



## KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

**Sub:** Delegation of powers in respect of cases investigated by Anti-Corruption Bureau-Amendment to KEB Employees' (Classification, Disciplinary, Control and Appeal) Regulations, 1987

**Read:**

1. Govt. Order No.DPAR 14 ಸೇಲೋಯು 2016 dated 14.03.2016
2. Govt. Letter No.DPAR 14 ಸೇಲೋಯು 2016(Part) dated 02.04.2016
3. Govt. Order No.DPAR 88 ಸೇಲೋಯು 2016 dated 22.06.2016
4. Govt.Order No.DPAR 88 ಸೇಲೋಯು 2016(Part-1) dated 06.07.2016
5. Govt. Circular No.DPAR 217 ಸೇಲೋಯು 2016 dated 24.08.2016
6. Govt. OM No.DPAR 226 ಸೇಲೋಯು dated 01.09.2016
7. Govt. Order No.EN 69 EEB 2016 dated 15.09.2016
8. Resolution of 121st Meeting of the BoD of KPTCL held on 09.09.2020.

**Preamble:**

Regulation 14(A)(1) of KEB Employees' (Classification, Disciplinary, Control and Appeal) Regulations, 1987 provides for special procedure for entrustment of departmental enquiry in cases investigated by the Karnataka Lokayukta.

Pursuant to Govt. Notification dated 14.03.2016 read with subsequent orders in the matter of creation and functioning of Anti-Corruption Bureau (ACB) criminal cases are filed by the ACB in Trap Cases after obtaining sanction from the concerned Appointing Authorities for prosecution of the concerned employees. The investigation records are also forwarded to the competent authorities for initiating enquiry departmentally. In view of the related issues in such cases the subject was placed before the Board.

The BoD in its 121st Meeting held on 09.09.2020 resolved to insert a specific regulation for proceeding against KPTCL employees whose alleged misconduct has been investigated into by the Anti-Corruption Bureau in Trap Cases. Hence the following Order.

**ORDER No.KPTCL/B82/12696/2020-21/ACB**

**BENGALURU DATED: 4 NOV 2020**

In accordance with the preamble above, the following Sub-Clause is inserted as Regulation 14(A)(2) under Regulation 14(A) of KEB Employees' (Classification, Disciplinary Control and Appeal) Regulations, 1987 as hereunder:

**Regulation 14(A)(2):**

The following provisions shall be applicable for purposes of proceeding against KPTCL employees whose alleged misconduct has been investigated into by the Anti Corruption Bureau, in Trap Cases.

[1] On receipt of the records of investigation carried out by the Anti Corruption Bureau the disciplinary authorities specified below shall examine the records for taking further action.

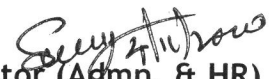
[2] On examination and where it is found that there is prima facie evidence of misconduct for proceeding against the employee the disciplinary authority shall issue a charge sheet under Regulation-11.

[3] On receipt of reply of the employee to the charges and where it is found necessary to conduct a departmental enquiry the authority shall appoint a Retired District & Sessions Judge as Enquiry Officer to conduct the enquiry and submit a Report.

[4] On receipt of the Report of the Enquiry Officer the Disciplinary Authority shall take action as per Regulation 11 [A] and in all such cases the authority shall be competent to impose any of the penalties specified in Regulation-9.

In respect of all cases of employees of the rank of Executive Engineer, equivalent and above.	Managing Director, KPTCL
In respect of all cases of employees of the rank of Asst.Executive Engineer, equivalent and below.	Director (Admn. & HR), KPTCL

By Order,

  
Director (Admn. & HR)  
KPTCL

**Copy to:**

1. Managing Directors, ESCOMs / PCKL
2. Directors(Technical), ESCOMs
3. Director(Finance), BESCO/HESCO.
4. All Chief Engineers, Electy., KPTCL/ESCOMs.
5. All Financial Advisers, KPTCL/ESCOMs.
6. Company Secretary, KPTCL, Bengaluru
7. SPS to MD/D(T)/D(F)/D(A&HR), KPTCL, Bengaluru

**www.kptcl.com/eprasarana for information of:**

8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL
9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL

**Copy for information to:**

1. Sri.T.R.Ramakrishnaiah, President, KPTC Employees' Union(Reg.No.659), Bengaluru and Director, KPTCL and all ESCOMs.
2. Sri.T.M.Shivaprakash, President, KEB Engineers' Association, Bengaluru and Director, KPTCL and all ESCOMs
3. General Secretary, KPTCL Employees' Union(Reg.No.659), Bengaluru
4. General Secretary, KEB Engineers' Association, Bengaluru
5. General Secretary, KPTCL Accounts Officers' Association, Bengaluru
6. General Secretary, KEB SC and ST Employees' Welfare Association, Bengaluru
7. General Secretary, KPTCL/ESCOMs SC/ST Officers' Association, Bengaluru