



# KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

**Sub:** Amendment to KEB Employees' (Classification, Disciplinary, Control and Appeal) Regulations, 1987

**Read:**

1. Notification No.KEB/B16/7228/85-86/dated:17.04.2000.
2. Order No.KPTCL/B21/3003/2000-01/Bangalore dated: 26.06.2000.
3. Notification No.KPTCL/B16/7228/85-86/dated:17.12.2005.
4. OM No.KPTCL/B5A/4480/99-2000 dated: 07.08.2007.
5. Notification No.KPTCL/B21/B16/7228/85-86/dated:02.04.2008.
6. Order No.KPTCL/B21/B16/7228/1985-86 dated: 28.09.2011.
7. Order No.KPTCL/B21/B16/7228/1985-86 dated: 29.08.2018.
- 8.Order No./KPTCL/B21/B16/7228/85-86/1 dated 09.12.2019
- 9.Resolution of 121st Meeting of the BoD of KPTCL held on 09.09.2020.

**Preamble:**

As per amendment dated 09.12.2019 to Regulation 14(A)(1)(e) of KEB Employees' (Classification, Disciplinary, Control and Appeal) Regulations, 1987 the Sub-Committee of the Board was delegated with the power to take action in accordance with the provisions of Sub-Regulation (21) and Sub-Regulation (23) of Regulation 11 and Regulation 11(A) and to impose any of the penalties specified in Regulation 9 in accordance with the recommendations of Hon'ble Lokayukta/Uplokayukta.

Subsequently, the BoD in its 121<sup>st</sup> Meeting held on 09.09.2020 resolved to delegate these powers to the Managing Director, KPTCL to take action on receipt of Enquiry Report and Recommendations of Hon'ble Lokayukta/ Upalokayukta. If the Managing Director, KPTCL is not in agreement with the report or recommendations, the subject shall be placed before the Sub-Committee for examination and recommendations to the Board. Hence the following Order.

**ORDER No.KPTCL/B21/B16/7228/85-86/**

**BENGALURU DATED: 04 NOV 2020**

The Corporation is pleased to amend Regulation 14(A)(1)(e) of KEB Employees' (Classification, Disciplinary Control and Appeal) Regulations, 1987 as hereunder:

<b>As Existing</b>	<b>As Amended</b>
<b>Regulation-14(A)1(d)</b> On receipt of the records under Regulation 14(A)(1)(d), the Sub-Committee shall take action in accordance with the provisions of Sub-Regulation (21) and Sub-Regulation (23) of Regulation 11 and Regulation 11(A), and in all such cases the Sub-Committee shall be competent to impose	<b>Regulation-14(A)1(e)</b> On receipt of the records under Regulation 14(A)(1)(d), the Managing Director, KPTCL shall take action in accordance with the provisions of Sub-Regulation (21) and Sub - Regulation (23) of Regulation 11 and Regulation 11A, and in all such cases the Managing Director, KPTCL shall be competent to impose any of the penalties specified in Regulation 9.

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In case, the Sub-Committee is not agreeable with the recommendations of Hon'ble Lokayukta / Uplokayukta, the proposal shall be brought before Board seeking final orders.

**Note:**

The Sub-Committee shall mean the Committee comprising of the following Members:

1	Additional Chief Secretary to Govt. Energy Department, GoK	Chairman
2	Managing Director, KPTCL	Member
3	Director (Admn.& HR), KPTCL	Member
	Company Secretary, KPTCL	Convener

In case, Managing Director, KPTCL is not agreeable with the enquiry report or with the recommendations of Hon'ble Lokayukta/ Upalokayukta, the same shall be placed before the Sub Committee for examination and recommendations to the Board.

The recommendations of the Sub-Committee shall be placed before the Board for a decision.

Note: The Sub Committee shall mean Committee comprising of the following Members:

1	Additional Chief Secretary to Govt, Energy Department, GoK	Chairman
2	Managing Director, KPTCL	Member
3	Director (Admn. & HR), KPTCL	Member
	Company Secretary, KPTCL	Convener

By Order,

  
Director (Admn. & HR)  
KPTCL

**Copy to:**

1. Managing Directors, ESCOMs / PCKL
2. Directors(Technical), ESCOMs
3. Director(Finance), BESCO/HESCO.
4. All Chief Engineers, Electy., KPTCL/ESCOMs.
5. All Financial Advisers, KPTCL/ESCOMs.
6. Company Secretary, KPTCL, Bengaluru
7. SPS to MD/D(T)/D(F)/D(A&HR), KPTCL, Bengaluru

**www.kptcl.com/eprasarana for information of:**

8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL
9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL

**Copy for information to:**

1. Sri.T.R.Ramakrishnaiah, President, KPTC Employees' Union(Reg.No.659), Bengaluru and Director, KPTCL and all ESCOMs.
2. Sri.T.M.Shivaprakash, President, KEB Engineers' Association, Bengaluru and Director, KPTCL and all ESCOMs
3. General Secretary, KPTCL Employees' Union(Reg.No.659), Bengaluru
4. General Secretary, KEB Engineers' Association, Bengaluru
5. General Secretary, KPTCL Accounts Officers' Association, Bengaluru
6. General Secretary, KEB SC and ST Employees' Welfare Association, Bengaluru
7. General Secretary, KPTCL/ESCOMs SC/ST Officers' Association, Bengaluru