

KPTCL & ESCOMs' PENSION AND GRATUITY TRUST

NO: KEPGT/P⁵¹/2011-12/1092 - 10A

Kaveri Bhavan, 6th Floor,
Bangalore - 560 009.

Date: 29 FEB 2012

To:

1. The Managing Director,
BESCOM/MESCOM/GESCOM/HESCOM/CESC/PCKL
2. The Financial Advisor
BESCOM/MESCOM/GESCOM/HESCOM/CESC

Sir,

Sub: Annual Report of KPTCL & Escoms.

Ref: 1. KPTCL order No. KPTCL/B16/B14/4977/2005-06 dt. 05.07.2007.

2. KPTCL order No. KPTCL/B16/B14/4977/2005-06 dt. 21.08.2007.

Please refer to KPTCL orders cited above. Pursuant to the New Pension Scheme (NDCPS) with effect from 01.04.2006, the employees cost details need to be depicted distinctively in the Employees Cost Schedule to the Annual Reports of KPTCL/Escoms, considering both (i) the existing pension scheme (personnel appointed up to 31.03.2006) and (ii) NDCPS (for personnel appointed with effect from 01.04.2006 and onwards). But, it is seen that these break-up details are not available in the Employees cost schedule of your Company's Annual Report for 2010-11.

In the light of the above, necessary arrangements may kindly be made to have separate Account Code and to provide the following break-up details in 'Employees Cost Schedule' and "prior period charges schedule" to the Annual Reports of your Company from FY 2011-12 and onwards.

Particulars	A/c Code	Existing Employees (appointed up to 31.03.2006) (excluding Contract Employees) Rs.	Employees for whom NDCPS applicable (Appointed on or after 01.04.2006) (excluding Contract Employees) Rs.
Employees Cost Schedule			
Salaries (Pay)	75.1		
DP	75.180 to 75.185		
DA	75.3		
Prior Period charges Schedule			
Pay/ DP/DA	83.5		

Yours faithfully,


Director (Finance), KPTCL &
Chairperson Pension & Gratuity Trust.