

PROCEEDINGS OF GOVERNMENT OF KARNATAKA

Sub : Establishment of Trust for arranging payment of Terminal Benefits of Employees of KPTCL and Escoms - reg.,

READ :

- 1) Notification No. DE 14 PSR 2002, dated 31.5.2002
- 2) Letter No : FA/DCA/AO (P&G)/2631 dated 7.6.2002.
- 3) Letter No : FA/(A/cs)/MT/DCA/AO(P&G)/4629 dated 16.7.2002.

PREAMBLE :

1. As per rule 4(13)(2)(b) of Karnataka Electricity Reform (Transfer of Undertakings of KPTCL and its employees to Electricity Distribution Companies and Retail Supply Companies) Rule, 2002 published vide notification dated 31.5.2002 read at (1) above, State Government is required to establish a Trust or any other entity to manage such fund (provident fund, gratuity fund, pension and any other superannuation fund) created / existing for the benefit of Specified personnel as at the effective date of second transfer.

2. 'Pay-As-You-Go' option was approved for adoption in the 12th Steering Committee held under the Chairmanship of Chief Secretary to Government on 6.3.2002, in respect of all the employees of KPTCL. The proposal of 'Pay-As-You-Go' was recommended for adoption, in the interest of the uniformity, consistency and certainty of implementation of the Pension Scheme.

3. In the letter dated 7.6.2002 read at (2) above, KPTCL requested the Government to initiate action to comply with the provisions of the second transfer scheme notified on 31.5.2002.

4. In the letter dated 16.7.2002 of KPTCL read at (3) above, KPTCL intimated the existence of 'KPTCL Pension and Gratuity Trusts' with the Board of Trustees to administer and monitor the pension and other terminal benefits. The Trust has already obtained the required approval/recognition from Income tax authorities

5. After unbundling of KPTCL and formation of four Electricity Supply Companies, the employees were distributed to the newly formed Escoms under second transfer scheme, which necessitates the reconstitution / redesignation of the existing trust in KPTCL with the inclusion of representatives from Escoms/Government of Karnataka to monitor, manage and administer the Trust. Further, these reconstituted trusts, may require KPTCL/ Escoms to obtain approval/recognition from Income Tax authorities. Hence, this order.

**GOVERNMENT ORDER NO. DE 15 PSR 2002
BANGALORE, DATED 19th DECEMBER 2002.**

1. In the circumstances explained above, Government are pleased to accord approval for the following :

- (1) To follow the 'Pay-As-You-Go' option for settlement of terminal benefits of KPTCL/Escom employees.
- (2) Redesignating the existing Pension and Gratuity Trust of KPTCL for the purpose of Rule 4(13)(2)(b) of Karnataka Electricity Reform (Transfer of Undertakings of KPTCL and its personnel to Electricity Distribution and Retail Companies) Rule, 2002." to monitor, manage and administer the pension and gratuity fund to the extent of funding by the State Government pursuant to sub-rule 13(1) and contributions made by KPTCL and Escoms pursuant to subrule 13(2)(c).
- (3) Renaming the existing Trust as "KPTCL and Escoms Pension and Gratuity Trusts".
- (4) Reconstitution of the Trusts duly including members representing the Escoms / Finance Department, Government of Karnataka to monitor, manage and administer the Trust. The members of reconstituted Trust are as mentioned at the annexure appended to this Order.
- (5) KPTCL / Escoms to obtain required approval / recognition of the "KPTCL and Escoms Pension and Gratuity Trusts" from the Income Tax Authorities. Till such time, the existing KPTCL Pension and Gratuity Trusts will continue to manage, monitor and administer the funds of the Trusts.
- (6) KPTCL and Escoms shall make contributions to the reconstituted Trust from 1.6.2002 towards the terminal benefits of its employees transferred under the second transfer scheme.

2. This order issues with the concurrence of the Finance Department vide their U.O Notes No. FD 87 BGL 2002 dated 20.09.2002 and 31.10.2002

BY ORDER AND IN THE NAME OF THE
GOVERNOR OF KARNATAKA

B. K. Srinivasa Rao

(B. K. SRINIVASA RAO)
Under Secretary, to Government,
Energy Department

To
The Compiler, Karnataka Gazette, Government Press, Bangalore, with a request to publish this in the forth coming Gazette, and to furnish 200 printed copies for reference to the Government.

ANNEXURE to the Government Order DE 14 PSR 2002 dated 19th Dec. 2002

The composition of the reconstituted "KPTCL Pension & Gratuity Trust" is as under:

Sl No	Members of the Trust	
1	Director (Finance), KPTCL	Chairman of the Trust
2	General Manager (A & HRD), KPTCL	Trustee
3	Company Secretary, KPTCL	Trustee
4	Financial Advisor, (A & R) KPTCL	Trustee
5	Executive Director, KPTCL	Trustee
6	Financial Advisor, (Internal Audit), KPTCL	Trustee
7	Chief Industrial Relations Officer, KPTCL	Trustee
8	Controller (Pension & Gratuity Trusts), KPTCL (to be created for managing the Trust)	Convenor Trustee
9	General Secretary, KEB Employees Union (Reg. No. 659)	Trustee
10	General Secretary, KEB Engineers Association	Trustee
11	General Secretary, KEB Accounts Officers Association	Trustee
12	General Secretary, KEB SC/T Welfare Association	Trustee
13	One Representative from BESCO, Bangalore	Trustee
14	One Representative from MESCOM, Mangalore	Trustee
15	One Representative from HESCO, Hubli.	Trustee
16	One Representative from GESCOM, Gulbarga.	Trustee
17	One Representative from Finance Department, Government of Karnataka Vidhana Soudha, Bangalore.	Trustee

B.K. Srinivasa Rao
(B.K. SRINIVASA RAO)

Under Secretary to Government,
Energy Department.

Copy to:

1. The Accountant General (A&E), Karnataka, Bangalore.
2. The Chief Secretary to Government of Karnataka, Vidhana Soudha, Bangalore.
3. The Principal Secretary to Hon'ble Chief Minister, Vidhana Soudha, Bangalore.
4. The Principal Secretary to Government, Finance Department, Bangalore.
5. The Secretary, Ministry of Power, Government of India, New Delhi.
6. The Chairman, Central Electricity Authority, New Delhi.
7. The Chairman, Central Electricity Regulatory Commission, New Delhi.
8. The Chairman, Karnataka Power Transmission Corporation Ltd., Bangalore.
9. The Chairman, MESCOM/ GESCOM/ BESCOM/ HESCOM.
10. The Chairman and Managing Director, Power Finance Corpn. Ltd., New Delhi.
11. The Managing Director, Karnataka Power Transmission Corporation Ltd., Bangalore.
12. The Managing Director, Karnataka Power Corporation Ltd., Bangalore.
13. The Secretary to Government, Finance Dept., (PMU), Vidhana Soudha, Bangalore.
14. The Secretary, KERC, Bangalore.
15. The Managing Director, BESCOM/ GESCOM/ MESCOM/ HESCOM.
16. The Managing Director, VVNL, Bangalore
17. The Managing Director, KREDL, Bangalore
18. Director (Finance), KPTCL, Bangalore
19. Sri B.G. Rudrappa, (Former Chairman, KEB), Bangalore
20. The Chief Legal Advisor, KPTCL, Bangalore
21. The General Manager(A & HRD) KPTCL Bangalore
22. The Company Secretary, KPTCL/KPCL, Bangalore
23. The Director, Translation Department, Kaveri Bhavan, Bangalore.
24. The Executive Director, KPTCL, Bangalore
25. The Financial Advisor(A & R), KPTCL, Bangalore
26. The Financial Advisor(I/A), KPTCL, Bangalore
27. The Chief Industrial Relations Officer, KPTCL, Bangalore
28. The Chief Electricity Inspectorate to Government, Bangalore.
29. The Chief Project Manager, Rural Electricity Corporation Ltd., Bangalore
30. The President, Federation of KEB Employees Union & Associations, Bangalore
31. The General Secretary, KEB Employees Union, Bangalore
32. The General Secretary, KEB Engineers Association, Bangalore
33. The General Secretary, KEB Accounts Officers Association, Bangalore
34. The General Secretary, KEB SC/ST Welfare Associations.
35. Sri Sameer Shukla, Task Manager, World Bank, New Delhi
36. CMS Cameron McKenna, UK
37. M/s Pricewaterhouse Coopers Development Associated Ltd., UK
38. The P.S. to the Principal Secretary to Government, Energy Department, Bangalore.
39. The P.S. to the Special Secretary to Government (Power Reforms), Energy Dept., Bangalore.
40. Spares.