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## KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Identity Number (CIN): U40109KA1999SGC025521

(Regd. Office of the Company: Corporate Office, Kaveri Bhavan, K.G.Road, Bengaluru-560009)

### READ:

1. Board Order No: KPTCL/B16/31816/2012-13 dated: 10.07.2012 revising the Pensionary benefits to the employees.
2. Letter No. KPTCEU/999 dated: 10.02.2017 from the General Secretary, KPTC Employees' Union (Reg. No. 659) submitting Charter of Demands requesting to revise the pay scales and other allowances, pension and allied matters etc., with effect from 01.04.2017.
3. Official Memorandum No:KPTCL/IR/SA7/44541/2016-17 dated 23.02.2017 regarding constituting of Pay Scale-2017 Study Committee.
4. Report dated 09.11.2017 of the Study Committee on Revision of Pay Scales submitted to Management of KPTCL.
5. Negotiation Meeting held on 13.11.2017 with the representatives of KPTC Employees' Union (Reg.No: 659) on their demands.
6. Agenda placed before the Board vide Subject Nos.108/05 held on 20.12.2017 and 109/47 held on 19.02.2018 and Resolutions passed thereon.
7. Letter No. EN 36 EEB 2018 dated: 28.02.2018 of the GoK according approval for revision of pay scales of KPTCL Employees with effect from 01.04.2017.
8. Memorandum of Settlement discussions with regard to Revision of Pay Scales and pensionary benefits w.e.f. 01.04.2017 held with the representatives of KPTC Employees' Union (Reg. No: 659) and Associations on 23.02.2018.
9. Memorandum of Settlement dated: 02.03.2018 entered into between the Management of KPTCL and the KPTC Employees' Union (Reg. No. 659) regarding the revision of pay scales and pensionary benefits of workmen and other allied matters with effect from 01.04.2017.

### PREAMBLE:

The revision of pay scale and allowances of employees takes place periodically based on the Settlement entered into between the Management and the Employees' Union. As per the earlier settlements it was agreed to extend the Pensionary benefits including family pension, as prevailing in the State Government from time to time. In view of the different dates of effect of Revision of pay scales for employees of KPTCL and the Revision of pay scales & Pensionary benefits by State Government several anomalies have occurred in Pensionary benefits to KPTCL employees/pensioners. These anomalies have also given rise to prolonged litigation and unavoidable financial burden to the Corporation. To avoid anomalies in Pensionary benefits, Management has decided to revise the same along with revision for employees from the same date at the same rate.

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Accordingly, Agenda was placed before the Board of Directors' meeting for approval. In the 108<sup>th</sup> and 109<sup>th</sup> Board of Directors Meeting, the proposals for revision of Pension/Family Pension of KPTCL Pensioners and Family Pensioners along with the pay revision of Employees with effect from 01.04.2017 at the same rate has been approved.

Hence the following order:-

ORDER No: KPTCL/B16/69518/2017-18

BANGALORE, DATED: 29 MAR 2018

The Corporation is pleased to accord approval for the Pensionary benefits of the Employees' retiring / expired on or after 01.04.2017 and Pension / Family Pension of the Pensioners / Family Pensioners existing as on 31.03.2017 consequent to revision of Pay Scales to the Employees' of the KPTCL w.e.f. 01.04.2017 in the following manner.

**A. Revision of Pensionary Benefits:**

**For the Employees' retiring / expired on or after 01.04.2017 :**

**1. Minimum Pension:**

The Minimum amount of the following kinds of Pension admissible under the KEBESRs shall be enhanced to ₹8,185/- per month (i.e. 50% of the Minimum Pay in the lowest time scale of pay in KPTCL) w.e.f. 1<sup>st</sup> of April 2017.

- (i) Superannuation Pension;
- (ii) Retiring Pension;
- (iii) Invalid Pension;
- (iv) Compensation Pension;

**2. Maximum Pension:**

The ceiling on the maximum amount of various kinds of pension mentioned in Para 1 above shall be fixed at ₹61,120/- per month (i.e. 50% of the Maximum Pay in the highest time scale of pay in KPTCL) w.e.f. 1<sup>st</sup> April 2017.

**3. Family Pension:**

- a. The rates of Family Pension admissible as per KEBESRs shall be 30% of the emoluments subject to Minimum of ₹8,185/ per month (i.e. 50% of the Minimum Pay in the lowest time scale of pay of KPTCL) and Maximum of ₹36,672/- per month (30% of the Maximum pay in the highest time scale of pay in KPTCL) in respect of Employees' who put in a continuous service of not less than one year, and died/ dies while in service or retires on or after 1<sup>st</sup> April 2017.

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- b. In the case of an employee who dies while in service after having rendered a qualifying service of not less than 7 (seven) years, the family pension admissible under the KEBESRs shall be at an enhanced rate equal to 50% of the emoluments last drawn or twice the Family pension normally admissible, whichever is less, for a period of 7 (Seven) years or till the date on which employee would have attained the age of 65 years, if he had survived whichever is earlier.
- c. In the event of the death of both father and mother who are KPTCL Employees on or after first day of April 2017, the Family Pension payable to the minor children under the provisions of KEBESRs shall be subject to a maximum ₹36,672/- per month.

4. Dearness Allowance:

- a. The Pensioners including holders of Family Pension shall continue to be granted Dearness Allowance at the same percentage as is adopted in the case of regular Employees of KPTCL.
- b. In case of merger of Dearness Allowance with the Basic Pay is ordered by Government of Karnataka at a later date, the Minimum Pension/ Family Pension and Maximum Pension/ Family Pension as indicated above shall be revised appropriately.

5. Retirement Gratuity/Death Gratuity:

- a. The amount of Retirement Gratuity shall be paid as per their entitlement subject to a Maximum of ₹10.00 lakh (Rupees Ten Lakhs only) to the Employees' who retires on or after 1<sup>st</sup> of April 2017.
- b. In the event of the death of the Employee while in service on or after 1<sup>st</sup> of April 2017, the Death Gratuity shall be admissible at the following rates.

Sl. No.	Length of Qualifying Service	Rate of Gratuity
a.	Less than one year	Two times the emoluments
b.	One year or more but less than 5 years	Six time of the emoluments
c.	5 years or more but less than 20 years	Twelve times of the emoluments
d.	20 years or more	Half of emoluments for every completed six monthly period of qualifying service subject to maximum of 33 times of emoluments provided that the amount of death-gratuity shall in no case exceed ₹10.00 Lakhs.

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6. Emoluments:

The term Emoluments for the purpose of calculating various retirement and death benefits and family pension shall mean the Basic Pay drawn by an employee in the scale of pay applicable to the post held by him/her as on the date of retirement / death shall also include;

- (a) Stagnation/Elongation Increment if any granted to him/her above the maximum of the Scale of Pay.
- (b) Personal Pay, if any, granted to him/her under regulation 9(37) of the KEBESRs

7. Restoration of commuted portion of pension:

- a. In the case of an employee who commutes a portion of a pension under Regulation 256 of KEBESRs, the commuted portion of his pension shall be restored after 15 years from the date of commutation.
- b. Regulation 258 (9) of the KEBESRs, shall stand modified to the above extent. The order conditions regulating pension, gratuity, family pension and commutation of pension shall continue to apply.
- c. ***Regulation 258(10):*** *The reduction in monthly pension on account of commutation under this rule shall be operative from the date of receipt of commuted value by the pensioner. In cases of revision of pension and payment of commuted value on the increase in pension further reduction in pension shall take into account from the date of payment of increase in commuted value on the increase in pension further reduction in pension shall take into account from the date of payment of increase in commuted value and not from the date of payment of original value.*

As per the above Regulation, if the commutation of Pension has been given at different dates due to revision, the restoration of respective commuted value will be after completion of 15 years from the respective dates of Commutation.

B. Revision of Pension and Family Pension:

For the Pensioners and Family Pensioners of KPTCL prior to 01.04.2017.

1. Revision of Pension and Family Pension:

The Pension and Family Pension of the Pensioners / Family Pensioners existing as on 31.03.2017 (retired/death after retirement/died while in service prior to 01.04.2017) shall be revised in the following manner :

- (i) Basic Pension/Family Pension as on 01.04.2017.
- (ii) **ADD 26% of Basic Pension /Family Pension as on 01.04.2017**

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The total amount computed as per (i) and (ii) above shall be fixed as **Revised Basic Pension / Family Pension**. If, the total amount computed as per (i) and (ii) above contain fraction of rupee, it shall be rounded off to next highest rupee as per KEBESR Regulation 217 note (3).

The total amount computed as per (i) and (ii) above shall be subject to a Minimum of ₹6,048/- per month for Pension/Family Pension and Maximum of ₹50,274/- per month and ₹30,165/- per month in respect of pension and family pension respectively.

2. **Proportionate increase in Family Pension – In case of Family Pension is being drawn by two or more members of a Family:**

Where family pension is sanctioned to two or more members of a family, the increase under this order shall be fixed as per procedure narrated under B(1) above considering share (Basic Family Pension) of each recipient.

3. **Payment of arrears in case of Pensioners/Family Pensioners existing on 31.03.2017 and expired on or after 01.04.2017:**

In respect of Pensioners / Family Pensioners existing as on 31.03.2017 and expired on or after 01.04.2017, the increase in Pension / Family Pension and arrears thereon if any, shall be paid to the persons entitled to receive Family Pension or to their legal heirs.

4. The Increase/Arrears of Pension /Family Pension as per this order shall be paid by the Pension Disbursement Officer without authorization from the concerned Pension Authorization Authority.

**Other Terms and Conditions:**

- All other Provisions, Rules, Conditions and Orders regulating Pension, Gratuity, Family Pension and Commutation of Pension, which are in force as on the date of this order shall continue to apply.
- Necessary amendments / insertions to the KEBESR and other rules will be issued separately.
- Merger of Dearness Allowance to the Basic Pension/ Family Pension will be regulated in line with merger of Dearness Allowance by the Government of Karnataka.

The Revision of Pension/Family Pension which was regulated as prevailing in the Government of Karnataka from time to time and followed hitherto as per earlier settlements shall cease to exist from 01.04.2017. However the Government Order No: FD(Spl) 27 PEN 2007 issued on 13.10.2010 with regard to enhancement of pension/family Pension attaining the age of 80, 85 and 90 years and above and adopted by KPTCL vide Order No: KPTCL/B16/18239/2010-11 dated 12.05.2011 will continue.

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The revised Pension and Family Pension shall be drawn in the monthly Pension bills from the month of April 2018 and onwards. Separate orders will be issued with regard to payment of arrears consequent to revision of Pension and Family Pension.

The fixation of Revised Pension / Family Pension consequent to this order shall be subjected to Pre-audit before disbursement.

The Revision of Pensionary Benefits and Revision of Pension / Family Pension w.e.f 01.04.2017 in this order is applicable to the Employees' who joined service before 01.04.2006 and will not be applicable to those who are covered under the New Defined Contributory Pension Scheme.

Any difficulty encountered in the implementation of this order may be referred to Financial Advisor (A&R), KPTCL for clarification.

By Order,

  
DIRECTOR (Admn. & HR),  
KPTCL

Copies to:

1. The Managing Directors, BESCO/MESCO/HESCO/MESCO/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. Director (Finance), BESCO, Bengaluru.
4. All Financial Advisors, KPTCL/ESCOMs.
5. All Chief Engineers Elecy, KPTCL/ESCOMs/PCKL.
6. Senior Personal Secretary to Managing Director/Director (Transmission)/ Director (Finance)/ Director(Admn. & HR), Director & Company Secretary, KPTCL.

[www.kptcl.com/eprasarana](http://www.kptcl.com/eprasarana) for information of:

7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.
9. All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bengaluru.
10. All Accounts Officers/Accounts Officers (IA), KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.T.R.Ramkrishnaiah, President, KPTC Employees' Union, Bengaluru  
Director, KPTCL and all ESCOMs.
2. Sri.A.N.Jayaraj, President, KEB Engineers Association  
Director, KPTCL and all ESCOMs Bengaluru.
3. General Secretary, KPTC Employees' Union, Bengaluru.
4. General Secretary, KEB Engineers Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC/ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary, KPTCL/ESCOMs SC/ST Officers' Association, Bengaluru.
9. General Secretary, KEB Pensioners Association, Bengaluru.

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email ID: director.abr.kptcl@gmail.com

## KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Identity Number (CIN): U40109KA1999SGC025521

(Regd. Office of the Company: Corporate Office, Kaveri Bhavan, K.G.Road, Bengaluru-560009)

### READ:

1. Order No: KPTCL/B16/3610/2003-04 dated: 22.06.2012 treating 76.75% of Dearness Allowance sanctioned as on 01.01.2012 as "Dearness Pay" w.e.f 1.4.2012 for the purpose of calculation of Pensionary Benefits.
2. Board Order No: KPTCL/B16/31816/2012-13 dated: 10.07.2012 revising the Pensionary benefits to the employees.
3. Letter No. KPTCEU/999 dated: 10.02.2017 from the General Secretary, KPTC Employees' Union (Reg. No. 659) submitting Charter of Demands requesting to revise the pay scales and other allowances, pension and allied matters etc., with effect from 01.04.2017.
4. Negotiation Meeting held on 13.11.2017 with the representatives of KPTC Employees' Union (Reg.No: 659) on their demands.
5. Agenda placed before the Board vide Subject Nos.108/05 held on 20.12.2017 and 109/47 held on 19.02.2018 and Resolutions passed thereon.
6. Letter No. EN 36 EEB 2018 dated: 28.02.2018 of the GoK according approval for revision of pay scales of KPTCL Employees with effect from 01.04.2017.
7. Memorandum of Settlement discussions with regard to Revision of Pay Scales and pensionary benefits w.e.f. 01.04.2017 held with the representatives of KPTC Employees' Union (Reg. No: 659) and Associations on 23.02.2018.
8. Memorandum of Settlement dated: 02.03.2018 entered into between the Management of KPTCL and the KPTC Employees' Union (Reg. No. 659) regarding the revision of pay scales and pensionary benefits of workmen and other allied matters with effect from 01.04.2017.
9. Board Order No.KPTCL/B16/69516/2017-18 dated: 09.03.2018 revising the pay scales and other allowances of Workmen w.e.f. 01.04.2017.
10. Board Order No.KPTCL/B16/69517/2017-18 dated: 09.03.2018 revising the pay scales and other allowances of Officers w.e.f. 01.04.2017.
11. Board Order No: KPTCL/B16/69518/2017-18 dated: 09.03.2018 revising the Pensionary benefits of the Employees retiring /expired on or after 01.04.2017 and pension/family pension of pensioners/family pensioners existing as on 31.03.2017.
12. Govt.Order No:FD: 33 PEN 2018, dated 24.04.2018 in the matter of Revision of Pensionary Benefits to Government of Karnataka employees duly merging 45.25% Dearness Allowance as at 01.07.2017.
13. Corporate Office Note Dated: 28.06.2018.

PREAMBLE:

The revision of pay scale and allowances of employees takes place periodically based on the Settlement entered into between the Management and the Employees' Union. As per the earlier settlements, it was agreed to extend the Pensionary benefits including family pension, as prevailing in the State Government from time to time. In view of the different dates of effect of Revision of pay scales for employees of KPTCL and the Revision of pay scales & Pensionary benefits by State Government several anomalies have occurred in the Pensionary benefits to KPTCL employees/pensioners. These anomalies have also given rise to prolonged litigation and unavoidable financial burden to the Corporation. To avoid anomalies in Pensionary benefits, Management has decided to revise the same along with revision for employees from the same date at the same rate.

Accordingly, Agenda was placed before the Board of Directors' meeting for approval. In the 108<sup>th</sup> and 109<sup>th</sup> Board of Directors Meeting, the proposals for revision of Pension/Family Pension of KPTCL Pensioners and Family Pensioners along with the pay revision of Employees with effect from 01.04.2017 at the same rate has been approved.

KPTCL corporate Order dated: 09.03.2018 vide para IV provided that *"In case the Government of Karnataka orders merger of DA with Basic pay, the same benefit shall not be extended to the employees/officers of the corporation. However, the rate of DA payable after such merger by the Government shall be proportionately worked out to maintain parity in payment of DA with that prevailing in the Government of Karnataka."* (Para 9.1 (ii) of Gok order dated 24.04.2018). As such KPTCL in Order dated 21.06.2018 has accorded approval for treating 45.25% of Dearness Allowance as on 01.07.2017 as Dearness Pay w.e.f. 01.07.2017. Since emoluments includes Dearness Pay, the pensionary benefits is also to be calculated considering Dearness Pay/Mergeable portion of Dearness Allowance.

In case of merger of Dearness Allowance with the Basic Pay is ordered by Government of Karnataka at a later date, the Minimum Pension/Family Pension and Maximum Pension/Family Pension shall be revised appropriately. Merger of Dearness Allowance to the Basic Pension/Family Pension will be regulated in line with merger of Dearness Allowance by the Government of Karnataka.

Hence the following order:-

**ORDER No: KPTCL/B16/69518/2017-18**

**BANGALORE, DATED: 29.06.2018**

KPTCL is pleased to accord approval for regulating the Pension/Family Pension/Pensionary benefits of its employees w.e.f. 01.07.2017 in the following manner.





I. For the Pensioners and Family Pensioners of KPTCL prior to 01.04.2017.

Revision of Pension and Family Pension:

The Revised Pension and Family Pension of the Pensioners / Family Pensioners existing as on 31.03.2017 (retired/death after retirement/died while in service prior to 01.04.2017) shall be the total of the following:

- (i) Basic Pension/Family Pension as on 01.04.2017 (Pension/Family Pension amount revised as per Order KPTCL/B16/69518/2017-18 dated 09.03.2018).
- (ii) Dearness Allowance of 45.25% as on 1.07.2017 sanctioned in KPTCL Order No: KPTCL/B16/3610(vol.III)/2003-04 dated 11.10.2017.

The total amount computed as per (i) and (ii) above shall be fixed as **Revised Basic Pension / Family Pension**. If, the total amount computed as per (i) and (ii) above contains fraction of rupee, then it shall be rounded off to next highest rupee as per KEBESR Regulation 217 note (3).

The total amount computed as per (i) and (ii) above shall be subject to a Minimum of ₹8,785/- per month for Pension/Family Pension and Maximum of ₹73,023/- per month and ₹43,815/- per month in respect of Pension and Family Pension respectively.

Consequent to revision of Pension/Family Pension:

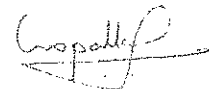
- a) The rates of Dearness Allowance for the period from July-2017 to Dec-2017 shall be treated as Zero. The first installment of Dearness Allowance shall be admissible from 1<sup>st</sup> January 2018 on par with the State Government rates sanctioned from time to time.
- b) The Increase/Arrears of Pension/Family Pension as per this order shall be paid by the Pension Disbursement Officer without authorization from the concerned Pension Authorization Authority.

II. For the Employees' retired / expired between 01.04.2017 and 30.06.2017:

Revision of Pension and Family Pension:

- (i) Basic Pension/Family Pension as on 30.06.2017 (Pension/Family Pension amount fixed in the revised scale and as per Order KPTCL/B16/69518/2017-18 dated 09.03.2018)
- (ii) Dearness Allowance of 45.25% as on 01.07.2017 sanctioned in Order No: KPTCL/B16/3610(vol.III)/2003-04 dated 11.10.2017.

The total amount computed as per (i) and (ii) above shall be subject to a Minimum of ₹11,889/- per month for Pension/Family Pension and Maximum of ₹88,777/- per month and ₹53,267/- per month in respect of Pension and Family Pension respectively.



Consequent to revision of Pension/Family Pension;

- (a) The rates of Dearness Allowance for the period from July-2017 to Dec-2017 shall be treated as Zero. The first installment of Dearness Allowance shall be admissible from 1<sup>st</sup> January 2018 on par with the State Government rates sanctioned from time to time.
- (b) The increase/arrears of Pension/Family Pension as per this Order shall be paid by the Pension Disbursement Officer without authorization from the concerned Pension Authorization Authority.

### III. For the Employees' retired/retiring/ expired on or after 01.07.2017:

#### 1. Minimum Pension:

The Minimum amount of the following kinds of Pension admissible under the KEBESRs shall be enhanced to ₹11,889/- per month (i.e. 50% of the Minimum Pay in the lowest time scale of pay in KPTCL plus Dearness Allowance of 45.25% treated as Dearness Pay vide order dated 21.06.2018) w.e.f. 1<sup>st</sup> of July 2017.

- (i) Superannuation Pension;
- (ii) Retiring Pension;
- (iii) Invalid Pension;
- (iv) Compensation Pension;

#### 2. Maximum Pension:

The ceiling on the maximum amount of various kinds of pension above shall be fixed at ₹88,777/- per month (i.e. 50% of the Maximum Pay in the highest time scale of pay in KPTCL, plus Dearness Allowance of 45.25% treated as Dearness Pay vide order dated 21.06.2018) w.e.f. 1<sup>st</sup> July 2017.

#### 3. Family Pension:

- a. The rates of Family Pension admissible as per KEBESRs shall be 30% of the emoluments subject to Minimum of ₹11,889/ per month (i.e. 50% of the Minimum Pay in the lowest time scale of pay of KPTCL, inclusive of Dearness Pay sanctioned vide order dated 21.06.2018) and Maximum of ₹53,267/- per month (30% of the Maximum pay in the highest time scale of pay in KPTCL, inclusive of Dearness Pay sanctioned vide order dated 21.06.2018) in respect of Employees' who put in a continuous service of not less than one year, and died/ dies while in service or retires on or after 1<sup>st</sup> July 2017.



- b. In the case of an employee who dies while in service after having rendered a qualifying service of not less than 7 (seven) years, the family pension admissible under the KEBESRs shall be at an enhanced rate equal to 50% of the emoluments last drawn or twice the Family pension normally admissible, whichever is less, for a period of 7 (Seven) years or till the date on which employee would have attained the age of 65 years, if he had survived whichever is earlier.
- c. In the event of the death of both father and mother who are KPTCL Employees on or after first day of July 2017, the Family Pension payable to the minor children under the provisions of KEBESRs shall be subject to a maximum ₹53,267/- per month.

4. Dearness Allowance:

The rates of Dearness Allowance for the period from July-2017 to Dec-2017 shall be treated as Zero. The first installment of Dearness Allowance shall be admissible from 1<sup>st</sup> January 2018 on par with the State Government rates sanctioned from time to time.

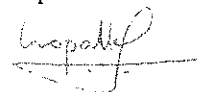
5. Emoluments:

The term Emoluments for the purpose of calculating various retirement and death benefits and family pension shall mean the Basic Pay drawn by an employee in the revised scale of pay applicable to the post held by him/her as on the date of retirement / death shall also include;

- (a) Stagnation/Elongation Increment if any granted to him/her above the maximum of the Scale of Pay.
- (b) Personal Pay, if any, granted to him/her under regulation 9(37) of the KEBESRs.
- (c) Dearness Pay of 45.25% on Basic Pay w.e.f. 01.07.2017 ordered vide No: KPTCL/B16/3610/2003-04 dated 21.06.2018.

6. Restoration of commuted portion of pension:

- a) In case of an employee who commutes a portion of a pension under Regulation 256 of KEBESRs, the commuted portion of his pension shall be restored after 15 years from the date of commutation.
- b) Regulation 258 (9) of the KEBESRs, shall stand modified to the above extent. The other conditions regulating pension, gratuity, family pension and commutation of pension shall continue to apply.
- c) Regulation 258(10): The reduction in monthly pension on account of commutation under this rule shall be operative from the date of receipt of commuted value by the pensioner. In cases of revision of pension and payment of commuted value on the increase in pension further reduction in pension shall take into account from the date of payment of increase in commuted value on the increase in pension



further reduction in pension shall take into account from the date of payment of increase in commuted value and not from the date of payment of original value.

As per above Regulation, if the commutation of Pension has been given at different dates due to revision, the restoration of respective commuted value will be after completion of 15 years from the respective dates of Commutation.

7. The revised Retirement/Death Benefits (difference between Revised Authorization and Original Authorization) for already settled cases is to be disbursed only after re-authorization from the concerned Pension Authorization Authority.

#### IV. Other Terms and Conditions:

- a) All other Provisions, Rules, Conditions and Orders regulating Pension, Gratuity, Family Pension and Commutation of Pension, which are in force as on the date of this order shall however continue to apply.
- b) Consequent to the above the relevant provisions and regulations stands amended accordingly.
- c) All other contents of Order No: KPTCL/B16/69518/2017-18, dated 09.03.2018 shall remain unaltered.

The Revision of Pension/Family Pension which was regulated as prevailing in the Government of Karnataka from time to time and followed hitherto as per earlier settlements shall cease to exist from 01.04.2017. However the Government Order No: FD(Spl) 27 PEN 2007 issued on 13.10.2010 with regard to enhancement of pension/family Pension attaining the age of 80, 85 and 90 years and above and adopted by KPTCL vide Order No: KPTCL/B16/18239/2010-11 dated 12.05.2011 will continue.

The Revision of Pensionary Benefits in this Order are applicable to the Workmen joined the Pensionable Service before 1.4.2006 and will not be applicable for those who are covered under New Defined Contributory Pension Scheme.

The fixation of Revised Pension / Family Pension consequent to this order shall be subjected to Pre-audit before disbursement.

Any difficulty encountered in the implementation of this order may be referred to Financial Advisor (A&R), KPTCL for clarification.

  
Director (Admin. & HR),  
KPTCL

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), ESCOMs.

3. Director (Finance), BESCOM, Bengaluru.
4. General Manager (Personnel), KPTCL, Bengaluru.
5. All Financial Advisors, KPTCL/ESCOMs.
6. All Chief Engineers Electy, KPTCL/ESCOMs/PCKL.
7. Senior Personal Secretary to Managing Director/Director (Transmission)/ Director (Finance)/ Director(Admn. & HR), Company Secretary, KPTCL.

[www.kptcl.com/eprasarana](http://www.kptcl.com/eprasarana) for information of:

8. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
9. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.
10. All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bengaluru.
11. All Accounts Officers/Accounts Officers (IA), KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.T.R.Ramkrishnaiah, President, KPTC Employees' Union(Reg.659), Bengaluru and Director, KPTCL and all ESCOMs.
2. Sri.A.N.Jayaraj, President, KEB Engineers' Association and Director, KPTCL and all ESCOMs.
3. General Secretary, KPTC Employees' Union(Reg.659), Bengaluru.
4. General Secretary, KEB Engineers' Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers' Association, Bengaluru.
6. General Secretary, KEB SC/ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers' Association, Bengaluru.
8. General Secretary, KPTCL/ESCOMs SC/ST Officers' Association, Bengaluru.
9. General Secretary, KEB Pensioners Association, Bengaluru.

ಕ.ವಿ.ಪ್ರ.ನಿ.ನಿ. ಮತ್ತು ವಿಸಕಂಗಳ ಪಿಂಚಣಿ ಮತ್ತು ಉಪದಾನ ಟ್ರಸ್ಟ್

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6ನೇ ಮಹಡಿ,  
ಕಾವೇರಿ ಭವನ,  
ಬೆಂಗಳೂರು - 560 009.

ಸಂಖ್ಯೆ: ಕೆಇಪಿಜಿಟಿ/ಕೆಸಿಬಿ123/ಪಿ19/2018-19/105

ದಿನಾಂಕ 09 JUL 2018

### ಸುತ್ತೋಲೆ

- ವಿಷಯ: ದಿನಾಂಕ 01.07.2017 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪುನರ್ ವಿಮರ್ಶಿತ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ನಿಗದಿಪಡಿಸುವಾಗ ಅನುಸರಿಸಬೇಕಾದ ಅಂಶಗಳ ಕುರಿತು.
- ಉಲ್ಲೇಖ: 1. ನಿಗಮದ ಆದೇಶ ಸಂಖ್ಯೆ ಕವಿಪ್ರನಿ/ಬಿ16/69518/2017-18 ದಿನಾಂಕ 09.03.2018.  
2. ನಿಗಮದ ಆದೇಶ ಸಂಖ್ಯೆ ಕವಿಪ್ರನಿ/ಬಿ16/18239/2010-11 ದಿನಾಂಕ 12.05.2011.  
3. ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು(ಲೆ & ಸಂ)ರವರ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ ಕೆಸಿಬಿ01/39724 ದಿನಾಂಕ 22.09.2012.  
4. ಈ ಕಛೇರಿ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ ಕೆಇಪಿಜಿಟಿ/ಕೆಸಿಬಿ123/ಪಿ19/2018-19/ಸಿವೈಎಸ್-1 ದಿನಾಂಕ 11.04.2018.  
5. ನಿಗಮದ ಆದೇಶ ಸಂಖ್ಯೆ ಕವಿಪ್ರನಿ/ಬಿ16/3610/2003-04 ದಿನಾಂಕ 21.06.2018.  
6. ನಿಗಮದ ಆದೇಶ ಸಂಖ್ಯೆ ಕವಿಪ್ರನಿ/ಬಿ16/69518/2017-18 ದಿನಾಂಕ 29.06.2018.

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ಉಲ್ಲೇಖ-1 ಆದೇಶದಲ್ಲಿ 31.03.2017ರಲ್ಲಿದ್ದಂತೆ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿದಾರರ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಹಾಗೂ ದಿನಾಂಕ 01.04.2017ರ ನಂತರ ನಿವೃತ್ತಿಯಾಗುತ್ತಿರುವ/ನಿವೃತ್ತಿ ನಂತರ ನಿಧನರಾಗುವ/ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿಧನರಾಗುವ ಸಿಬ್ಬಂದಿಗಳ ನಿವೃತ್ತಿ ಸೌಲಭ್ಯಗಳನ್ನು ಪರಿಷ್ಕರಿಸಲಾಗಿರುತ್ತದೆ.

ಉಲ್ಲೇಖ-4ರ ಸುತ್ತೋಲೆಯಲ್ಲಿ ಪುನರ್ ವಿಮರ್ಶಿತ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ನಿಗದಿಪಡಿಸುವಾಗ ಅನುಸರಿಸಬೇಕಾದ ಅಂಶಗಳ ಕುರಿತು ತಿಳಿಸಲಾಗಿರುತ್ತದೆ. ಉಲ್ಲೇಖ-5ರ ಆದೇಶದಲ್ಲಿ ದಿನಾಂಕ 01.07.2017 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ದಿನಾಂಕ 01.07.2017ರಲ್ಲಿದ್ದಂತೆ ತುಟ್ಟಭತ್ಯೆ 45.25%ನ್ನು ವಿಲೀನಗೊಳಿಸಿ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ/ನಿವೃತ್ತಿ ಸೌಲಭ್ಯಗಳನ್ನು ಪರಿಷ್ಕರಿಸಲಾಗಿರುತ್ತದೆ. ಈ ಆದೇಶದನುಸಾರ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ನಿಗದಿಪಡಿಸುವಾಗ ಸಂದೇಹ/ಸ್ಪಷ್ಟೀಕರಣಗಳನ್ನು ಪಿಂಚಣಿ ಬಟವಾಡೆ ಲೆಕ್ಕಪುಟಗಳ ಅಧಿಕಾರಿ/ಸಿಬ್ಬಂದಿಗಳು ಟ್ರಸ್ಟ್ ಕಛೇರಿಗೆ ಸಂಪರ್ಕಿಸುತ್ತಿರುವುದನ್ನು ಗಮನಿಸಲಾಗಿದೆ. ಆದ್ದರಿಂದ, ಸಿಬ್ಬಂದಿ/ಅಧಿಕಾರಿಗಳ ಅನುಕೂಲಕ್ಕಾಗಿ ಈ ಕೆಳಗಿನಂತೆ ಉದಾಹರಣೆಗಳನ್ನು ನೀಡಲಾಗಿದೆ.

1. ದಿನಾಂಕ 01.04.2017ಕ್ಕಿಂತ ಹಿಂದಿನ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿದಾರರ ಪಿಂಚಣಿ ಮತ್ತು ಕುಟುಂಬ ಪಿಂಚಣಿ ನಿಗದಿಪಡಿಸುವಿಕೆ:

(₹ ಗಳಲ್ಲಿ)

ಅ	ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ದಿನಾಂಕ 31.03.2017ಕ್ಕೆ	4,800
ಆ	ದಿನಾಂಕ 01.04.2017 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪರಿಷ್ಕೃತ ಮೂಲ ಪಿಂಚಣಿ/ ಕುಟುಂಬ ಪಿಂಚಣಿ ಆದೇಶ ಸಂಖ್ಯೆ ಕವಿಪ್ರನಿ/ಬಿ16/69518/2017-18 ದಿನಾಂಕ 09.03.2018ರ ಪ್ರಕಾರ ಉಂಟಾದ ಹೆಚ್ಚಳ (₹ 4,800X26%)	1,248
ಇ	ಪರಿಷ್ಕೃತ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ	6,048
ಈ	ದಿನಾಂಕ 01.07.2017 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪರಿಷ್ಕೃತ ಮೂಲ ಪಿಂಚಣಿ/ ಕುಟುಂಬ ಪಿಂಚಣಿ ಆದೇಶ ಸಂಖ್ಯೆ ಕವಿಪ್ರನಿ/ಬಿ16/69518/2017-18 ದಿನಾಂಕ 29.06.2018ರ ಪ್ರಕಾರ ವಿಲೀನಗೊಳಿಸಬೇಕಾದ ತುಟ್ಟಭತ್ಯೆ (₹ 6,048X45.25%)	2,737
ಉ	ಕಾಲಾನುಕಾಲಕ್ಕೆ ತುಟ್ಟಭತ್ಯೆ ಲೆಕ್ಕಹಾಕುವ ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ 01.07.2017ಕ್ಕೆ	8,785

ಈ ರೀತಿ ಕ್ರಮವಾಗಿ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ಮೊತ್ತ ಪ್ರತಿ ತಿಂಗಳು ಕನಿಷ್ಠ ₹ 8,785/- ಗಳಿಗೆ ಕಡಿಮೆಯಾಗದಂತೆ, ಗರಿಷ್ಠ ಕುಟುಂಬ ಪಿಂಚಣಿ ಪ್ರತಿ ತಿಂಗಳು ₹ 43,815/-ಗಳಿಗೆ ಮೀರದಂತೆ ಹಾಗೂ ಗರಿಷ್ಠ ಪಿಂಚಣಿ ಪ್ರತಿ ತಿಂಗಳು ₹ 73,023/-ಗಳಿಗೆ ಮೀರದಂತೆ ಪರಿಷ್ಕರಿಸಿ, ಪರಿಷ್ಕೃತ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಆಂತರಿಕ ಪರಿಶೋಧನೆಗೆ ಒಳಪಡಿಸಿ ನಿಗದಿಪಡಿಸಲು ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು. ಪಿಂಚಣಿ/ ಕುಟುಂಬ ಪಿಂಚಣಿ ಆದೇಶದ ಎರಡೂ ಭಾಗಗಳಲ್ಲಿ (Pensioner/ Office copy) ಸಂಬಂಧಪಟ್ಟ ಅಧಿಕಾರಿಗಳು ಮತ್ತು ಲೆಕ್ಕಪರಿಶೋಧನೆ ಅಧಿಕಾರಿಗಳು ದೃಢೀಕರಿಸಿ, ಮೇಲ್ಬದ್ದೆ (Enfacement) ಯೊಂದಿಗೆ ನಮೂದಿಸುವುದು.

ಈ ಪ್ರಕಾರ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ನಿಗದಿಪಡಿಸಿದ ನಂತರ ಪರಿಷ್ಕೃತ ಪಿಂಚಣಿ/ ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಪಿಂಚಣಿ ಸ್ಟೇಲ್ ರಿಜಿಸ್ಟರ್ ಹಾಗೂ Pension Payment Management System ತಂತ್ರಾಂಶದಲ್ಲಿ ನಮೂದಿಸುವುದು.

**2. ದಿನಾಂಕ 01.04.2017 ರಿಂದ 30.06.2017ರ ಅವಧಿಯಲ್ಲಿ ನಿವೃತ್ತಿಯಾದ/ನಿಧನಗೊಂಡ ಸಿಬ್ಬಂದಿಗಳ ಪಿಂಚಣಿ ಮತ್ತು ಕುಟುಂಬ ಪಿಂಚಣಿ ನಿಗದಿಪಡಿಸುವಿಕೆ:**

ಇಂತಹ ಪ್ರಕರಣಗಳಲ್ಲಿ ದಿನಾಂಕ 01.04.2017 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪರಿಷ್ಕೃತ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ವೇತನ ನಿಗದಿ ಮಾಡಿದ ನಂತರ ಸಕ್ಷಮ ಪಿಂಚಣಿ ಅಧೀಕರಿಸುವ ಪ್ರಾಧಿಕಾರವು (ಕವಿಪ್ರನಿ/ವಿಸಕಂಗಳ ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು) ಪಿಂಚಣಿ ಅಧೀಕರಿಸಿದ ತರುವಾಯ ಪಿಂಚಣಿ/ ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಈ ನಿಗದಿಪಡಿಸಲು ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು.

(₹ ಗಳಲ್ಲಿ)

ಅ	ದಿನಾಂಕ 09.03.2018ರ ಆದೇಶದಂತೆ ಪರಿಷ್ಕೃತ ವೇತನದ ಆಧಾರದ ಮೇಲೆ ನಿಗದಿಪಡಿಸಿದ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ದಿನಾಂಕ 30.06.2017ಕ್ಕೆ	8,185
ಆ	ದಿನಾಂಕ 01.07.2017 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪರಿಷ್ಕೃತ ಮೂಲ ಪಿಂಚಣಿ/ ಕುಟುಂಬ ಪಿಂಚಣಿ ಆದೇಶ ಸಂಖ್ಯೆ ಕವಿಪ್ರನಿ/ಬಿ16/69518/2017-18 ದಿನಾಂಕ 29.06.2018ರ ಪ್ರಕಾರ ವಿಲೀನಗೊಳಿಸಬೇಕಾದ ತುಟ್ಟಭತ್ಯೆ (₹ 8,185x45.25%)	3,704
ಇ	ಕಾಲಾನುಕಾಲಕ್ಕೆ ತುಟ್ಟಭತ್ಯೆ ಲೆಕ್ಕಹಾಕುವ ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ 01.07.2017ಕ್ಕೆ	11,889

ಈ ರೀತಿ ಕ್ರಮವಾಗಿ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ಮೊತ್ತ ಪ್ರತಿ ತಿಂಗಳು ಕನಿಷ್ಠ ₹ 11,889/- ಗಳಿಗೆ ಕಡಿಮೆಯಾಗದಂತೆ, ಗರಿಷ್ಠ ಕುಟುಂಬ ಪಿಂಚಣಿ ಪ್ರತಿ ತಿಂಗಳು ₹ 53,267/-ಗಳಿಗೆ ಮೀರದಂತೆ ಹಾಗೂ ಗರಿಷ್ಠ ಪಿಂಚಣಿ ಪ್ರತಿ ತಿಂಗಳು ₹ 88,777/-ಗಳಿಗೆ ಮೀರದಂತೆ ಪರಿಷ್ಕರಿಸಿ, ಪರಿಷ್ಕೃತ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಆಂತರಿಕ ಪರಿಶೋಧನೆಗೆ ಒಳಪಡಿಸಿ ನಿಗದಿಪಡಿಸಲು ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು. ಪಿಂಚಣಿ/ ಕುಟುಂಬ ಪಿಂಚಣಿ ಆದೇಶದ ಎರಡೂ ಭಾಗಗಳಲ್ಲಿ (Pensioner/Office copy) ಸಂಬಂಧಪಟ್ಟ ಅಧಿಕಾರಿಗಳು ಮತ್ತು ಲೆಕ್ಕಪರಿಶೋಧನೆ ಅಧಿಕಾರಿಗಳು ದೃಢೀಕರಿಸಿ, ಮೇಲ್ಬದ್ದೆ (Enfacement) ಯೊಂದಿಗೆ ನಮೂದಿಸುವುದು.

ಈ ಪ್ರಕಾರ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ನಿಗದಿಪಡಿಸಿದ ನಂತರ ಪರಿಷ್ಕೃತ ಪಿಂಚಣಿ/ ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಪಿಂಚಣಿ ಸ್ಟೇಲ್ ರಿಜಿಸ್ಟರ್ ಹಾಗೂ Pension Payment Management System ತಂತ್ರಾಂಶದಲ್ಲಿ ನಮೂದಿಸುವುದು.

**3. ದಿನಾಂಕ 01.07.2017ರ ನಂತರ ನಿವೃತ್ತಿಯಾಗುವ/ನಿವೃತ್ತಿ ನಂತರ ನಿಧನರಾಗುವ/ ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿಧನರಾಗುವ ಸಿಬ್ಬಂದಿಗಳ ನಿವೃತ್ತಿ ಸೌಲಭ್ಯಗಳ ಪರಿಷ್ಕರಣೆ:**

ಉಲ್ಲೇಖ-5ರ ಆದೇಶದಲ್ಲಿ ದಿನಾಂಕ 01.07.2017 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ 45.25% ತುಟ್ಟಭತ್ಯೆಯನ್ನು ಡಿಯರ್‌ನೆಸ್ ಪೇ ಎಂದು ಪರಿಗಣಿಸುವಂತೆ ಆದೇಶಿಸಲಾಗಿದೆ. ಉಲ್ಲೇಖ-6ರ ಆದೇಶದನುಸಾರ 45.25% ಡಿಯರ್‌ನೆಸ್ ಪೇ ಅಂಶವನ್ನು ಮೂಲವೇತನದ ಒಂದು ಭಾಗವಾಗಿ ಪರಿಗಣಿಸಿ (Emoluments) ನಿವೃತ್ತಿ ಉಪಲಬ್ಧಿಗಳ ಲೆಕ್ಕಾಚಾರಕ್ಕೆ ಪರಿಗಣಿಸಬೇಕಿರುತ್ತದೆ. ಆದ್ದರಿಂದ, ದಿನಾಂಕ 01.07.2017ರ ನಂತರ ನಿವೃತ್ತಿಯಾಗುವ/ನಿವೃತ್ತಿ ನಂತರ ನಿಧನರಾಗುವ/ ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿಧನರಾಗುವ ಸಿಬ್ಬಂದಿಗಳ ಪರಿಷ್ಕೃತ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ವೇತನ ನಿಗದಿ ಆಧಾರದ ಮೇಲೆ ನಿವೃತ್ತಿ ಸೌಲಭ್ಯಗಳ ಪರಿಷ್ಕರಣೆಯನ್ನು ಸಕ್ಷಮ ಪಿಂಚಣಿ ಅಧೀಕರಿಸುವ ಪ್ರಾಧಿಕಾರವು (ಕವಿಪ್ರನಿ/ವಿಸಕಂಗಳ ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು) ಪಿಂಚಣಿ ಅಧೀಕರಿಸಿದ ತರುವಾಯವಷ್ಟೇ ಪಾವತಿ ಮಾಡಬೇಕಿರುತ್ತದೆ.

ಒಂದು ವೇಳೆ 45.25% ಡಿಯರ್ನೆಸ್ ಪೇ ಅಂಶವನ್ನು ಪರಿಗಣಿಸದೇ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ಪರಿಷ್ಕರಣೆ/ಮಂಜೂರಾತಿಯಾದ ಪಕ್ಷದಲ್ಲಿ ಸಕ್ಷಮ ಪಿಂಚಣಿ ಅಧೀಕರಿಸುವ ಪ್ರಾಧಿಕಾರದಿಂದ ಮರು ಅಧೀಕರಿಸಿದ ತರುವಾಯವಷ್ಟೇ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ, ಪರಿವರ್ತಿತ ಪಿಂಚಣಿ ಮತ್ತು ನಿವೃತ್ತಿ/ಮರಣ ಉಪದಾನವನ್ನು ಪಾವತಿ ಮಾಡಲು ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು.

**4. 80, 85 ಮತ್ತು 90 ವರ್ಷ ದಾಟಿದ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿದಾರರಿಗೆ ಹೆಚ್ಚುವರಿ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ನಿಗದಿಪಡಿಸುವ ಕುರಿತು:**

ಉಲ್ಲೇಖ-2ರ ಆದೇಶದಲ್ಲಿ ದಿನಾಂಕ 01.07.1993ಕ್ಕಿಂತ ಮುಂಚಿತವಾಗಿ ನಿವೃತ್ತರಾದ ಅಥವಾ ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ಮೃತರಾದ ನೌಕರರ ಪ್ರಕರಣಗಳಲ್ಲಿ ದಿನಾಂಕ 01.04.2006ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ, 80 ವರ್ಷ ದಾಟಿದವರಿಗೆ 20%ರಷ್ಟು, 85 ವರ್ಷ ದಾಟಿದವರಿಗೆ 30%ರಷ್ಟು ಮತ್ತು 90 ವರ್ಷ ದಾಟಿದವರಿಗೆ 50%ರಷ್ಟು ಮೂಲ ನಿವೃತ್ತಿ ವೇತನ/ಕುಟುಂಬ ನಿವೃತ್ತಿ ವೇತನ ಹೆಚ್ಚಿಸಲು ಅನುಮೋದಿಸಲಾಗಿರುತ್ತದೆ.

ಮುಂದುವರೆದು, ಉಲ್ಲೇಖ-3ರ ಸುತ್ತೋಲೆಯಲ್ಲಿ ಈ ರೀತಿ ಉಂಟಾದ ನಿವೃತ್ತಿ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯ ಹೆಚ್ಚಳವನ್ನು ಪ್ರತ್ಯೇಕ ಅಂಶವಾಗಿ ಮುಂದುವರಿಸಲು ಸೂಚಿಸಲಾಗಿರುತ್ತದೆ (Distinct Element).

ಮೇಲಿನ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ದಿನಾಂಕ 01.04.2017 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ದಿನಾಂಕ 31.03.2017ರಲ್ಲಿದ್ದಂತೆ ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಉಲ್ಲೇಖ-1ರ ಆದೇಶದನುಸಾರ ಪರಿಷ್ಕರಿಸಿ, ತದನಂತರ, ಉಲ್ಲೇಖ-6ರ ಆದೇಶದನುಸಾರ ದಿನಾಂಕ 01.07.2017 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ದಿನಾಂಕ 01.07.2017ರಲ್ಲಿದ್ದಂತೆ ತುಟ್ಟಭತ್ಯೆ 45.25%ನ್ನು ವಿಲೀನಗೊಳಿಸಿ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ/ನಿವೃತ್ತಿ ಸೌಲಭ್ಯಗಳನ್ನು ಪರಿಷ್ಕರಿಸಿದ ನಂತರದ ಪರಿಷ್ಕೃತ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ಮೊತ್ತದ ಮೇಲೆ 80 ವರ್ಷ ದಾಟಿದವರಿಗೆ 20%ರಷ್ಟು, 85 ವರ್ಷ ದಾಟಿದವರಿಗೆ 30%ರಷ್ಟು ಮತ್ತು 90 ವರ್ಷ ದಾಟಿದವರಿಗೆ 50%ರಷ್ಟು ಮೂಲ ನಿವೃತ್ತಿ ವೇತನ/ಕುಟುಂಬ ನಿವೃತ್ತಿ ವೇತನ ಹೆಚ್ಚಿಸಲು ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು. ಈ ರೀತಿ ಹೆಚ್ಚಿಸಲಾದ ಮೊತ್ತವನ್ನು ಪ್ರತ್ಯೇಕ ಅಂಶವಾಗಿ ಮುಂದುವರಿಸುವುದು (Distinct Element). ಇದನ್ನು ಕೆಳಗಿನ ಉದಾಹರಣೆಯಲ್ಲಿ ವಿವರಿಸಿದೆ.

(₹ ಗಳಲ್ಲಿ)

ಹಂತ-1		
ಅ	ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ದಿನಾಂಕ 31.03.2017ಕ್ಕೆ	10,000
ಆ	80 ವರ್ಷ ವಯೋಮಿತಿಗನುಗುಣವಾಗಿ ಹೆಚ್ಚಿಸಲಾಗಿರುವ ಶೇಕಡಾವಾರು ಪಿಂಚಣಿ 20% ಪ್ರತ್ಯೇಕ ಅಂಶವಾಗಿ ತೋರಿಸುವುದು (Distinct Element)	2,000
ಇ	ಕಾಲಾನುಕಾಲಕ್ಕೆ ತುಟ್ಟಭತ್ಯೆ ಲೆಕ್ಕಹಾಕುವ ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ 31.03.2017ಕ್ಕೆ	12,000
ಹಂತ-2		
ಈ	ದಿನಾಂಕ 01.04.2017 ರಿಂದ ಪರಿಷ್ಕೃತ ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ಆದೇಶ ಸಂಖ್ಯೆ ಕವಿಪ್ರನಿನಿ/ಬಿ16/69518/2017-18 ದಿನಾಂಕ 09.03.2018ರ ಪ್ರಕಾರ (₹ 10,000+(₹ 10,000x26%))	12,600
ಉ	80 ವರ್ಷ ವಯೋಮಿತಿಗನುಗುಣವಾಗಿ ಹೆಚ್ಚಿಸಲಾಗುವ ಶೇಕಡಾವಾರು ಪಿಂಚಣಿ 20% ಪ್ರತ್ಯೇಕ ಅಂಶವಾಗಿ ತೋರಿಸುವುದು (Distinct Element) (₹ 12,600x 20%) (₹ 2,520/- ಬದಲಿಗೆ ₹ 2,520/-ನ್ನು ಅಧಿಕ ಪಿಂಚಣಿಯಾಗಿ ಪರಿಗಣಿಸುವುದು)	2,520
ಊ	ಕಾಲಾನುಕಾಲಕ್ಕೆ ತುಟ್ಟಭತ್ಯೆ ಲೆಕ್ಕಹಾಕುವ ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ 01.04.2017ಕ್ಕೆ	15,120



ಹಂತ-3		
ಋ	ದಿನಾಂಕ 01.07.2017 ರಿಂದ ಪರಿಷ್ಕೃತ ಮೂಲ ಪಿಂಚಣಿ/ ಕುಟುಂಬ ಪಿಂಚಣಿ ಆದೇಶ ಸಂಖ್ಯೆ ಕವಿಪ್ರನಿ/ಬಿ16/69518/2017-18 ದಿನಾಂಕ 29.06.2018ರ ಪ್ರಕಾರ ವಿಲೀನಗೊಳಿಸಬೇಕಾದ ತುಟ್ಟಿಭತ್ಯೆ (12,600x45.25%)	5,702
ಎ	ಒಟ್ಟು ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ (12,600+5,702)	18,302
ಋ	80 ವರ್ಷ ವಯೋಮಿತಿಗನುಗುಣವಾಗಿ ಹೆಚ್ಚಿಸಲಾಗುವ ಶೇಕಡಾವಾರು ಪಿಂಚಣಿ 20% ಪ್ರತ್ಯೇಕ ಅಂಶವಾಗಿ ತೋರಿಸುವುದು (Distinct Element) (18,302x20%) (₹ 2,520/- ಬದಲಿಗೆ ₹ 3,660/-ನ್ನು ಅಧಿಕ ಪಿಂಚಣಿಯಾಗಿ ಪರಿಗಣಿಸುವುದು)	3,660
ಐ	ಒಟ್ಟು ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ (18,302+3,660)	21,962
ಒ	ಕಾಲಾನುಕಾಲಕ್ಕೆ ತುಟ್ಟಿಭತ್ಯೆ ಲೆಕ್ಕಹಾಕುವ ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ 01.07.2017ಕ್ಕೆ	21,962
ಹಂತ-4 ಇದೇ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿದಾರರು 85 ವರ್ಷ ದಾಟಿದಾಗ		
ಓ	85 ವರ್ಷ ವಯೋಮಿತಿಗನುಗುಣವಾಗಿ ಹೆಚ್ಚಿಸಲಾಗುವ ಶೇಕಡಾವಾರು ಪಿಂಚಣಿ 30% ಪ್ರತ್ಯೇಕ ಅಂಶವಾಗಿ ತೋರಿಸುವುದು (Distinct Element) (₹ 18,302x 30%) (₹ 3,660/- ಬದಲಿಗೆ ₹ 5,491/-ನ್ನು ಅಧಿಕ ಪಿಂಚಣಿಯಾಗಿ ಪರಿಗಣಿಸುವುದು)	5,491
ಔ	ಕಾಲಾನುಕಾಲಕ್ಕೆ ತುಟ್ಟಿಭತ್ಯೆ ಲೆಕ್ಕಹಾಕುವ ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ (18,302+5,491)	23,793
ಇದೇ ಕ್ರಮದಲ್ಲಿ 90 ವರ್ಷ ದಾಟಿದವರಿಗೆ 50% ರಷ್ಟು ಮೂಲ ನಿವೃತ್ತಿ ವೇತನ ಮತ್ತು ಕುಟುಂಬ ನಿವೃತ್ತಿ ವೇತನ ಹೆಚ್ಚಿಸಲು ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು.		

ಮೇಲಿನಂತೆ, ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ಹೆಚ್ಚಳವನ್ನು ಆಂತರಿಕ ಪರಿಶೋಧನೆಗೆ ಒಳಪಡಿಸಿ ನಿಗದಿಪಡಿಸಲು ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು. ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ಆದೇಶದ ಎರಡೂ ಭಾಗಗಳಲ್ಲಿ (Pensioner/Office copy) ಸಂಬಂಧಪಟ್ಟ ಅಧಿಕಾರಿಗಳು ಮತ್ತು ಲೆಕ್ಕಪರಿಶೋಧನೆ ಅಧಿಕಾರಿಗಳು ದೃಢೀಕರಿಸಿ, ಮೇಲ್ದೃಢೀಕರಣ (Enforcement) ಯೊಂದಿಗೆ ನಮೂದಿಸುವುದು.

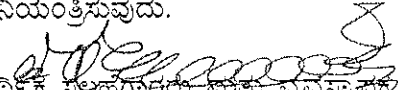
ಈ ಪ್ರಕಾರ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ನಿಗದಿಪಡಿಸಿದ ನಂತರ ಪರಿಷ್ಕೃತ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಪಿಂಚಣಿ ಸ್ಕೇಲ್ ರಿಜಿಸ್ಟರ್ ಹಾಗೂ Pension Payment Management System ತಂತ್ರಾಂಶದಲ್ಲಿ ನಮೂದಿಸುವುದು.

5. ದಿನಾಂಕ 01.07.2017ರ ನಂತರ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯ ಕನಿಷ್ಠ/ಗರಿಷ್ಠ ಮೊತ್ತದ ಸಾರಾಂಶವನ್ನು ಈ ಕೆಳಗಿನಂತೆ ವಿವರಿಸಿದೆ.

(₹ ಗಳಲ್ಲಿ)

ಅವಧಿ	ವಿವರ	ಕನಿಷ್ಠ	ಗರಿಷ್ಠ	ಷರಾ
01.04.2017ಕ್ಕಿಂತ ಹಿಂದಿನ	ಪಿಂಚಣಿ	8,785	73,023	ದಿನಾಂಕ 01.07.2017 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ
ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿದಾರರು	ಕುಟುಂಬ ಪಿಂಚಣಿ	8,785	43,815	
01.04.2017ರ ನಂತರದ	ಪಿಂಚಣಿ	11,889	88,777	
ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿದಾರರು	ಕುಟುಂಬ ಪಿಂಚಣಿ	11,889	53,267	

\*ಸೂಚನೆ: ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿಧನಗೊಂಡ ಅವಲಂಬಿತರ ಕುಟುಂಬ ಪಿಂಚಣಿಯ ಗರಿಷ್ಠ ಮಿತಿಯನ್ನು ಕವಿಮಂ ಸೇವಾ ನಿಬಂಧನೆಗಳನುಸಾರ ನಿಯಂತ್ರಿಸುವುದು.

  
ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು ಮತ್ತು ವ್ಯವಸ್ಥಾಪಕರು, ಕವಿಪ್ರನಿ/ವಿಸಕಂಗಳ ಪಿಂಚಣಿ & ಉಪದರ್ಶನ ಟ್ರಸ್ಟ್,

ಪ್ರತಿ ಮಾಹಿತಿಗಾಗಿ ಹಾಗೂ ತಮ್ಮ ವ್ಯಾಪ್ತಿಯ ಪಿಂಚಣಿ ಬಟವಾಡೆ ಲೆಕ್ಕಪುಟಗಳಿಗೆ ಮೇಲಿನಂತೆ ಸೂಕ್ತ ನಿರ್ದೇಶನ ನೀಡುವಂತೆ ಕೋರಿದೆ:

1. ಆರ್ಥಿಕ ಸಲಹೆಗಾರರು(ಲೆ & ಸಂ), ಕವಿಪ್ರನಿ, ಕಾವೇರಿ ಭವನ.
2. ಮುಖ್ಯ ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು(ಹ & ವಾ), ಬೆವಿಕಂ, ಕೆ.ಆರ್.ವೃತ್ತ, ಬೆಂಗಳೂರು.
3. ಮುಖ್ಯ ಆರ್ಥಿಕ ಅಧಿಕಾರಿ, ಚಾವಿರನಿ/ಗುವಿಕಂ/ಹುವಿಕಂ/ಮುವಿಕಂ.

ಪ್ರತಿ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ:

4. ಅಧೀಕ್ಷಕ ಇಂಜಿನಿಯರ್(ವಿ), ಮಾಹಿತಿ ತಂತ್ರಜ್ಞಾನ, ಗಣಕಯಂತ್ರ ಶಾಖೆ, ಕಾವೇರಿ ಭವನ, ಬೆಂಗಳೂರು-09 ಕೆಇಪಿಜಿಟಿ ವೆಬ್ ತಾಣದಲ್ಲಿ ಪ್ರಕಟಿಸಲು ಕೋರಲಾಗಿದೆ.
5. ಎಲ್ಲಾ ಲೆಕ್ಕಾಧಿಕಾರಿಗಳು, ಕಾರ್ಯ ಮತ್ತು ಪಾಲನಾ ವಿಭಾಗ/ಆಂ.ಪ, ಬೆವಿಕಂ/ಚಾವಿರನಿ/ಗುವಿಕಂ/ಹುವಿಕಂ/ಮುವಿಕಂ.
6. ಲೆಕ್ಕಾಧಿಕಾರಿಗಳು, ಕವಿಪ್ರನಿ, ಎಂ.ಆರ್.ಎಸ್.ಶಿವಮೊಗ್ಗ/ವ್ಯವಸ್ಥಾಪಕರು(ನ&ಲೆ), ಕಾವೇರಿ ಭವನ.