	2500
c) Rural Divisions.	3000

O & M Sub Divisions, AEEs

a) City sub-divisions	1500
b) Semi-Urban sub-divisions	2000
c) Rural sub-divisions	2250

2. LORRIES

a) City sub-divisions	800
b) Semi Urban sub-divisions	1200
c) Rural sub-divisions	2000

In case due to exigency of works, the above distances per vehicle per month is exceeded, approval shall be obtained from the concerned Zonal CEEs.

Yours faithfully,

Sd/- *Additional Secretary K.E.B.*

Karnataka Electricity Board

No. KEB/B10/2150/84-85 (Mini)

Dated : 3-5-90.

CIRCULAR

SUB : Collection of Supervision charges for L. T. Over Head Service Line.

It has come to the notice of the Board that no uniform procedure is being followed in Collection of Supervision charges for L.T.

Over Head Service Lines. While some of the Officers are not collecting the Supervision charges for L.T. Over Head Service Line others are collecting the same. Therefore, the following clarifications are issued for collection of Supervision charges for Service Main Works :

a) L.T. OVER HEAD SERVICE LINE :

	First installation to be serviced	Second and subsequent installation to be serviced.
i) Bhagyajyothi	NIL	N.A.
ii) Other single phase installations	NIL	Rs. 25/- per installation.
iii) Three phase installations	NIL	Rs. 50/- -do-

b) L.T. U.G. SERVICE LINE

i) Single phase installation	Rs. 100/- per installation.	Rs. 25/- per installation
ii) Three phase installation	Rs. 150/- -do-	Rs. 50/- -do-

NOTE : Even if the applications are received for second and subsequent installations along with the application for the first installation, then Supervision charges will have to be collected as indicated above.

By Order

Sd/- Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B10/2150/84-85.

Dated : 8-6-1990.

CIRCULAR

SUB : Shifting of I.P. Set Installations.

REF : Board's Circular letter of even No. dated 29-12-1989.

One of the conditions stipulated by the Board in permitting the shifting of I. P. Set installation i.e. condition No. 7 reads as follows :

"Guaranteed minimum, if any, is to be paid by the consumer at the original place, for the unexpired initial agreement period,

This condition, after careful consideration of the Board, is hereby modified and may be read as follows :

"Guaranteed minimum, if any, required to be paid by the consumer at the original place will have to be paid by him at the new place for the unexpired period of the initial agreement period".

By Order,

Sd/- *Secretary K.E.B.*

ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿ

ಓದಿ :

- 1) ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳಿಗೆ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಸರಬರಾಜು ವ್ಯವಸ್ಥೆ ಮಾಡುವುದಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಆರ್ಥಿಕ ಸಾಧ್ಯಾರ್ಹತೆ (ಎಕನಾಮಿಕ್ ವೈಯಬಿಲಿಟಿ) ಸಡಿಲಿಕೆ ಮಾಡುವ ಬಗ್ಗೆ ಮಂಡಳಿ ಆದೇಶ ಸಂಖ್ಯೆ : ಕವಿಮಂ/ಬಿ-17/4760/78-79, ದಿನಾಂಕ : 11-10-1983.
- 2) ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್, (ವಿದ್ಯುತ್), ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ (ವಿದ್ಯುತ್) ಇವರುಗಳಿಗೆ ಪ್ರತಿ ಹೆಚ್.ಪಿ.ಗೆ ವೆಚ್ಚ ರೂ. 4,000-00 ಮೂರು ವಂತಹ ಅಥವಾ 0.75 ಕಿಲೋವೋಟರ್‌ಗಿಂತ ಹೆಚ್ಚಿನ ಮಾರ್ಗ ಅಗತ್ಯವಿರುವಂತಹ ಅಂದಾಜು ಪಟ್ಟಿಗಳನ್ನು ಮಂಜೂರು ಮಾಡದಂತೆ ಮತ್ತು ಅಂತಹ ಅಂದಾಜು ಪಟ್ಟಿಗಳನ್ನು ಮಂಜೂರಾತಿಗಾಗಿ ವಲಯ ಮುಖ್ಯ ಇಂಜಿನಿಯರುಗಳು (ವಿದ್ಯುಚ್ಛಕ್ತಿ) ಅವರಿಗೆ ಕಳುಹಿಸುವಂತೆ ಹೊರಡಿಸಿರುವ ಮಂಡಳಿಯ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ : ಕವಿಮಂ/ಬಿ-17/4760/78-79 ದಿನಾಂಕ : 6-10-1987.
- 3) ಈಗಾಗಲೇ ಸಾಧ್ಯತೆಯ ದೃಢೀಕರಣ ಪತ್ರಗಳನ್ನು ನೀಡಿರುವ ಅಥವಾ ಕಾರ್ಯಾ ದೇಶಗಳನ್ನು ನಿಯೋಜಿಸಿರುವ ಪ್ರಕರಣಗಳಲ್ಲಿ ಮತ್ತು 1-9-1988 ರಂದು ರೈತರು ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳನ್ನು ಸ್ಥಾಪಿಸಿರುವ ಕಡೆ ಅಂತಹ ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟು ಗ್ರಾಹಕರಿಗೆ ವಿದ್ಯುತ್ ಸರಬರಾಜನ್ನು ವಿಸ್ತರಿಸುವಂತೆ ಸ್ಪಷ್ಟೀಕರಣ ನೀಡಲು ಹೊರಡಿಸಿರುವ ಮಂಡಳಿಯ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ : ಕವಿಮಂ/ಬಿ-17/4760/78-79 ದಿನಾಂಕ : 24-9-1988.
- 4) ಪ್ರತ್ಯೇಕ ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳಿಗೆ 0.75 ಕಿಲೋವೋಟರ್‌ಗಿಂತ ಹೆಚ್ಚಿನ ಎಲ್.ಟಿ. ಮಾರ್ಗಗಳು ಅಗತ್ಯವಾಗಿರುವಂತಹ ಮತ್ತು ಸಾಮೂಹಿಕ ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳಿಗೆ ಪ್ರತಿ ಹೆಚ್.ಪಿ.ಗೆ ಆರ್ಥಿಕ ಸಾಧ್ಯಾರ್ಹತೆ (ಎಕನಾಮಿಕ್ ವೈಯಬಿಲಿಟಿ) ಪ್ರಮಾಣವನ್ನು 5,000-00 ರೂ.ಗಳಿಗೆ ನಿಗದಿಪಡಿಸಿದ ಮಂಡಳಿಯ ಆದೇಶ ಸಂಖ್ಯೆ : ಕವಿಮಂ / ಬಿ-17 / 4760 / 78-79 ದಿನಾಂಕ: 5-12-1988. ಈ ಪ್ರಕರಣಗಳಲ್ಲಿ ಪ್ರತಿ ಹೆಚ್.ಪಿ.ಗೆ ರೂ. 5,000-00 ಗಳಂತೆ ನಿಗದಿಪಡಿಸಿದ ಮಿತಿಯಲ್ಲಿ ಹೆಚ್.ಪಿ. ಮಾರ್ಗಗಳ ವಿಸ್ತರಣೆ :

ಟ್ರಾನ್ಸ್‌ಫಾರ್ಮರುಗಳ ಸ್ಥಾಪನೆಯ ವೆಚ್ಚಗಳೂ ಸಹ ಒಳಗೊಳ್ಳುತ್ತವೆ. ಇದು ಸಾಮಾನ್ಯ ಪ್ರವರ್ಗಕ್ಕೆ ಮಾತ್ರವಲ್ಲದೆ, ಪರಿಶಿಷ್ಟ ಜಾತಿ / ಪರಿಶಿಷ್ಟ ವರ್ಗ, ಗಂಗಾ ಕಲ್ಯಾಣ ಮತ್ತು ವಿಶೇಷ ಘಟಕ ಯೋಜನೆಗಳಿಗೂ ಸಹಾ ಅನ್ವಯಿಸುತ್ತದೆ.

5) ಮಂಡಳಿಯ ಆದೇಶ ಸಮಸಂಖ್ಯೆ ದಿನಾಂಕ : 5-12-1988ಕ್ಕೆ ಭಾಗಶಃ ಮಾರ್ಪಡಿಸಿ ವಿಶೇಷ ಘಟಕ ಯೋಜನೆ ಮತ್ತು ಪರಿಶಿಷ್ಟ ಜಾತಿ ಮತ್ತು ಪರಿಶಿಷ್ಟ ವರ್ಗದ ಅರ್ಜಿದಾರರಿಗೆ ಪ್ರತಿ ಹೆಚ್.ಪಿ.ಗೆ ರೂ. 7,500-00 ಮತ್ತು 0.75 ಕಿಲೋ ಮೀಟರ್‌ಗಿಂತ ಹೆಚ್ಚಿನ ಎಲ್.ಟಿ. ಮಾರ್ಗಗಳು ಅಗತ್ಯವಾದ ಪ್ರತ್ಯೇಕ ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳಿಗೆ ಮತ್ತು ಸಮೂಹ ಅಂದಾಜು ಪಟ್ಟಿಗಳು ಇಂತಹ ಇತರ ಎಲ್ಲಾ ಪ್ರವರ್ಗ ಅರ್ಜಿದಾರರಿಗೆ ಆರ್ಥಿಕ ಸಾಧ್ಯಾರ್ಹತೆ ಪ್ರಮಾಣವನ್ನು ರೂ. 5,000-00 ಗಳಿಗೆ ಅಂಗೀಕರಿಸುವಂತೆ ಸೂಚನೆ ನೀಡಿ ಹೊರಡಿಸಿರುವ ಮಂಡಳಿಯ ಆದೇಶ ಸಂಖ್ಯೆ : ಬಿ-17/4760/78-79 ದಿನಾಂಕ : 21-4-1989.

6) ಪರಿಶಿಷ್ಟ ಜಾತಿ / ಪರಿಶಿಷ್ಟ ವರ್ಗ ಮತ್ತು ವಿಶೇಷ ಘಟಕ ಯೋಜನೆಯ ಅರ್ಜಿದಾರರಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಪರಮಾವಧಿ ಆರ್ಥಿಕ ಮಿತಿಯನ್ನು ಪ್ರತಿ ಹೆಚ್.ಪಿ.ಗೆ 7500-00 ರೂ.ಗಳಿಂದ ಪ್ರತಿ ಹೆಚ್.ಪಿ.ಗೆ 10,000-00 ರೂ. ಕ್ಕೆ ಹೆಚ್ಚಿಸುವ ಬಗ್ಗೆ ಪ್ರಧಾನ ಇಂಜಿನಿಯರ್, (ವಿದ್ಯುಚ್ಛಕ್ತಿ), ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿ; ಬೆಂಗಳೂರು, ಅವರ ಅನಧಿಕೃತ ಟಿಪ್ಪಣಿ (ಯು.ಓ. ನೋಟ್) ಸಂಖ್ಯೆ: ಇಇಜಿ) ಎಇ-1/ಟಿ-41/156, ದಿನಾಂಕ : 10-7-1990.

7) ಈ ಕುರಿತು ಐ.ಎಂ.ಸಿ.ರರಾವು ಸಂಖ್ಯೆ : ಐ.ಎಂ.ಸಿ.(ಟಿ)/74/88, ದಿನಾಂಕ : 6-9-1990.

ಮಂಡಳಿಯ ಆದೇಶ ಸಂಖ್ಯೆ : ಕವಿಮಂ/ಬಿ-17/4760/78-79,

ಬೆಂಗಳೂರು, ದಿನಾಂಕ : 11-10-1990.

ಮಂಡಳಿಯ ಆದೇಶ ಸಮಸಂಖ್ಯೆ ದಿನಾಂಕ : 21-4-1989ಕ್ಕೆ ಭಾಗಶಃ ಪರಿವರ್ತನೆ ಮಾಡಿ ಈ ಕೆಳಗಿನದಕ್ಕೆ ಅನುಮೋದನೆ ಕೊಡಲು ಮಂಡಳಿಯು ಹರ್ಷಿಸುತ್ತದೆ.

- 1) 0.75 ಕಿಲೋವೋಟರ್‌ಗಿಂತ ಹೆಚ್ಚಿನ ಎಲ್.ಟಿ. ಮಾರ್ಗದ ಅಗತ್ಯವಿಲ್ಲದ ಎಲ್ಲಾ ಪ್ರತ್ಯೇಕ ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳನ್ನು ಆರ್ಥಿಕ ಸಾಮರ್ಥ್ಯವುಳ್ಳವು ಎಂದು ಪರಿಗಣಿಸತಕ್ಕದ್ದು.
- 2) ಆರ್ಥಿಕ ಸಾಧ್ಯಾರ್ಹತೆ ಪ್ರಮಾಣವನ್ನು ನಿಗದಿಪಡಿಸಲು :
 1. ಪರಿಶಿಷ್ಟ ಜಾತಿ / ಪರಿಶಿಷ್ಟ ಪರ್ಗ ಮತ್ತು ವಿಶೇಷ ಘಟಕ ಯೋಜನೆ ಪ್ರವರ್ಗಗಳಿಗೆ ಸೇರಿದ ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳ ಅರ್ಜಿದಾರರಿಗೆ ಪ್ರತಿ ಹೆಚ್.ಪಿ.ಗೆ 10,000-00 ರೂ.
 2. ಇತರೆ ಎಲ್ಲಾ ಪ್ರವರ್ಗದ ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳ ಅರ್ಜಿದಾರರಿಗೆ (ಗಂಗಾ ಕಲ್ಯಾಣ ಯೋಜನೆಯನ್ನೊಳಗೊಂಡಂತೆ) ಪ್ರತಿ ಹೆಚ್.ಪಿ.ಗೆ 5,000-00 ರೂ. + 0.75 ಕಿಲೋವೋಟರ್‌ಗಿಂತ ಹೆಚ್ಚಿನ ಎಲ್.ಟಿ. ಮಾರ್ಗ ಬೇಕಾಗಿರುವ ಪ್ರತ್ಯೇಕ ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳ ಮತ್ತು ಸಾಮೂಹಿಕ ಅರ್ಜಿದಾರರ ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳಿಗೆ ಅನ್ವಯವಾಗುತ್ತದೆ. ಮೇಲ್ಕಂಡ 5,000-00 ರೂ. ಆರ್ಥಿಕ ಮಿತಿಯಲ್ಲಿ ಹೆಚ್.ಟಿ. ಮಾರ್ಗಗಳು ವಿಸ್ತರಣೆ ಮತ್ತು ಟ್ರಾನ್ಸ್‌ಫಾರ್ಮರ್‌ಗಳ ಸ್ಥಾಪನೆ ಇತ್ಯಾದಿಗಳ ವೆಚ್ಚವೂ ಸಹ ಒಳಗೊಂಡಿರುತ್ತದೆ.

ಈ ಆದೇಶವು ತಕ್ಷಣದಿಂದ ಜಾರಿಗೆ ಬರುತ್ತದೆ.

ಸಹಿ/- ಆದೇಶ ಮೇರೆಗೆ,
ಕಾರ್ಯದರ್ಶಿ ಕ.ವಿ.ಮಂ.

ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿ

ಸಂಖ್ಯೆ : ಕವಿಪುಂ/ಬಿ-10, 6925, 90-91

ದಿನಾಂಕ : 27-11-1990

[ಅಧಿಸೂಚನೆ]

ಕರ್ನಾಟಕದಲ್ಲಿರುವ ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳ ವಿದ್ಯುತ್ ಬಳಕೆದಾರರ ಗಮನಕ್ಕೆ

ವಿದ್ಯುಚ್ಛಕ್ತಿ (ಸರಬರಾಜು) ಅಧಿನಿಯಮ 1948 ಪರಿಚ್ಛೇದ 78-ಎ, ಅನ್ವಯ ಕರ್ನಾಟಕ ಸರ್ಕಾರ ನೀಡಿರುವ ನಿರ್ದೇಶನದ ಮೇರೆಗೆ ಮತ್ತು ವಿದ್ಯುಚ್ಛಕ್ತಿ (ಸರಬರಾಜು) ಅಧಿನಿಯಮ 1948ರ ಪರಿಚ್ಛೇದ 49 ಮತ್ತು 79 (ಜೆ)ಯಲ್ಲಿ ದತ್ತವಾಗಿರುವ ಅಧಿಕಾರವನ್ನು ಚಲಾಯಿಸಿ, ಕರ್ನಾಟಕ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಮಂಡಳಿಯು ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳಿಗೆ ಸರಬರಾಜು ಮಾಡುವ ವಿದ್ಯುತ್ ಶುಲ್ಕದ ದರವನ್ನು ಪರಿಷ್ಕರಿಸಿ ದಿನಾಂಕ : 6-9-1990 ರಿಂದ ಅನ್ವಯವಾಗುವಂತೆ ಜಾರಿಗೊಳಿಸಿದೆ.

ಶುಲ್ಕ ಸದ್ಗತಿ ಸೂಚಿ ಎಲ್.ಟಿ. 4 (ಅ) ನೀರಾವರಿ ಪಂಪುಸೆಟ್ಟುಗಳು

	ಈಗಿರುವಂತೆ ದರ	ಪುನರವಿಮರ್ಶಿತ ದರ
1) 5 ಅಶ್ವಶಕ್ತಿಯವರೆಗೆ	90-00 ರೂ. (ಪ್ರತಿ ಅಶ್ವಶಕ್ತಿಗೆ ಪ್ರತಿ ವರ್ಷಕ್ಕೆ)	50-00 ರೂ. ಪ್ರತಿ ಅಶ್ವಶಕ್ತಿಗೆ ಪ್ರತಿ ವರ್ಷಕ್ಕೆ
2) 5 ಅಶ್ವಶಕ್ತಿಗಿಂತಲೂ ಹೆಚ್ಚಿದ್ದು 10 ಅಶ್ವಶಕ್ತಿ ಯವರೆಗೆ	130-00 ರೂ. ಪ್ರತಿ ಅಶ್ವಶಕ್ತಿಗೆ ಪ್ರತಿ ವರ್ಷಕ್ಕೆ	60-00 ರೂ. ಪ್ರತಿ ಅಶ್ವ ಶಕ್ತಿಗೆ ಪ್ರತಿ ವರ್ಷಕ್ಕೆ

ಈ ಅಧಿಸೂಚನೆಯನ್ನು ಈ ಮೊದಲು ದಿನಾಂಕ : 5-9-1990 ರಲ್ಲಿ ಮಂಡಳಿಯು ಕ್ರಮಾಂಕ ಬಿ-10/6925/90-91 ರಲ್ಲಿ ನೀಡಿದ್ದ ಅಧಿಸೂಚನೆಯ ಒಂದು ಭಾಗವಾಗಿ ತಿಳಿಯುವುದು ಅಲ್ಲದೆ ಇತರೆ ನಿಯಮಗಳಲ್ಲಿ ಯಾವುದೇ ಬದಲಾವಣೆ ಇರುವುದಿಲ್ಲ.

ಸಹಿ/- ಆದೇಶದ ಮೇರೆಗೆ,

(ಜೆ.ಪಿ. ಜಯಪ್ರಭು)

ಅಧೀಕ್ಷಕ ಕಾರ್ಯದರ್ಶಿ ಕ.ವಿ.ಮಂ.

Karnataka Electricity Board

No. KEB/B10/6925/90-91.

Dated: 27-4-90.

NOTIFICATION

As per the directions of Government of Karnataka under Section 78-A of Electricity (Supply) Act 1948 and in exercise of powers conferred under Section 49 and 79 (j) of Electricity (Supply) Act 1948, Karnataka Electricity Board has revised Tariff rate applicable to Irrigation Pumpsets with effect from 6-9-1990, as under.

LT-4 (A) - IRRIGATION PUMPSETS

Capacity	Existing Rate	Revised Rate
i) Upto and inclusive of 5 HP	Rs. 90/- per HP per annum	Rs. 50- per HP per annum
ii) Above 5 HP and upto and inclusive of 10 HP	Rs. 130/- per HP per annum	Rs. 60/- per HP per annum

This shall be read as part of the Notification of the Board vide No. KEB/B10/6925/90-91 dated 5th September 1990 and all other conditions remain unaltered.

By Order,
(J. P. JAYAPRABHU)
Sd/- Addl. *Secretary K.E.B.*

Karnataka Electricity Board

No. KEB/B11/4520/90-91

Dated : 28-12-1990.

CIRCULAR

SUB : Power supply to Water Supply Installation of Mandal Panchayats/Zilla Parishads.

The Chief Secretaries of the Zilla Parishads have brought to the notice of the Board that due importance is not being given by the Field Level Officers of the Board in arranging power supply to Rural Water Supply Schemes of Mandal/Panchayata/Zilla Parishads under various Central/State Sponsered Programmes and there is undue delay in executing the works. As the benefit of these Schemes will accrue to a large number of rural community, these works should be given utmost priority. Therefore in order to clear the back log of pending works, the following guidelines should be followed :

- a) Enerisation of the Water Supply Installations must be done with utmost priority in preference to even energising I.P. Applications of SC/ST and 100 well Programme,

- b) The Executive Engineers of O & M Divisions must meet the Chief Secretaries of Zilla Parishad, so that a mutually agreed programme is approved for completion of all the on going works.

By Order,

(J. P. JAYAPRABHU)

Sd/- Additional Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B11/4475/90-91.

Dated : 10-1-1991.

ENCL : 2

CIRCULAR

SUB : Permission to Electricity and Water connections in respect of buildings coming up in Urbanisable lands and Green-belt areas.

REF : 1) Board Circular of even No. dated 12-9-90

2) -do- 3-12-90

In partial modification to Board's Circular dated 3-12-90, the Board after due consideration has taken the following revised decision for arranging power supply to installations coming within and outside the Gramathana area of a village but falling under urbanisable lands, green-belt area.

- 1) To consider all pending applications registered on or before 12-9-1990.
- 2) For arranging power supply to buildings coming up within Gramathana area of a village, but falling under urbanisable lands/green-belt areas to take action as per Rules in force from time to time without violating the Govt. Order No. HUD 775 MNX 87 dated 27-9-90, the relevant extracts of which are enclosed.
- 3) The remaining part of the Board Circular dated 3-12-90 remains unaltered.

By Order,

Sd/- *Secretary K E B.*

Karnataka Electricity Board

No. KEB/B-11/4475/90-91

Dated : 10-1-1991

EXTRACT OF GOVERNMENT ORDER NO. HUD 775
MNX 87, (P) BANGALORE, DATED 27TH SEPT. 1990.

9. Keeping in view the impact of past Government decisions on the subject of regularisation of unauthorised constructions, adherence to certain minimum norms of good town planning and the need to avoid the pit-falls of being too liberal, Government in supersession of all previous orders on the subject hereby order that the following types of unauthorised developments/constructions in urban areas shall **not** be regularised

- i) High-rise buildings ;
- ii) buildings used for non-residential purposes 'excluding petty shops/schools/other community facilities not exceeding prescribed dimensions'
- iii) revenue sites or layouts formed or buildings put up unauthorisedly in the :
 - a) "Green Belt" as per the outline Development Plan/ Comprehensive Development Plan (except within the "gramthana" areas) ; and
 - b) areas reserved and developed as parks, playgrounds and other civic amenities and areas classified as tank beds ;
- iv) revenue sites/buildings coming in the way of the existing/ proposed alignments of roads and railway lines, etc. ;
- v) areas belonging to or acquired/notified for acquisition by the Bangalore Development Authority or other Urban Development Authorities (UDAs)/Local Authorities or for House Building Co-operative Societies, subject to certain exceptions specified in this order ;
- vi) Unauthorised constructions put up by any one on lands belonging to Central Government or other State Governments or Institutions/Organisations undertakings coming under the control of these Governments as well as on private lands belonging to other persons ; and
- vii) such other cases of unauthorised developments or constructions, which the State Government may, from time to time, declare to be against public interest under the provisions of the Karnataka Town and Country Planning Act, 1961.

17. With a view to discouraging and controlling un-authorised developments/constructions in urban areas in future, steps to implement the following decisions shall be initiated and put into effect by all concerned Departments of the State Government immediately :

- i) No sales or purchases of any sites should be registered by Sub-Registrars in the 26 urban areas where planning Authorities under the KTCP Act have been constituted (vide list at Annexure-II), in cases where the sites sought to be registered have been formed :
 - a) On lands situated in villages falling in the **"green belt"** (a list of which will be supplied by the concerned planning Authorities to the jurisdictional Sub-Registrars), but excluding the sites within the respective **"gramthana"** limits. In cases where **"houses"/** other **"buildings"** are claimed to exist on such sites in the **"green belt"**, **a personal inspection by the Revenue Tahsildar concerned and report to confirm that such houses/other buildings, indeed, exist shall be a precondition** for the registration of such sale/purchase deeds, or
 - b) **On lands preliminarily or finally notified for acquisition by the respective Urban Development Authorities,** (A copy each of all such notifications shall be supplied to all jurisdictional Sub-Registrars by the concerned Land Acquisition Authorities from time to time),
- ii) The provisions of the Bangalore Development Authority, Act 1976 and the Karnataka Urban Development Authorities Act, 1987 will be suitably amended, so as to :
 - a) Require statutory completion of land acquisition proceedings under these Acts within the time-limits prescribed under the Land Acquisition Act. 1896 ;

- b) Enable/the BDA/other UDAs to make 'bulk allotment' of land to Government agencies like the Central Public Works Department, Karnataka Public Works Department, Karnataka Housing Board, Karnataka Slum Clearance Board and other autonomous bodies/organisations of the Central/State Governments ;
- iii) The Bangalore Development Authority, Act, Karnataka Urban Development Authorities Act, Karnataka Land Revenue Act and Karnataka Municipalities Act may be amended on the lines of the provisions contained in the Karnataka Municipal Corporations Act, 1976, to prevent grant of **ex-parte** stay orders by courts without hearing the respective authorities ;
- iv) Looking to the fact that a number of village/Mandal Panchayats located in the conurbation (Urbanisable) areas or green belts (declared as such under the KTCP Act) around various cities/towns where Urban Development Authorities have been constituted have been issuing building licences in many cases in gross violation of the relevant Building bye-laws and/or land use restrictions imposed under the Zonal Regulations (framed under ODP/CDP), steps will be taken to withdraw their powers for issue of building licences outside the **respective 'gram thana'** limits with immediate effect and vest these powers with the respective Urban Development Authorities in order to ensure planned development and avoid creation of bogus records, (The Village/Mandal panchayats do not possess any powers for approval of **layout plans**, which are vested exclusively in the concerned planning Authorities ;
- v) The Karnataka Electricity Board, Bangalore Water Supply and Sewerage Board and the Karnataka Urban Water Supply and Drainage Board shall refrain from granting electricity or water connections to buildings unauthorisedly put up in any area in future ;

- vi) The Urban Development/Local Authorities as well as the Village/Mandal Panchayats concerned shall also refrain from issuing any NOCs for grant of electricity/water connections for unauthorised buildings in the absence of necessary orders of regularisation from the competent authorities. They shall also not effect any change of khatas in respect of such buildings in the absence of necessary orders of regularisation ; and
- vii) The Bangalore Development Authority shall create a special Task Force headed by a Superintendent of Police with immediate effect to prevent and demolish unauthorised constructions, not only on its own lands but also on other lands falling within its jurisdiction in its capacity as the planning Authority for the Local Planning area of Bangalore. Similar forces headed by a Police or Revenue Officer of appropriate rank shall also be created in other urban areas.

ANNEXURE-II to Government Order NO. HUD. 775 MNX 87 (P)

Dated : 27-9-1990

Dist of urban areas where planning Authorities under the Karnataka Town and Country Planning Act have been constituted.

- | | |
|-----------------|-------------------|
| 1. Bangalore | 11. Gulbarga |
| 2. Bellary | 12. Gadag-Betgeri |
| 3. Belgaum | 13. Hubli-Dharwad |
| 4. Bidar | 14. Hassan |
| 5. Bijapur | 15. K.G.F. |
| 6. Bagalkot | 16. Kolar |
| 7. Chickmagalur | 17. Karwar |
| 8. Chitradurga | 18. Mangalore |
| 9. Davanagere | 19. Mysore |
| 10. Dandeli | 20. Mandya |

21. Madikeri
22. Raichur
23. Shimoga

24. Tumkur
25. Udupi-Malpe
26. Wadi-Shahabad.

Sd/-

(K. R. KRISHNAMURTHY)

Under Secretary to Government,
Housing & Urban Development
Department.

Karnataka Electricity Board

No. KEB/B13/3522/83-84

Date : 9-4-1990

CIRCULAR

SUB : Sanctioning and renewing of temporary power supply.

In modification to the Board Circular of even No. dt. 15-2-1990, I am directed to convey approval of the Board regarding delegation of powers for sanctioning and renewing of temporary power supply.

1. SANCTIONING OF TEMPORARY POWER SUPPLY :

All the officers of the Board who are empowered to sanction permanent power supply are also authorised to sanction temporary power supply to the same extent for a period it is required by the applicants irrespective of whether it is for lighting,

power, temporary touring talkies etc., subject to the observance of usual formalities of the Board as per Supply Regulations.

II. RENEWAL OF TEMPORARY POWER SUPPLY :

The officers who are empowered to sanction temporary power supply are also empowered to renew for further period upto a maximum period of 2 years from the date of service. Requisitions for sanction exceeding their powers should be forwarded to the next higher officer.

For any extension of more than 2 years, the party has to be advised to take fresh sanction.

In the case of M. S. Buildings/Complex, temporary power supplied for construction purposes should not be extended for permanent use either for residential or commercial purposes.

Sd/- By Order,
(R. RANGASWAMY)
Additional *Secretary K.E.B.*

Karnataka Electricity Board

No. KEB/B13/1408/90-91

Date : 18-5-1990.

CIRCULAR

SUB : Arranging power supply to new H. T. installations by providing meters on L. T. side in the absence of H. T. metering cubicle.

It has come to the notice of the Board that eventhough the prospective H. T. consumers have observed necessary Board's

formalities for availing power supply to their installation, the same is being delayed for want of H. T. metering cubicle. Also clarifications are being sought from the field officers whether to service the H. T. installations either on direct connection basis or by providing meters on LT side in the absence of H. T. metering Cubicle.

Eventhough Board has taken up measures for the procurement of HT metering Cubicles, the same may not be available for the immediate requirement. Therefore it is hereby clarified that new HT installations may be serviced by providing meters on LT side as per Clause-26.02 of ESR 88 which is reproduced below.

"In case of HT installations. Board will normally provide HT metering equipment for registering the demand as well as energy consumed. However, the Board may, as a temporary measure, provide meters on LT side in case the HT metering equipments is not readily available. Such meter will be replaced by HT metering equipment as soon as possible. In such cases, the demand and energy consumption will be computed by adding 2% to the LT demand and 3% to the LT energy consumption respectively. If the LT metering does not have demand indicating meter, 75% of the contract demand or the demand obtained during rating in KVA, whichever is higher, would be taken".

Further if the CTs. of requisite ratio are not available immediately, the installation shall be serviced on direct connection basis till such time metering on LT side is provided or HT metering cubicle is installed.

Sd/- By Order,

(R. RANGASWAMY)

Additional Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B13/1417/90-91

Dated : 19-7-1990

CIRCULAR

Instances have come to the notice of the Board that during the inspection by the Vigilance Staff, in some of the HT and LT Installations, the details like RR. No., C.T. Ratio, Contract Demand, Sanctioned Load etc. are not marked on the Meter Boxes. It is essential that these details should be made known to the Inspecting Officers to find out any discrepancies. Therefore in order to expedite the inspection of L.T. and H.T. Installations by the Inspecting Staff, it is hereby directed to mark the following details on the Metering Cubicles/Meter Boards of all the H.T. and L.T. Power Installations within 30 days from the date of this Circular :

- 1) R. R. No.
- 2) C. T. Ratio
- 3) Contract Demand Sanctioned Load
- 4) Monthly Reading Date
- 5) Last date of rating of the Installation by MT/RT Staff.

Sd/- By Order,
(J. P. JAYAPRABHU)
Additional *Secretary K.E.B.*

Karnataka Electricity Board

No. KEB/B13/3522/83-84

Date : 13-12-1990.

CIRCULAR**SUB :** Arranging power supply on temporary basis.

It has come to the notice of the Chairman, that temporary power supply to Jathra, Mela, Marriage functions, public functions etc., are being arranged without obtaining prior approval from the Electrical Inspectorate, Govt. of Karnataka. This shows that field officers are not observing the necessary Board's formalities before power supply is arranged. In this connection, reference is invited to Clause-13.01 of ESR-88 wherein it is stipulated that approval of the Electrical Inspectorate is required for temporary electrical installations where hundred or more people gather or assemble in one single place. Accordingly necessary action shall be taken in future to obtain prior approval from the Electrical Inspectorate.

Also it is hereby directed to instruct the concerned field officers to service the temporary power supply installations only after the receipt of approval from the Electrical Inspectorate and subject to observance of other Board's formalities. Any deviation in this regard will be viewed very seriously.

Sd/- By Order,
Additional Secretary K.E.B.
Bangalore.

Karnataka Electricity Board

No. KEB/B13/1406/90-91

Date : 14-12-1990.

CIRCULAR**SUB : Peak hour load restrictions.**

I am to state that the peak load on the system is increasing day by day. To cite an example, the peak load recorded on 10th December 90 is 2,405MW being the highest recorded during 1990. In order to meet the demand within the generating capability, unscheduled load sheddings are being resorted to during peak hours. This clearly indicates that the main reason for such a steep increase in demand is due to the inaction on the part of the O & M Officers in not monitoring the power installations during peak hours.

In this connection, reference is invited to the meeting presided by the Chairman, KEB on 1-12-90 with the O&M Officers of Bangalore Circle, wherein it was emphasised that all the Executive Engineers (EI) of O & M Division and Sub-divisional officers should check the working of Industries by conducting surprise inspections and in case any of the industries, are found to work during peak hours, action should be taken to disconnect such installations. Therefore, once again it is hereby directed to closely monitor all LT & HT industries so that the LT & HT industrial consumers restrict their loads only for lighting purpose during evening peak hours i.e. between 6PM and 9PM. Any industrial installations either HT or LT contravening the above instructions shall be disconnected for a period of 24 Hrs. However, installations coming under essential category like Water Supply installations, Sewerage installations, Hospitals etc., are exempted from load restrictions between 6 PM & 9 PM.

Please note that disciplinary action will be taken against the concerned if strict vigil is not maintained on power use by HT & LT consumers between 6 PM & 9 PM.

Sd/- By Order,
(J. P. JAYAPRABHU)
Additional Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B13/1406/90-91

Date : 20-12-1990.

CIRCULAR

SUB : Peak hour load restrictions.

Reference is invited to Board Circular of even No. dt. 14th December 90, wherein it was requested to impose load restrictions on LT & HT industrial consumers on usage of power between 6 PM. & 9 PM. Also all the industrial consumers have been requested vide Board Notification of even No. dt. 15th December 90 not to avail power supply between 6 PM. & 9 PM. except for their Security Lighting and Water Supply requirement. Copy of the Board Notification which appeared in the leading News Paper is also enclosed herewith for reference for taking suitable action.

Inspite of the above, it is observed that peak load on the system has not come down. Hence some times it may become necessary to open out 110KV/66KV/33KV lines during peak load hours depending upon the prevailing system load flow conditions. Therefore, the Superintending Engineer (EI), Load Despatch Circle should

closely monitor the load on the system during peak hours and to restrict the same within the available generating capacity by enforcing load shedding as indicated above. Also all the Officers incharge of Sub-stations are hereby directed to strictly follow the instructions issued by the Load Despatch Circle, Bangalore in this regard.

Sd/- By Order,
(J. P. JAYAPRABHU)
Additional Secretary K E B.

Karnataka Electricity Board

No. KEB/B13/1406/90-91

Date : 15-12-90.

NOTIFICATION

ATTENTION OF INDUSTRIAL CONSUMERS

Consequent to relaxation in power cut, peak load on the system is increasing day by day. In order to control the peak load within the generating capability, it has become inevitable to enforce restrictions on usage of power between 6 PM & 9 PM in respect of industrial consumers. Therefore, all the industrial consumers are hereby requested not to avail power supply between 6 PM & 9 PM except for their Security Lighting and Water Supply requirement. It may please be noted that if any installation is found to be running during 6 PM & 9 PM the Board is constrained to disconnect such installation without further notice for 24 Hrs. at the first instance

and for 48 Hrs. at the second instance. Further if the installations are found running inspite of the above, such installations will be kept under disconnection for a period of one week.

Therefore it is requested to kindly co-operate with the Board.

Sd/- By Order,

(J. P. JAYAPRABHU)

Additional Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B13/1406/90-91

Date : 22-12-90

NOTIFICATION

Consequent to steep increase in consumption of energy and demand. It has become difficult to meet the peak demand within the available generating capacity. In view of this, all the industrial consumers have been requested not to avail power supply between 6 PM. and 9 PM. except for their Security lighting and water supply requirements. In spite of the above, load on the system has not come down. This has necessitated the Board to impose load shedding on the rural feeders in two spells for 6 hours a day, i.e., 50% of the rural feeders from 6 AM. to 12 Noon and the remaining 50% from 12 Noon to 6 PM. The period of shut-down for the first and second set of feeders will be interchanged every 7 days. Town

feeders and feeders having more than 60% of the Industrial loads are exempted from the above load shedding. Load shedding will come into force with immediate effect.

It is, therefore, requested to co-operate with the Board for the effective implementation of load shedding.

Sd/- By Order,
Sd/- (J. P. JAYAPRABHU)
Additional *Secretary* K.E.B.

Karnataka Electricity Board

No. KEB/B13/1406/90-91

Date : 19-2-1991.

CIRCULAR

SUB : Peak hour load restrictions.

Your reference is invited to Board Circular of even No. dt. 14th Dec. 90 wherein it was instructed to conduct surprise inspections to check the working of industries during evening peak hours ie. between 6 PM and 9 PM in order to meet the demand within the available generating capacity. It was also instructed to disconnect the industrial installations either HT or LT found working during evening peak hours. But it is noticed that the peak load is increasing day by day and has reached the figure of 2405MW on 10-2-91.. This clearly shows that there is some complacency on the part of the executive staff in not restricting the peak load during the evening peak hours. Therefore, it is hereby directed once again to closely monitor all the HT & LT industrial installations so that they

restrict their loads only for security lighting and drinking water supply requirements. Any industrial installation violating the above conditions shall be disconnected for the duration as indicated vide Circular dt. 20-12-90. However installations coming under essential category like water supply installations, Sewrage installations, Hospitals etc., are exempted from peak hour load restrictions imposed between 6 PM & 9 PM.

Further it is also observed that the daily consumption is increasing enormously and the average consumption during the month of Feb. 91 (upto 12th) is 46.99 MUs. This shows that proper load shedding on rural feeders is not being enforced in order to contain the energy consumption, Therefore it is hereby directed to effect load shedding for a duration of 6 Hrs. a day on rural feeders as instructed vide Board Notification of even No. Dt. 22-12-90.

Sd/- By Order,

(J. P. JAYAPRABHU)

Additional Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B13/1406/90-91

Date : 23-2-1991.

CIRCULAR

SUB : Peak hour load restrictions.

- REF : 1. Board Circular of even No. dt. 14-12-90.
2. Board Circular of even No. dt. 20-12-90.
3. Board Circular of even No. dt. 19-2-91.

Inspite of Circular instructions issued by the Board to restrict the peak demand, it is observed that the peak demand is increasing day by day which shows proper monitoring of LT & HT power installations is not being maintained by the Field Officers. Also the daily energy consumption has increased considerably in the month of February 91. The Chairman has viewed this aspect seriously in the meeting held on 23rd Jan. 91 with the O&M Divisional Officers of Bangalore Zone. The Chairman has desired the field officers to take stringent measures against power installations found working during evening peak hours and disconnect such installations for the period as indicated vide Board Notification dt. 15th December 90. Therefore, it is hereby directed to strictly monitor the LT & HT power installations during evening peak hours i.e. between 6 PM & 9 PM and to disconnect such installations found working. The Executive Engineers (EI) are authorised to reconnect LT & HT industrial installations which are kept under disconnection for one day and the Superintending Engineers (EI) of O&M Circles to reconnect such installations which are kept under disconnection for 2 days. The installations which are kept under disconnection for a period of one week have to be reconnected only after obtaining prior approval of the Zonal Chief Engineers, Elec.

Further it is quite possible that I. P. Set load may increase in the coming summer months. In order to meet the energy requirement within the available generating capacity, it is necessary to carry-out the proper implementation of load shedding of rural feeders. Therefore, it is hereby directed to effect load shedding for a period of 6 hours a day on rural feeders as instructed vide Board Notification of even No. dt. 22-12-90. Also all the officers incharge of Sub-stations are hereby directed to follow the Instructions issued from the Load Despatch Centre, Bangalore, so as to contain the demand within the availability.

Sd/- By Order,
(J. P. JAYAPRABHU)
Additional Secretary K.E.B.

Karnataka Electricity Board

Read :

1. Notification No. SWL 12 LPF 82 Dated : 15-10-1985 from the Government of Karnataka granting exemption to the establishment of the K.E.B. under the provisions of the Employees Provident Fund & Miscellaneous Provisions Act 1952
2. Insertion of Sub Section 16 (1C) under the Employees' Provident Fund & Miscellaneous Act 1952 excluding KEB from the operation of the Provident Fund & Miscellaneous Provisions Act 1952.
3. Order No. KEB/B14/5003-82-83 Dated : 26-11-1985 inviting option from the Provident Fund Subscribers to the Pension Scheme under the Board.
4. Letter No. KEB/CLO/B14/5003/82-83 Dated : 24-6-1988 to the Central Provident Fund Commissioner, New Delhi, regarding exemption to the establishment of the KEB from the operation of the Family Pension Scheme.
5. Letter No. KEB/CLO/B14/5003/82-83 Dated : 19-1-1989 to the Secretary, Ministry of Labour, Government of India, New Delhi, intimating that Employees' Provident Fund & Miscellaneous Provisions Act 1952 is not applicable to KEB.
6. Letter No. KEB/CLO/B14/5003/82-83 Dated : 27-1-1989 to the Regional Provident Fund Commissioner, Bangalore, that the KEB is not liable to contribute the Family Pension Subscription.
7. Order No. KEB/CLO/B14/5003/82-83 Dated : 23-1-1989 issuing orders to all the Pay Drawing Officers to stop the recovery of Family Pension contribution with effect from 1-1-1989.

8. Letter No. AO(P)/Sn. IX/Cys. 85/89-90 Dated : 8-11-89 from the Financial Adviser & Chief Accounts Officer, KEB, Bangalore, to convey approval to authorise Family Pension to the entitled Members of the deceased employees formerly governed by the Family Pension Scheme under Employees' Provident Fund and Miscellaneous Provisions Act 1952, who had opted for pension scheme contained in BESR in lieu of the Family Pension Scheme under Employees' Provident Fund & Miscellaneous Provisions Act, 1952.
9. Letter from the General Secretary, KEB Employees' Union, in the matter.
10. Board Resolution No. 17999 Dated : 24-3-1990.

Order No. KEB/CLO/B14/5003/82-83,

Dated : 9-4-1990.

APPROVAL is hereby accorded for payment of Family Pension under BESR to the entitled members of the families of the deceased employees, who were subscribers to the Family Pension Scheme 1971 under the Employees' Provident Fund & Miscellaneous Provisions Act 1952 and who died on or after 1-1-1989 and who have exercised option to Pension Scheme contained in B.E.S.R. in lieu of Family Pension Scheme 1971 under the relevant Act.

By Order,
Sd/- Secretary K.E.B.

Karnataka Electricity Board

No KEB/CLO/B14/2307/89-90.

Date : 10-7-90.

The Chief Engineer Elcty., (General),

All the Chief Engineer Elcty.,

The Financial Adviser & Chief Accounts Officer,

All the Superintending Engineer Elcl.,

All the Executive Engineer Electrical.

Karnataka Electricity Board.

Sir,

SUB : Components to be taken up for determining the wages of a workmen for calculation of payment of workmen compensation.

Some of the Circle/Divisional Officers are seeking clarification on the components to be considered for determining the wages of a workmen while calculation of payment of workmen compensation. Hence it is hereby clarified that the following components are required to be taken up into consideration while calculation of payment of workmen compensation. If the monthly wages of a workmen exceeds Rs. 1000/- his monthly wages for calculation of workmen compensation shall be deemed to be Rs. 1000/- only.

- a) - Pay.
- b) Dearness Allowance.
- c) House Rent Allowance.
- d) City Compensatory Allowance.

- e) Other allowances such as special pay, special locality allowance, Construction allowance, Hill allowance, Shift allowance, conveyance allowance, washing allowance, over-time pay.

Components like Double wages, Medical reimbursement, Leave Travel Concession, Home Travel concession, Accident Grant etc. need not be taken into consideration.

Yours faithfully,

Sd/- (K. R. SHANKARNARAYANA)

Secretary K.E.B.

Karnataka Electricity Board

SUB : Supply of Uniforms of Terrycot Cloth to the entitled workmen for the year 1990-91 and 1991-92.

Read :

- 1) Letter No. KEBEU/1293-7/90 dated 30-5-1990 requesting to provide Terrycot Cloth to the entitled workmen in place of Cotton Cloth provided hither to.
- 2) This office letter No. CIO/B14/6820/86-87 dated 21-7-90 to the General Secretary, KEBEU.
- 3) Board Order No. KEB/B8/5857/90-91 dated 20-8-1990, in the matter,
- 4) U. O. Note No. 6333 dated 20-7-1990 from the C. E. E. (MM&P), Bangalore in the matter.

Order No. KEB/CLO/B14/6820/86-87.

Bangalore, Dated : 11-10-1990.

APPROVAL is hereby accorded for the following :

- 1) To provide 2 sets of Terrycot Uniform to the entitled workmen for the year 1990-91.
- 2) To provide 1 set of Terrycot Uniform to the entitled workmen for the year 1991-92.
- 3) The revised arrangement is followed for a period of Two years and may be reviewed subsequently.
- 4) The length of Uniform to be issued to each entitled workmen is as noted hereunder :

Sl. No.	Category of Employee.	Type of Terrycot Cloth	Qty. reqd. per piece (as recommended)	Remarks
1	2	3	4	5
1)	IM/Mech./ Wireman/MT/RT/TCD Staf/Station Attendent/Men, Scavengers etc.,	O. G. Suiting	1.3 Mtrs. per pant.	
2)	-do-	O. G. Shirting	2.0 Mtrs. per full sleeves shirt.	
3)	Drivers/Watchman and Workshop and Store Helper, Cleaners	Kahki Suiting	3.2 Mtrs. per pant with full shirt.	

1	2	3	4	5
			3 Mtrs. per pant with half shirt.	
4)	Meter Reader.	White	1.3 Mtrs. per pant.	
5)	O.A. Grade-I & II	White suing	3.2 Mtrs. per pant with full shirt.	
			3 Mtrs. per pant with half shirt	
6)	Meter Readers	White shirting	2.0 Mtrs. per full shirt	
			1.6 Mtrs. per half shirt	

NOTE : I The Chief Engineer Electricity, (MM&P) KEB, Bangalore will purchase the quantity of cloth as per the requirement.

NOTE : II The abbreviation "KEB" either in Kannada or English be inscribed in prominent colour by all employees while setting their Uniform stiched it should be on left side of the chest postion of the shirt.

NOTE : III Wearing of Uniform is obligatory while on duty.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

SUB : Supply of Uniforms of Terrycot Cloth to the entitled workmen for the year 1990-91 & 1991-92

Read :

1. Letter No. KEBEU/1293-7/90 dated 30-5-1990 requesting to provide Terrycot Cloth to the entitled workmen in place of Cotton Cloth provided hitherto.
2. This Office letter No. CLO/B14/6820/86-87 dated 21-7-1990 to the General Secretary, KEBEU.
3. Board Order No. KEB/B8/5857/90-91 dated 20-8-1990.
4. U. O. Note No. 6333 dated 20-7-1990 from the Chief Engineer, Electy. (MM&P), Bangalore, in the matter.

Order No. KEB/CLO/B14/6820/86-87;

Bangalore, Dated : 24-10-1990.

In supercession of the Order No. KEB/CLO/B14/6820/86-87, dated 11th October 1990, approval is hereby accorded for the following :

1. To provide 2 sets of Terrycot Uniform to the entitled workmen/ women for the year 1990-91.
2. To provide 1 set of Terrycot Uniform to the entitled workmen/ women for the year 1991-92.
3. To revised arrangement is to be followed for a period of TWO years and may be reviewed subsequently.
4. The length of Uniform to be issued to each entitled workmen/ women is as noted hereunder :

Sl. No.	Category of entitled workmen/women.	Type of Terrycot Cloth	Qty. required per per (as recommended)
	(1)	(2)	(3)
1.	ALM/LM/Mech./ Wireman/MT/RT/TCD Staff/Stn.-Attendants/ Scavengers etc.,	O.G. suiting.	3.2 Mtrs. per pant and per shirt with full sleeves.
2.	Drivers/Watchman/ Jamedars.	Khaki suiting	3.4 Mtrs. per pant with full shirt (Uniform to be stitched as per M. V. Act in case of Drivers).
3.	Workshop & Store Helpers/Cleaners.	Khaki suiting	3 Mtrs. per pant with half sleeves shirt.
4.	Meter Reader	Khaki Pant White Shirting	1.3 Mtrs. per pant 1.8 Mtrs. per shirt with half sleeves.
5.	OA Gr. I	White suiting	3.4 Mtrs. per pant with full sleeves shirt.
6.	Daftary., & OA Gr. II	White suiting	3.2 Mtrs. per pant with full sleeves shirt.
7.	Care-taker/Cook/Butler etc.,	White suiting	3 Mtrs. per pant & shirt with half sleeves.
8.	Diving staff at Munirabad.	Khaki	2.5 Mtrs. per shirt with half sleeves & half pant.

NOTE :

1. The Chief Engineer, Electy. (MM&P), KEB, B'lore, will purchase the quantity of cloth as per the requirement.
2. The abbreviation 'KEB' either in Kannada or English be inscribed in prominent colour by all employees while getting their Uniform stitched & it should be on left side of the chest position of the shirt.
3. Wearing of Uniform is obligatory while on duty.
4. Women workers will purchase Sarees/Blouse of Terrycot. Cost to be reimbursed is limited to amount already prescribed in B.O. No. B/16/3888/89-90 dated 12-4-1990.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

No. KEB/CLO/B14/6820/86-87

Dated : 26-10-1990.

CORRIGENDUM

The following amendment is issued to Board Order No. KEB/CLO/B14/6820/86-87 Dated 24-10-1990.

Sl. No.	Category of workmen/ Women	AS EXISTING		AS AMENDED	
		Type of Terrycot cloth	Qty. reqd. per piece (as recommended)	Type of Terrycot Cloth.	Qty. reqd. per piece (as recommended)
1.	ALM/LM/Mech Wireman/MT/RT/TCD Staff/ Stn. Attendants/ Scavengers etc.	O.G. suiting	3.2 Mtrs. per pant & per shirt with full sleeves.	O.G. Pant shirting	1.3 Mtrs. per pant. 2.0 Mtrs. per shirt with full sleeves 1.8 Mtrs. per shirt with half sleeves.

The colour of the Uniform cloth for the women workers is blue blouse & saree with dark blue border.

No. KEB/CLO/352/90-91

By Order,
Sd/- Secretary K.E.B.

Karnataka Electricity Board

No. KEB/CLO/352/90-91

Dated: 2-11-1990

CIRCULAR**SUB : PAYMENT OF WORKMEN COMPENSATION.**

In accordance with Section-4 of the Workmen Compensation Act, compensation is payable where death results from the injury or causes permanent total disablement or partial disablement in accordance with Schedule-1 to the Act.

Compensation Under Section-4 shall be paid as soon as it falls due. In case where the employer does not accept the liability for compensation to the extent claimed or when there is a dispute regarding the heirs of the deceased, he shall be bound to make provisional payment to the extent the liability is accepted by the Board and such payment shall be deposited with the Commissioner for Workmen's Compensation, without prejudice to the right of the workmen to make claims before the said authority.

Where any employer is in default in paying the compensation due under Act within one month from the date it falls due, it is open to the concerned authorities to levy in addition to the amount of the compensation, simple interest at 6% per annum on the amount due together with penalty upto 50%

Instances have been brought to the notice of this Office wherein the provisions of the Act are not implemented and there has been delay in arranging compensation resulting in payment of interest and heavy penalties.

Wherever an appeal is to be preferred before the High Court against the orders of the Commissioner for workman Compensation, a certified copy of the order, a copy of the Objection Statement

filed, a copy of evidence tendered, copy of the replies to the Objection Statement and copies of all other documents produced before the Commissioner shall be sent to this office immediately and not later than 60 days which is the time prescribed for filing an appeal before the High Court. There should not be any delay as the High Court will not grant stay against the orders of the Commissioner in case of delays and in such a case, the Commissioner will make payment after 60 days from the date of deposit of the amount of compensation. In case the stay is not granted, it is open to the Commissioner for Workman's Compensation to arrange payment of the amount deposited. Wherever the amount has been deposited, a certificate of deposit may also be sent.

The above instructions may be borne in mind while dealing with the cases of Workmen Compensation. If the time schedule stated above is not followed resulting in losses to the Board, individual responsibility on the officer concerned will be fixed.

By Order,

Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

No. KEB/CLO/B14/507/90-91

Dated : 19-12-90

CIRCULAR

I am directed to state that the Chairman has viewed seriously on the increased number of fatal and non-fatal accidents to the workmen. These innocent workmen try to work without knowledge of safety precautions and at certain times with the enthusiasm of

restoring power supply. On such occasions, it is the responsibility of the Supervisory staff to be present on the spot and enforce safety rules. Safety materials like Nylon ropes/safety belts, hand gloves, insulated cutting-pliers, etc., have to be provided. The Chief Engineers (Zones) to purchase the immediate requirements and the requisitions sent to the Chief Engineer (MM&P) for bulk purchase. It is needless to mention that it is the responsibility of every officer to safeguard the workmen. If any complacency is found at any level, the concerned officer shall not only be liable for severe punishment, but also for all contingencies arising therefrom. They cannot plead any excuse at the cost of the life of these workmen. I reiterate that every effort should be made to provide safety to workmen.

Sd/- By Order,

(J. P. JAYAPRABHU)

Additional *Secretary K.E.B.*

Karnataka Electricity Board

SUB : Group Personal Accident Insurance Policy.

Read

1. B.O. No. CLO/B14/6186/84-85 dt. 12-2-1988.
2. Board Order No. CLO/B14/6186/84-85 dated 14-2-1989.
3. D.O. Letter No. T/EEG/AE2/GPA/89-90/1897 dt. 31-1-90 of the Chief Engineer, Elec. (Genl.) requesting this Office to accord approval to renew the Group personal Accident Insurance Policy and Janata Personal Accident insurance Policy for a further period of one year from

16-2-1990 at the total annual premium of Rs. 39,586/- and to obtain the above said Policies from M/s. United India Insurance Co. Ltd.

4. Board letter No. CLO/B14/6186/84-85 dated 14-2-1990.
5. Letter No. T/EEG/AE2/GPA/90-91/2010 dated 18-1-1991 from the Chief Engineer, Elec., (Genl.), KEB, to convey approval to take the Policy for one year from 16-2-1991 at a cost of Rs. 40,993/- from M/s. United India Insurance Co. Ltd. and to communicate general approval from 16-2-1992 and onwards.

Order No. KEB/CLO/B14/6186/84-85

Bangalore, Dated : 11-2-1991

Approval is accorded to renew the Life Insurance Cover in respect of Categories of Employees referred to in Board Order of even No. dt. 12-2-1988 under 'Janata Personal Accident Insurance' and 'Group Personal Accident Insurance' covering 1192 Officers/Officials for a further period of one year from 16-2-1991 and for arranging payment of Rs. 40,993/- to M/s. United India Insurance Co. Ltd., Bangalore, being the annual premium in this behalf.

The Chief Engineer, Elec., (Genl.) is also authorised to renew the insurance Policy in respect of Employees referred to in Board Order of even No. dt. 12-2-1988, year after year commencing from 16-2-1992 and onwards for arranging payment of premia to M/s. United India Insurance Co. Ltd., Bangalore.

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

Read :

1. Board Order No. KEB/CLO/B14/5003/82-83 Dtd. 9-4-1990.
2. Letter No. KEBEU/357-60/91 dated 28-1-1991 of the General Secretary, KEB Employees' Union (Reg. No. 659) in the matter.
3. I.M.C. Resolution No. 85/186, Dated 8-2-1991.

Order No. KEB/CLO/B14/5003/82-83,

Bangalore, Dated: 25-2-1991

APPROVAL is hereby accorded to authorise sanction of Family Pension under BESR to the entitled members of the Family of the deceased employees, who were subscribers to the Family Pension Scheme 1971 under the Employees Provident Fund & Miscellaneous Provisions Act 1952 and who died while in service or after retirement on or after 1-1-86 but before 31-12-88 after adjusting the benefits, if any, already paid to them.

APPROVAL is also accorded to obtain early refund of contributions already made to the Regional Provident Fund Commissioner in this regard.

By Order,
Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

No. KEB/B19/7663/84-85.

Dated : 1-12-90

CIRCULAR

SUB : Dismantling of idle lines

It is observed by the Chairman, that inspite of serval reminders the work of dismantling of idle lines has not been takep up riously by the field engineers. The idle lines which are not dismantled in time are prone not only to unauthorised extension of power supply to dis-connected installations resulting in misuse of energy but also give room for theft of line materials.

At a time when Board is gripped with acute shortage of materials, dismantling of idle lines by field engineers shall provide much deisired relief.

Taking into stock the precarious position of the line materials and the lethargic attitude of the field staff, it is hereby directed to issue the following guidelines for strict adherence with immediate effect.

1. Dismantling of one route MM of HT/LT line should be the monthly minimum target of each Sub-division.
2. If there is no targetted progress in any Sub-division due to non-existance of idle lines, a certificate to this effect should be obtained from field engineers by Executive Engrs. Elecl., which is to be incorporated in the monthly returns, and in such sub-divisions, if any idle lines are noticed by the Inspecting authorities, Disciplinary action should be initiated by the Zonal Chief Engineers, Electricity.

The above guidelines should be followed strictly and the progress of idle lines in form 'C' of monthly returns should be sent to Chief Engineer, Electricity, (General), on or before 10th of every succeeding month.

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B19/7731/84-85

Dated : 12-12-1990

CIRCULAR

I am directed by the Chairman to issue the following instructions to the field officers for compliance :

- 1) Prescribed test check of readings during every month should be taken by the Officers and entered in the ledgers. Any discrepancy should be immediately attended and action taken on the concerned officials. The RR Nos. and readings taken should be entered in a separate register for review of Inspecting Officers.
- 2) The balance of consumable materials in the Stores should be checked atleast once in a month and entries made in the ledger.
- 3) Surprise inspections between 6 PM. and 9 PM have to be made and the R.R. Nos. inspected should be entered in the register for review.
- 4) Transformer centre Registers should be brought upto date.
- 5) Sub-stations should be maintained as per schedule and entries made in the registers, single line diagrams are to be put up.
- 6) The Office and sub-station premises have to be kept clean. Grid and Distribution maps have to be displayed.
- 7) Office Boards have to be neatly painted.
- 8) Old furniture has to be replaced in the offices and Service stations.
- 9) More attention to be paid to Consumer service and courtesy extended at all levels.

- 10) Disconnection lists have to be reviewed daily and action taken for prompt disconnection.
- 11) Revenue collections have to be reviewed atleast once a week and action taken to improve the collections.
- 12) Work has to be allocated on the previous day itself and the services of workmen are to be fully utilised.
- 13) The application registers and especially I.P. application registers of SC/S.T., SCP and 100 wells programme should be produced, before the Inspecting Officers for review.
- 14) Movement registers have to be maintained. Officers should be available for the Public in the afternoons.

The Inspecting Officers are requested to review the above items during their periodical inspection and any complacency have to be severely dealt with.

Sd/- By Order,
(J. P. JAYAPRABHU)
Additional Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B19/361/85-86

Dated : 14-2-1991

CIRCULAR

SUB: Mode of transaction in respect of square shaped serially numbered lead seals.

With the introduction of square shaped serially numbered lead seals for affixing to the Metering Equipments of the consumers,

it is necessary that proper records are maintained with regard to their use, not only for proper accounting but also to meet the legal requirements, in cases where malpractices are detected.

Formats for maintenance of the essential records by different Field Staff have been evolved and it is absolutely necessary that the concerned Field Staff maintain these records, whenever these seals are involved.

The formats, so evolved have been detailed in the Annexure to this Circular and it is requested that all the Field Staff ensure strict compliance with these instructions without fail.

Sd/- By Order,
Additional Secretary K.B.E.

Karnataka Electricity Board

ANNEXURE

GUIDELINES FOR ACCOUNTING OF SQUARE SHAPED SERIALY NUMBERED LEAD SEALS

The following Guidelines shall be adopted for maintaining the account of square shaped, serially numbered lead seals. These seals shall be used only for sealing 3 Phase Energy Meters and C.T. used Installations :

I By the Executive Engineers, Elecl., of M.T.R.T and M.R.T.
Divisions :

The Executive Engineer, Elecl., M. T., R. T. and M. R. T. Divisions shall arrange to maintain the account of lead seals drawn by there staff in the following proforma :

Sl. No.	Date of issue	SEAL DETAILS			Name of the Officer with designation	Remarks if any
		Starting Sl. No.	Ending Sl. No.	Quantity		
1	2	3	4	5	6	7

II By the M.T./R.T./M.R.T. Staff in charge of Laboratory :

The Engineer in-charge of the M.T./R.T./M.R.T. Laboratory, who uses/releases the new lead seals shall maintain a Registers containing the following information :

Sl. No.	Date	Sl. No. of the Lead Seal	METER DETAILS		Remarks if any
			Sl. No. Make	Current rating	

- NOTE : 1) Separate Registers shall be maintained for released seals and newly affixed seals.
- 2) The impression of the square shaped leadseal plier shall be recorded at the top of each page of the Register.

III By the Field Staff of M.T., R.T. & M.R.T. :

The Field Staff. at the time of rating shall maintain a Register and record the details of the seals used in the following proforma.

This shall be in addition to entry of details in the existing rating report forms :

Date	RR. No. & Sub-dvn.	Name of the Installation	Unit to which seal is affixed/changed	RELEASED SEALS Sl. No.	Impression
1	2	3	4	5	6
NEWLY FIXED SEALS			SIGNATURE OF THE		
Sl. No.	Impression	Remarks	Consumer	Field Officer	
7	8	9	10		11

NOTE : 1) In case of Meters, the current rating, Sl. No., Reading and Make shall be recorded.

IV By O & M Field Staff :

- a) The O & M. Field Staff, who fixes the Meters affixed with Serial Numbered, square shaped lead seals shall maintain Register and record the details in the following Proforma :

Date	RR. No.	Name and Address	METER DETAILS			
			Sl. No.	Make	Current reading	Reading
1	2	3	4	5	6	7
LEAD SEAL TO MAIN COVER	AFFIXED	Lead seal impression on TC/CT Box etc.	Signature of the Consumer	Signature of the Field Officer		
Sl. No.	Impression					
8	9	10	11		12	

b) In case the O&M. Field Staff who releases the serially numbered square shaped lead seal, shall maintain the details on the following Proforma :

Date	R.R. No. and Date	Unit from which Seal is released	Sl. No.	RELEASED LEAD SEALS Impression	Impression of new seal affixed if any
1	2	3	4	5	6
Reason for releasing the seals		Signature of the consumer		Signature of the Field Officer	
7		8		9	

c) The O&M. Staff shall arrange to return these seals to the concerned Assistant Executive Engineer, Elecl., M.T./R.T./M.R.T. at suitable intervals, Preferably once in a month, duly indicating the Sl. No. of the lead seal R.R. No. and date of release.

d) The Field Officer shall record the Sl. No. and impression of the lead seal fixed to the main cover of the Meter, Meter Sl. No., Make, current rating, RR. No. from which the Meters are released in the R.I.

V By M.T./R.T./M.R.T. Staff regarding released seals :

The M.T./R.T./M.R.T. Staff shall arrange to return the released serially numbered, square shaped lead seals, to an Officer authorised by the concerned Executive Engineer, Elecl., M.T./R.T./M.R.T. under acknowledgement. The Executive Engineer, Elecl., M.T./R.T./M.R.T. shall arrange to destroy the above seals periodically, under his direct supervision. The details of the seals destroyed shall also be maintained.

VI Stores :

The Store-keeper who issues three phase Energy Meter shall record Meter Sl. No., current rating and Make of the Meter and also the Sl. No. of the lead seal fixed to the Meter on the indent/invoice.

In case of R.I. similar details may be insisted from the Field Staff.

VII In General :

The above instruction shall be strictly adhered to and in case of any lapses noticed, the concerned Officers will be held responsible for the loss of revenue incurred by the Board.

Sd/- By Order,
Additional Secretary K.E.B.

Karnataka Electricity Board*Read :*

1. Board Order No. MSEB/A1/6435/69-70 Dated 15-1-1970 revising the pay scales of the employees of the Board with effect from 1-4-1969.
2. Board Order No. KEB/BPO. 5/76-77. Dated 12-3-1977 revising the pay scales of the workmen of the Board with effect from 1-4-1976.
3. Board Order No.-KEB/B16/5624/79-80 Dated 3-1-1981 revising the pay scales of the workmen of the Board with effect from 1-4-1980.

4. Board Order No. KEB/B16/4088/84-85 Dated 31-1-1986 revising the pay scales of the workmen of the Board with effect from 1-4-1985.
5. Board Order No. KEB/B16/9759/(i)/86-87 Dated 25-3-1987 treating the entire D.A. admissible as on 1-7-1986 as Mergeable D.A. and reckoning the same as part of pay for purposes of calculation of DA, HRA, CCA, pensionary benefits etc.,
6. Board Order No KEB/B16/9759/(ii)/86-87 Dated 23-5-1987.
7. Board Order No. KEB/B16/7502/87-88 Dated 6-7-1987.
8. Board Order No. KEB/B16/8094/87-88 Dated 22-2-1988.
9. Board Order No. KEB/B16/165/88-89 Dated 16-7-1988.
10. Board Order No. KEB/B16/781/88-89 Dated 16-3-1989.
11. Board Order No. KEB/B16/3538/89-90 Dated 29-6-1989.
12. Board Order Ng. KEB/B16/3772/89-90 Dated 8-2-1990.
13. Letter No. KEBEU/Cys. 6/89 Dated 23-2-1989 from the General Secretary, KEB Employees' Union submitting Charter of demands for revising the pay scales and other allowances etc. with effect from 1-4-1989.
14. Board Resolution No. 17985 Dated 12-3-1990.
15. Memorandum of Settlement dated 12-3-1990 between the Management of KEB and KEB Employees' Union (Reg. No. 659) regarding revision of pay scales of workmen and other allied matters with effect from 1-4-1989.

Order No. KEB/B16/3888/89/90

Dated : 12-4-1990.

Board is pleased to approve the Revision of Pay scale at set out in Annexure I, appended, by merging the component of Dearness Allowance at 632 AICPI points (BASE : 1960=100) with the

existing Basic pay in respect of workmen who have been appointed to various posts against direct recruitment, by absorption and by promotion subject to the following conditions :

1. DATE OF EFFECT ;

The Revised Pay scales shall come into force from 1-4-1989 for all workmen.

2. The Revised Pay scales shall **not** apply in the cases of workmen working on Temporary Time Rolls i.e., Casual Labourers appointed on Daily wages basis.

3. The Mergeable Dearness Allowance introduced from 1-7-1986 in Board Order No. KEB/B16/9759 (I)/86-87 Dated 23-5-1987 shall cease to exist from 1-4-1989 as a separate item.

4. If a workman reaches the maximum of the time scale during the period of settlement dated 12-3-1990 the scale shall be elongated in respect of that workman (except Assistant Engineer (Non-Graduate) as personal to him till the date of signing the next settlement with the KEB Employees' Union (Reg. No. 659).

5. PAY FIXATION AND SERVICE WEIGHTAGE :

1) The initial pay of the workmen to whom the Revised Scales of pay apply shall be fixed in that scale as on 1-4-1989 in the following manner :

i) To the existing Basic pay (existing Basic pay shall be arrived at after taking into account the annual increment due, if any, elongation increment, stagnation increment due as on 1-4-1989 in the existing scale, including personal pay, if any) add the following :

a) The component of Dearness Allowance on 1-7-1986 at 632 AICPI points as approved vide Board Order No. B16/9759 (I)/86-87 Dated 23-5-1987 on the existing basic pay ;

b) Minimum Guaranteed benefit of Rs. 200/- (Two hundred only) ;

c) Service Weightage at the following rates :

- i) To those workmen who have put in less than 5 (five) years of service in Regular/Maintenance/Workcharged Establishment as on 1-4-1989. 6% (Six percent) on Basic Pay + M.D.A.
- ii) To those workmen who have put in not less than 5 (five) years of service but below 10 (ten) years service in Regular/Maintenance/Workcharged Establishment as on 1-4-1989. 9% (Nine percent) on Basic Pay + M.D.A.
- iii) To those workmen who have put in not less than 10 (ten) years of service but below 20 (twenty) years of service in Regular/Maintenance/Workcharged/Establishment as on 1-4-1989. 11% (Eleven percent) on Basic Pay + M.D.A.
- iv) To those workmen who have put in 20 (Twenty) years of service and above in Regular/Maintenance/Workcharged Establishment as on 1-4-1989. 13% (Thirteen percent) on Basic Pay + M.D.A.

II) After adding the component of Dearness Allowance at 632 AICPI points, Minimum guaranteed benefit and the Service weightage as detailed above to the existing Basic pay, the amount so arrived at shall be the "Revised Basic Pay". The revised Basic pay shall be fixed in the revised scales effective from 1st April, 1989 as follows :

- i) If the Revised Basic pay happens to be less than the minimum of the Revised scale, the Basic pay shall be fixed at the minimum of the revised scale.
- ii) If the Revised Basic pay happens to be one of the stages in the revised scale or is in between two stages of the revised scale, it shall be fixed at the next higher stage in the revised scale.
- iii) In the case of a workman, who, but for his/her fixation of pay in the revised scale, would have earned normal increment/elongation increment, stagnation increment, in the case of those who reach the maximum of the scale in the existing scale in the usual course during the period from 1-4-89 to 31-3-1990 his/her pay in the revised scale shall, if advantageous to him/her, be refixed from the date of his/her earning such increment in accordance with the aforesaid pay fixation formula. In such cases, the service weightage admissible shall be determined on the basis of the total service of the workman as on the date of the actual accrual of these increments during the period from 1-4-89 to 31-3-90.
- iv) The pay of the workmen may be fixed in the revised scales of pay as per the ready reckoner enclosed to this order vide Annexure-II.

6. DEARNNESS ALLOWANCE :

Consequent to the merger of Dearness allowance at 632 AICPI (Base-1960=100) the payment of Dearness allowance shall be as indicated below.

Pay Range	Percentage on the revised Basicpay	
	From 1-4-1989	From 1-7-1989
Upto Rs. 1105	18.5	22.25
Rs. 1106 to 1270	19.0	22.90

Rs. 1271 to 1550	19.5	23.42
Rs. 1551 to 1800	20.0	24.1
Rs. 1801 to 2335	20.5	24.7
Rs. 2336 to 2935	21.0	25.1
Rs. 2936 to 3835	21.45	25.9
Rs. 3836 to 5260	16	18.3
	Subject to a minimum of Rs. 840/-	Subject to a minimum of Rs. 1015/-

The chart showing the dearness allowance admissible to the employees at various stages in the revised pay scales is enclosed, Vide Annexure-III. In respect of employees whose pay has been fixed at any other stage, then dearness allowance shall be calculated at the percentages given above. The dearness allowance payable shall be rounded to the nearest whole rupee, ignoring fraction of less than 50 paise while 50 paise or above shall be rounded to the next higher rupee.

7. HOUSE RENT ALLOWANCE :

The payment of House Rent Allowance to the workmen shall be regulated as per the Annexure-IV.

8. CITY COMPENSATORY ALLOWANCE :

The payment of City Compensatory Allowance to the workmen shall be regulated as per the Annexure-IV.

9. OTHER ALLOWANCES :

The allowances as indicated below shall be paid to the categories of workmen indicated against each allowance at the rates mentioned against each with effect from 1-4-1989 subject to the workmen complying with the Rules & Regulations of the Board regarding grant of that particular allowance and he/she being eligible thereto as per the existing rules.

1. CASH DUTY ALLOWANCE :

Cash Duty Allowance shall be paid at Rs. 65/- (Sixty five) per month to those who are incharge of cash duty ;

NOTE :

- i) Cash Duty Allowance shall also be payable to those workmen who are entrusted with the cash collection including Trolley cash collection.
- ii) Those who work as substitutes when regular cashier, who is incharge of cash duty, proceeds on casual leave and other kinds of leave not exceeding Seven days shall be paid at Rs. 15/- (fifteen) per working day subject to a maximum of Rs. 65/- p.m.

- | | |
|---|---------------------------------------|
| 2. Special pay to Typists shall be paid at | Rs. 65/- p.m.
(Sixty five) |
| 3. Special pay to Jr. Personal Assistant shall be paid at | Rs. 85/- p.m.
(Eighty five) |
| 4. Special pay to Sr. Personal Assistant shall be paid at | Rs. 110/- p.m.
(One hundred & ten) |
| 5. Special Pay to Cyclostyling worker shall be paid at | Rs. 30/- p.m.
(Thirty) |
| 6. Special pay to Drivers shall be paid at | Rs. 65/- p.m.
(Sixty five) |
| 7. Special pay to Lift Attendants/ Trolley Drivers shall be paid at | Rs. 60/- p.m.
(Sixty) |
| 8. Special pay to Cleaners shall be paid at | Rs. 55/- p.m.
(Fifty five) |

- | | |
|---|--------------------------------|
| 9. Special pay to
(Hot line works) shall be paid at | Rs. 100/ p.m.
(One hundred) |
| 10. Special pay to Mechanic Gr. I
(Hot line works) shall be paid at | Rs. 65/- p.m.
(Sixty five) |
| 11. Special pay to Mechanic Gr. II
(Hot line works) shall be paid at | Rs. 65/- p.m.
(Sixty five) |
| 12. Special pay to Medical staff
Class-IV employees shall be paid at | Rs. 25/- p.m.
(Twenty five) |
| 13. Personal allowance to Sr. Assistants
(Inspection) shall be paid at | Rs. 65/- p.m.
(Sixty five) |
| 14. Personal allowance to Assistants who
are incharge of safe custody of docu-
ments in the Office of the Financial
Adviser & Chief Accounts Officer
shall be paid at | Rs. 65/- p.m.
(Sixty five) |
| 15. Special pay to Assistant Store
Keepers shall be paid at | Rs. 60/- p.m.
(Sixty) |
| 16. Special pay to Store Keepers Gr. II
shall be paid at | Rs. 65/- p.m.
(Sixty five) |
| 17. Special pay to Store Keepers Gr. I
shall be paid at | Rs. 85/- p.m.
(Eighty five) |
| 18. Special pay to Telex Operator shall
be paid at | Rs. 25/- p.m.
(Twenty five) |
9. 2) SHIFT ALLOWANCE :

Shift allowance shall be paid at 5% (Five percent) of the pay subject to minimum of Rs. 5/- (Five) per Evening/Night

shift to all those workmen who may be deployed to the said shift duties including watch and ward and medical staff.

9. 3) CONVEYANCE ALLOWANCE :

a) Conveyance Allowance shall be paid as follows, wherever the same is admissible at present :

i) Motor Cycle Allowance. Rs. 140/- (One hundred and forty) per month.

ii) Bicycle Allowance. Rs. 40/- (Forty) per month

b) The workmen who are entrusted with the duty of delivery of tappal shall be paid Conveyance Allowance at Rs. 40/- (Forty) per month and in the case of absence of regular incumbent, the subatitut shall be paid Conveyance Allowance at Rs. 2/- (Two) per day subject to a maximum of Rs. 40/- (Forty) per month.

c) The Operators/Overseers deputed for Meter reading shall be paid Conveyance Allowance at Rs. 2/- (Two) per day subject to maximum of Rs. 40/- (Forty) per month.

9. 4) WASHING ALLOWANCE :

Washing Allowance shall be paid at Rs. 25/- (Twenty five) per month wherever the same is admissible at present.

9. 5) SPECIAL LOCALITY ALLOWANCE :

i) The Special Locality Allowance shall be paid at 15% (Fifteen percent) of Basic pay subject to a maximum of Rs. 325/- (Threc hundred and twenty five) per month to the workmen in the following places.

a) M.G.H.E. Works, Jog Falls (including Pre-University College, Jog.

b) Hulical.

c) Gogi branch.

ii) The Special Locality Allowance shall be paid at 6% (Six percent) of the Basic pay subject to a maximum of Rs. 225/- (Rs. Two hundred and twenty five) per month to the workmen in the following places.

a) Ghataprabha

b) Dandeli

c) Supa

d) Malleswara (Kudremukh Project)

e) Shimsha, Sivasamudram

f) Munirabad

g) Upper Krishna Project.

9. 6) HILL ALLOWANCE :

Hill Allowance in respect of workmen working at the Hilly places wherever this allowance is admissible shall be paid on par with State Government, as follows :

a) Workmen drawing pay below Rs. 1015/- p.m. Rs. 50/- p.m. (Fifty)

b) Workmen drawing pay of Rs. 1015/- p.m. & above. Rs. 80/- p.m. (Eighty)

9. 7) CONSTRUCTION ALLOWANCE :

Construction Allowance shall be paid at the existing rates at 12% (Twelve percent) at Jog Falls and 6% (Six percent)

at other places subject to a maximum of Rs. 25/- (Rupees Two hundred and twenty five) per month.

9. 8) DIP & DIVING ALLOWANCE :

Payment of Special Allowance to Divers and Dip Allowance wherever the same is being paid at present shall be paid as follows :

- | | |
|---------------------------------|--|
| a) Special allowance to Divers. | Rs. 50/- p.m. (Fifty) |
| b) Dip Allowance. | Rs. 25/- per Dip per hour, (Twenty five) |

10. RETIREMENT BENEFIT :

The workmen retiring from Board service shall be presented with momento Quartz Wall Clock or anything in lieu of this as may be suggested by the Union costing not more than Rs. 500/- (Five hundred). A service certificate shall also be given.

NOTE : All other allowances/Special pay which are being paid by the Board at present shall be continued to be paid at the same rates subject to the workmen complying with the Rules & Regulations of the Board regarding the grant of that particular allowance/special pay he/she is eligible thereto as per the existing rules.

11. AMENITIES & FACILITIES :

- i) In the case of workmen who are drawing Basic pay or Rs. 1550/- and below per month and provided with rent free quarters no recovery towards House Rent shall be made

from 1-4-1989, and they will not be entitled to payment of any House Rent Allowance.

- ii) Reimbursement of the following charges shall be made at the rates mentioned against each.
- a) Stitching charges for two sets of Uniforms. Rs. 140/-
(One hundred & forty only)
 - b) Purchase of shoes (One pair) Rs. 100/-
(One hundred only)
 - c) Purchase of chappale (One pair). Rs. 60/-
(Sixty only)
 - d) Saree with petti-coats & Blouse pieces 2 nos. each including stitching charges. Rs. 225/-
(Two hundred & Twenty-five only)

12. ACCIDENT GRANT :

- a) Whenever an employee meets with an accident of a severe nature while on duty he/she shall be permitted to obtain medical treatment in any of the Hospitals as per the advice of the Authorised Medical Attendant of the Board. Medical reimbursement proposals in such cases may be sent to the Board.
- b) Whenever a workman meets with an accident and is hospitalised he/she shall be sanctioned an accident grant as follows :
 - i) Rs. 250/- (Two hundred and fifty only) where the workman is hospitalised for a period upto and inclusive of Seven days while on duty.
 - ii) Rs. 400/- (Four hundred only) in case of hospitalisation for a period beyond Seven days while on duty.

- c) An advance amounting to a maximum of 2 (Two) months' pay shall be paid, depending upon the nature of injury sustained, towards the expenditure on food, nourishment and other expenses during treatment. The advance so paid shall be recovered in 8 (Eight) equal monthly instalments. The recovery of advance shall commence from the month succeeding the month in which the workman reports for duty.
- d) The sanctioning authority of the said advance is Executive Engineer, Electl./Superintending Engineer, El./Chief Engineer, Electy. (Zone) as the case may be.
- e) Injury leave to the extent of 3 (Three) months and 6 (Six) months shall be sanctioned by the Executive Engineer, Electl./Superintending Engineer, Electl., respectively.

13. PAYMENT OF EX. GRATIA AS FUNERAL EXPENSES :

When a workman dies while in service the dependents of the deceased shall be paid Rs. 500/- (five hundred) as funeral expenses and Rs. 25/- (twenty five) shall be sanctioned separately for placing a wreath on dead body by the concerned local office.

- 14. The-revision of pay scales in linked to production and productivity. Further [the Board expects that the employees will-put forth their best efforts for rendering efficient service to the consumer-public. They will also exhibit a great sense of dedication to work, discipline, obedience and understanding.
- 15. The revised pay shall be drawn in the monthly bills from April, 1990 and onwards. Separate orders-will be issued with regard to payment of arrears for the period from 1-4-1989 to 31-3-1990.

16. If any question arises relating to the interpretation of any of the clauses/provisions of this Board order it shall be referred to the Board for decision. Any clerical, typographical and arithmetical mistakes be brought to the notice of the Board.

Sd/- By Order,
(Bharati Lal Meena)
Secretary K.E.B.

Karnataka Electricity Board

ANNEXURE-I to Board Order No. KEB/B16/3888/89-90 dt. 12-4-90.

REVISED SCALES of Pay effective from 1-4-1989 to various Categories of Workmen of the KARNATAKA ELECTRICITY BOARD who have been appointed by Direct Recruitment, by absorption and promotion :

Sl. No.	Designation	Existing Pay Scales	Revised Pay Scales with effect from 1-4-1989
1	2	3	4
1	Mali Gr II/Fieldmen Gr. III/ Care Taker, Dhobi, Ward Attendant, Sanitary Worker, Watchman (Office/Security/ Stores), Office Attendant Gr. II	Rs. 610-10- 660-15-765- 20-865-25- 990-30-1140	Rs. 940-15- 1045-20- 1145-25- 1270-30- 1450-50- 1950

1	2	3	4
2	Station Attendant Gr. II, Asst. Lineman, Attendant Gr. II (TC), Attendant Gr. II (RT.), Attendant Gr. II (MT.), Helpers (Stores), Helpers (Workshop), Mali Gr. I, Fieldman Gr. II, Helper (Civil), Maity, Cook, Cleaner/Auto Helper, Security Head Guards.	Rs. 640-10-660-15-735-20-835-25-960-30-1200	Rs. 1015-15-1045-20-1145-25-1270-30-1450-50-2050
3	Station Attendant Gr. I, Lineman, Attendant Gr. I (TC.), Attendant Gr. I (RT), Attendant Gr. I (MT.), Cutter/Hammerman/Blacksmith Gr. II/Machine Operator/Store Attendant Gr. I/ Driller/Puncher/Fitter Gr. III, Painter Gr. II/Grinder/Sheet Metal/Worker/Tinker Gr. II/ Carpenter Gr. III, Attendant Gr. I (WS), Civil Mate, Plumber-cum-Fitter Gr. III, Fieldman Gr. I/Maistry Gr. III, Bar Bender-cum-Vibrator Attendant Gr. I, Butler, Cook-cum-Butler, Attendant Gr. I (Tool Keeper), Jamedar (Watch & Ward), Head Watchman, Darkroom Assistant, Lift Attender, Daftary, Office Attendant Gr. I.	Rs. 675-15-735-20-835-25-960-30-1110-50-1360	Rs. 1065-20-1145-25-1270-30-1450-50-1750-60-2290
4	Wireman	Rs. 705-15-735-20-835-	Rs. 1085-20-1145-25-

1	2	3	4
		25-960-30- 1110-50- 1410	1270-30 1450-50 1750-60- 2350
5	Station Mechanic Gr. II, Crane Operator Gr. II, Plumber Gr. II, Painter Gr. I, Line Mechanic Gr. II, Mechanic Gr. II(TC), Mechanic Gr. II (RT), Mechanic Gr. II(MT), Maistry Gr. II, Welder Gr. II, Turner Gr. II, Blacksmith Gr. I, Carpenter Gr. II, Mechanic-cum-Machinist Gr. II, Painter Gr. I, Fitter Gr. II, Tinker Gr. I, Maistry (Civil) Gr. II, Mason Gr. II, Plumber-cum-Fitter Gr.II, Maistry (Health) Gr. II, Driver Gr. II. Auto Mechanic Gr. II.	Rs. 755-20- 835-25-960- 30-1110-50- 1360-60- 1540	Rs. 1145-25- 1270-30 1450-50- 1750-60- 2110-75- 2635
6	Junior Assistant/Typist	Rs. 755-20- 835-25-960- 30-1110-50- 1360-60-1720	Rs. 1145-25- 1270-30- 1450-50- 1750-60- 2110-75- 2860
7.	Station Mechanic Gr. I/Crane Operator Gr. I, Plumber Gr. I, Line Mechanic Gr.I, Mechanic Gr.I(TC), Mechanic Gr.I(RT),	Rs. 795-20- 835-25-960- 30-1110-50- 1360-60-	Rs. 1195-25- 1270-30- 1450-50- 1750-60-

1	2	3	4
Mechanic Gr. I (MT), Maistry Gr. I, Mechanic-cum-Machinist Gr. I, Fitter Gr. I, Carpenter Gr. I, Turner Gr. I, Welder Gr. I, Maistry (Civil) Gr. I, Mason Gr. I, Plumber Gr. I, Auto Mechanic Gr. I, Opera- tors/Overseers/Meter Readers, Tracer (Civil), Tracer/Blue Printer, Assistant Draughts- man, Assistant Store Keeper.	1720	2110-75- 2860	
8. Assistant Cable Jointer/Hot Line Mechanic Gr. II,	Rs. 860-25- 960-30-1110- 50-1360-60- 1660-75-1960	Rs. 1300-30- 1450-50- 1750-60 2110-75- 2635-100 3335	
9. Assistant/Junior Personal Assistant	Rs. 860-25- 960-30-1110- 50-1360-60 1660-75- 2110	Rs. 1300-30- 1450-50- 1750-60 2110-75- 2635-100- 3535	
10. Cable Jointer, Hotline Mechanic Gr. I, Senior Mechanic, Senior Mechanic (TC), Senior Mechanic (MT), Senior Mechanic (RT), Instrument Mechanic/Asst. Foreman, Senior Mechanic	Rs. 935-25- 960-30-1110- 50-1360-60- 1660-75- 2110	Rs. 1390-30- 1450-50- 1750-60- 2110-75- 2635-100- 3535	

1	2	3	4
	(WS), Driver Gr. I, Asst. Foreman (Transport), Store Keeper Gr. II. Draughtsman/ Draughtsman (Civil).		
11.	Junior Engineer, El., Junior Engineer (Civil); Senior Asst. Store Keeper Gr. I, Draughtsman, Senior Draughtsman (Civil) Special Grade Driver	Rs. 1050-30- 1110-50- 1360-60 1660-75- 2035-100- 2435	Rs. 1550-50- 1750-60 2110-75- 2635-100- 3335-125 4085
12.	Merit Grade Mechanic	Rs. 1160-50- 1360-60- 1660-75 2035-100- 2435	Rs. 1650-50- 1750-60- 2110-75- 2635-100 3335-125- 4085
13.	Asst. Engineer (Non-Graduate)	Rs. 1420-60 1660-75- 2035-100- 2535-125- 2785	Rs. 1930-60- 2110-75- 2635-100- 3335-125- 4210-150- 4360

NOTE : 1) If the designation of any Category of workmen is not included in the above, the Workmen will be given the revised scale of pay corresponding to his existing scale of pay.

- 2) If and when the scale of Assistant Engineers (Graduates) is revised, Assistant Engineers (Non-Graduates) will also be given the same scale and remuneration.
- 3) Workmen borne on Work Charged Establishment will be given revised scale of pay corresponding to his existing scale of pay.

Karnataka Electricity Board

No. KEB/B16/3888/89-90

Dated: 12-4-1990

ADDENDUM

SUB : Revision of pay scales of KEB workmen with effect from 1-4-89.

REF : Board order No. KEB/B16. 3888/89-90 dated 12-4-90.

The existing para under Para 6 at Page 4 of Board order of even number dated 12-4-90 "Dearness Allowance" shall be read as sub-para (i) and the following shall be inserted as sub-para (ii) under the said Para 6 of the Board order.

"(ii) The 3(three) instalments of Dearness allowance sanctioned as on 1-1-1987, 1-7-1987 and 1-1-1988 are treated as Mergeable Dearness allowance-for purposes of calculation of pensionary benefits only, to those who retire from Board service on or after 1-4-1989".

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B16/4739/80-81

Dated : 11-5-1990

NOTIFICATION

In exercise of the powers conferred by Section 79 (c) of Electricity (Supply) Act 1948 the Karnataka Electricity Board is pleased to further amend the Karnataka Electricity Board R & P Regulations 1969 as under :

TITLE AND COMMENCEMENT :

1. These Rules shall be called the "Karnataka Electricity Board Recruitment and Promotions Regulation (Amendment Rules 1990)".
2. These shall come into force from the date of their publication in Karnataka Gazette.

AMENDMENT TO REGULATION-6, CHAPTER-II OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, 1969.

1. After sub-regulation a (ii) under Regulation-6 of KEB Recruitment and promotion of Employees of the Board Service Regulations 1969, the following proviso shall be inserted as sub-regulation (iii) :

iii) Cut-off marks for the applicants shall be prescribed as below :

- | | |
|--|------------|
| a) For applicants belonging to SC/ST category. | Pass Marks |
| b) For applicants belonging to Back-ward Classes & other groups. | 50% |

c) For applicants belonging to General Category. 60%

d) For any cadre, preferential or desirable (whether academic or otherwise qualifications are prescribed. Pass Marks.

2. The sub-regulation [b] [i] under exception to Regulation 6 of Karnataka Electricity Board R & P of employees of the Board Service Regulations 1969, shall be replaced by the following :

b) (i) From among the applications received from various sources, a list of candidates shall be prepared on the basis of percentage of total marks secured in the qualifying examination in the order of merit.

NOTE : If two or more candidates have equal percentage, the order of merit, shall be based on their age and person/s older in age shall be placed higher in the order of merit.

b) (ii) The candidates shall be called for interview in the ratio of 1 : 10 in the order of merit (i.e. 10 times the number of vacancies). If the No. of eligible candidates is less than **ten times** the number of vacancies to be filled, then the recruiting Authority shall call all the eligible candidates for interview.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B16/5816/82-83

Dated : 24-5-1990

The Financial Adviser and Chief Accounts Officer,
Karnataka Electricity Board,
Bangalore.

Sir,

SUB : Grant of next higher scale of pay to the Workmen of the Board-Clarifications-Regarding.

REF : B.O. of even No. dated 24-6-1982.

2) Your letter No. FA & CAO/PA/33/87-88
dt. 25-9-1987.

3) I.M.C. Resolution No. IMC 72 (Admn) dated
11-4-1990.

Please refer to your letter cited under reference-(2) above wherein you have requested the clarification of the Board with regard to the sanction of next higher scale of pay to such of the Employees for whom no examinations are prescribed and no promotional avenues are available as per KEB Recruitment and Promotion Regulations. I am directed to request you to continue the existing procedure in the matter as follows :

- i) The Employees for whom no examinations are prescribed for promotion to the next higher cadre but possess the necessary qualifications as required under the provisions of Recruitment and Promotion Regulations are entitled to the time bound scales as per Board Order dated 24-6-1982 after completion of 10 years of service.

- ii) The Employees for whom no examinations are prescribed and no promotional avenues are available be extended the time bound scales after completion of 14 (Fourteen) years of service in the same cadre/post.

The existing provisions in the matter as above may be strictly followed without any violation.

Yours faithfully,

Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

No./KEB/B16/7747/87-88

Dated : 25-6-1990

OFFICIAL MEMORANDUM

- SUB : Calculation of qualifying service for purpose of death gratuity-clarification-Regarding.
- REF : Board order No. KEB/B16/7747/1/87-88 dated 11-12-1987.

According to para 3.2 of Board order No. KEB/B16/7747/1/87-88 dated 11-12-1987 in the event of Death of a Board Employee while in service, the death gratuity shall be admissible under the Karnataka Electricity Board Employees service Regulations at the following rates :

Length of qualifying Service	Rate of Gratuity
i) Less than one year	: Two times of Emoluments.
ii) One year or more but less than five years	: Six times of Emoluments.
iii) Five years or more but less than 20 years	: Twelve times of Emoluments
iv) Twenty years or more	: Half of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emolument provided that the amount of death gratuity shall in no case exceed Rupees one lakh.

Therefore, it is hereby clarified that the length of qualifying service referred to in terms of years against items (i) (ii) and (iii) in para 3.2 of the said Board order may be calculated in terms of six monthly periods of qualifying service. In calculating the length of qualifying service for this purpose, a fraction of a year equal to three months and above shall be treated as a completed six monthly period and reckoned as qualifying service for determining the amount of death gratuity in accordance with Board order No. KEB/B16/6571/85-86 dated 21-8-1985 in the same manner as the qualifying service is determined for the purpose of pension.

Sd/- By Order,
Secretary K.E B.

Karnataka Electricity Board

No. B16/7228/85-86

Dated : 1-8-1990

NOTIFICATION

For the purpose of Regulation 10 (A) of K.E.B.Es'S. (C.D.C & A) Regulations. 1987, The Karnataka Electricity Board, empowers the Chairman, KEB :

i) To initiate joint enquiry proceedings under Regulation 13 of K.E.B.Es. (C.D.C & A) Regulations, 1987 against Board Employees, for whom the appointing and Disciplinary Authorities are different but having equal Disciplinary Powers, and to specify.

- a) The Authority which may function as Disciplinary Authority for purposes of such joint enquiries.
- b) The penalties mentioned in Regulation-9 which such Disciplinary Authority shall be competent to impose.
- c) Whether the procedure prescribed in Regulation 11 and 11 A or Regulation 12 to be followed in such joint enquiry proceedings.

ii) If the Delinquents against whom Joint Enquiry is ordered are of equal rank and status, the Chairman, KEB may authorise any officer not lower in rank than the Appointing Authority to act as Disciplinary Authority.

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B16/3888/89-90.

Dated: 10-8-1990

The Executive Engineer, Electrical,
O & M Division,
Karnataka Electricity Board,
GULBARGA.

Sir,

SUB : Revision of pay scales of the Workman of the Board with effect from 1-4-89 - Fixation of pay-clarifications - Reg,

REF : Your letter No. EE/GLB/AO/AAO-1/JA (Misc)/90-91-1833 dated 17-5-1990.

2. Board Order of even. No. dated 12-4-90.

3. Board letter No. KEB/B16/4088/84-85 dated 31-7-86.

Refer to your letter dated 17-5-90 on the above subject wherein you have requested the clarification of the Board as to whether the pay of the employees have to be elongated and fixed in case the revised basic pay arrived at as per pay fixation formula for the amount exceeding-maximum of the revised pay scale. In this connection, I am directed to clarify that the pay of such employees have to be fixed according to pay fixation formula at the maximum and the balance should be treated as Personal pay (P.P.). The scale will also be subject to elongation as per Board Orders and Personal Pay will continue till promotion or next revision.

In the case of Shri Madarmiya, Wireman, referred by you, the pay in the revised scale shall be fixed as follows :

Pay scales of Wireman before
1-4-89 i.e. in the pre-revised
scale 705-15-735-20-835-25-960-
30-1110-50-1410

Pay of employee as on 1-4-89
in the pre-revised scale i.e.,
after elongation of the time
scale of Rs. 705-1410. Rs. 1560-00

Payscales of Wireman after
revision with effect from 1-4-89. 1085-20-1145-25-1270-30-
1450-50-1750-60-2350.

PART-I FIXATION

Pay as on 1-4-89 Rs. 1560-00

Mergeable Dearness
Allowance for Rs. 1560 Rs. 307-30

Add Service Weightage as per
B.O. No. KEB/B16/3888/
89-90 dated 12-4-90 i.e. at
13% of basic pay+MDA Rs. 242-74

Minimum guaranteed benefit Rs. 200-00

TOTAL 2310-04

Next Stage in the revised Scale Rs. 2350-00 (ie. the maximum
of Rs. 1085-2350 as on of the revised scale of pay)
1-4-1989

PART-II FIXATION

(1st March is the date of annual increment of the employee)

Pay of the employee as on 1-3-90 in the pre-revised scale i.e. after elongation of scale of 705-1410.	Rs. 1610-00
M.D.A.	Rs. 317-20
Add 13% of Weightage as per P O. No. KEB/B16/3888/ 89-90 dtd. 12-4-90,	Rs. 250-53
Minimum guaranteed benefit	Rs. 200-00
TOTAL	<u>Rs. 2377-73</u>

The pay of the employee should be fixed with effect from 1-3-90 at Rs. 2350/- i.e. at the maximum of the revised time scale of Wireman and the balance amount of Rs. 27.73 shall be treated as personal per-However, the revised time scale of the employees i.e. also be subject to elongation as per the existing Board orders and the Personal Pay will continue till promotion or next revision.

This is for your information.

[Appd. By Secretary]

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B16/B4/5015/89-90.

Dated : 19-8-1990

The Chief Engineer, Electricity,
(General),
Karnataka Electricity Board,
Bangalore.

Sir,

SUB : Scheme of timebound-Fixation of pay-clarifications
Reg.

REF : Your letter No. A/AOE/AAO-2/EA6/9705 dated
12-7-89.

Refer to your letter dated 12-7-89 on the above subject. The clarifications sought by you are given as hereunder :

- i) In case the employee is drawing the pay at the maximum of the time scale of the next higher post due to elongation on the date of his movement to next higher scale under time bound scheme, the next higher scale may also be elongated, giving the employee the benefit of pay fixation from the date of his movement to next higher scale i.e. by sanctioning the last increment drawn by him.
- ii) In case the employee is drawing pay even beyond the maximum of the timescale of the next higher post due to elongation on the date of his movement to next higher scale as per scheme of time bound, the pay fixation benefit may also be extended to such employee by granting the increment at the rate last drawn by him on the date of his movement to next higherscale. It is also clarified that in

case there is a difference in the last increment between the lower scale and the higher scale, the increment in the higher scale should be given.

In both these cases the next increment shall be granted after one year from the date of last sanction of increment consequent to the sanction of next higher scale as per the scheme of timebound.

[Appd By Secretary]

Yours faithfully,
Secretary K.E.B.

Karnataka Electricity Board

Read :

Letter No. KEBEU/972-6/90 dated 30-7-1990 from the General Secretary, K.E.B Employees' Union (Reg. No. 659) requesting for arranging payment of Bonus and Ex. gratia to all the employees of the Board for the accounting year 1989-90 as per the provisions of Payment of Bonus Act.

2. Board order No. KEB/B16-3629/89-90 dated 24-8-1989.
3. Board Resolution No. 18053 dated 18-8-1990

Order No. KEB/B16.1946/90-91

Dated : 18-8-1990

Board is pleased to accord approval for the following :

- I. For payment of Bonus to the Board employees at the rate of 1/12th of salary/wage (as defined for the purposes of Bonus under the Payment of Bonus Act, 1965) earned by the employees/Ex. employees during the accounting year 1989-90 or Rs. 100/- (Rupees One hundred only) whichever is higher, subject to the following and other conditions laid down in the Payment of Bonus Act, 1965.

- i) The payment of bonus for the accounting year 1989-90 is applicable only to an employee on a salary or wage not exceeding Rs. 2,500/- p.m. (as defined in the Payment of Bonus Act, 1965).
- ii) Where the salary or wage of an employee exceeds Rs. 1600/- p.m. the bonus payable to such employee shall be calculated as if the salary/wage were Rs. 1600/- p.m.
- iii) The employee shall have worked in KEB for not less than 30 (thirty) working days in 1989-90.
- iv) The employee who is dismissed from service for fraud or riotous or violent behaviour while in the premises of the establishment or theft, mis-appropriation or sabotage of any property of the establishment, is disqualified from receiving the bonus.

II. For the payment of bonus for the accounting year 1989-90 to the staff appointed by the Board and working in KEB Composite Junior College, Jog and KEB High School, Sivasamudram and to the Government employees who are working on deputation basis with KEB on the same terms and conditions.

III. For payment of Ex. gratia at the rate of 1/12th of the salary earned during the accounting year 1989-90, to the employees of the Board, to the staff appointed by the Board and working in KEB Junior Composite College, Jog and KEB High School, Sivasamudram and also to the Government employees working on deputation basis with KEB drawing salary above Rs. 2,500/- p.m. (as defined in Payment of Bonus Act, 1965) subject to limiting the total emoluments to Rs. 1,600/- p.m. for the purposes of computing ex. gratia payment and on the same terms and conditions indicated above.

Payment/disbursement of Bonus / Ex. gratia shall be made before "GANESHA CHATHURTHI" festival, which falls on 24-8-1990.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

1. Board Order No. KEB/B16/9650/85-86 Dated 7-4-1986 according approval to revise the scales of pay of Officers of Karnataka Electricity Board with effect from 1st April 1985.

Order No. KEB/B16/1950/90-91,

Dated : 27-9-1990

Board is pleased to approve the revision of pay scales of Officers of the Karnataka Electricity Board as detailed in Annexure-I appended to this order by merging the component of Dearness Allowance as on 1-7-1986 at 632 AICPI points (Base 1960=100) as sanctioned in Board Order No. KEB/B16/3825/85-87 Dated 9-12-1986, with the existing basic pay, subject to the following conditions :

1. **DATE OF EFFECT :**

The revised pay scales shall take effect from 1-4-1989.

2. The Mergeable D.A. introduced from 1-7-1986 in Board Order No. KEB/B16/3825/86-87 Dated 9-12-1986 shall cease to exist from 1-4-1989, as a separate item.

3. Officers recruited to Board's service against direct recruitment quota in respect of categories of posts as set out in Annexure-I on or after 1-4-1989 shall be started at the minimum of the time scale of the post against which they are appointed.

4. **PAY FIXATION & WEIGHTAGE :**

The initial pay of the Officers to whom the revised scale of pay apply shall be fixed in that scale as on 1-4-1989 in the following manner :

- i) To the existing Basic Pay, (which for this purpose will include annual increment/stagnation increment, if any,

accruing as on 1-4-1989 in the existing scales as well as personal pay, if any, drawn on 1-4-1989) add the following ;

- a) The component of Dearness Allowance at 632 AICPI points as on 1-7-86 on the existing basic pay,
 - b) Weightage at a flat rate of 20% of the existing basic pay and MDA subject to a maximum of Rs. 1000/-
- ii) After adding the component of Dearness Allowance at 632 AICPI points and the Weightage as above to the existing basic pay, the amount so arrived at shall be the "Revised Basic Pay". The Revised Basic Pay shall be fixed in the revised scales effective from 1-4-1989 as follows :
- a) If the 'Revised Basic Pay' happens to be less than the minimum of the revised scale of pay; the basic pay shall be fixed at a minimum of the revised scale.
 - b) If the 'Revised Basic Pay' falls at a stage or in between two stages of the revised scale, pay shall be fixed at the next higher stage in the revised scale.
 - c) In the case of an Officer who but for his/her fixation of pay in the revised scale, would have earned normal increment/stagnation increment in the existing scale in the usual course subsequent to 1-4-1989 but on or before 31-3-1990, his/her pay in the revised scale shall, if advantageous to him/her be refixed from the date of his/her earning such increment in accordance with the aforesaid pay fixation formula.
5. The Pay of the Officers shall be fixed in the revised scale of pay as per the 'Ready Reckoner' enclosed to this Board Order vide Annexure-II.

6. DEARNESS ALLOWANCE :

Consequent to the merger of DA at 632 A ICPI Points, (Base 1960=100) the percentage of DA admissible on the revised Basic Pay is indicated below :

<u>PAY RANGE</u>	<u>1-4-89</u>	<u>1-7-89</u>	<u>1-1-90</u>
Upto Rs. 1105	18.50	22.25	25.35
Rs. 1106 to 1270	19.00	22.90	26.00
Rs. 1271 to 1550	19.50	23.42	26.45
Rs. 1551 to 1800	20.00	24.10	27.45
Rs. 1801 to 2335	20.50	24.70	28.10
Rs. 2336 to 2935	21.06	25.10	28.10
Rs. 2936 to 3835	21.45	25.90	29.50
Rs. 3836 to 6760	14.60	17.50	20.00
	Min. of Rs. 840/- PM.	Min. of Rs. 1015/-PM.	Min. of Rs. 1155/- PM.
Rs. 6761 & above	12.00	14.00	16.00
	Min. of Rs. 1080/- PM.	Min. of Rs. 1260/- PM.	Min. of Rs. 1440/- PM.

The Chart showing the DA admissible to the Officers at various stages in the revised pay scales is enclosed vide Annexure-III. In respect of employees whose pay has been fixed at any other stage, the DA shall be calculated at the percentages given above. The Dearness Allowance payable shall be rounded to the nearest whole rupee ignoring fraction of less than 50 Paise, while 50 Paise and above shall be rounded to the next rupee.

7. HOUSE RENT ALLOWANCE :

The payment of HRA of Officers shall be regulated as per Annexure-IV.

8. CITY COMPENSATORY ALLOWANCE :

The payment of CCA to Officers shall be regulated as per Annexure-IV.

9. OTHER ALLOWANCE :

i) Shift Allowance :

Shift Allowance shall be paid at 5% (Five percent) of the pay subject to a minimum of Rs. 5-00 (Rupees. Five only) per evening/night shift to all those Officers who may be deployed to shift duties.

ii) Conveyance Allowance :

Motor Cycle Allowance at Rs. 140/- PM (One hundred and forty only) and Bicycle Allowance at Rs. 40/- PM (Forty only) shall be paid wherever the same is admissible at present.

iii) Special Locality Allowance :

A) The Special Locality Allowance shall be paid at 15% (Fifteen percent) of Basic Pay subject to a maximum of Rs. 325/- (Three hundred and twenty five only) per month to the Officers in the following places :

- a) MGHE Works Jog Falls (including Pre-University-College)
- b) Hulikal
- c) Gogi branch.

B) The Special Locality Allowance shall be paid at 6% (Six percent) of the Basic Pay subject to a maximum of Rs. 225/- PM. (Rs. Two hundred and twenty five only) in the following places :

- a) Ghataprabha,
- b) Dandeli,
- c) Supa,

- d) Malleswara (Kudremukh Project)
- e) Shimsha, Sivasamudram,
- f) Munirabad,
- g) Upper Krishna Project,
- h) B. R. Project.

iv) Hill Allowance :

Hill Allowance shall be paid at Rs. 80/- PM in respect of Officers working at the Hilly places where the allowance is being paid, subject to the existing conditions.

v) Construction Allowance :

Construction Allowance shall be paid wherever the same is admissible at the rate prevailing before 1-4-89 subject to a maximum of Rs. 225/- (Two hundred and twenty five) per month.

vi) Special Pay :

- 1) Special Pay to all-Senior Personal Assistants shall be paid at Rs. 110/- (One hundred and ten) per month.
- 2) Special pay to all the Assistant Secretaries working in Board Secretariat shall be paid at Rs. 125/- (One hundred and twenty five) per month.
- 3) Personal Allowance to Assistant Accounts Officer who is incharge of safe-custoday of documents in the Office of the Financial Adviser and Chief Accounts Officer shall be paid Rs. 100/- (One hundred) per month.
- 4) Personal Allowance to Assistant Accounts Officers (Inspection) shall be paid at Rs. 80/- (Eighty) per month.
- 5) Special Pay to Assistant Public Relations Officer shall be paid at Rs. 200/- (Two hundred) per month.

- vii) It is decided by the Board that all other demands of the Officers mentioned in their Memorandum not specifically agreed to in this order shall be treated to have been dropped.
- viii) The three instalments of DA sanctioned on 1-1-87, 1-7-87 and 1-1-88 at 87-25 AICPI Points are treated as M.D.A. for purposes of calculation of pensionary benefits only in respect of Officers retiring on or after 1-4-1989.
- xi) With this revision of pay scales the Board hopes that all the Officers will make sincere efforts for increased consumer satisfaction, maximum financial profitability, reduction in systems losses and will not give any scope for public complaints.

By Order,
Sd/- Secretary K.E.B.

Karnataka Electricity Board

ANNEXURE-I to B.O. No. KEB/B16.1950/90-91 dt. 27-9-1990
REVISED SCALES OF PAY OF OFFICERS WITH EFFECT FROM
1st APRIL, 1989.

Designation	Revised Scales of Pay
1	2
1. Chief Engineer, Electricity	Rs. 4660-150-5710-175-6410- 200-6610
2. i) Superintending Engineers (EI)	
ii) Controllers	4085-125-4210-150-5710- 175-6235
iii) Additional Controller	3960-125-4210-150-5710- 175-6060

1	2
3. i) Executive Engineers (EI)/ (Civil)	
ii) Dy. Controllers of Accounts	3335-125-4210-150-5710
iii) Law Officer	
4. i) Assistant Executive Engineers (EI.)/(Civil)	
ii) Accounts Officers	2335-75-2635-100-3335-125- 4210-150-5260.
iii) Assistant Public Relations officer	
iv) Sports Officer	
5. i) Assistant Engineers (EI)/ (Civil)	
ii) Assistant Accounts Officers	2110-75-2635-100-3325- 125-4210-150-4360.
iii) Senior Personal Assistants	
iv) Assistant Sports Officer	

NOTE : i) If the designation of any category of officers is not included in the above, the officers shall be extended the revised scale of pay corresponding to his existing scale of pay.

ii) The Assistant Engineers (Non-graduates) will also be given the same scale and remuneration as given to the Assistant Engineers (Graduates).

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

Read :

1. Board order No. KEB/B16. 9650/85-86 dated 7-4-86 according approval to revise the payscales of officers of KEB with effect from 1-4-1985.
2. Board order No KEB/B16. 1950/90-91 dated 27-9-90 according approval to revise the scales of pay of officers of KEB except the Chief Engineer, Electricity (General) KEB, with effect from 1-4-1989.

Order No. KEB/B16. 1950/90-91

Dated : 20-10-1990,

In continuation to Board order of even number dated 27-9-90, the Board is pleased to approve the revised pay scale of Rs. 5260-150-5710-175-6410-200-6810 to the post of Chief Engineer. Electricity (General) KEB by merging the component of D.A. as on 1-7-1986 at 632 AICPI points (Base 1960=100) as sanctioned in Board order No. KEB/B16. 3825/86-87 dated 9-12-86 with the existing pay subject to the following conditions.

1. DATE OF EFFECT.

The revised pay scale shall take effect from 1-4-1989.

2. The Mergeable Dearness Allowance introduced from 1-7-1986 in Board order No. KEB/B16. 3825/86-87 dated 9-12-86 shall cease to exist from 1-4-1989, as a separate item.

2. PAY FIXATION AND WEIGHTAGE :

The initial pay of the officer to whom the revised scale of pay apply shall be fixed in that scale as on 1-4-1989 in the following manner :

- i) To the existing basic pay (which for this purpose will include annual increment stagnation increment, if any, accruing as on 1-4-1989 in the existing scale as well as personal pay, if any, drawn on 1-4-1989) add the following ;
 - a) The component of Dearness allowance at 632 AICPI points as on 1-7-86 on the existing basic pay.
 - b) Weightage at a flat rate of 20% of the existing basic pay and MDA subject to a maximum of Rs. 1,000/-
 - ii) After adding the component of Dearness allowance at 632 AICPI points and the weightage as above to the existing basic pay, the amount so arrived at shall be the "Revised Basic Pay". The Revised Basic Pay shall be fixed in the revised scale effective from 1-4-1989 as follows :
 - a) If the 'Revised Basic Pay' happens to be less than the minimum of the Revised scale of pay, the basic pay shall be fixed at a minimum of the revised scale.
 - b) If the 'Revised Basic Pay' falls at a stage or in between stages of the revised scale, pay shall be fixed at the next higher stage in the revised scale.
 - c) In the case of C.E.E.(GI) who but for his fixation of pay in the revised scale, would have earned normal increment/stagnation increment in the existing scale in the usual course subsequent to 1-4-1989 but on or before 31-3-1990, his pay in the revised scale shall, if advantageous to him be refixed from the date of his earning such increment in accordance with the afore-said pay fixation formula.
4. The Pay of the officer shall be fixed in the revised scale of pay as per the 'Ready Reckoner' enclosed to this order vide Annexure-I.

5. DEARNESS ALLOWANCE :

Consequent to the merger of D.A. at 632 AICPI points (Base 1960=100) the percentage of D.A. admissible on the revised Basic pay is indicated below :

PAY RANGE	1-4-89	1-7-89	1-1-90
Rs. 3836 to 6810	15 Min. of Rs. 840/- p.m.	18.5 Min. of Rs. 1015/- p.m.	21 Min. of Rs. 1155/- p.m.
Rs. 6811 and above	12 Min. of Rs. 1080/- p.m.	14 Min. of Rs. 1260/- p.m.	16 Min. of Rs. 1440/- p.m.

The percentage of D.A. approved to the pay ranges of Rs. 3836 to 6760 in Board order dated 27-9-90 at 14.60% from 1-4-89, 17.50% from 1-7-89 and 20% from 1-1-90 is stands cancelled. The percentage mentioned in Para 5 above will apply to the other officers also.

The chart showing the D.A. admissible to the officers at various stages in the revised pay scale is enclosed to this order Annexure-II.

7. HOUSE RENT ALLOWANCE & CITY COMPENSATORY ALLOWANCE

The payment of H.R. A and C.C. A shall be regulated as per Annexure-IV enclosed to Board order No. KEB/B16. 1950/90-91 dated 27-9-90.

8. The three instalments of D.A. sanctioned on 1-1-1987, 1-7-1987, and 1-1-1988 at 87.25 AICPI points are treated as M.D.A for purpose of calculation of pensionary benefits only in respect of the officer retiring on or after 1-4-1989. The percentage etc., approved in Board order No. KEB/B16. 3888/89-90 dated 18-10-90 will also apply to this case.

Sd/- By Order,
(Bharati Lal Meena)
Secretary K.E.B.

Karnataka Electricity Board

Read :

- 1) Board Order No. KEB/B16/3888/89-90 dated 12-4-1990 and KEB/B16/1950/90-91 dated 27-9-1990 revising the Pay Scales of the Workmen and Officers of KEB with effect from 1-4-1989.
- 2) I.M C. Resolution No. IMC 76/80 dated 9-10-1990.

Order No. KEB/B16/3888/89-90

Dated : 29-10-1990

Board is pleased to accord approval for the following :

- 1) To fix the pay of the probationers who were recruited prior to 1-4-1989 and who were still on Probation as on 1-4-1989 in the Revised Pay Scales sanctioned vide Board Order No. KEB/B16/3888/89-90 dt. 12-4-1990 and KEB/B16/1950/90-91 dated 27-9-1990, duly allowing the weightage benefits as

provided in the said Board Orders dated 12-4-1990 and 27-9-1990 as allowed to the Probationers in the Revised Pay Scales with effect from 1-4-1976, 1-4-1980 and 1-4-1985. The pay fixed as on 1-4-1989 shall be frozen during the period of probation.

- 2) To refix the pay of the Probationers who were recruited prior to 1-4-1989 and have successfully completed the period of probation after 1-4-1989 but before 31-3-1990 in the Revised Pay Scales sanctioned in Board Order No. KEB/B16/3888/89-90 dt. 12-4-1990 and KEB/B16/1950/90-91 dt. 27-9-1990 duly allowing the weightage benefit as provided in the Board Orders dt. 12-4-1990 and 27-9-1990. However, their subsequent increment shall be allowed a year after such refixation if they are otherwise eligible.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

No. KEB/B16/CLO/B14/7206/88-89

Dated : 29-10-1990

The Chief Engineer, Elec., (MM&P),
Karnataka Electricity Board,
Bangalore.

Sir,

SUB : Retirement benefits-Presentation of Memento to the Employees of the Board retiring from service on or after 1-4-1989-Regarding.

REF : 1) Memorandum of Settlement dt. 12-3-1990.

2) Board Order No. KEB/B16/3888/89-90
dt. 12-4-1990.

- 3) Board Order No. KEB/B16/1950/90-91
dt. 27-9-1990.
- 4) Your Ir. No. P/P1/SE(E) (P)/AEE-P3B/19989
dt. 20-8-1990.

The General Secretary, KEB Employees' Union (Reg. No. 659) in his letter dt. 9-8-1990 has proposed for a presentation of H.M.T. Make Wrist Watch worth Rs. 500/- as Memento. In this connection, I am directed to request you to distribute the existing stock of Wall Clocks to all Divisions of the Board with instructions to present the same to all the retiring Employees at one each until the stock is exhausted. Besides, retired employees may be presented with any other Article, of his choice for the balance amount. After the existing stock of Wall Clocks is fully exhausted, the proposal of the General Secretary, KEB Employees' Union for presentation of H.M.T. Wrist Watch worth Rs. 500/- as Memento may be implemented. This may be taken as consent of the K.E.B. Employees Union.

Yours faithfully,

Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

Read:

Board Order No. KEB/B16. 3888/89-90 dated 12-4-90 and KEB/B16. 1950/90-91 dated 27-9-90 revising the pay scales of workmen and officers of the Board respectively with effect from 1-4-1989.

2. Board Notification No. KEB/B16. 5816/82-83 dated 10-7-86 amending the limits of HBA/HP, A/House Repair Advance/ Advance for purchase of vehicles consequent to revision of pay scales of Board employees with effect from 1-4-1985.
3. Government order No. FD 35 AHB 87 dated 18-3-87 revising the limits of advances for purchase of vehicles and festival advances of Government servants consequent to revision of pay scales of Government servants.
4. Board order No. KEB/B16. 9759 (III) 86-87 dated 23-5-87.
5. Board letter No. KEB/B16. 3888/80-80 dated 11-5-00 issued directions in the matter of sanction of advances etc.
6. Resolution No. IMC. 78/128 dated 24-10-00 it was decided to increase the Pay slabs proportionately in view of the revision of pay scales to officers and workmen in respect of HBA/HPA' MCA, T. A etc.

Order No. KEB/B16. 3888/89-90

Dated : 31-10-1990.

Board is pleased to accord approval for the following :

1. HOUSE BUILDING/HOUSE PURCHASE ADVANCE.

A Board employee may be granted an advance for House Building/House Purchase equal to 60 (sixty) months' pay subject to maximum of Rs. 1,50,000.

- 1.1. The Advance shall carry interest at 8 (eight) per cent per annum upto Rs 80 00 and 11 (eleven) per cent per annum on the remaining amount.

2. HOUSE REPAIR ADVANCE.

- 2.1. A Board employee, may be granted an advance equal to 32 (thirty two) months' pay subject to a maximum of Rs. 60,000 for House Repair/Extension or Enlargement of existing house.

2.2. The advance shall carry interest at 8(eight) percent pex annum.

2.3. The other existing conditions regulating the grant of House Building/House Purchase/House Repair Advance shall continue to apply.

3. ADVANCE FOR PURCHASE OF VEHICLES.

3.1. A Board employee drawing a pay of Rs. 3960 or more per month may be granted advance for purchase of Motor car as under :

A. First occasion : Rs. 80,000/- or 21 months' pay or the price of car to be purchased, whichever is lower,

B. Second or subsequent occasions : Rs. 80,000 less the profit earned on the sale of the previous vehicle purchased with a Board loan (i.e. the excess of the sale proceeds over the price paid at the time of its purchase) or 21 (twenty one) months' pay or the price of the car to be purchased, whichever is the least.

4. ADVANCE FOR PURCHASE OF MOTOR CYCLE/SCOOTER.

A Board employee drawing 'pay' of Rs. 2150 or more per month may be granted advance for purchase of Motor cycle/Scooter as under :

A. First occasion : **5** (five) months' pay subject to a maximum of Rs. 10,000/- for purchase of a new vehicle.

or

4 (four) months' pay subject to maximum of Rs. 7,000/- for purchase of a used vehicle.

B. - Second or subsequent occasions :

5 (five) months' pay subject to a maximum of Rs. 9,000/- for purchase of a new vehicle.

or

3 (three) months' pay subject to a maximum of Rs. 6,000/- for purchase of a used vehicle.

5. ADVANCE FOR PURCHASE OF MOPED.

5.1. A Board employee drawing a pay of Rs. 1810 or more per month may be granted an advance upto a maximum of Rs. 5,000/- for purchase of Moped.

6. ADVANCE FOR PURCHASE OF BICYCLE.

6.1. A Board employee drawing pay below Rs. 1810 per month may be granted as advance upto a Maximum amount of Rs. 800/- for purchase of a Bicycle.

6.2. The advance for purchase of a Motor car, Motor cycle/Scooter, Moped and Bicycle shall carry interest at 8½ percent per annum.

6.3. The other existing condition regulating the grant of advance for purchase of Motor Car, Motor Cycle/Scooter, Moped and Bicycle will continue to apply.

7. FESTIVAL ADVANCE

7.1. A Board employee may be granted a festival advance equal to 75 percent of his basic pay rounded off to the nearest multiple of Rs. 10/- and subject to a maximum of Rs. 1,000/- once in a financial year.

7.2. The other existing conditions regulating the grant of festival advance shall continue to apply.

These orders shall apply in all pending and future cases.

NOTE : 'Pay for the purpose of these orders mean Basic pay as sanctioned in Board orders No. KEB/B16. 3888/89-90 dated 12-4-90 and B.O. No. KEB/B16. 1950/90-91 dated 27-9-90.

Necessary amendments to KEB Accounts Manual Vol. II will be issued separately.

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

Read :

Memorandum of Settlement dated 12-3-90 entered into between the Management and KEB Employees' Union (Reg. No. 659) in the matter of revision of pay scales of workmen with effect from 1-4-1989 and allied matters.

2. Board order No. KEB/B16. 3888/89-90 dated 12-4-90 revising the pay scales of workmen with effect from 1-4-1989.
3. Board order No. KEB/B16. 1950/90-91 dated 27-9-90 revising the pay scales of officers with effect from 1-4-1989.
4. Board order No. KEB/B16. 9759 (VI)/86-87 dated 3rd June, 1987 amending the T.A rules in KEB Employees' Service Regulations.
5. Board letter No. KEB/B16. 3888/89-90 dated 11-5-90 issued clarifications regarding grant of advances etc.

6. Resolution No. IMC. 78/128 dated 24-10-90 it was decided to increase the Pay slabs proportionately in view of the revision of pay scales to officers and workmen in respect of HBA/HPA/MCA, Travelling Allowance etc.

Order No. KEB/B16. 3888/89-90

Bangalore, Dated: 5-11-1990.

Consequent to revision of pay scales of workmen and officers of KEB with effect from 1-4-1989, the Board is pleased to modify the relevant provisions of T. A Rules with effect from 1st November, 1990 as detailed below :

1. CLASSIFICATION OF BOARD EMPLOYEES FOR PURPOSES OF TRAVELLING ALLOWANCE :

- 1.1. The existing classification of Board employees for purposes of Travelling Allowance shall be revised as under.

Category	Pay range (per month)
I	Rs. 3460 and above
II	Rs. 2335 to 3459
III	Rs. 1750 to 2334
IV	Below Rs. 1750

- 1.2. The provisions of Regulations 314 'A' of KEB Employees' Service Regulations shall stand modified to the above extent.

2. ENTITLEMENT FOR TRAVEL BY RAIL.

- 2.1. The entitlement for Railway accommodation of Board employees for journeys on tour or transfer shall be regulated as under:

Category to which Board employee belongs.	Entitlement
I. a) those drawing pay of Rs. 4510 or above.	I Class/AC
b) those drawing pay of Rs. 3460 or above but below Rs. 4510/-	I Class/AC two tier Sleeper.
II.	I Class/AC two tier sleeper
III.	I Class/AC Chair Car.
IV.	II Class Sleeper.

2.2. The provisions of Regulations 327-A of KEB Employees Service Regulations shall stand modified to the above extent.

3. DAILY ALLOWANCE :

3.1. The rates of Daily allowance for halts in respect of journeys ontour within and outside the State shall be revised as under :

Category to which Board employee belongs.	Halts Within the State		Halts outside the State	
	B'lore	Other Places	Ahmadabad, Bombay, Calcutta, Delhi, Gaziabad, Hyderabad, Kanpur, Lucknow, Madras, Mussorie, Nagapur, Pune, Simla, Srinagar, Goa, Diu & Daman.	Other Places

	Rs.	Rs.	Rs.	Rs.
i.	600	400	750	600
ii.	450	300	600	450
iii.	350	250	500	350
iv.	250	200	350	250

3.2. The provisions of Regulation 348 'A' and 401 (d) of KEB Employees' Service Regulations shall stand modified to the above extent.

4. SPECIAL RATES OF DAILY ALLOWANCE FOR STAY IN A HOTEL OR OTHER ESTABLISHMENT PROVIDING BOARDING & OR LODGING AT SCHEDULED TARIFFS :

4.1. The special rates of Daily allowance for halt in respect of journeys on tour outside the State, in a hotel or other registered establishment providing Boarding and or lodging at Scheduled Tariffs shall be revised as under:

Place of Halt:

Category to which Board Employee belongs.	Ahmadabad, Bombay, Calcutta, Delhi, Gaziabad, Hyderabad, Kanpur, Lucknow, Nagpur, Madras, Mussorie, Pune, Simla, Srinagar, Goa, Diu and Daman.	Other places outside the State.
	Rs.	Rs.
I.	100	80
II.	80	60
III.	65	45
IV.	45	35

5. JOURNEY ON TOUR BY AIR :

- 5.1. A Board employee drawing pay of Rs. 4510 or above shall be entitled to travel by Air for journey on tour outside the State.
- 5.2. A Board employee drawing pay of Rs. 3460 or above shall be entitled to travel by Air for journey on tour within the State between the places connected by the Indian Airlines Services, including the vayudoot services.

EXCEPTION-1 :

In case of extreme urgency, the Chairman, KEB may permit any other category of employees to travel by Air in the interest of Board service

- 5.3. A Board employee drawing pay of Rs. 3460 or above proceeding on duty on tour from Bangalore to any place in Bidar District/Bangalore to Gulbarga and vice-versa is authorised to travel by Air via Hyderabad.
- 5.4. The provisions of Regulation 343-A and Exception-2 below Reg. 343-A and Exception below Reg, 343 of KEB Employees Service Regulations shall stand modified to the above extent.

EXCEPTION-2 :

- i) The existing pay of Rs. 1885 per month indicated under Reg. 359-B (i) of KEB Employees' Service Regulations shall be revised as Rs. 2230 per month.
- ii) The existing pay of Rs. 1885 indicated under Regulation 363-A (i) of KEB Employees' Service Regulations shall be revised to Rs. 2230.
- iii) The existing pay of Rs. 3160 indicated under Regulation 363-D (i) of KEB Employees' Service Regulations shall be revised to Rs. 3585.

- (iv) The existing pay of Rs. 1885/- Indicated under Regulation 411-IV "Journey performed in one's own car" of KEB Employees' Service Regulations shall be revised to Rs. 2230.

6. JOURNEY BY AIR ON TRANSFER :

6.1. A Board Employee drawing pay of Rs. 4510 or above is entitled to travel by Air (including Vayudoot services) on transfer and claim one fare for himself and an additional fare for each member of his family.

6.2. The provisions of Regulations. 363-D (i) of KEB Employees' Service Regulations shall stand modified to the above extent.

7. TRANSFER GRANT :

7.1. The rate of transfer grant admissible to a Board employee on transfer in Board's interest involving change of Headquarters from one station to another station, shall be revised as under.

Category to which Board Employee Belongs	Transfer Grant
	Rs.
I.	800
II.	600
III.	400
IV.	200

7.2. The provisions of Regulations 363-A of KEB Employees, Service Regulations shall stand modified to the above extent.

8. JOURNEY ON TRANSFER BY ROAD BY OWNED CAR OR HIRED TAXI :

8.1. A Board Employee drawing pay of Rs. 2560 or above, may, on Transfer in Board's interest, undertake journey by owned car or by Taxi and may claim single mileage or meterage at the rate of Rs. 1-20ps. per kilometre, irrespective of the number of members of his family.

8.2. The provisions of Regulation 363-A (i) of KEB Employee's Service Regulations shall stand modified to the above extent.

9. TRANSPORTATION OF PERSONAL EFFECTS ON TRANSFER BY ENGAGING A WHOLE RAILWAY WAGON OR CONTAINER SERVICE :

9.1. A Board employee drawing a pay of Rs. 3460 or above may engage a whole Railway wagon or avail himself of the facility of the Container Service provided by the Railway Service and draw-

a) If a Railway wagon is engaged and the charges therefor exceed the charges for the maximum maundage prescribed for them, the minimum Railway charges for a wagon and the road mileage as admissible for transportation of personal effects between the places of residence and the Railway station concerned.

or

b) If the facility of container service is utilised, the minimum Railway charges for such service or the amount admissible under (a) above, whichever is less.

9.2. The provisions of Regulation 363-E (VII) of KEB Employees' Service Regulations shall stand modified to the above extent.

10. REIMBURSEMENT OF ACTUAL COST OF TRANSPORTATION OF OWNED CONVEYANCE ON TRANSFER :

10.1. A Board employee on transfer may draw the actual cost of transportation at owner's risk, conveyance on the following scales, provided that the distance travelled exceeds 120 kilometres and that the Board employee is travelling to join a post in which possession of a conveyance is advantageous from the point of view of his efficiency.

PAY RANGE	SCALE ALLOWED
Pay of Rs. 3960 or above	A motor car or a motor cycle.
Rs. 1810 or above but below Rs. 3960.	A motor cycle/scooter/ Moped or a cycle.
Below Rs. 1810.	A cycle.

10.2. The provisions of Regulation 364 of KEB Employee's Service Regulations shall stand modified to the above extent.

11. ENTITLEMENT TO EARNED LEAVE :

11.1. The Existing limit of 240 days on accumulation of earned leave shall remain unaltered.

11.2. The present limit of 240 days as leave preparatory to retirement and for encashment of earned leave on retirement/death while in service shall remain unaltered.

11.3. The provisions of Regulation 126 and 151 of KEB Employee's Service Regulations shall remain unaltered.

NOTE: The above leave entitlement of this order shall be effective from 1-1-1987.

12. TRAVEL CONCESSION TO HOME TOWN :

- 12.1. A Board employee drawing pay of Rs. 3960 or above may, after obtaining specific and prior approval of the competent authority, undertake journey in his own car namely, by car registered in his own name for journey to Home town between places connected by Railway under the Scheme of Travel Concession for journey to Home Town and claim (a) First Class Railway fare for himself and the members of his family, or (b) single mileage at Rs. 1.20ps. per kilometre by the shortest direct route, irrespective of the number of members of his family, whichever is less.

13. DRAWAL OF CONVEYANCE ALLOWANCE, DURING EARNED LEAVE OF DEPUTATION :

- 13.1. If the pay of a Board employee during the period of claim does not exceed Rs. 2960 a Portion not exceeding Rs. 45/- or Rs. 10/- of a conveyance granted on the condition that a Motor car or a Motor cycle respectively is maintained may be drawn for the period of Earned leave or Deputation, subject to the other conditions laid down, in KEB Employee's Service Regulations.
- 13.2. The provisions of Regulation 359 (b) Exception-2 (i) of KEB Employees Service Regulations shall stand modified to the above extent.

14. PASSAGE OF BOARD EMPLOYEES DEPUTED ON DUTY OUTSIDE INDIA OR DEPUTED FOR HIGHER STUDIES OR SPECIALISED TRAINING TO THE UNITED STATES OF AMERICA OR UNITED KINGDOM :

- 14.1. A Board employee deputed on duty outside India under the provisions of Regulations 80 of KEB Employee's service Regulations or deputed for higher studies or specialised training

may be permitted to undertake journey by Air by economy class under the specific orders of Board.

14.2. The relevant provisions under Appendix-VII of KEB Employee's Service Regulations shall stand modified to the above extent.

15. REGULATION OF TRAVELLING ALLOWANCE OF ALL INDIA SERVICE OFFICERS AND EMPLOYEE'S OF CENTRAL GOVERNMENT/STATE GOVERNMENT ON DEPUTATION :

15.1. The provisions contained in the KEB Employee's Service Regulations regulating Travelling Allowance, as modified by these orders, shall apply to-

- a) The All India Service Officers serving under the Board,
- b) The Employee's of Central Government and State Government who are serving under the Board on Deputation basis.

Appendix - 1 of KEB Employee's Service Regulations

CLASSIFICATION OF BOARD EMPLOYEE'S

The existing pay indicated against Group - 'A' Group - 'B' Group - 'C' and Group - 'D' under appendix - 1 Classification of Board Employee's under BESR'S shall be revised as follows :

Group - 'A'	:	Minimum pay of Rs. 2330 and above in the time scale.
Group - 'B'	:	Minimum pay of Rs. 2110 and above but below of 2330 in the time scale.
Group - 'C'	:	Minimum pay of Rs. 1145 and above but below Rs. 2110 in the time scale.
Group - 'D'	:	Minimum pay below Rs. 1145 of the time scale.

KEB Employee's Medical Attendance Rules

The existing pay indicated under Rule (3) (i) "In all General and Special Hospitals except Sanatoria" of KEB Employee's Medical Attendance Rules shall be revised as follows :

1. Not exceeding Rs. 940/- p.m. : General wards
2. Exceeding Rs. 940/- but not Exceeding Rs. 1390/- p.m. : Rs. 5/- Paying wards or any paying ward just below Rs. 5/- per day.
3. Exceeding Rs. 1390/- but not Exceeding Rs. 2170/- p.m. : Rs. 8/- paying ward or any paying ward just below Rs. 8/- per day.
4. Exceeding Rs. 2170/- but not Exceeding Rs. 2835/- p.m. : Rs. 10/- paying ward or any paying ward just below Rs. 10/- per day.
5. Exceeding Rs. 2835/- : Rs. 20/- paying ward or any paying ward just below Rs. 20/- per day.

II. P. K. SANATORIUM, MYSORE :

1. Not Exceeding Rs. 940/- : Narayanaswamy ward
Rs. 1/- per day.
2. Exceeding Rs. 940/- but not Exceeding Rs. 2170/- : Second Class Special ward
Rs. 4/- or just below
Rs. 4/- per day.
3. Exceeding Rs. 2170/- : First Class Special ward
Rs. 6/- per day.

III. OTHER SANATORIA :

1. Not Exceeding Rs. 940/- : 'B' Class paying ward
Rs. 1/- per day.

- | | | |
|--|---|--|
| 2. Exceeding Rs 940/- but not Exceeding Rs. 2170/- | : | 'A' Class paying ward Rs. 2/- per day. |
| 3. Exceeding Rs. 2170/- | : | Special ward Rs. 5/- per day. |

The existing pay of Rs. 1260/- per month indicated under (3) II (iv) of KEB Employee's Medical Attendance Rules shall be revised to Rs. 1600/- per mensem.

(i) The existing pay of Rs. 1260/- per month indicated under 13 (j) of KEB Employee's Medical Attendance Rules shall be revised to Rs. 1600/- per month.

Pending issue of these orders fixing revised limits on the basis of the revised pay scales. T.A. and other claims should have been regulated according to the pay that would have been drawn under the old scales. If, however, there are cases where it has not been so regulated, the same may be reported to the Board for further examination.

IV. DATE OF EFFECT :

The claims of T A. for the period from April. 1989 to October. 1990 may be regulated in the pre revised pay plus MDA as sanctioned in Board order No. KEB/B-16/9759(i)/86-87. Dated: 23-5-87 and in accordance with the relevant Rules and orders in force from 1-4-87 However the claims due from November. 1990 and on wards shall be regulated as per the provisions of this order.

Necessary amendments to KEB Employees Service Regulations and KEB Employees Medical Attendance Rules will be issued separately.

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

Read :

1. Memorandum of Settlement Dated : 12-1-90 entered into between the Management of KEB and KEB Employees Union (Reg. No. 659) in the matter of revision of pay scales of workmen with effect from 1-4-89 and allied matters.
2. Board order No. KEB/B-16/1960 90-91. Dated : 27 9-99 revising the pay scales of officers of the Board with effect from 1-4-1989.
3. Government order No. FD (SPL) 44 PET 89. Dated : 19-6-89 sanctioning further increase in D.A. to the Government pensioners with effect from 1-1-1989 at the rates indicated therein.
4. Government order No. FD (SPL) 54 PET 89. Dated : 23-10-89 sanctioning further increase in D.A. to Government pensioners with effect from 1-7-89 at the rates indicated therein.
5. Board order No. KEB/B-16/3560/89-90. Dated : 20-7-89 and KEB/B-16/3772/90-90. Dated : 7-11-89 sanctioning further increase in D.A. to all Board pensioners with effect from 1-1-89 and 1-7-89.
6. U.O. Note No. 204 Dated : 2-11-90 of the F.A. & C.A.O. KEB in the matter.

Order No. KEB/B16/1938/90-91.

Dated : 15-11-1990

Board is pleased to revise the rates of D.A. to all the Board pensioners and holders of family pension with effect from the dates indicated below, due to revision of pay scales from 1-4-89. With this sanction the consolidated rates of D.A. payable to the pensioners with effect from 1-4-89 and 1-7-89 will be as indicated below.

From : 1 4 1989.

Pension/Family Pension	Consolidated rate of D.A. per month
------------------------	-------------------------------------

A. EMPLOYEES RETIRED PRIOR TO 1-4-1989.

- | | |
|--------------------------|---|
| i) Upto Rs. 1750 | 24% of pension |
| ii) Rs. 1751 to Rs. 3000 | 18% of pension subject to minimum of Rs. 420/- p.m. |
| iii) Rs. 3001 and above | 15% of pension subject to minimum of Rs. 540/- p.m. |

B. EMPLOYEES WHO RETIRED ON OR AFTER 1-4-1989

- | | |
|--------------------------|---|
| i) Upto Rs. 2330 | 18.2% of pension subject to maximum of Rs. 420/- p.m. |
| ii) Rs. 2331 to Rs. 4250 | 16% of pension subject to minimum of Rs. 420/- p.m. |
| iii) Rs. 4251 and above | 12% of pension subject to minimum of Rs. 540/- p.m. |

From : 1 7 1989

A. EMPLOYEES WHO RETIRED PRIOR TO 1-4-1989

- | | |
|--------------------------|---|
| i) Upto Rs. 1750 | 29% of pension |
| ii) Rs. 1751 to Rs. 3000 | 21% of pension subject to minimum of Rs. 508/- p.m. |
| iii) Rs. 3001 and above | 19% of pension subject to minimum of Rs. 630/- p.m. |

B. EMPLOYEES WHO RETIRED ON OR AFTER 1-4-1939

- | | |
|--------------------------|---|
| i) Upto Rs. 2330 | 22% of pension subject to maximum of Rs. 508/- p.m. |
| ii) Rs. 2331 to Rs. 4250 | 19% of pension subject to minimum of Rs. 508/- p.m. |
| iii) Rs. 4251 and above | 15% of pension subject to minimum of Rs. 630/- p.m. |

The F.A. & C.A.O. will prepare necessary chart to this order.

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

Read :

1. Memorandum of Settlement Dated : 12-3-1990 entered into between the Management and KEB Employees Union (Reg. No. 659) in the matter of revision of Pay Scales of Workmen with effect from 1-4-1989 and other allied matters.
2. Board Order No. KEB/B-16/3888/89-90. Dated : 3-12-1990.
3. Government Order No. FD 50 SRP 90 Dated: 5-11-1990 sanctioning further increase in Dearness Allowance to the Government Servants with effect from 1-7-1990.

Order No. KEB/B16/2021/90-91.

Dated : 3-12-1990.

- 1) Board is pleased to sanction further increase in Dearness Allowance to the Employees of the Board with effect from 1-7-90. The consolidated rates of Dearness Allowance admissible will be as follows :

Date from which payable	Pay Range	Rate of Dearness Allowance per mensem
1-7-1990	a) Basic Pay Upto Rs. 3,500/- p.m.	37% of Basic Pay
	b) Basic Pay between Rs. 3,501 and upto Rs. 6,000/- p.m.	28% of Basic Pay, subject to a minimum of Rs. 1,295/- p.m.
	c) Basic Pay above Rs. 6,000/- p.m.	24% of Basic Pay, subject to a minimum of Rs. 1,680/- p.m.

- 2) The Consolidated rates of Dearness Allowance admissible at the various pay stages are indicated in the Annexure enclosed to this order.
- 3) The Dearness Allowance sanctioned by this order is payable in Cash to the Employees drawing Basic Pay upto Rs. 3,500/- p.m. from the month of November 1990 (i.e., salary for the month of November 1990) and onwards, until further orders.
- 4) Mode of payment of Dearness Allowance to the Employees drawing Basic Pay above Rs. 3,500/- p.m.

The amount of the additional instalment of Dearness Allowance sanctioned under these orders and payable with effect from 1st November, 1990 to all Employees drawing basic pay above Rs. 3,500/- p.m. shall not be paid in cash and shall be invested

in National Savings Certificate VIII Issue Every month. Such monthly investments shall be in multiples of Rs. 100/- and fractions there of shall be paid in cash. For this purpose, the procedure prescribed in Para-7 below shall be followed subject to the condition that the amount to be invested, in respect of a particular month, shall invariably be drawn in the same month, as for example, the amount to be invested in respect of the month of December shall invariably be drawn in that month and invested promptly. In order to ensure such prompt investment, the Pay Drawing Officers and self Drawing Officers shall, on the Pay Bills of the succeeding the month in respect of which the amount for investment is drawn, certify to the effect that the amount has been invested in National Savings Certificates.

- 5) The amount due and payable for the earlier period i.e., from July 90 to October 90 (both months inclusive) in respect of all Employees of the Board including those drawing Basic Pay above Rs. 3,500/- p.m. shall be invested in National Savings Certificates VIII Issue.
- 6) In the case of an employee who ceases to be in service due to death while in service or retirement during the period from 1st July 90 to 31st October 90 the Dearness Allowance admissible under this order shall be paid in cash.
- 7) The procedure for investment of the arrears of the Dearness Allowance accruing upto 31st October shall be as follows :
 - 7.1 The Dearness Allowance payable from 1st July 90 to 31st October 1990 shall be drawn in December 90 and invested in N.S.C. VIII Issue in multiples of Rs. 100/-. The balance of Dearness Allowance, if any, less than Rs. 100/- may be paid in cash.
 - 7.2 The Pay Drawing Officers should obtain the required number of Application Forms from the Post Office and after having these duly filled by the concerned Employees, present these along

with the amount to the Post Master. The preliminaries like obtaining the Forms, getting these filled by the Employees, etc., should be completed before the arrears of Dearness Allowance are drawn. The Pay Drawing Officers should ensure that the arrears of Dearness Allowance payable to the Employees upto 31st October 90 are drawn in December 90 and invested in the National Savings Certificates VIII Issue within three days of drawal of the arrears.

- 7.3 Officers who draw their pay them selves should also invest the arrears of Dearness Allowance in the National Savings Certificate VIII Issue within three days of drawal of the arrears. They should furnish a Certificate on the Pay Bill for the month of January 91 to the effect that the arrears of Dearness Allowance payable upto 31st October 1990 have been invested in the National Savings Certificates VIII Issuse vide Certificate No.....Date..... issued.....Post Office. The Bill Passing Officers are requested to ensure that this Certificate is duly furnished. The Pay Bills for the month of January 91 should be passed only if such Certificate is furnished.
- 8) The Pay Drawing Officers should furnish a Certificate on the establishment Pay Bills for the month of January 91 to the effect that the arrears of Dearness Allowance payable to the Employees have been invested as herein directed. The Pay Bills of the Pay Drawing Officers for the month of January 91 should be passed only if such a Certificate is furnished.
- 9) These orders will apply to the Full Time Board Employees who are on Regular Time Scales of pay and will not apply to the T.T.R./Casual Labourers, who are working on Daily Wages.
- 10) For the purposes of these, orders, the term, Basic Pay means pay drawn by a Board Employee in the Scale of pay applicable to the post held by him and includes :

- a) Stagtation Increment, if any, granted to him above the maximum of the Scale of Pay.
 - b) Additional Increment, if any, granted to him above the maximum of the Scale of Pay, as per Board Rules.
 - c) Personal Pay, if any, granted to him as per Orders of the Board.
- 11) Basic Pay shall not include any emoluments other than those specified above. The Special Pay, Charge Allowance etc., shall not count as pay for the purpose of calculation of Dearness Allowance.
- 12) The payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next Rupee and fractions of less than 50 paise shall be ignored.
- 13) The Dearness Allowance will be shown as a distinct element of remuneration and will not be treated as pay for any purpose.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

Read :

1. Memorandum of Settlement Dated : 12-3-90 entered into between the Management of KEB and KEB Employees, Union (Reg. No. 659) in the matter of revision of pay scales of workmen with effect from 1-4-89 and allied matters.

2. Board order No. KEB/B16/3888/89-90 Dated : 12-4-90 revising the payscales of workmen with effect from 1-4-89.
3. Board order No. KEB/B16/1950/90-91 Dated : 27-9-90 revising the payscales of officers of Board with effect from 1-4-1989.
4. Government order No. FD (Spl.) 44 PET 89 Dated 19-6-89 sanctioning further increase in Dearness Allowance to the Government pensioners with effect from 1-1-1989 at the rates indicated therein.
5. Government order No. FD (Spl.) 54 PET 89 Dated : 23-10-89 sanctioning further increase in Dearness Allowance to the Government pensioners with effect from 1-7-89 at the rates indicated therein.
6. Government order No. FD (Spl.) 33 PET 90 Dated : 7-7-90 sanctioning further increase in Dearness Allowance to Government pensioners with effect from 1-1-90 at the rates indicated therein.
7. Board orders No. KEB/B16/3560/89-90 Dated : 20-7-89 KEB/B16/3772/89-90 Dated : 7-11-89 and KEB/B16/2938/90-91 Dated : 15-11-90.
8. Government order No. FD (Spl.) 45 PET 90 Dated : 6-11-90 sanctioning further increase in Dearness Allowance to Government pensioners with effect from 1-7-90.

Order No. KEB/B16/1938/90-91

Dated : 3-12-1990

Consequent on merger of D.A. at 632 AICPI points, Board is pleased to revise the rates of Dearness Allowance to all the Pensioners and holder of Family pension with effect from the dates indicated below. With this sanction, the consolidated rates of Dearness Allowance payable to the Pensioners with effect from 1-4-89, 1-7-89, 1-1-90 and 1-7-90 will be as indicated below :

Pension/Family Pension Per Month	Consolidated D.A. Per Month
1-4-1989	
a) Pension Upto Rs. 1750/-	24% of Pension
b) Rs. 1751 to Rs. 3000/-	18% of Pension Subject to a Minimum of Rs. 420/- p.m.
c) Rs. 3001 & above	15% of Pension Subject to a Minimum of Rs. 540/- p.m.
1-7-1989	
a) Pension Upto Rs. 1750/-	29% of Pension
b) Rs. 1751 to Rs. 3000	21% of Pension Subject to a Minimum of Rs. 500/- p.m.
c) Rs. 3001 and above	19% of Pension Subject to a Minimum of Rs. 630/- p.m.
1-1-1990	
a) Upto Rs. 1750/-	33% of Pension
b) Rs. 1751 to Rs. 3000	24% of Pension Subject to a Minimum of Rs. 578/- p.m.
c) Rs. 3001 and above	21% of Pension Subject to a Minimum of Rs. 720/- p.m.
1-7-1990	
a) Upto Rs. 1750/-	37% of Pension

- | | |
|-------------------------|--|
| b) Rs. 1751 to Rs. 3000 | 23% of Pension, Subject to a Minimum of Rs. 648/- p.m. |
| c) Rs. 3001 and above | 24% of Pension Subject to a Minimum of Rs. 840/- p.m. |

The Ready Reckoner with regard to amount of D.A. payable will be prepared by the F.A. & C.A.O., KEB.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

Read :

1. Memorandum of Settlement Dated : 12-3-90 entered into between the Management and the KEB Employees Union (Reg. No. 659) in the matter of revision of pay scales of the workmen with effect from 1-4-89 and other allied matters.
2. Board Order No. KEB/B16/3772/89-90 Dated : 7-11-89, 8-2-90 and 11-9-90 sanctioning further increase in Dearness Allowance to the Board Employees with effect from 1st July 1989 and 1-1-90 respectively.
3. Board Order No. KEB/B16/3888/89-90, Dated : 12-4-90 KEB/B16/1950/90-91 Dated : 27-9-90 and Board order No. KEB/B16/1950/90-91 Dated : 20-10-90 revising the pay scales of workmen/officers and Chief Engineer, Electricity (General) with effect from 1-4-89.

4. Joint meeting held on 29-11-90 with the representatives of the KEB Employees Union (Reg. No. 659) in the matter.

No. KEB/B16/3888/89-90

Dated : 3-12-1990

- 1) Consequent on merger of 632 AICPI points with pay as on 1-4-89, Board is pleased to sanction Dearness Allowance to the workmen/officers of the Board as indicated below.

With effect from	Pay range	D.A. Admissible
1-4-1989		
a) Basic Pay Upto	Rs. 3500/- p.m.	24% of Basic Pay
b) Between	Rs. 3501/- to Rs. 6000/- p.m.	18% of Basic Pay Subject to a Minimum of Rs. 840/- p.m.
c) Above	Rs. 6000/- p.m.	15% of Basic Pay Subject to a Minimum of Rs. 1080/- p.m.
1-7-1989		
a) Basic Pay Upto	Rs. 3500/- p.m.	29% of Basic Pay
b) Between	Rs. 3501/- to Rs. 6000/- p.m.	21% of Basic Pay Subject to a Minimum of Rs. 1015/- p.m.
c) Above	Rs. 6000/- p.m.	19% of Basic Pay Subject to a Minimum of Rs. 1260/- p.m.

1-1-1990

a)	Basic Pay Upto	Rs. 3500/- p.m.	33% of Basic Pay
b)	Between	Rs. 3501/- to Rs. 6000/- p.m.	24% of Basic Pay Subject to a Minimum of Rs. 1155/- p.m.
c)	Above	Rs. 6000/- p.m.	21% of Basic Pay Subject to a Minimum of Rs. 1440/- p.m.

-
- 2) The other conditions/provisions laid down in the Board Orders Dated : 7-11-89 and 11-9-90 remain unaltered.
 - 3) The amount of D.A. payable from time to time is shown in the ready reckoner enclosed to this order.
 - 4) Arrears of D.A. upto November 90 will be paid after July 1991.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

1. Memorandum of Settlement Dated : 12-3-90 entered into between the Management and KEB Employees Union (Reg No. 659) in the matter of revision of pay scales of workmen with effect from 1-4-89 and other allied matters.
2. Board Order No. KEB/B5/614/80-81, Dated : 23-7-80, regarding admissibility of HRA and CCA in respect of employees who are posted to any place which is situated within a distance of 8

Kms. from the periphery of the Municipal limits of the B'lore City Corporation and does not include in the Bangalore Urban Agglomeration Area, but resides within the limits of Bangalore City Corporation shall continue to be in force.

3. KEB/B16/3888/89-90, Dated : 12-4-90, and KEB/B16/1950/90-91, Dated : 27-9-90, revising the pay scales of workmen and officers of the Board with effect from 1-4-89.
4. Government Order No. FD 23 SRP 87 Dated : 23-3-87, communicating approval for the inclusion of Hubli-Dharwad under 'B' City deleting the same from 'C' Cities.
5. Government Order No. FD 67 SRP 89 Dated : 4-5-90, sanctioning the revised rates of HRA and CCA to Government Employees with effect from 1 4-90.
6. U.O. Note No. 140, Dated 10-8-90 of the FA & CAO in the matter.
7. Joint meeting held on 29-11-90 with the representatives of the KEB Employees Union (Reg. No. 659) in the matter.

Order No. KEB/B16/1882/90-91

Dated : 3-12-1990

1. Consequent on merger of D.A. at 632 AICPI points as on 1-7-86 with the pay as on 1-4-89, Board is pleased to accord approval for the following :
2. For purposes of House Rent Allowance and City Compensatory Allowance, cities and other places in the State are classified as shown below with reference to population according to 1981 Census.

From : 1-4-1989

Population of City/Other Places	Classification
1) 15 Lakhs and above	"A"
2) 5 Lakhs and above but below 15 Lakhs	"B"
3) 1 Lakhs and above but below 5 Lakhs	"C"
4) 25,000 and above but below 1 Lakhs	"D"
5) Other places with less than 25,000 population	"E"

From : 1-4-1990

1) 16 Lakhs and above	"A"
2) 8 Lakhs and above but not exceeding 16 Lakhs	"B-1"
3) 4 Lakhs and above but not exceeding 8 Lakhs	"B-2"
4) 50,000 and above but not exceeding 4 Lakhs	"C"
5) 25,000 and above but not exceeding 50,000	"D"
6) Other places	"E"

3. Details of the places under each of the six groups mentioned above (with effect from 1-4-90) and the area as which formed part of the City Urban Agglomeration area are given in Annexure - I and II respectively. Places under each of the groups mentioned above (with effect from 1-4-89) are as per Annexure enclosed to Board Order No. KEB/B16/9759(II)/86-87, Dated : 23-5-87.
4. Board employees shall be entitled to HRA & CCA with reference to their basic pay at the rates shown below :

From . 1-4-1989

HOUSE RENT ALLOWANCE

Basic Pay	Amount of HRA/CCA payable per month in Cities/Other places				
	A	B	C	D	E
Pay Upto Rs. 1000/- p.m.	150	125	100	75	20
Pay Rs. 1001/- to Rs. 2000/- p.m.	250	200	150	100	30
Pay Rs. 2001/- to Rs. 3500/- p.m.	400	300	250	200	40
Pay Rs. 3501/- to Rs. 5000/- p.m.	600	500	400	300	—
Rs. 5001/- and above	800	600	500	—	—

CITY COMPENSATORY ALLOWANCE

	A	B	C
1) Basic Pay Upto Rs. 1000/- p.m.	30	25	20
2) Pay Rs. 1001/- to Rs. 2000/- p.m.	50	30	25
3) Rs. 2001/- to Rs. 4000/- p.m.	75	50	35
4) Rs. 4001/- and above	100	75	50

From : 1-4-1990

HOUSE RENT ALLOWANCE

	A	B1	B2	C	D	E
1) Basic Pay of Rs. 940/- to Rs. 987/- p.m.	150	150	150	120	75	30
2) Rs. 988/- to Rs. 1000/- p.m.	200	200	200	120	75	40
3) Rs. 1001/- to Rs. 1559/- p.m.	255	255	255	175	100	40
4) Rs. 1560/- to Rs. 2000/- p.m.	350	350	350	200	100	70
5) Rs. 2001/- to Rs. 2911/- p.m.	430	430	430	285	200	70
6) Rs. 2912/- to Rs. 3500/- p.m.	500	500	500	290	200	100
7) Rs. 3501/- to Rs. 3739/- p.m.	600	600	600	435	300	100
8) Rs. 3740/- to Rs. 4000/- p.m.	700	700	700	435	300	130
9) Rs. 4001/- to Rs. 4639/- p.m.	700	700	700	450	300	130
10) Rs. 4640/- to Rs. 5000/- p.m.	800	800	800	480	300	180
11) Rs. 5001/- and above	900	900	900	550	350	180

CITY COMPENSATORY ALLOWANCE

	A	B1	B2
1) Basic Pay of Rs. 940/- to Rs. 987/- p.m.	30	25	20
2) Rs. 988/- to Rs. 1559/- p.m.	45	35	20
3) Rs. 1560/- to Rs. 2000/- p.m.	75	50	20
4) Rs. 2001/- and above	100	75	20

5. For the purpose of these orders, the term basic pay means, pay drawn by a Board Employee in the scale of pay applicable to the post held by him and includes :

- a) Stagnation increment, if any, granted to him above the maximum of the scale of pay ;
- b) Additional increment, if any, granted to him above the maximum of the scale of pay in accordance with the provisions of Board Order ;
- c) Personal pay, if any, granted to him under the Board Order.

Basic pay shall not include any emoluments other than those specified above.

6. HRA & CCA are payable with reference to the place of duty, irrespective of the place of residence of a Board Employee.
7. A Board Employee will not be eligible for HRA if his/her spouse has been allowed rent free accommodation at the same station by the Board/State Government/Central Government/Central or State Public Undertakings / Local Bodies / Semi Government organisations / aided institutions / Co-operative

Societies, irrespective of whether he/she resides in that accommodation or he/she resides separately in accommodation rented by him/her.

8. A Board Employee for whom designated quarter is available but does not occupy will not be eligible for House Rent allowance.
9. In the case of Board Employees whose basic pay is Rs. 2525/- per month or more and his/her spouse is also an employee of the State Government/Central Government/Central or State Public Undertakings/Local Bodies/Semi Government Organisation/aided institutions/Co-operative Societies and draws basic pay of Rs. 2525/- p.m. or more the HRA payable to one of them shall be restricted to the amount admissible on a basic pay of Rs. 2525/- p.m. The other spouse shall be eligible to draw HRA at the prescribed rates.
10. Admissibility of HRA & CCA during leave, suspension, joining time and training shall be regulated in accordance with the provisions of KEB Employees Service Regulations.
11. These orders shall be applicable to all full time Board Employees who are covered by the provisions of KEB Employees Service Regulations and who are on time scales of pay.
12. The Board has decided with immediate effect to give rent free accommodation where ever available. Separate orders will be issued in this regard.
13. Arrears of HRA/CCA upto November, 1990 will be paid after July, 1991.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

ANNEXURE - I

To B.C. No. KEB/B16/1882/90-91

Dated : 3-12-1990

'A' City

Bangalore Urban Agglomeration.

'B1' City

NIL

'B2' Cities

Hubli - Dharwar Urban Agglomeration

Mysore Urban Agglomeration

'C' Cities

Bagalkot, Belgaum (Urban Agglomeration), Bellary, Bhadravathi (Urban Agglomeration), Bidar, Bijapur, Channapatna, Chikmagalur, Chitradurga, Davanagere, Gadag-Betgeri, Gangavathi, Gulbarga, Harihar, Hassan, Hospet (Urban Agglomeration), Kolar, KGF (Urban Agglomeration), Mandya, Mangalore (Urban Agglomeration), Rabakavi, Banahatti, Raichur, Ranibennur, Shimoga, Tumkur.

'D' Towns

Aland, Arasikere, Athani, Bailhongal, Bantwal, Basavakalyan, Bhatkal, Challakere, Chamrajnagar, Rama Samudram, Chikkaballapura, Chintamani, Coondapur, Dandeli, Doddaballpur, Gokak, Guledgud, Harapanahalli, Haveri, Hiriyur, Hunsur, Ilkal, Jamkhandi,

Kampli, Kanakapura, Karwar, Kollegal, Koppal, Lakshmeshwar, Malavalli, Mulbagal, Nanajangud, Nippani, Ramanagaram, Ramdurg, Sagar, Savanur, Shahabad, Shorapur, Sindhnoor, Sira, Sirsi, Soundatti Yellamma, Surathkal, Tiptur, Udipi Yadgir.

'E'

All other places with a population of less than 25,000.

Sd/- By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

ANNEXURE - II

To B.O. No. KEB/B16/1882/90-91

Dated : 3-12-1990

I Bangalore Urban Agglomeration :

a) BANGALORE CORPORATION AND BANGALORE DEVELOPMENT AUTHORITY

1. B'lore Corporation & B'lore Development Authority
2. Koramangala
3. Ejipura
4. Jakkasandra
5. Rupena Agrahara

6. Bommanahalli
7. Madivala
8. Belekahalli
9. Nyanappasettipalya
10. Marenahalli
11. Sarakki
12. Sarakki Agrahara
13. Jarganahalli
14. Karisandra
15. Kadirenahalli
16. Govinayakanahalli
17. Chikkalassandra
18. Ittamadu
19. Kathriguppe
20. Hosakerehalli
21. Halagovaeerahalli
22. Pantharapalya
23. Avalahalli
24. Nayandahalli
25. Banaswavadi
26. Binnamangala Manavrthe
Kaval
27. Kacharkanahalli
28. Byataguttepalya
29. Kavalbyrasandra
30. Cholanayakanahalli
31. Guddadahalli
32. Gurihodeyomaidana
33. Geddalahalli

34. Bhoopasandra
35. Nagashettyhalli
36. Lottegollahalli
37. Poornapura
38. Peenya Plantation
39. Dasarahalli
40. Chokkasandra
41. Peenya
42. Laggere
43. Saneguruvanahalli
44. Nagarabavi
45. Mallathahalli
46. Gangondanahalli
47. Gerahalli

b) B.E.L. TOWNSHIP :

1. B.E.L. Township
2. Doddabommasandra
3. Ramachandrapura
4. Thindlu
5. Kodagehalli
6. Kodagehalli Plantation

c) BAIYAPPANAHALLI
MANAVARTI KAVAL

1. Baiyappanahalli
Manavarti Kaval
2. Baiyappanahalli
(Vimanapura)
3. Benniganahalli

- d) DEVARAJIVANAHALLI
- e) H.A. SANITARY BOARD
1. H.A. Sanitary Board
(Excluding H.A.L.
Township)
 2. Srinivasapura
 3. Mahadevapura
 4. Sonnenahalli
 5. Nallurahalli
 6. White Field
 7. Pattandur
- f) H.A.L. TOWNSHIP
- g) HEBBAL
1. Hebbal
 2. Kempapura
 3. Amruthahalli
 4. Byatarayanapura
 5. Kothihosahalli
- h) H.M.T. TOWNSHIP
- i) H.M.T. WATCH FACTORY
TOWNSHIP
- j) I.T.I. NOTIFIED AREA
1. I.T.I. Notified Area
(Doorvani nagar)
 2. Byatarayanapura
(B. Narayanapura)
 3. Vijnapura

- k) JALAHALLI
(Excluding the Area Under B'lore Corporation, B.E.L. Township and H.M.T. Township)
- l) KADENAHALLI
(Includes Ramamurthy nagar)
- m) KALAGONDANAHALLI
- n) KENGERI
1. Kengeri
 2. Mylasandra
 3. Patnagere
 4. Kenchenahalli
- o) KRISHNARAJAPURA
1. Krishnarajapura
 2. Dyavasandra
 3. Hoody
 4. Kodigehalli
- p) LINGARAJAPURA
- q) YELAHANKA
1. Yelahanka Municipality
 2. Yelahanka
 3. Allalassandra
 4. Shivanahalli
 5. Puttanahalli
 6. Venkata

7. Vaderapura
8. Hunsamaranahalli
9. Suggatta

II . Belgaum Urban Agglomeration :

- a) BELGAUM
 1. Belgaum Corporation
 2. Shahapur
- b) BELGAUM CANTONMENT
SAMBRE

III Bhadravati Urban Agglomeration :

- a) BHADRAVATI
- b) BHADRAVATI NEW TOWN

IV Hospet Urban Agglomeration :

- a) AMARAVATI
- b) HOSPET
 1. Hospet Municipality
 2. Ananthaseyanagudi

V Kolar Gold Fields Urban Agglomeration :

- a) B.E.M.L. NAGAR
- b) KOLAR GOLD FIELDS
- c) ROBERTSONPET

VI Mangalore Urban Agglomeration :

- a) ALPE
- b) DEREBAIL
 - 1. Derebail
 - 2. Bangrakalur
- c) KANKANADI
- d) KAVURU
- e) KOTEKARE
- f) MANGALORE
 - 1. Mangalore
 - 2. Kadri
 - 3. Maroli
 - 4. Jappinamogaru
 - 5. Mangalore - Thota
 - 6. Casba Bazar
 - 7. Bolor
- g) NEW MANGALORE PORT
 - 1. New Mangalore Port
 - 2. Pannambur
 - 3. Tanniru Bavi
- h) PADVU
- i) PERAMUNNURU
- j) SOMESHWAR
- k) ULLAL

VII Mysore Urban Agglomeration :

1. Mysore Corporation
2. Mysore
3. Nachanahalli
4. Malalavadi
5. Kukkarahalli
6. Bhogadi
7. Maragowdanahalli
8. Metagalli
9. Belavathe
10. Iranagere
11. Devanoor
12. Kyathamranahalli
13. Kurubarahalli
15. Chamundi Betta

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

Reud :

1. Memorandum of Settlement Dated : 12-3-90 Entered into between the Management and the KEB Employees Union (Reg. No. 659) in the matter of revision of pay scales to workmen w.e.f. Dated : 1-4-89 and allied matters.
2. Board Order Nos. KEB/B16/3888/89-90 Dated : 12-4-90 and B.O. No. KEB/B16/1950/90-91 Dated : 27-9-90 revising the pay scales and allowances of workmen/officers respectively w.e.f. Dated : 1-4-89.
3. B.O. Nos. KEB/B16/7503/87-88 Dated : 7-7-87, KEB/B16/8094/87-88 Dated : 22-2-88 and B.O. No. KEB/B16/166/88-89 Dated : 16-7-88 sanctioning Dearness Allowance as on 1-1-87 to 1-7-87 and 1-1-88 respectively and also addendum No. KEB/B16/3888/89-90 Dated : 12-4-90.
4. Board Order No. KEB/B16/3888/89-90 Dated : 18-10-90 conveying approval to treat 3 instalments of Dearness Allowance sanctioned as on Dated : 1-1-87, 1-7-87 and 1-1-88 as mergeable Dearness Allowance for the purpose of calculation of pensionary benefits only.

Order No. KEB/B16/3888/89-90

Dated : 3-12-1990

Consequent on the merger of DA at 632 AICPI points with the pay as on Dated : 1-4-89, Board is pleased to accord approval to treat 3 instalment of DA sanctioned as on Dated : 1-1-87, 1-7-87 and 1-1-88 as mergeable Dearness Allowance for purpose of calculation of pensionary benefits only for those who retired/retire, died/die while in service on or after Dated : 1-4-89. The percentage of Dearness Allowance admissible on the revised basic pay will be as indicated below :

Pay Range	Percentage of Mergeable DA
a) Revised basic pay upto Rs. 3500/- p.m.	13% of pay
b) Rs. 3501 to 6000 p.m.	10% of Basic pay subject to a Minimum of Rs. 455/- p.m.
c) Rs. 6000/- and above	8% of Basic pay subject to a Minimum of Rs 600/- p.m.

The amount of MDA admissible is shown in the ready reckoner Annexured to this Order.

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

Order No. KEB/B16/1998/90-91

Dated : 12-12-1990

CIRCULAR

It has come to the notice of the Board that, some of the Meter Readers are reporting lesser readings than the actual consumption recorded during the power cut period, with ulterior motive, resulting in heavy financial loss. Also various lapses have been reported from time to time.

The Board Expects the Supervisory Officers to check the malady of furnishing incorrect readings by some Meter Readers. The Supervisory Officers concerned should periodically test check the Meter Readings of all types of Installations and wherever wrong readings are found to have been taken by them to favour the consumers with ulterior motive, such cases shall invariably be brought to the notice of the Disciplinary Authority concerned for suitable action in the matter. This will go a long way in eradicating the malpractice being committed by some Meter Readers. In spite of these instructions, if the existence of such irregularities come to the notice of the Board, the concerned Supervisory Officers would be held personally responsible for the lapses/omissions/commissions attributable to their subordinate staff.

It is also noticed that periodical change of Installations and area is not being effected in many Sub Divisions. This has also contributed to the above mentioned lapses.

Hence it is once again reiterated that all instructions in this regard should be followed meticulously. The Executive Engrs. El./ Superintending Engrs. El. & other Supervisory Officers should check, on their visits to sub-divisions and see that these instructions are carried out both in letter and spirit.

These instructions shall be scrupulously followed.

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

Read :

1. Board Order No. KEB/B16/9759/II/86-87 Dated : 23-5-87 sanctioning the revised rates of HRA and CCA to the Board Employees with effect from Dated: 1-1-87 and laying down the procedure in respect of the House Rent recovery to be made from the Board Employees to whom Boards accommodation is made available.
2. Boards letter No. KEB/B16/9759/II/86-87 Dated : 17-8-87 directing to maintain the status-quo in the matter of recovery of House Rent in respect of Board Quarters occupied by Board Employees from the month of August 1987, until further orders.
3. I.M.C. Resolution No. I.M.C. 76/81 Dated : 9-10-90.
4. Board Order No. KEB/B16/1882/90-91 Dated : 3-12-90 sanctioning the revised rates of H.R.A and C.C.A. to Board Employees with effect from Dated : 1-4-90.

Order No. KEB/B16/9759/II/86-87

Dated : 17-12-1990

Board is pleased to accord approval for the following in respect of recovery to be made from the Board Employee to whom Boards accommodation is made available :

1. The rent payable for the Boards Quarters occupied by the Board Employee shall be the House Rent Allowance admissible at the place for the said Employee.
2. The above condition shall also be applied to the Board Employees already in occupation of Boards Quarters.

This order shall come into force with immediate effect.

Necessary Amendment to KEB Accounts Manual Vol. I will be issued separately.

By Order,

Sd/- Secretary K.E.B.

Karnataka Electricity Board

Read :

1. Board Notification No. KEB/B6/1302/A/78-79 Dated : 16-5-78.
2. Notification No. KEB/B6/1302/78-79 Dated : 25-4-79.
3. Notification No. KEB/B16/B6/1302/78-79 Dated : 1-4-86.
4. Government Order No. DPAR/18/SBC/86, Dated: 3-12-90.
5. Board Resolution No. BM/602/18078 Dated : 15-12-90.

Order No. KEB/B16/B6/1302/78-79.

Dated : 21-12-1990.

Board is pleased to extend the benefit of reservation for persons belonging to Scheduled Castes and Scheduled Tribes in promotion to the extent of 15% and 3% respectively, to the cadre of Executive Engineer, (Elect.) / (Civil), for a period of two years,

subject to all other terms and conditions contained in the orders on the matter issued by the Board from time to time in so far as they are applicable to the cadre of Executive Engineers, (Elect.) / (Civil).

This shall come into force with effect from Dated : 3-12-1990.

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

Order No. KEB/B16/2032/90-91

Dated : 4-1-1991

CIRCULAR

SUB : Annual Counting of Store Houses for the year 1990-91.

It is directed that the Annual Counting of Store Houses of the Board for the year 1990-91. Shall commence on or after 1-1-91 and the same has to be completed invariably by 31-1-91. The Executive Engineer, El. of the O & M. Division/Major Works Division shall submit the Completed Counting Sheets, Store difference Statements etc., to the Superintending Engineer, Elect. of the concerned O & M Circle (in the case of Regional Stores, to the Zonal Chief Engineer, Elec. concerned) before the end of February 1991. On receipt of the records relating to the Annual Counting of Stores, the Superintending Engineer, Elect. of the O & M Circle/Zonal Chief Engineer, Elec. shall pass the Final Orders thereon before

15-3-91 positively. This will enable the Store transactions made during the year 1990-91 to find a place in the accounts before Dated : 31-3-91.

On completion of the work of passing Final Orders on the Annual Counting of Store Materials for the year 1990-91, if shortages are noticed the Superintending Engineer, Elecl. / Disciplinary Authority concerned shall initiate Disciplinary Proceedings against the Store Keeper/Assistant Store Keeper concerned under Regulation-11 or 12 of the KEBEs. (CDC & A) Regulations, 1987 for causing shortage of Store Materials, depending upon the merits of each case.

Shortages of materials valuing over Rs. 1,000/- (Rupees One Thousand Only) should be reported under a D.O. letter to the Secretary by the Superintending Engineer, Elecl. / Chief Engineer, Elec. concerned.

The instructions envisaged in Board Circular No. B16/8002/87-88 Dated : 6-1-88 on the procedural aspects with regard to Store Counting and initiating Enquiry Proceedings against the defaulting Store Keepers/Asst. Store Keepers or any responsible Employee shall be scrupulously followed.

The Annual Counting shall be done with due care. The Counting Officials and the concerned Executive Engineers/Assistant Executive Engineers, would be held responsible, if the recommendations are made to the Board for setting off or adjusting the Store shortages, on the ground that these materials were not counted or were omitted while doing Annual Counting. It is the duty of the concerned Store Keepers/Assistant Store Keepers or Assistant Executive Engineers, Elecl. or any one concerned with Store Materials to ensure that all materials are counted at the time of Annual Counting. It should also be ensured that no Store is left uncovered. Annual Counting should ensure counting of all the items in all the Stores.

Failure to comply with these instructions and instructions already issued from time to time in this regard would be viewed seriously. The Chief Engineer, Electricity, (MM & P) should exercise over all control in this regard and will ensure that the operation of Annual Accounting takes place in true spirit. He will compile a Comprehensive Statement of Store excesses and shortages Division-wise, Circle-wise and Zonal-wise and will submit it to the Board by the end of April 1991 positively.

The Chief Engineer, Elec'y., (Genl.) should test check and see that the instructions are carried out by all concerned.

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

Read :

1. Board Order No. KEB/B16/9759 VI/86-87 Dated : 24-10-87, according approval to allow special rates of Daily Allowance plus reimbursement of actual lodging charges to the Officers/ Officials of the Board for halts at New Delhi, Calcutta, Bombay and Madras on their official visits at the rates as prescribed therein.
2. U.O. Note No. 316 Dated : 15-3-90 of the Financial Adviser and Chief Accounts Officer, K.E.B. proposing to extend the benefit of reimbursement of lodging charges, even for the halts

at all the Capital Cities of the States in addition to the special rates of Daily Allowance being admissible.

3. I.M.C. Resolution No. I.M.C. 76/83 Dated : 9 10-90.

Order No. KEB/B16/9759 VI/86-87

Dated : 25-1-1991

Further to Board Order No. KEB / B16 / 9759 VI / 86-87 Dated : 24-10-87, approval is accorded to extend the benefit of the reimbursement of actual lodging charges against production of genuine vouchers, to the Board Employees as categorised in Board Order Dated : 24-10-87 for halts in respect of their journeys on tour at all the Capital Cities of all States of India (Out side Karnataka) at the same rates as payable to the Board Employees for halts in respect of their journeys on tour to Delhi, Bombay, Calcutta and Madras in addition to the special rates of Daily Allowance at the same rates as indicated in Board Order Dated : 24-10-87.

Sd/- By Order,
Secretary K.E.B.

Karnataka Electricity Board

Read :

1. Memorandum of Settlement Dated : 12-3-90 entered into between the Management of KEB and KEB Employees Union (Reg. No. 659) in the matter of revision of Pay Scales of workmen with effect from 1-4-89 and other allied matters.
2. Board Orders No. KEB/B16/3888/89-90 Dated : 12-4-90 and KEB/B16/1950/90-91 Dated : 27-9-90, revising the Pay Scales of Women and Officers of the Board respectively with effect from 1-4-89.
3. Board Order No. KEB/B16/3888/89-90 Dated : 11-5-90.
4. Board Order No. KEB/B16/1882/90-91 Dated : 3-12-90.
5. Letter No. KEBEU 214/91 Dated : 17-1-91 from the General Secretary, KEB Employees Union (Reg. No. 659) in the matter.

Order No. KEB/B16/1882/90-91

Dated : 16-3-1991

Further to Board Order No. KEB/B16/1882/90-91 Dt. 3-12-90, the Board is pleased to accord approval to regulate the House Rent Allowance by allowing Rs. 10/- (Rupees Ten) over the amount of House Rent Allowance applicable to the Basic Pay Range as indicated in Para 4 of Board Order No. KEB/B16/1882/90-91 Dated : 3-12-90 to the Employees of the Board working in places coming under classification "E" (ie. places which have less than 25,000 Population.)

By Order,

Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

Order No. KEB/B16/4739/80-81

Dated : 22-3-91

NOTIFICATION

In exercise of the powers conferred under Section 79(c) of the Karnataka Electricity (Supply) Act, 1948, the Karnataka Electricity Board is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion of Employees of the Board Service Regulations, as hereunder ;

I) TITLE AND COMMENCEMENT :

- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion of Employees of the Board Service (Amendment) Regulations, 1990.
- b. They shall come into force from the date of their publication in Karnataka Gazett.

II) AMENDMENT TO SI. No. 12 OF CHAPTER - V IN RESPECT OF DIRECT RECRUITMENT OF JUNIOR ENGINEERS, (ELECT.) IN KARNATAKA ELECTRICITY BOARD :

The existing provisions with regard to the method of Recruitments and minimum qualifications is amended as detailed in the Annexure appended hereto.

The provisions under promotional quota stands unaltered.

By Order,

Sd/- Secretary K.E.B.

Karnataka

*Amendment to Karnataka Electricity Board
Service Regulations*

AS EXISTING				
Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification
1	2	3	4	5
12	Junior Engineers, (Elect.)	Circle wise	<p>A) 60% of the posts by Direct Recruitment of Candidates by Interview, selection being made by a Committee constituted by the Board from time to time.</p> <p>NOTE: a(i) Not Exceeding 10% of the posts may be filled up by Mechanical Engineering Candidates.</p> <p>a(ii) Not exceeding 5% of the posts may be filled up by Electronic/Tele-communication</p>	<p>A) Candidates for Direct Recruitment :</p> <p>i) Should have Diploma in Electrical or Mechanical Engineering of a Polytechnic of the State of Karnataka or equivalent qualification.</p> <p>ii) Should be on probation for one year.</p> <p>iii) The following qualifications are necessary to complete satisfactorily the probationary</p>

Electricity Board

Recruitment and Promotion of the Board 1969.

AS AMENDED

Sl. No.	Category of post	Cadre	Method of Recruitment	Minimum Qualification
1	2	3	4	5
12	Junior Engineers, (Eecl.)	Circle wise	A) No Change A (i) No change	A) No Change Should have Diploma in Electrical/ Mechanical Engineering or Telecommunication Engineering of a Polytechnic of the State of Karnataka or equivalent qualification. ii) Selection by Seniority-cum-Merit. iii) Should have put in six years of service in the lower post.

1	2	3	4	5
			<p>Engineering candidates possessing Diploma in Electronic and Telecommunication Engineering of any Polytechnic of the State of Karnataka or equivalent qualification.</p>	<p>period :</p> <p>a) Should undergo Training on appointment conducted by the Board and should pass the Test at the end of the Training</p> <p>b) Should pass Kannada Language Test or should obtain exemption from passing that Test as per Rules.</p> <p>c) Should maintain good conduct, punctuality in Attendance and aptitude for learning the jobs. These should be assessed and supported through Reports.</p>
			<p>A(i) 10% of the posts by Direct Recruitment of in-service candida-</p>	<p>A(i) Should have Diploma in Electrical or Mechanical Engineer-</p>

1	2	3	4	5
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iv) Should be on probation for one year.

v) The following qualifications are necessary to complete satisfactorily the probationary period.

a) Should undergo Training on appointment conducted by the Board and should pass the Test at the end of the Training.

b) Should pass Kannada Language Test or should obtain exemption from passing the Test as per Rules.

c) Should maintain good conduct, punctuality in attendance and aptitude for learning the Jobs.

1	2	3	4	5
			<p>tes of K.E.B. who acquire the requisite educational qualification as per KEB R & P Regulations and apply</p>	<p>ing of a Poly-technic of the State of Karnataka or equivalent qualification.</p>
			<p>against Direct Recruitment Quota on the basis of Interview, selection being made</p>	<p>ii) Should have put in six years of service in the lower post.</p>
			<p>by a Committee constituted by the Board from time to time.</p>	<p>iii) Should be on probation for one year.</p>
				<p>iv) The following qualifications are necessary to complete satisfactorily the probationary period:</p>
				<p>a. Should undergo Training on appointment conducted by the Board & Should pass the Test at the end of the Training.</p>
				<p>b. Should pass Kannada Language Test or</p>

1	2	3	4	5
				These should be assessed and reported by Official Superiors through Reports.
			B) Transfer of qualified Operators/Overseers/Meter Readers to the post of Junior Engineers against the Direct Recruitment Quota.	<p>a) Must possess/ acquire B.E. or AMIE. Qualification in Electrical/ Mechanical/ Electronics or Telecommunication of a recognised University.</p> <p>b) They should have successfully completed the period of probation prescribed for the post of Meter Readers/ Overseer/ Operator.</p> <p>c) Should have put in a minimum of six years of service as Operator/ Overseer/Meter Reader.</p>

1**2****3****4****5**

should obtain exemption from passing that Test as per Rules.

- c. Should maintain good conduct, punctuality in Attendance and aptitude for learning of the Jobs; these should be assessed and reported by official Superiors through Reports.
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1	2	3	4	5
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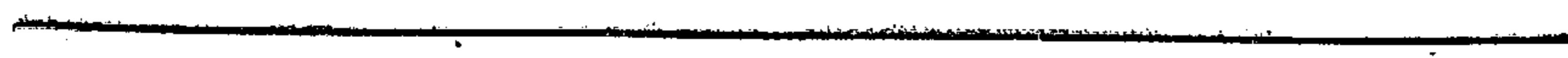
d) Transfer shall be effective from the date of his reporting as, Junior Engineer. They shall be on probation for a period of one year.

e) The following qualifications are necessary to complete satisfactorily the probationary period :

i) Should undergo Training conducted by the Board and should pass the Test at the end of the Training.

ii) Should pass Kannada Language Test or should

1	2	3	4	5
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1	2	3	4	5
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obtain exemption from passing that Test as per Rules.

iii) Should maintain good conduct, punctuality in Attendance and aptitude for learning the Job. These should be assessed and supported through Reports.

By Order,
Sd/- *Secretary K.E.B.*

Karnataka Electricity Board

No. KEB/B16 2056/90-91,

Date : 30-3-1991.

Encl : One.

The Chief Engineer Elcty., (General),

Karnataka Electricity Board,

Cauvery Bhavan, Bangalore.

The Chief Vigilance Officer,

Karnataka Electricity Board,

Cauvery Bhavan, Bangalore.

All the Chief Engineers Elcty.,

Karnataka Electricity Board.,

The Financial Adviser & Chief Accounts Officer,

Karnataka Electricity Board,

Cauvery Bhavan, Bangalore.

Sir,

SUB : Guidelines for sanction to the prosecution of Government Servants under section 197 of the Criminal Procedure Code-regarding.

REF : Government Circular No. DPAR 567 SAS 89, dated 10-12-1990.

I am directed to enclose herewith a copy of the Government Circular cited under reference for your information and guidance.

Yours faithfully,

Sd/- Secretary K.E.B

Government of Karnataka

Karnataka Government Secretariat, Vidhana Soudha, Bangalore.

No. DPAR 567 SAS 89

Dated : 10-12-1990.

CIRCULAR

SUB : Guide lines for sanction to the prosecution of Government Servants under section 197 of the Criminal Procedure Code-reg.

Certain instances have come to the notice of the Government that some of the departments have issued Government orders sanctioning criminal prosecution of Government Servants not controlled by them or Government servants of another department on deputation either in the departments proper or in the autonomous bodies or Public Sector Undertakings Controlled by such departments without carefully examining the legal provisions as provided under section 197(1) of the Criminal Procedure Code.

In this regard, it must be pointed out that the words "the State Government" appearing in Section 197(1) (b) of the Criminal Procedure Code, mean, the cadre controlling authority or parent department or the department or the department which is the appointing authority in the State Government in respect of officers against whom the Government sanction for criminal prosecution is sought. It is thus, obvious that the cadre controlling authority alone is competent to examine or to issue the G.D. sanctioning prosecution against the officers borne on such cadres. If sanction of the Government is sought for prosecuting officers of one department serving on deputation in another department or any autonomous bodies or public sector undertakings controlled by other department, the borrowing department is not competent to handle such cases. All such applications and requests against officers serving on deputation in another department should be properly and promptly sent to the lending department which is the cadre controlling authority or parent department of such officers. Thus for instance, all such requests in regard to the All India Services Officers, KAS Group-A (both Jr. Scale & Sr. Scale), Secretariat

Service Officers/Officials and all heads and additional heads of departments of the Government should be referred to the DPAR only. In respect of other officers, the respective parent departments or cadre controlling authorities who are competent to appoint or to remove them from service should along deal with matters relating to sanctioning of criminal prosecutions.

While examining such cases, the competent authority must ascertain whether the act alleged by the complainant is an act purportedly committed or omitted in the performance of official duty. If such an act is found to be not in the discharge of his or her official duty, Government sanction for criminal prosecution is not required. In order to ascertain and to clarify doubts in certain cases whether a particular act alleged to have been committed/omitted is in the discharge of official duty against which criminal prosecution is sought, all the material particulars, such as time and place of occurrence, the circumstances under which the said act is committed, the expected procedure of official conduct should be examined vis-a-vis the nature and extent of official duties expected of the officer as per the presumed or prescribed job chart. If it is ascertained that an officer while acting in good faith or under a bonafide mistake, commits or omits an act, there are clear provisions in specific statutes, Indian Penal Code and the Criminal Procedure Code for not sanctioning Criminal Prosecution or for not taking cognizance of such complaint by any court of law. Vexatious complaints must be rejected. Complaints relating to trifles should also be rejected as a matter of fact. Special attention should also be paid to ascertain the extent of responsibility of the officer in the commission or omission of the alleged act and the nexus between the act and the discharge of his/her official duty. Attention is also drawn to the decisions of the Supreme Court in Bhagwan Prasad Srivatsav Vs. N.P. Misra (AIR 1970) and AIR 1961 : 387 Supreme Court.

Sd/- (S. M. JAAMDAR)

Joint Secretary to Government,
D.P.A R. (Services)