



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Identity Number (CIN) : U40109KA1999SGC025521

Corporate Office, Kaveri Bhavan, K.G.Road, Bengaluru-560 009.

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READ:

1. Order No: KPTCL/B16/69517/2017-18 dated: 13.04.2018 issued modifying the relevant provisions of the then KEB R&P Regulations/relevant provisions of the then KEB ESR and relevant paras of the then KEB Accounts Manual Vol-II Part 'B'.
2. Order No: KPTCL/B16/69516/2017-18 dated: 02.02.2019 issued revising the Travelling Allowances.
3. Order No: KPTCL/B16/33357/2022-23 dated: 20.03.2023 issued revising the pay scales of Workmen w.e.f., 01.04.2022.
4. Order No: KPTCL/B16/33358/2022-23 dated: 20.03.2023 issued revising the pay scales of Officers w.e.f., 01.04.2022.
5. Corporate Office note dated: 05.08.2023.

ORDER NO: KPTCL/B16/33358/2022-23, BENGALURU, DATED: 8 AUG 2023

Consequent to the revision of pay scales of Workmen and Officers w.e.f. 01.04.2022 vide order dated: 20.03.2023, KPTCL is pleased to modify the relevant provisions of KPTCL R&P Regulations, KPTCL Employees' Service Regulations and KPTCL Accounts Manual Volume-II, in the matter of classification of appointments, regulating the payment of Travelling Allowance and payment of various advances to employees as follows:

I. CLASSIFICATION OF APPOINTMENTS – REGULATION: 3 UNDER CHAPTER-I OF KPTCL R & P REGULATIONS:

Group	Existing	Revised
A	Appointment to posts the minimum pay of the time scale of which is ₹46,080/- and above.	Appointment to posts the minimum pay of the time scale of which is ₹81,050/- and above.
B	Appointment to posts the minimum pay of the time scale of which is ₹41,130/- and above, but below ₹46,080/-.	Appointment to posts the minimum pay of the time scale of which is ₹72,300/- and above, but below ₹81,050/-.

Group	Existing	Revised
C	Appointment to posts the minimum pay of the time scale of which is ₹20,220/- and above, but below ₹41,130/- .	Appointment to posts the minimum pay of the time scale of which is ₹35,300/- and above, but below ₹72,300/- .
D	Appointment to posts the minimum pay of the time scale of which is below ₹20,220/- .	Appointment to posts the minimum pay of the time scale of which is below ₹35,300/- .

TRAVELLING ALLOWANCE (KPTCL ESRs):

A) Classification of Employees:

Reg.	Category	Existing	Revised
		Pay Range (per month)	Pay Range (per month)
314	I	₹61,420/- and above	₹1,08,100/- and above
	II	₹44,810/- to ₹61,419/-	₹78,800/- to ₹1,08,099/-
	III	₹33,010/- to ₹44,809/-	₹58,050/- to ₹78,799/-
	IV	Below ₹33,010/-	Below ₹58,050/-

B) Entitlement for travel by rail:

Reg.	Category to which the employee belongs		Entitlement
	Existing	Revised	
327-A	I(a) Those drawing pay of ₹74,970/- or above.	I(a) Those drawing pay of ₹1,31,950/- or above.	Executive Class in Shatabdi Express and A.C 1 st class in other trains.
	I(b) Those drawing pay of ₹61,420/- or above, but below ₹74,970/- .	I(b) Those drawing pay of ₹1,08,100/- or above, but below ₹1,31,950/- .	A.C Chair Car in Shatabdi Express and A.C-2 tier in other trains
	II. Those drawing pay of ₹44,810/- or above, but below ₹61,420/- .	II. Those drawing pay of ₹78,800 /- or above, but below ₹1,08,100/- .	A.C Chair car/ First Class/ A.C-3 tier
	III. Those drawing pay of ₹33,010/- or above, but below ₹44,810/- .	III. Those drawing pay of ₹58,050/- or above, but below ₹78,800/- .	A.C Chair car/ First Class/ A.C- 3 tier
	IV. Those drawing pay below ₹33010 /-	IV. Those drawing pay below ₹58,050 /-	A.C Chair Car in Shatabdi and Rajadhani Express and Sleeper Class in other trains.

C) Journey on tour by Air:

Reg.	Existing	Revised
343	Employees drawing ₹74,970/- or above w.e.f. 1.04.2018 shall be entitled to travel by air for journey on tour outside the State.	Employees drawing ₹1,31,950/- or above w.e.f. 01.04.2023 shall be entitled to travel by air for journey on tour outside the State.
	Employees drawing ₹61,420/- or above w.e.f. 1.04.2018 shall be entitled to travel by air for journey on tour within the State between the places connected by Indian Airlines and Private Airlines.	Employees drawing ₹1,08,100/- or above w.e.f. 01.04.2023 shall be entitled to travel by air for journey on tour within the State between the places connected by Indian Airlines and Private Airlines.
	Employees drawing ₹61,420/- or above proceeding on duty/on tour from Bangalore to any place in Bidar District/from Bangalore to Gulbarga and vice-versa is authorised to travel by air via Hyderabad.	Employees drawing ₹1,08,100/- or above proceeding on duty/on tour from; (i) Bengaluru to any place in Bidar District/from Bengaluru to Gulbarga and vice-versa is authorised to travel by air via Hyderabad. (ii) Bengaluru to Karwar and vice versa is authorised to travel by air via Goa (Notification No.KPTCL/B16/23050/ 11-12 dated 17.09.2013).

D) Journey by air on transfer:

Reg.	Existing	Revised
363 D(i)	An employee drawing pay of ₹74,970/- or above w.e.f. 1.04.2018 is entitled to travel by air on transfer and make claim one fare for himself and an additional fare for each member of his family.	An employee drawing pay of ₹1,31,950/- or above w.e.f. 1.04.2023 is entitled to travel by air on transfer and make claim one fare for himself and an additional fare for each member of his family.

E) Journey on transfer by road/by own car or hired taxi:

Reg.	Existing	Revised
363 A (i)	An employee drawing pay of ₹47,470/- or above w.e.f. 01.04.2018 may, on transfer in Board's interest, undertake journey by own car or by hired taxi and may claim single mileage/ meterage at the rate of ₹3.00 per km irrespective of the number of members of his family.	An employee drawing pay of ₹83,500/- or above w.e.f. 01.04.2023 may, on transfer in the interest of Corporation, undertake journey by own car or by hired taxi and may claim single mileage/ meterage at the rate of ₹3.00 per km irrespective of the number of members of his family.

F) Transportation of personal effects on transfer by engaging a whole railway wagon or container service:

Reg.	Existing	Revised
363 E (vii)	<p>An employee on transfer, drawing pay of ₹61,420/- or above may engage a whole railway wagon or avail himself of the facility of Container Service provided by the railway service and draw;</p> <p>a) if a railway wagon is engaged and the charges therefor exceed the charges for the maximum permissible quantity prescribed for them, the minimum railway charges for a wagon and the road mileage as admissible for transportation of personal effects between the places of residence and the railway station concerned.</p> <p style="text-align: center;">OR</p> <p>b) if the facility of Container Service is utilized, the minimum railway charges for such service.</p> <p style="text-align: center;">OR</p> <p>the amount admissible under (a) above, whichever is less.</p>	<p>An employee on transfer, drawing pay of ₹1,08,100/- or above may engage a whole railway wagon or avail himself of the facility of Container Service provided by the railway service and draw;</p> <p>a) if a railway wagon is engaged and the charges therefor exceed the charges for the maximum permissible quantity prescribed for them, the minimum railway charges for a wagon and the road mileage as admissible for transportation of personal effects between the places of residence and the railway station concerned.</p> <p style="text-align: center;">OR</p> <p>b) if the facility of Container Service is utilized, the minimum railway charges for such service.</p> <p style="text-align: center;">OR</p> <p>the amount admissible under (a) above, whichever is less.</p>

G) Reimbursement of actual cost of transportation of owned conveyance on transfer:

Reg.	Pay Range		Conveyance Allowed
	Existing	To be revised	
364	₹63,120/- or above	₹1,11,100/- or above	A Motor Car or Motor Cycle.
	₹33,950/- or above but below ₹63,120/-	₹59,700/- or above but below ₹1,11,100/-	A Motor Cycle/ Scooter/Moped or a Cycle.
	Below ₹33,950/-	Below ₹59,700/-	A Cycle.

H) Travel Concession to Home Town:

Reg.	Existing	Revised
403	<p>An employee drawing pay of ₹63,120/- or above may, after obtaining specific and prior approval of the competent authority, undertake journey in his own car viz., car registered in his own name for journey to Home Town between places connected by railway under the scheme of Travel Concession for journey to Home Town and claim;</p> <p>a) First Class Railway fare for himself and the members of his family.</p> <p style="text-align: center;">OR</p> <p>b) Single mileage at ₹3.00 per km by the shortest direct route, irrespective of the number of members of his family, whichever is less.</p>	<p>An employee drawing pay of ₹1,11,100/- or above may, after obtaining specific and prior approval of the competent authority, undertake journey in his own car viz., car registered in his own name for journey to Home Town between places connected by railway under the scheme of Travel Concession for journey to Home Town and claim;</p> <p>a) First Class Railway fare for himself and the members of his family.</p> <p style="text-align: center;">OR</p> <p>b) Single mileage at ₹3.00 per km by the shortest direct route, irrespective of the number of members of his family, whichever is less.</p>

III VARIOUS ADVANCES TO EMPLOYEES:

A) Motor Car/Motor Cycle/Scooter/Moped Advance (KEB Accounts Manual Vol. II Part 'B'):

Para	Existing	Revised
440 (a)	<p>In respect of an advance for purchase of Motor Car:</p> <p>An employee drawing pay of ₹65,020/- or above per month is alone eligible for the grant of an advance for the purchase of Motor Car.</p>	<p>In respect of an advance for purchase of Motor Car:</p> <p>An employee drawing pay of ₹1,14,450/- or above per month is alone eligible for the grant of an advance for the purchase of Motor Car.</p>
440 (b)	<p>In respect of an advance for the purchase of Motor Cycle/Scooter:</p> <p>An employee drawing a pay of ₹41,130/- or above per month is eligible for the grant of an advance for purchase of Motor Cycle/Scooter.</p>	<p>In respect of an advance for the purchase of Motor Cycle/Scooter:</p> <p>An employee drawing a pay of ₹72,300/- or above per month is eligible for the grant of an advance for purchase of Motor Cycle/Scooter.</p>

Para	Existing	Revised
440 (c)	In respect of an advance for the purchase of Moped: An employee drawing a pay of ₹33,010/- and Driver of Board vehicle drawing pay of ₹20,760/- or above per month is eligible for the grant of an advance for purchase of a new or the used moped.	In respect of an advance for the purchase of Moped: An employee drawing a pay of ₹58,050/- and Driver of Board vehicle drawing pay of ₹36,250/- or above per month is eligible for the grant of an advance for purchase of a new or the used moped.

B) Advance for purchase of Bicycle:

Para	Existing	Revised
453	Employees drawing a pay below ₹32,070/- per month are eligible for the grant of an advance for the purchase of bicycle.	Employees drawing a pay below ₹56,400/- per month are eligible for the grant of an advance for the purchase of bicycle.

C) Advance for purchase of Computer:

Para	Existing	Revised
493(A)	An employee drawing a pay of ₹54,760/- or above per month is eligible for the grant of an advance for purchase of Computer for own use.	An employee drawing a pay of ₹96,350/- or above per month is eligible for the grant of an advance for purchase of Computer for own use.


**DIRECTOR
(ADMN. & HR)**

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Eley, KPTCL/ESCOMs/PCKL.
5. Senior Personal Secretary to Managing Director/Director(Transmission)/Director (Finance)/Director(Admn. & HR), KPTCL.

<https://kptcl.karnataka.gov.in> for information of:

6. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
7. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.
8. All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bengaluru.
9. All Accounts Officers/Accounts Officers (IA), KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.R.H.Lakshmipathi, President, KPTC Employees' Union (Reg.No.659), Bengaluru, Director, KPTCL and all ESCOMs, Bengaluru.
2. Sri.K.Shivanna, President, KEB Engineers Association, Director, KPTCL and all ESCOMs Bengaluru.
3. General Secretary, KPTC Employees' Union (Reg.No.659), Bengaluru.
4. General Secretary, KEB Engineers Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC/ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary, KPTCL/ESCOMs SC/ST Officers' Association, Bengaluru.
9. General Secretary, KEB Pensioners Association, Bengaluru.