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KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Identity Number (CIN): U40109KA1999SGC025521

(Regd. Office of the Company: Corporate Office, Kaveri Bhavan, K.G.Road, Bengaluru-560009)

READ:

1. Board Order No. KPTCL/B16/23050/2011-12 dated: 09.09.2011 revising the pay scales of the Workmen of the Corporation with effect from 01.04.2010.
2. Order No. KPTCL/B16/3610/2003-04 dated: 22.06.2012 treating Dearness Allowance of 76.75% as on 01.04.2012 as 'DEARNESS PAY', a part of Basic Pay.
3. Letter No. KPTCEU/999 dated: 09.02.2017 and 10.02.2017 from the General Secretary, KPTC Employees' Union (Reg. No. 659) submitting Charter of Demands requesting to revise the pay scales and other allowances with effect from 01.04.2017.
4. Official Memorandum No:KPTCL/IR/SA7/44541/2016-17 dated 23.02.2017 regarding constituting of Pay Scale-2017 Study Committee.
5. Report dated 09.11.2017 of the Study Committee on Revision of Pay Scales submitted to Management of KPTCL.
6. Negotiation Meeting held on 13.11.2017 with the representatives of KPTC Employees' Union (Reg.No: 659) on their demands.
7. Agenda placed before the Board vide Subject Nos.108/05 held on 20.12.2017 and 109/47 held on 19.02.2018 and Resolutions passed thereon.
8. Letter No. EN 36 EEB 2018 dated: 28.02.2018 of the GoK according approval for revision of pay scales of KPTCL Employees with effect from 01.04.2017.
9. Memorandum of Settlement discussions with regard to Revision of Pay Scales w.e.f. 01.04.2017 held with the representatives of KPTC Employees' Union (Reg. No.659) and Associations on 23.02.2018.
10. Memorandum of Settlement dated: 02.03.2018 entered into between the Management of KPTCL and the KPTC Employees' Union (Reg. No. 659) regarding the revision of pay scales of workmen and other allied matters with effect from 01.04.2017.

ORDER NO: KPTCL/B16/69516/2017-18

BANGALORE, DATED: 5, 9 MAR 2018

The Corporation is pleased to accord approval for revision of pay scales as specified in Annexure-I appended to this Order in respect of WORKMEN who have been appointed to various posts by direct recruitment, by absorption and by promotion subject to the following conditions;

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I DATE OF EFFECT :

- (a) The revised pay scales shall come into force with effect from 01.04.2017.
- (b) These pay scales shall not apply to Part-time Workers, Contract Workers, Contract Junior Engineers, Gangmen, Casual Labourers, Probationary Mazdoors appointed on daily wages/monthly remuneration or consolidated wage basis and those who are not specifically covered by this order.

II FIXATION OF PAY:

- (1) Pay in the revised scales as shown in Annexure-I appended to this Order shall be fixed with effect from 1st April, 2017.
- (2) **Fixation of PAY:** For the fixation of pay in the Revised Pay Scales, the revised Basic shall be arrived at, in the following manner:
- a) ***Existing Basic Pay as on 01.04.2017.**
 *Existing Basic Pay' for this purpose shall be arrived at after taking into account annual increment/elongation increment if any, as on 01.04.2017 in the existing scale, including personal pay (granted under Reg 9(37) of KEBESRs), if any drawn as on 01.04.2017 and the component of 'Dearness pay' approved in Order No: KPTCL/B16/3610/2003-04, dated 22.06.2012.
 - b) **ADD 26% (Twenty Six percent) on the amount (a) above.**
 - c) **After adding 26% as indicated above, the Basic Pay shall be fixed in the revised scales effective from 01.04.2017 as follows:**
 - i) If the total sum arrived at (a)+(b) above happens to be less than the minimum of the revised scale, the Basic Pay shall be fixed at the minimum of the revised scale.
 - ii) If the total sum arrived at (a)+(b) above happens to be one of the stages in the revised scale or is in between two stages of the revised scale, it shall be fixed at the next higher stage in the revised scale.
 - iii) If an increment/ elongation increment would have been earned by a Workmen in the existing scale of pay in the normal course during the period from 01.04.2017 to 31.03.2018, his/her pay in the revised scale of pay shall, if advantageous to him/her, be re-fixed from the date of accrual of such increment, in accordance with the aforesaid Pay Fixation formula.

The corresponding pay fixation in the revised pay scales with respect to the stages in the existing pay scales is shown in Annexure-II.

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III ELONGATION OF TIME SCALES:

If a workman reaches the maximum of the time scale during the period of Memorandum of Settlement dated 02.03.2018 his/her scale shall be elongated in respect of that workmen as purely personal to him/her till the date of signing of the next Memorandum of Settlement subject to the condition that the elongation of the scale in respect of Assistant Engineers (Non-Graduates) shall be limited to the maximum of the time scale of the post of Assistant Executive Engineers.

IV DEARNESS ALLOWANCE :

The Payment of Dearness Allowance shall be regulated based on the pay in the revised scales with effect from 01.04.2017, at the rates and the pattern sanctioned by the Government of Karnataka from time to time. In future also it will be regulated from the same dates from which it is made effective by the State Government.

If the State Government changes the formula for payment of Dearness Allowance involving different rates of neutralization towards the Cost of Living index, such revised formula shall be extended to the Corporation workmen from the date from which such revision in DA formula is made applicable by the State Government to its employees.

In case the Government of Karnataka orders merger of DA with Basic Pay, the same benefit shall not be extended to the workmen of the Corporation. However, the rate of DA payable to the workmen after such merger by the Government shall be proportionately worked out to maintain parity in payment of DA with that prevailing in the Government of Karnataka.

V HOUSE RENT ALLOWANCE:

The House Rent Allowance shall be regulated based on the pay in the revised scales at the rates and pattern prescribed by the Government of Karnataka, and adopted by the Corporation from time to time.

VI CITY COMPENSATORY ALLOWANCE:

The City Compensatory Allowance shall be regulated based on the pay in the revised scales at the same rates and pattern prescribed by the Government of Karnataka, and adopted by the Corporation from time to time.

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VII OTHER ALLOWANCES/SPECIAL PAY:

The other Allowances/Special pay to the extent noted against each of the following categories shall be paid with effect from 01.04.2017 subject to the workmen complying with the Rules and Regulations of the Corporation regarding grant of that particular Allowance/Special Pay and also subject to eligibility of such allowance/pay as per existing rules or as may be prescribed by the Corporation from time to time.

1. CASH DUTY ALLOWANCE:

Sl. No.	Nature of Allowance	Designation	Revised
(a)	Cash duty Allowance	to those who are incharge of Cash Duty including those who do the work of Trolley Cash Collection.	i) ₹400/- per month (Rupees Four Hundred only) ii) ₹100/- (Rupees One Hundred only) per working day shall be paid to the workmen acting as a substitute when regular cashier proceeds on casual leave or other kinds of leave not exceeding seven days, subject to a maximum of ₹400/- (Rupees Four Hundred only)

2. SPECIAL PAY:

Sl. No.	Nature of Allowance	Designation	Revised
(a)	Special Pay	to Junior Engineers (Hotline Work)	₹2000/- per month (Rupees Two thousand only)
(b)	Special Pay	to Mechanic Gr-I (Hotline Work) and Mechanic Gr-II (Hotline Work)	₹2000/- per month (Rupees Two thousand only)
(c)	Special Pay	to Lineman (Hotline Work) and Asst Lineman (Hotline Work)	₹400/- per month (Rupees Four hundred only)
(d)	Special Pay	to Drivers (in lieu of overtime)	₹250/- per month (Rupees Two hundred and fifty only). PLUS For Corporate Office Drivers ₹350/- per month (Rupees Three hundred and fifty only)
(e)	Personal Allowance	to Drivers (attached to Functional Directors)	₹650/- per month (Rupees Six Hundred and fifty only)

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(f)	Special Pay	to Junior Personal Assistants and Senior Grade Typists	₹350/- per month (Rupees Three Hundred and Fifty only)
(g)	Special Pay	to Typists	₹250/- per month (Rupees Two hundred and fifty only)
(h)	Special Pay	(1) Office Attendant Gr.II (2) Office Attendant Gr.I (3) Daffedar	1. ₹150/- per month (Rupees One Hundred and fifty only) 2. ₹200/- per month (Rupees Two Hundred only) 3. ₹300/- per month (Rupees Three Hundred only)

3. SHIFT ALLOWANCE:

Shift Allowance to the workmen doing shift duties in evening and night shifts (including Watch & Ward/Service stations/Telex Operators) shall be paid at 5% of Basic Pay subject to rounded off to next rupee.

4. SPECIAL LOCALITY ALLOWANCE:

(i) Special Locality Allowance shall be paid at 15% (Fifteen percent) of Basic Pay subject to a maximum of ₹750/- (Rupees Seven Hundred and Fifty only) per month to the workmen in the following places:

- | | |
|--|--------------------------|
| a) Hulical | } Only TL & SS Divisions |
| b) Kadra | |
| c) Kodasalli | |
| d) MGHE Works, Jog Falls (including Pre-University College, Jog) | |
| e) Gogi Branch | |
| f) Hunasagi | |
| g) Gerusoppa | |
| h) Somanahally | |
| i) Varahi project | |
| j) Talaguppa | |

(ii) Special Locality Allowance shall be paid at 7.5% (Seven and a half percent) of the Basic Pay subject to a maximum of ₹600/- (Rupees Six Hundred only) per month to the workmen in the following places:

- Dandeli
- Supa
- Malleswara (Kudremukh Project)
- Shimsha and Sivasamudram
- Munirabad
- Upper Krishna Project
- B.R.Project
- T.K.Hally

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- i) Tippagondanahally (66/33 kV Station only)
j) Kadakola

5. **HILL ALLOWANCE:**

Hill Allowance wherever admissible at present shall be paid to the workmen at the following rates:

(a)	Workmen drawing Basic Pay below ₹19360/- per month	₹250/- per month (Rupees Two hundred and fifty only)
(b)	Workmen drawing Basic Pay of ₹19361/- and above per month	₹350/- per month (Rupees Three Hundred and fifty only)

Note: The places declared as Hill Area by the Government of Karnataka only shall be considered for payment of Hill Allowance.

6. **SPECIALIZED WORK ALLOWANCE :**

The Specialized Work Allowance at 5% of Basic Pay subject to a maximum of ₹750/- (Rupees Seven Hundred and Fifty only) per month shall be paid to the workmen as admissible as per Appendix VI(c) KEBESR.

7. **WASHING ALLOWANCE:**

Washing Allowance shall be paid at ₹100/- (Rupees One Hundred Only) per month wherever the same is admissible at present.

VIII **CONVEYANCE ALLOWANCE:**

Conveyance Allowance at the following rates shall be paid to the Workmen who own, maintain and use the particular type of vehicle, for discharging Corporation's work wherever the same is admissible at present, subject to other terms and conditions mentioned in KEBESRs.

Sl. No.	Particulars	Revised Allowance
a	Conveyance Allowance for AEs,JE(only working in O&M Section and Tr. Lines and AEs in TL & SS in-charge of more than two stations)	₹1500/-
b	Conveyance Allowance for Maintenance Men/Women (O&M Section and equivalent in Tr. Lines.)	₹750/-
c	Conveyance Allowance for Maintenance Men/Women working in O&M Section (Meter Reader/ Junior Meter Reader)	₹750/-
d	Conveyance cum Field Allowance for Maintenance Men/Women working in O&M, TLI, TCD, RT and MT	₹750/-

Note:

- (i) The workmen who are entrusted with the duty of delivery of Tappal shall be paid conveyance allowance at ₹150/- (Rupees One Hundred and Fifty only) per month and in case of absence of regular incumbent, the substitute shall be paid conveyance allowance of ₹20/- (Rupees Twenty only) per working day subject to a maximum of ₹150/- (Rupees One Hundred and Fifty only) per month.

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(ii) Any other workmen deputed to do Meter Reading work shall be paid conveyance allowance of ₹20 - (Rupees Twenty only) per working day subject to a maximum of ₹150/- (Rupees One Hundred and Fifty only) per month.

(iii) The workmen entrusted with Cash Duty shall be paid conveyance allowance of ₹250/- (Rupees Two Hundred and Fifty only) per month. A substitute in the absence of regular cashier shall be paid conveyance allowance of ₹20/- (Rupees Twenty only) per working day subject to a maximum of ₹250/- (Rupees Two Hundred and Fifty only) per month.

(iv) Conveyance Allowance shall be admissible to civil staff and Junior Engineer(Elec.) working in service stations.

Sanction of Conveyance Allowance shall be made effective from the date of this order.

IX ALLOWANCES FOR HOTLINE STAFF

(1) HOT STICK ALLOWANCE:

Hotline staff who work on Hot lines shall be paid "Hot Stick Allowance" of ₹600/- (Rupees Six Hundred only) per day of work on the Hot Line.

(2) SPECIAL DUTY ALLOWANCE FOR HOTLINE STAFF:

Special duty allowance for Hotline staff at 5% of Basic Pay subject to a maximum of ₹1,500/- (Rupees One thousand five Hundred only) per month shall be paid to the workmen. This allowance is payable in addition to the 'Special Pay' normally admissible in lieu of Overtime Pay, This shall not be treated as 'part of pay' for any purpose.

(3) CAMP ALLOWANCE FOR HOTLINE STAFF:

Camp allowance for Hotline staff at ₹1000/- (Rupees One thousand only) per day shall be paid to the workmen, wherever the personnel working in Hotline are required to be away from their Head Quarters where even private Lodging and Boarding or accommodation in KPTCL guest houses are not available.

X. AMENITIES AND FACILITIES:

(a) House Rent Recovery:

House Rent shall not be recovered from the workmen who are drawing a Basic Pay of ₹29510/- (Rupees Twenty nine thousand five hundred and ten only) and below per month, if they are provided with Corporation quarters. Such workmen will not be entitled to payment of House Rent Allowance. (This clause will not apply to the ESCOMs Employees who are residing in KPTCL quarters and vice versa)

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(b) Advances:

All applications from Workmen for granting of advances like HBA/HPA/MCA/HEA/CA shall, as far as possible, be considered for sanction expeditiously, subject to availability of funds.

(c) Reimbursement of stitching charges for Uniform and Purchase of Footwear:

The stitching charges and cost of footwear, etc, shall be reimbursed to those workmen who are eligible for supply of uniforms at the following rates.

(i)	Stitching charges for two sets of men uniforms wherever provided	₹600/- (Rupees Six Hundred only)
(ii)	Purchase of Chappals (one pair) wherever provided	₹300/- (Rupees Three Hundred only)
(iii)	Purchase of Shoes (One pair) wherever provided	₹500/- (Rupees Five Hundred only)
(iv)	Stitching of Blouse and Petty Coats (Two Nos.each) two sets to women employees wherever provided	₹400/- (Rupees Four Hundred only)
(v)	Stitching of Salwar suit for women employees wherever provided.(Two pair)	₹500/- (Rupees Five Hundred only)
(vi)	Purchase of safety Shoes for men working at Hotline.	Actual expenses subject to a maximum of ₹2000/- (Rupees Two Thousand only) per annum.

Note:

- (1) Workmen working in Transmission Line maintenance shall be issued one pair of shoes instead of one pair of chappals for protection from reptiles.
- (2) Workmen working in Stores in releasing and filling of Transformer oil and MT staff working in Transformer repair section shall be issued one pair of PVC moulded shoes once in two years.

(d) MEMENTO ON RETIREMENT:

The workmen retiring from service shall be presented with a memento costing not more than ₹3,600/- (Rupees Three Thousand Six Hundred only).

(e) ACCIDENT GRANT:

A Workman who meets with an accident while on duty is injured severely, he/she may obtain medical treatment in any of the Hospitals as per the advice of the Authorised Medical Attendant, and the entire expenditure shall be met by the Corporation/ESCOMs.

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Accident grant to such hospitalized workmen shall be paid as follows:

- (i) ₹1,800/- (Rupees One Thousand Eight Hundred only) shall be paid where the workman is hospitalized for a period upto and inclusive of seven days.
- (ii) ₹2150/-/- (Rupees Two Thousand One Hundred Fifty only) shall be paid in case of hospitalization for a period more than seven days.

Injury Leave/Special Disability Leave with full pay and allowances shall be sanctioned to the injured workman for the entire period of his/her hospitalization and treatment.

XI PAYMENT OF EXGRATIA FOR FUNERAL EXPENSES:

When a workman dies while in service, the dependents of the deceased workman shall be paid ₹6,500/- (Rupees Six Thousand Five Hundred only) to meet the funeral expenses and a wreath costing not more than ₹150/- (Rupees One Hundred and Fifty only) shall be placed on the body of the workman.

With this Revision of Pay Scales, the Corporation desires that all the employees will strive to render the most efficient and reliable service to the consumer public to become the best Transmission /Distribution company in the country.

Sanction of Conveyance Allowance and Memento shall be made effective from the date of this order.

The revised pay and allowances shall be drawn in the monthly salary bills from the month of April 2018 and onwards. Separate orders will be issued with regard to payment of arrears for the period from 1st April 2017 to 31st March 2018.

Any doubt or difficulty relating to the interpretation or implementation of any of the clauses/ provisions of this Order shall be referred to the Director(A & HR), KPTCL for clarification.

By Order,


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. Director (Finance), BESCOM, Bengaluru.
4. All Financial Advisors, KPTCL/ESCOMs.
5. All Chief Engineers Elec, KPTCL/ESCOMs/PCKL.

6. Senior Personal Secretary to Managing Director/Director (Transmission), Director (Finance), Director (Admn. & HR), Director & Company Secretary, KPTCL.

7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.

8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

9. All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bengaluru.

10. All Accounts Officers/Accounts Officers (IA), KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.T.R.Ramkrishnaiah, President, KPTC Employees' Union, Bengaluru
Director, KPTCL and all ESCOMs.
2. Sri.A.N.Jayaraj, President, KEB Engineers Association
Director, KPTCL and all ESCOMs Bengaluru.
3. General Secretary, KPTC Employees' Union, Bengaluru.
4. General Secretary, KEB Engineers Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC/ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary, KPTCL/ESCOMs SC/ST Officers' Association, Bengaluru.
9. General Secretary, KEB Pensioners Association, Bengaluru.

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KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure-I to Order No: KPTCL/B16/69516/2017-18 Dated

15 APR 2018

REVISED SCALES OF PAY EFFECTIVE FROM 01.04.2017 TO VARIOUS CATEGORIES OF MONTHLY RATED WORKMEN OF THE KARNATAKA POWER TRANSMISSION CORPORATION LIMITED WHO HAVE BEEN APPOINTED BY DIRECT RECRUITMENT, BY PROMOTION AND BY ABSORPTION.

SL. NO.	DESIGNATION	EXISTING PAY SCALES	REVISED PAY SCALES w.e.f. 1.4.2017
1	Mali Gr-II, Fieldman Gr-III, Caretaker, Dhobi, Ward Attendant, Sanitary Worker Watchman(Office/Security/ Stores) Office Attendant Gr-II Junior Lineman Junior Station Attendant	₹7350-150-8100-190- 9050-240-10250-300- 11750-360-15710	₹16370-340-18070- 430-20220-540-22920- 670-26270-810-35180
2	Station Attendant Gr-II, Assistant Lineman, Attendant Gr-II (TCD), Attendant Gr-II (RT), Attendant Gr-II (MT), Helper (Stores), Helper (Workshop), Mali Gr-I, Fieldman Gr-II, Helper (Civil), Maity, Cook, Cleaner/Auto Helper, Security/Head Guard.	₹7950-150-8100-190- 9050-240-10250-300- 11750-360-16790	₹17730-340-18070- 430-20220-540-22920- 670-26270-810-37610
3	Station Attendant Gr-I, Lineman, Attendant Gr-I (TCD), Attendant Gr-I (RT), Attendant Gr-I (MT), Cutter, Hammerman, Black Smith Gr-II.	₹8100-190-9050-240- 10250-300-11750- 360-13910-420- 16850-510-18890	₹18070-430-20220- 540-22920-670-26270- 810-31130-940-37710- 1140-42270

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	Machine Operator, Store Attendant Gr-I Driller, Puncher, Fitter Gr-III, Painter Gr-II Grinder, Sheet Metal Worker, Tinker Gr-II, Carpenter Gr-III, Attendant Gr-I (Workshop), Civil Mate, Plumber-sum-Fitter Gr-III, Fieldman Gr-I, Maistry Gr-III, Bar Bender-cum-Vibrator, Attendant Gr-I, Butler, Cook-cum-Caretaker, Attendant Gr-I (Tool Keeper) Jamedar (Watch and Ward), Head Watchman, Darkroom Assistant, Lift Attendant, Daftary, Office Attendant Gr-I		
3A	Junior Meter Reader	₹8480-190-9050- 240-10250-300- 11750-360-13910- 420-16850-510- 18890-570-20600	₹18930-430-20220- 540-22920-670- 26270-810-31130- 940-37710-1140- 42270-1270-46080
4	Station Mechanic Gr-II, Crane Operator Gr-II, Plumber Gr-II, Painter Gr-I, Line Mechanic Gr-II, Mechanic Gr-II (TCD), Mechanic Gr-II (RT), Mechanic Gr-II (MT), Maistry Gr-II, Welder Gr-II, Turner Gr-II, Blacksmith Gr-I,	₹9050-240-10250- 300-11750-360- 13910-420-16850- 510-18890-570- 20600-620-23080	₹20220-540-22920- 670-26270-810-31130- 940-37710-1140- 42270-1270-46080- 1390-51640

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	Carpenter Gr-II, Mechanic-cum-Machinist Gr-II, Painter Gr-I, Fitter Gr-II, Tinker Gr-I, Maistry (Civil) Gr-II, Mason Gr-II, Maistry (Health) Gr-II, Driver Gr-II, Auto Mechanic Gr-II, Junior Assistant, Typist, Plumber-cum-Fitter, Daffedar		
5	Assistant Librarian Station Mechanic Gr-I, Crane Operator Gr-I, Plumber Gr-I, Line Mechanic Gr-I, Mechanic Gr-I (TCD), Mechanic Gr-I (MT), Mechanic Gr-I (RT), Maistry Gr-I, Fitter Gr-I, Carpenter Gr-I, Turner Gr-I, Welder Gr-I, Maistry (Civil) Gr-I, Mason Gr-I, Plumber Gr-I, Auto Mechanic Gr-I, Operator/Overseers/Meter Readers/ Asst. Store Keeper, Tracer (Civil), Tracer /Blue Printer, Asst. Draughtsman, Mechanic-cum-Machinist Gr-I	₹9290-240-10250- 300-11750-360- 13910-420-16850- 510-18890-570- 20600-620-23080	₹20760-540-22920- 670-26270-810-31130- 940-37710-1140- 42270-1270-46080- 1390-51640
6	Asst. Cable Jointer, Hot Line Mechanic Gr-II Assistants, Junior Personal Assistant, Senior Grade Typist.	₹10250-300-11750- 360-13910-420- 16850-510-18890- 570-20600-620- 23080-700-25180	₹22920-670-26270- 810-31130-940-37710- 1140-42270-1270- 46080-1390-51640- 1560-56320

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7	Cable Joiner, Hot Line Mechanic Gr-I, Sr. Mechanic, Sr. Mechanic (TCD), Sr. Mechanic (MT), Sr. Mechanic (RT), Instrument Mechanic, Asst. Foreman, Sr. Mechanic (Workshop), Driver Gr-I, Asst. Foreman (Transport), Draughtsman, Draughtsman (Civil), Sr. Maistry Gr-I	₹10850-300-11750- 360-13910-420- 16850-510-18890- 570-20600-620- 23080-700-25180	₹24260-670-26270- 810-31130-940-37710- 1140-42270-1270- 46080-1390-51640- 1560-56320
8	Jr. Engineer (Elec.)/ Store Keeper Gr-II, Jr. Engineer (Civil), Special Grade Driver, Senior Assistant, Senior Draughtsman, Senior Draughtsman (Civil)	₹11750-360-13910- 420-16850-510- 18890-570-20600- 620-23080-700- 25180-760-28220- 850-29070	₹26270-810-31130- 940-37710-1140- 42270-1270-46080- 1390-51640-1560- 56320-1700-63120- 1900-65020
9	Merit Grade Mechanic	₹12110-360-13910- 420-16850-510- 18890-570-20600- 620-23080-700- 25180-760-28220- 850-29070	₹27080-810-31130- 940-37710-1140- 42270-1270-46080- 1390-51640-1560- 56320-1700-63120- 1900-65020
10	Assistant Engineer (Non- Graduate)/ Store Keeper Gr-I, Head Draughtsman	₹18380-510-18890- 570-20600-620- 23080-700-25180- 760-28220-850- 30770-920-32610	₹41130-1140-42270- 1270-46080-1390- 51640-1560-56320- 1700-63120-1900- 68820-2050-72920

1. If the designation of any category of Workmen is not included in the above, the Workmen will be extended the revised scale of pay corresponding to his existing scale of pay.
2. If and when the scale of Assistant Engineers (Graduates) is revised, Assistant Engineers(NG's) will also be extended the same scale and remuneration subject to the elongation clause stipulated under clause III.
3. Workmen borne on work charged establishment will be extended revised scale of pay corresponding to his/her existing scale of pay.


 DIRECTOR
 (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure-II to Order No. KPTCL/B16/69516/2017-18 Dated

19 MAR 2018

EXISTING SCALE-1: ₹7350-150-8100-190-9050-240-10250-300-11750-360-15710

REVISED SCALE-1: ₹16370-340-18070-430-20220-540-22920-670-26270-810-35180

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	7,350	5,641	12,991	3,378	16,369	16,370
2	7,500	5,756	13,256	3,447	16,703	16,710
3	7,650	5,871	13,521	3,515	17,036	17,050
4	7,800	5,987	13,787	3,585	17,372	17,390
5	7,950	6,102	14,052	3,654	17,706	17,730
6	8,100	6,217	14,317	3,722	18,039	18,070
7	8,290	6,363	14,653	3,810	18,463	18,500
8	8,480	6,508	14,988	3,897	18,885	18,930
9	8,670	6,654	15,324	3,984	19,308	19,360
10	8,860	6,800	15,660	4,072	19,732	19,790
11	9,050	6,946	15,996	4,159	20,155	20,220
12	9,290	7,130	16,420	4,269	20,689	20,760
13	9,530	7,314	16,844	4,379	21,223	21,300
14	9,770	7,498	17,268	4,490	21,758	21,840
15	10,010	7,683	17,693	4,600	22,293	22,380
16	10,250	7,867	18,117	4,710	22,827	22,920
17	10,550	8,097	18,647	4,848	23,495	23,590
18	10,850	8,327	19,177	4,986	24,163	24,260
19	11,150	8,558	19,708	5,124	24,832	24,930
20	11,450	8,788	20,238	5,262	25,500	25,600
21	11,750	9,018	20,768	5,400	26,168	26,270
22	12,110	9,294	21,404	5,565	26,969	27,080
23	12,470	9,571	22,041	5,731	27,772	27,890
24	12,830	9,847	22,677	5,896	28,573	28,700
25	13,190	10,123	23,313	6,061	29,374	29,510
26	13,550	10,400	23,950	6,227	30,177	30,320
27	13,910	10,676	24,586	6,392	30,978	31,130
28	14,270	10,952	25,222	6,558	31,780	31,940
29	14,630	11,229	25,859	6,723	32,582	32,750
30	14,990	11,505	26,495	6,889	33,384	33,560
31	15,350	11,781	27,131	7,054	34,185	34,370
32	15,710	12,057	27,767	7,219	34,986	35,180


For Director (Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

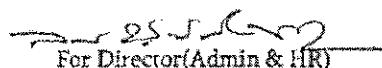
Annexure- II to Order No. KPTCL/B16/69516/2017-18 Dated

E.9 MAR 2018

EXISTING SCALE-2: ₹7950-150-8100-190-9050-240-10250-300-11750-350-16790

REVISED SCALE-2: ₹17730-340-18070-430-20220-540-22920-670-26270-810-37610

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	7,950	6,102	14,052	3,654	17,706	17,730
2	8,100	6,217	14,317	3,722	18,039	18,070
3	8,290	6,363	14,653	3,810	18,463	18,500
4	8,480	6,508	14,988	3,897	18,885	18,930
5	8,670	6,654	15,324	3,984	19,308	19,360
6	8,860	6,800	15,660	4,072	19,732	19,790
7	9,050	6,946	15,996	4,159	20,155	20,220
8	9,290	7,130	16,420	4,269	20,689	20,760
9	9,530	7,314	16,844	4,379	21,223	21,300
10	9,770	7,498	17,268	4,490	21,758	21,840
11	10,010	7,683	17,693	4,600	22,293	22,380
12	10,250	7,867	18,117	4,710	22,827	22,920
13	10,550	8,097	18,647	4,848	23,495	23,590
14	10,850	8,327	19,177	4,986	24,163	24,260
15	11,150	8,558	19,708	5,124	24,832	24,930
16	11,450	8,788	20,238	5,262	25,500	25,600
17	11,750	9,018	20,768	5,400	26,168	26,270
18	12,110	9,294	21,404	5,565	26,969	27,080
19	12,470	9,571	22,041	5,731	27,772	27,890
20	12,830	9,847	22,677	5,896	28,573	28,700
21	13,190	10,123	23,313	6,061	29,374	29,510
22	13,550	10,400	23,950	6,227	30,177	30,320
23	13,910	10,676	24,586	6,392	30,978	31,130
24	14,270	10,952	25,222	6,558	31,780	31,940
25	14,630	11,229	25,859	6,723	32,582	32,750
26	14,990	11,505	26,495	6,889	33,384	33,560
27	15,350	11,781	27,131	7,054	34,185	34,370
28	15,710	12,057	27,767	7,219	34,986	35,180
29	16,070	12,334	28,404	7,385	35,789	35,990
30	16,430	12,610	29,040	7,550	36,590	36,800
31	16,790	12,886	29,676	7,716	37,392	37,610



For Director (Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure- II to Order No. KPTCL/B16/69516/2017-18 Dated

29 MAR 2018

EXISTING SCALE-3: ₹8100-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890

REVISED SCALE-3: ₹18070-430-20220-540-22920-670-26270-810-31130-940-37710-1140-42270

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	8,100	6,217	14,317	3,722	18,039	18,070
2	8,290	6,363	14,653	3,810	18,463	18,500
3	8,480	6,508	14,988	3,897	18,885	18,930
4	8,670	6,654	15,324	3,984	19,308	19,360
5	8,860	6,800	15,660	4,072	19,732	19,790
6	9,050	6,946	15,996	4,159	20,155	20,220
7	9,290	7,130	16,420	4,269	20,689	20,760
8	9,530	7,314	16,844	4,379	21,223	21,300
9	9,770	7,498	17,268	4,490	21,758	21,840
10	10,010	7,683	17,693	4,600	22,293	22,380
11	10,250	7,867	18,117	4,710	22,827	22,920
12	10,550	8,097	18,647	4,848	23,495	23,590
13	10,850	8,327	19,177	4,986	24,163	24,260
14	11,150	8,558	19,708	5,124	24,832	24,930
15	11,450	8,788	20,238	5,262	25,500	25,600
16	11,750	9,018	20,768	5,400	26,168	26,270
17	12,110	9,294	21,404	5,565	26,969	27,080
18	12,470	9,571	22,041	5,731	27,772	27,890
19	12,830	9,847	22,677	5,896	28,573	28,700
20	13,190	10,123	23,313	6,061	29,374	29,510
21	13,550	10,400	23,950	6,227	30,177	30,320
22	13,910	10,676	24,586	6,392	30,978	31,130
23	14,330	10,998	25,328	6,585	31,913	32,070
24	14,750	11,321	26,071	6,778	32,849	33,010
25	15,170	11,643	26,813	6,971	33,784	33,950
26	15,590	11,965	27,555	7,164	34,719	34,890
27	16,010	12,288	28,298	7,357	35,655	35,830
28	16,430	12,610	29,040	7,550	36,590	36,770
29	16,850	12,932	29,782	7,743	37,525	37,710
30	17,360	13,324	30,684	7,978	38,662	38,850
31	17,870	13,715	31,585	8,212	39,797	39,990
32	18,380	14,107	32,487	8,447	40,934	41,130
33	18,890	14,498	33,388	8,681	42,069	42,270


For Director(Admin & HR)

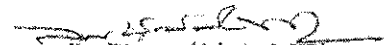
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure- II to Order No. KPTCL/B16/69516/2017-18 Dated 15-03-2018

EXISTING SCALE-3A: ₹8480-190-9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600

REVISED SCALE-3A: ₹18930-430-20220-540-22920-670-26270-810-31130-940-37710-1140-42270-1270-46080

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	8,480	6,508	14,988	3,897	18,885	18,930
2	8,670	6,654	15,324	3,984	19,308	19,360
3	8,860	6,800	15,660	4,072	19,732	19,790
4	9,050	6,946	15,996	4,159	20,155	20,220
5	9,290	7,130	16,420	4,269	20,689	20,760
6	9,530	7,314	16,844	4,379	21,223	21,300
7	9,770	7,498	17,268	4,490	21,758	21,840
8	10,010	7,683	17,693	4,600	22,293	22,380
9	10,250	7,867	18,117	4,710	22,827	22,920
10	10,550	8,097	18,647	4,848	23,495	23,590
11	10,850	8,327	19,177	4,986	24,163	24,260
12	11,150	8,558	19,708	5,124	24,832	24,930
13	11,450	8,788	20,238	5,262	25,500	25,600
14	11,750	9,018	20,768	5,400	26,168	26,270
15	12,110	9,294	21,404	5,565	26,969	27,080
16	12,470	9,571	22,041	5,731	27,772	27,890
17	12,830	9,847	22,677	5,896	28,573	28,700
18	13,190	10,123	23,313	6,061	29,374	29,510
19	13,550	10,400	23,950	6,227	30,177	30,320
20	13,910	10,676	24,586	6,392	30,978	31,130
21	14,330	10,998	25,328	6,585	31,913	32,070
22	14,750	11,321	26,071	6,778	32,849	33,010
23	15,170	11,643	26,813	6,971	33,784	33,950
24	15,590	11,965	27,555	7,164	34,719	34,890
25	16,010	12,288	28,298	7,357	35,655	35,830
26	16,430	12,610	29,040	7,550	36,590	36,770
27	16,850	12,932	29,782	7,743	37,525	37,710
28	17,360	13,324	30,684	7,978	38,662	38,850
29	17,870	13,715	31,585	8,212	39,797	39,990
30	18,380	14,107	32,487	8,447	40,934	41,130
31	18,890	14,498	33,388	8,681	42,069	42,270
32	19,460	14,936	34,396	8,943	43,339	43,540
33	20,030	15,373	35,403	9,205	44,608	44,810
34	20,600	15,811	36,411	9,467	45,878	46,080


 For Director (Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure- II to Order No. KPTCL/B16/69516/2017-18 Dated

2018.01.10

EXISTING SCALE-4: ₹9050-240-10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080

REVISED SCALE-4: ₹20220-540-22920-670-26270-810-31130-940-37710-1140-42270-1270-46080-1390-51640

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	RevisedPay (₹)
1	9,050	6,946	15,996	4,159	20,155	20,220
2	9,290	7,130	16,420	4,269	20,689	20,760
3	9,530	7,314	16,844	4,379	21,223	21,300
4	9,770	7,498	17,268	4,490	21,758	21,840
5	10,010	7,683	17,693	4,600	22,293	22,380
6	10,250	7,867	18,117	4,710	22,827	22,920
7	10,550	8,097	18,647	4,848	23,495	23,590
8	10,850	8,327	19,177	4,986	24,163	24,260
9	11,150	8,558	19,708	5,124	24,832	24,930
10	11,450	8,788	20,238	5,262	25,500	25,600
11	11,750	9,018	20,768	5,400	26,168	26,270
12	12,110	9,294	21,404	5,565	26,969	27,080
13	12,470	9,571	22,041	5,731	27,772	27,890
14	12,830	9,847	22,677	5,896	28,573	28,700
15	13,190	10,123	23,313	6,061	29,374	29,510
16	13,550	10,400	23,950	6,227	30,177	30,320
17	13,910	10,676	24,586	6,392	30,978	31,130
18	14,330	10,998	25,328	6,585	31,913	32,070
19	14,750	11,321	26,071	6,778	32,849	33,010
20	15,170	11,643	26,813	6,971	33,784	33,950
21	15,590	11,965	27,555	7,164	34,719	34,890
22	16,010	12,288	28,298	7,357	35,655	35,830
23	16,430	12,610	29,040	7,550	36,590	36,770
24	16,850	12,932	29,782	7,743	37,525	37,710
25	17,360	13,324	30,684	7,978	38,662	38,850
26	17,870	13,715	31,585	8,212	39,797	39,990
27	18,380	14,107	32,487	8,447	40,934	41,130
28	18,890	14,498	33,388	8,681	42,069	42,270
29	19,460	14,936	34,396	8,943	43,339	43,540
30	20,030	15,373	35,403	9,205	44,608	44,810
31	20,600	15,811	36,411	9,467	45,878	46,080
32	21,220	16,286	37,506	9,732	47,258	47,470
33	21,840	16,762	38,602	10,037	48,639	48,860
34	22,460	17,238	39,698	10,321	50,019	50,250
35	23,080	17,714	40,794	10,606	51,400	51,640



For Director(Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

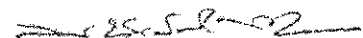
Annexure- II to Order No. KPTCL/B16/69516/2017-18 Dated

FEBRUARY 2018

EXISTING SCALE-5: ₹9290-240-10250-300-11750-360-13910-420-16850-510-18890 570-20600-620-23080

REVISED SCALE-5: ₹20760-540-22920-670-26270-810-31130-940-37710-1140-42270-1270-46080-1390-51640

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	9,290	7,130	16,420	4,269	20,689	20,760
2	9,530	7,314	16,844	4,379	21,223	21,300
3	9,770	7,498	17,268	4,490	21,758	21,840
4	10,010	7,683	17,693	4,600	22,293	22,380
5	10,250	7,867	18,117	4,710	22,827	22,920
6	10,550	8,097	18,647	4,848	23,495	23,590
7	10,850	8,327	19,177	4,986	24,163	24,260
8	11,150	8,558	19,708	5,124	24,832	24,930
9	11,450	8,788	20,238	5,262	25,500	25,600
10	11,750	9,018	20,768	5,400	26,168	26,270
11	12,110	9,294	21,404	5,565	26,969	27,080
12	12,470	9,571	22,041	5,731	27,772	27,890
13	12,830	9,847	22,677	5,896	28,573	28,700
14	13,190	10,123	23,313	6,061	29,374	29,510
15	13,550	10,400	23,950	6,227	30,177	30,320
16	13,910	10,676	24,586	6,392	30,978	31,130
17	14,330	10,998	25,328	6,585	31,913	32,070
18	14,750	11,321	26,071	6,778	32,849	33,010
19	15,170	11,643	26,813	6,971	33,784	33,950
20	15,590	11,965	27,555	7,164	34,719	34,890
21	16,010	12,288	28,298	7,357	35,655	35,830
22	16,430	12,610	29,040	7,550	36,590	36,770
23	16,850	12,932	29,782	7,743	37,525	37,710
24	17,360	13,324	30,684	7,978	38,662	38,850
25	17,870	13,715	31,585	8,212	39,797	39,990
26	18,380	14,107	32,487	8,447	40,934	41,130
27	18,890	14,498	33,388	8,681	42,069	42,270
28	19,460	14,936	34,396	8,943	43,339	43,540
29	20,030	15,373	35,403	9,205	44,608	44,810
30	20,600	15,811	36,411	9,467	45,878	46,080
31	21,220	16,286	37,506	9,752	47,258	47,470
32	21,840	16,762	38,602	10,037	48,639	48,860
33	22,460	17,238	39,698	10,321	50,019	50,250
34	23,080	17,714	40,794	10,606	51,400	51,640


For Director (Admin & HR)


KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure- II to Order No. KPTCL/B16/69516/2017-18 Dated

EXISTING SCALE-6: ₹ 10250-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180

REVISED SCALE-6: ₹ 22920-670-26270-810-31130-940-37710-1140-42270-1270-46080-1390-51640-1560-56320

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	10,250	7,867	18,117	4,710	22,827	22,920
2	10,550	8,097	18,647	4,848	23,495	23,590
3	10,850	8,327	19,177	4,986	24,163	24,260
4	11,150	8,558	19,708	5,124	24,832	24,930
5	11,450	8,788	20,238	5,262	25,500	25,600
6	11,750	9,018	20,768	5,400	26,168	26,270
7	12,110	9,294	21,404	5,565	26,969	27,080
8	12,470	9,571	22,041	5,731	27,772	27,890
9	12,830	9,847	22,677	5,896	28,573	28,700
10	13,190	10,123	23,313	6,061	29,374	29,510
11	13,550	10,400	23,950	6,227	30,177	30,320
12	13,910	10,676	24,586	6,392	30,978	31,130
13	14,330	10,998	25,328	6,585	31,913	32,070
14	14,750	11,321	26,071	6,778	32,849	33,010
15	15,170	11,643	26,813	6,971	33,784	33,950
16	15,590	11,965	27,555	7,164	34,719	34,890
17	16,010	12,288	28,298	7,357	35,655	35,830
18	16,430	12,610	29,040	7,550	36,590	36,770
19	16,850	12,932	29,782	7,743	37,525	37,710
20	17,360	13,324	30,684	7,978	38,662	38,850
21	17,870	13,715	31,585	8,212	39,797	39,990
22	18,380	14,107	32,487	8,447	40,934	41,130
23	18,890	14,498	33,388	8,681	42,069	42,270
24	19,460	14,936	34,396	8,943	43,339	43,540
25	20,030	15,373	35,403	9,205	44,608	44,810
26	20,600	15,811	36,411	9,467	45,878	46,080
27	21,220	16,286	37,506	9,752	47,258	47,470
28	21,840	16,762	38,602	10,037	48,639	48,860
29	22,460	17,238	39,698	10,321	50,019	50,250
30	23,080	17,714	40,794	10,606	51,400	51,640
31	23,780	18,251	42,031	10,928	52,959	53,200
32	24,480	18,788	43,268	11,250	54,518	54,760
33	25,180	19,326	44,506	11,572	56,078	56,320



For Director (Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED


Annexure- II to Order No. KPTCL/B16/69516/2017-18 Dated

9 MAR 2018

EXISTING SCALE-7: ₹10850-300-11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180

REVISED SCALE-7: ₹24260-670-26270-810-31130-940-37710-1140-42270-1270-46080-1390-51640-1560-56320

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	10,850	8,327	19,177	4,986	24,163	24,260
2	11,150	8,558	19,708	5,124	24,832	24,930
3	11,450	8,788	20,238	5,262	25,500	25,600
4	11,750	9,018	20,768	5,400	26,168	26,270
5	12,110	9,294	21,404	5,565	26,969	27,080
6	12,470	9,571	22,041	5,731	27,772	27,890
7	12,830	9,847	22,677	5,896	28,573	28,700
8	13,190	10,123	23,313	6,061	29,374	29,510
9	13,550	10,400	23,950	6,227	30,177	30,320
10	13,910	10,676	24,586	6,392	30,978	31,130
11	14,330	10,998	25,328	6,585	31,913	32,070
12	14,750	11,321	26,071	6,778	32,849	33,010
13	15,170	11,643	26,813	6,971	33,784	33,950
14	15,590	11,965	27,555	7,164	34,719	34,890
15	16,010	12,288	28,298	7,357	35,655	35,830
16	16,430	12,610	29,040	7,550	36,590	36,770
17	16,850	12,932	29,782	7,743	37,525	37,710
18	17,360	13,324	30,684	7,978	38,662	38,850
19	17,870	13,715	31,585	8,212	39,797	39,990
20	18,380	14,107	32,487	8,447	40,934	41,130
21	18,890	14,498	33,388	8,681	42,069	42,270
22	19,460	14,936	34,396	8,943	43,339	43,540
23	20,030	15,373	35,403	9,205	44,608	44,810
24	20,600	15,811	36,411	9,467	45,878	46,080
25	21,220	16,286	37,506	9,752	47,258	47,470
26	21,840	16,762	38,602	10,037	48,639	48,860
27	22,460	17,238	39,698	10,321	50,019	50,250
28	23,080	17,714	40,794	10,606	51,400	51,640
29	23,780	18,251	42,031	10,928	52,959	53,200
30	24,480	18,788	43,268	11,250	54,518	54,760
31	25,180	19,326	44,506	11,572	56,078	56,320


 For Director (Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure- II to Order No. KPTCL/B16/69516/2017-18 Dated

19 MAR 2018

EXISTING SCALE-8: ₹11750-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760-28220-850-29070

REVISED SCALE-8: ₹26270-810-31130-940-37710-1140-42270-1270-46080-1390-51640-1560-56320-1700-63120-1900-65020

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	11,750	9,018	20,768	5,400	26,168	26,270
2	12,110	9,294	21,404	5,565	26,969	27,080
3	12,470	9,571	22,041	5,731	27,772	27,890
4	12,830	9,847	22,677	5,896	28,573	28,700
5	13,190	10,123	23,313	6,061	29,374	29,510
6	13,550	10,400	23,950	6,227	30,177	30,320
7	13,910	10,676	24,586	6,392	30,978	31,130
8	14,330	10,998	25,328	6,585	31,913	32,070
9	14,750	11,321	26,071	6,778	32,849	33,010
10	15,170	11,643	26,813	6,971	33,784	33,950
11	15,590	11,965	27,555	7,164	34,719	34,890
12	16,010	12,288	28,298	7,357	35,655	35,830
13	16,430	12,610	29,040	7,550	36,590	36,770
14	16,850	12,932	29,782	7,743	37,525	37,710
15	17,360	13,324	30,684	7,978	38,662	38,850
16	17,870	13,715	31,585	8,212	39,797	39,990
17	18,380	14,107	32,487	8,447	40,934	41,130
18	18,890	14,498	33,388	8,681	42,069	42,270
19	19,460	14,936	34,396	8,943	43,339	43,540
20	20,030	15,373	35,403	9,205	44,608	44,810
21	20,600	15,811	36,411	9,467	45,878	46,080
22	21,220	16,286	37,506	9,752	47,258	47,470
23	21,840	16,762	38,602	10,037	48,639	48,860
24	22,460	17,238	39,698	10,321	50,019	50,250
25	23,080	17,714	40,794	10,606	51,400	51,640
26	23,780	18,251	42,031	10,928	52,959	53,200
27	24,480	18,788	43,268	11,250	54,518	54,760
28	25,180	19,326	44,506	11,572	56,078	56,320
29	25,940	19,909	45,849	11,921	57,770	58,020
30	26,700	20,492	47,192	12,270	59,462	59,720
31	27,460	21,076	48,536	12,619	61,155	61,420
32	28,220	21,659	49,879	12,969	62,848	63,120
33	29,070	22,311	51,381	13,359	64,740	65,020



For Director (Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure- II to Order No. KPTCL/B16/69516/2017-18 Dated 09 MAR 2018

EXISTING SCALE-9: ₹12110-360-13910-420-16850-510-18890-570-20600-620-23080-700-25180-760 28220-850 29070

REVISED SCALE-9: ₹27080-810-31130-940-37710-1140-42270-1270-46080-1390-51640-1560-56320-1700-63120-1900-65020

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	12,110	9,294	21,404	5,565	26,969	27,080
2	12,470	9,571	22,041	5,731	27,772	27,890
3	12,830	9,847	22,677	5,896	28,573	28,700
4	13,190	10,123	23,313	6,061	29,374	29,510
5	13,550	10,400	23,950	6,227	30,177	30,320
6	13,910	10,676	24,586	6,392	30,978	31,130
7	14,330	10,998	25,328	6,585	31,913	32,070
8	14,750	11,321	26,071	6,778	32,849	33,010
9	15,170	11,643	26,813	6,971	33,784	33,950
10	15,590	11,965	27,555	7,164	34,719	34,890
11	16,010	12,288	28,298	7,357	35,655	35,830
12	16,430	12,610	29,040	7,550	36,590	36,770
13	16,850	12,932	29,782	7,743	37,525	37,710
14	17,360	13,324	30,684	7,978	38,662	38,850
15	17,870	13,715	31,585	8,212	39,797	39,990
16	18,380	14,107	32,487	8,447	40,934	41,130
17	18,890	14,498	33,388	8,681	42,069	42,270
18	19,460	14,936	34,396	8,943	43,339	43,540
19	20,030	15,373	35,403	9,205	44,608	44,810
20	20,600	15,811	36,411	9,467	45,878	46,080
21	21,220	16,286	37,506	9,752	47,258	47,470
22	21,840	16,762	38,602	10,037	48,639	48,860
23	22,460	17,238	39,698	10,321	50,019	50,250
24	23,080	17,714	40,794	10,606	51,400	51,640
25	23,780	18,251	42,031	10,928	52,959	53,200
26	24,480	18,788	43,268	11,250	54,518	54,760
27	25,180	19,326	44,506	11,572	56,078	56,320
28	25,940	19,909	45,849	11,921	57,770	58,020
29	26,700	20,492	47,192	12,270	59,462	59,720
30	27,460	21,076	48,536	12,619	61,155	61,420
31	28,220	21,659	49,879	12,969	62,848	63,120
32	29,070	22,311	51,381	13,359	64,740	65,020



For Director (Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED


Annexure- II to Order No. KPTCL/B16/69516/2017-18 Dated

16.9.2018 2018

EXISTING SCALE-10: ₹18,380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610

REVISED SCALE-10: ₹41130-1140-42270-1270-46080-1390-51640-1560-56320-1700-63120-1900-68820-2050-72920

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	RevisedPay (₹)
1	18,380	14,107	32,487	8,447	40,934	41,130
2	18,890	14,498	33,388	8,681	42,069	42,270
3	19,460	14,936	34,396	8,943	43,339	43,540
4	20,030	15,373	35,403	9,205	44,608	44,810
5	20,600	15,811	36,411	9,467	45,878	46,080
6	21,220	16,286	37,506	9,752	47,258	47,470
7	21,840	16,762	38,602	10,037	48,639	48,860
8	22,460	17,238	39,698	10,321	50,019	50,250
9	23,080	17,714	40,794	10,606	51,400	51,640
10	23,780	18,251	42,031	10,928	52,959	53,200
11	24,480	18,788	43,268	11,250	54,518	54,760
12	25,180	19,326	44,506	11,572	56,078	56,320
13	25,940	19,909	45,849	11,921	57,770	58,020
14	26,700	20,492	47,192	12,270	59,462	59,720
15	27,460	21,076	48,536	12,619	61,155	61,420
16	28,220	21,659	49,879	12,969	62,848	63,120
17	29,070	22,311	51,381	13,359	64,740	65,020
18	29,920	22,964	52,884	13,750	66,634	66,920
19	30,770	23,616	54,386	14,140	68,526	68,820
20	31,690	24,322	56,012	14,563	70,575	70,870
21	32,610	25,028	57,638	14,986	72,624	72,920


For Director(Admin & HR)

Telephone No: 080-22212343

Fax No: 080-22278803

Website: www.kptcl.com



email ID: director.ahr.kptcl@gmail.com

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Identity Number (CIN): U40109KA1999SGC025521

(Regd. Office of the Company: Corporate Office, Kaveri Bhavan, K.G.Road, Bengaluru-560009)

READ:

1. Board Order No. KPTCL/B16/23050/2011-12 dated: 09.09.2011 revising the pay scales of the workmen of the Corporation with effect from 01.04.2010.
2. Board Order No. KEB/B16/23051/2011-12 dated: 09.09.2011 revising the pay scales of the Officers of the Corporation with effect from 01.04.2010.
3. Order No.KPTCL/B16/3610/2003-04 dated: 22.06.2012 treating Dearness Allowance of 76.75% as on 01.04.2012 as 'DEARNESS PAY', a part of Basic Pay.
4. Letter No. KEBEA/2016-17/GS/170-181 dated: 09.02.2017 from the General Secretary, KEB Engineers' Association submitting Charter of Demands requesting to revise the pay scales and other allowances with effect from 01.04.2017.
5. Letter No. KPTCLAOA/198/2014-17 dated: 15.02.2017 from the General Secretary, KPTCL Accounts Officers' Association submitting Charter of Demands requesting to revise the pay scales and other allowances with effect from 01.04.2017.
6. Official Memorandum No:KPTCL/IR/SA7/44541/2016-17 dated 23.02.2017 regarding constituting of Pay Scale-2017 Study Committee.
7. Report dated 09.11.2017 of the Study Committee on Revision of Pay Scales submitted to Management of KPTCL.
8. Agenda placed before the Board vide Subject Nos.108/05 held on 20.12.2017 and 109/47 held on 19.02.2018 and Resolutions passed thereon.
9. Letter No. EN 36 EEB 2018 dated: 28.02.2018 of the GoK according approval for revision of pay scales of KPTCL Employees with effect from 01.04.2017.

ORDER NO: KPTCL/B16/69517/2017-18

BANGALORE, DATED: 9 MAR 2018

The Corporation is pleased to accord approval for revision of pay scales as specified in Annexure-I appended to this order in respect of OFFICERS who have been appointed to various posts by direct recruitment and by promotion subject to the following conditions;

I DATE OF EFFECT :

- (a) The revised pay scales shall come into force with effect from 1st April 2017.

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- (b) Officers recruited to Corporation service against direct recruitment quota in respect of categories of posts as set out in Annexure-I on or after 01.04.2017 shall begin at the minimum of the time scale of the post against which they were/are appointed.
- (c) This order shall not apply to those who are not specifically covered by this order.

II PAY FIXATION:

- (1) Pay in the revised scales as shown in Annexure-I appended to this Order shall be fixed with effect from 1st April, 2017.
- (2) Fixation of PAY: For the fixation of pay in the Revised Pay Scales, the revised basic shall be arrived at, in the following manner:
 - a) *Existing Basic Pay as on 01.04.2017:
 *Existing Basic Pay' for this purpose shall be arrived at after taking into account annual increment/ stagnation increment/ elongation increment if any, as on 01.04.2017 in the existing scale, including personal pay (granted under Reg 9(37) of KEBESR), if any drawn as on 01.04.2017 and the component of 'Dearness pay' approved in Order No. KPTCL/B16/3610/2003-04, dated 22.06.2012.
 - b) ADD 26% (Twenty Six percent) on the amount (a) above.
 - c) After adding 26% as indicated above, the Basic Pay shall be fixed in the revised scales effective from 01.04.2017 as follows:
 - (i) If the total sum arrived at (a)+(b) above happens to be less than the minimum of the revised scale, the Basic Pay shall be fixed at the minimum of the revised scale.
 - (ii) If the total sum arrived at (a)+(b) above happens to be one of the stages in the revised scale or is in between two stages of the revised scale, it shall be fixed at the next higher stage in the revised scale.
 - (iii) If an increment/ stagnation increment/ elongation increment would have been earned by an Officer in the existing scale of pay in the normal course during the period from 01.04.2017 to 31.03.2018, his/her pay in the revised scale of pay shall, if advantageous to him/her, be re-fixed from the date of accrual of such increment, in accordance with the aforesaid Pay Fixation formula.

The corresponding pay fixation in the revised pay scales with respect to the stages in the existing pay scales is shown in Annexure-II.

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III ELONGATION OF THE TIME-SCALES:

1. If an officer of the rank of Assistant Accounts Officer/Assistant Engineer/Senior Personal Assistant and other equivalent cadre who reaches the maximum of the time-scale during the period from 01.04.2017 to 31.03.2018, his/her scale shall be elongated at the appropriate stage in the next higher time scale in respect of such officer as purely personal to him/her subject to the following conditions:

The elongation of the time scale shall be limited to the maximum of the revised time scale of Assistant Executive Engineer/Accounts Officer and other equivalent cadres.

2. Any Officer who has reached/reaches the maximum of the scale of pay applicable to him/her from 01.04.2017 to 31.03.2022 his/her scale shall be elongated in respect of that officer as purely personal to him/her.

IV DEARNESS ALLOWANCE :

The Payment of Dearness Allowance shall be regulated based on the pay in the revised scales with effect from 01.04.2017, at the rates and the pattern sanctioned by the Government of Karnataka from time to time. In future also it will be regulated from the same dates from which it is made effective by the State Government.

If the State Government changes the formula for payment of Dearness Allowance involving different rates of neutralization towards the Cost of Living index, such revised formula shall be extended to the Officers of Corporation from the date from which such revision in DA formula is made applicable by the State Government to its employees.

In case the Government of Karnataka orders merger of DA with Basic Pay, the same benefit shall not be extended to the officers of the Corporation. However, the rate of DA payable to the Officer after such merger by the Government shall be proportionately worked out to maintain parity in payment of DA with that prevailing in the Government of Karnataka.

V HOUSE RENT ALLOWANCE:

The House Rent Allowance shall be regulated based on the pay in the revised scales at the rates and pattern prescribed by the Government of Karnataka, and adopted by the Corporation from time to time.

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VI CITY COMPENSATORY ALLOWANCE:

The City Compensatory Allowance shall be regulated based on the pay in the revised scales at the same rates and pattern prescribed by the Government of Karnataka, and adopted by the Corporation from time to time.

VII OTHER ALLOWANCES:

The Allowances/Special pay to the extent noted against each of the following categories shall be paid with effect from 01.04.2017 subject to the Officers complying with the Rules and Regulations of the Corporation regarding grant of that particular Allowance and also subject to eligibility of such Allowance as per existing rules or as may be prescribed by the Corporation from time to time.

(1) SPECIAL PAY:

Sl. No.	Allowance	Designation	Revised
(a)	Special Pay	to the Senior Personal Secretary	₹500/- per month (Rupees Five hundred only)
(b)	Special Pay	to the Personal Secretary	₹400/- per month (Rupees Four hundred only)
(c)	Special Pay	to the Senior Personal Assistants	₹400/- per month (Rupees Four hundred only)

(2) SHIFT ALLOWANCE:

Shift Allowance to the Officers doing shift duties in evening and night shifts (including Medical Staff/ Service Stations staff) shall be paid at 5% of Basic Pay subject to rounded off to next rupee.

(3) SPECIAL LOCALITY ALLOWANCE:

(i) Special Locality Allowance shall be paid at 15% (Fifteen percent) of Basic Pay subject to a maximum of ₹750/- (Rupees Seven Hundred and Fifty only) per month to the Officers in the following places:

- (a) Hulical
 - (b) Kadra
 - (c) Kodasalli
 - (d) MGHE Works, Jog Falls (including Pre-University College, Jog)
 - (e) Gogi Branch
 - (f) Hunasagi
 - (g) Gerusoppa
 - (h) Somanahally
 - (i) Varahi project
 - (j) Talaguppa
- } Only TL & SS Divisions

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(ii) Special Locality Allowance shall be paid at 7.5% (Seven and a half percent) of the basic pay subject to a maximum of ₹600/- (Rupees Six Hundred only) per month to the Officers in the following places:

- (a) Dandeli
- (b) Supa
- (c) Malleswara (Kudremukh Project)
- (d) Shimsha and Sivasamudram
- (e) Munirabad
- (f) Upper Krishna Project
- (g) B.R. Project
- (h) T.K.Hally
- (i) Tippagondanahally (66/2.3 kV Station only)
- (j) Talaguppa

(4) **HILL ALLOWANCE:**

Hill Allowance wherever admissible at present shall be paid at ₹350/- (Rupees Three Hundred and Fifty only) per month.

(5) **SPECIALISED WORK ALLOWANCE:**

Specialized Work Allowance at 5% of Basic Pay subject to a maximum of ₹750/- (Rupees Seven Hundred and fifty only) per month shall be paid to the Officers as admissible as per Appendix VI(c) of KEBESR.

(6) **CONVEYANCE ALLOWANCE:**

Conveyance Allowance at the following rates shall be paid to the Officers who own, maintain and use the particular type of vehicle, for discharging Corporation's work wherever the same is admissible at present, subject to other terms and conditions mentioned in KEBESRs.

Particulars	Revised Allowance
Conveyance Allowance for AEs, (only working in O&M Section and Tr. Lines and AEs in TL & SS in-charge of more than two stations)	₹1500/-

(7) **TEACHING ALLOWANCE:**

Teaching Allowance of ₹450/- (Rupees Four Hundred and Fifty only) per month shall be paid to the Accounts Officers and Assistant Executive Engineers who are actually engaged in Teaching/Training of Personnel in the Training Institute/HRD Center of the Corporation.

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VIII ALLOWANCES FOR HOTLINE STAFF:

(1) HOT STICK ALLOWANCE:

Officers working in Hotline section shall be paid "Hot Stick Allowance" of ₹600/- (Rupees Six Hundred only) per day of work on the Hot Line.

(2) SPECIAL DUTY ALLOWANCE FOR HOTLINE STAFF:

Special Duty Allowance for hotline staff at 5% of Basic Pay subject to a maximum of ₹1,500/- (Rupees One thousand five Hundred only) per month shall be paid to the Officers. This Allowance is payable in addition to the 'special pay' normally admissible in lieu of overtime pay. This shall not be treated as 'part of pay' for any purpose.

(3) CAMP ALLOWANCE FOR HOTLINE STAFF:

Camp Allowance at ₹1000/- (Rupees One Thousand only) per day shall be paid to the Officers working in Hotline, wherever they are required to be away from their Head Quarters where even private Lodging and Boarding or accommodation in KPTCL guest houses are not available.

IX MEMENTO ON RETIREMENT:

The Officers retiring from service on or after the date of this order shall be presented with a memento costing not more than ₹3,600/- (Rupees Three thousand six hundred only).

X PAYMENT OF EX-GRATIA FOR FUNERAL EXPENSES:

When an Officer dies while in service, the dependents of the deceased shall be paid ₹6,500/- (Rupees Six Thousand Five Hundred only) as funeral expenses and ₹150/- (Rupees One Hundred and Fifty only) shall be sanctioned for placing a wreath on the body of the Officer.

With this Revision of Pay Scales, the Corporation desires that all the officers will strive to render the most efficient and reliable service to the consumer public to become the best Transmission /Distribution company in the country.

Sanction of Conveyance Allowance and Memento shall be made effective from the date of this order.

The Revised Pay and Allowances shall be drawn in the monthly bills from the month of April 2018 and onwards. Separate orders will be issued with regard to payment of arrears for the period from 1st April 2017 to 31st March 2018.

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Any doubts relating to the interpretation/implementation of any of the clauses/provisions of this Order shall be referred to the Director (A & H R), KPTCL, Corporate Office for clarification.

By Order,


DIRECTOR(ADMN. & HR)
KPTCL

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. Director (Finance), BESCOM, Bengaluru.
4. All Financial Advisors, KPTCL/ESCOMs.
5. All Chief Engineers Elec, KPTCL/ESCOMs.
6. Senior Personal Secretary to Managing Director/Director (Transmission)/ Director (Finance)/ Director (Admn. & HR), Director & Company Secretary, KPTCL.

www.kptcl.com/eprasarana for information of:

7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.
9. All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bengaluru.
10. All Accounts Officers/Accounts Officers(LA), KPTCL/ESCOMs/PCKL

Copy for information to:

1. Sri.T.R.Ramkrishnaiah, President, KPTC Employees' Union, Bengaluru
Director, KPTCL and all Escoms.
2. Sri.A.N.Jayaraj, President, KEB Engineers Association
Director, KPTCL and all ESCOMs Bengaluru
3. General Secretary, KPTC Employees' Union, Bengaluru.
4. General Secretary, KEB Engineers Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC/ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary, KPTCL/ESCOMs SC/ST Officers' Association, Bengaluru.
9. General Secretary, KEB Pensioners Association, Bengaluru.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure-I to Order No: KPTCL/B16/69517/2017-18 Dated **9 MAR 2018**

PAY SCALES OF OFFICERS WITH EFFECT FROM 1ST APRIL 2017

SL. NO.	DESIGNATION	EXISTING PAY SCALES	REVISED PAY SCALES w.e.f. 1.4.2017
1.	i) Executive Director	₹42790-1060-43850- 1180-52110-1300-54710	₹95660-2370-98030- 2630-116440-2900- 122240
2.	i) Chief Engineer (Electricity) ii) Financial Adviser iii) Company Secretary	₹37490-1060-43850- 1180-52110	₹83810-2370-98030- 2630-116440
3.	i) Superintending Engineer (Elec./ Civil) ii) Controller.	₹30770-920-35370-1060- 43850-1180-48570	₹68820-2050-79070- 2370-98030-2630- 108550
4.	i) Executive Engineer (Elec./Civil) ii) Deputy Controller iii) Senior Personal Secretary	₹27460-760-28220-850- 30770-920-35370-1060- 43850-1180-46210	₹61420-1700-63120- 1900-68820-2050- 79070-2370-98030- 2630-103290
5.	i) Asst Executive Engineer (Elec./Civil) ii) Accounts Officer iii) Personal Secretary	₹20600-620-23080-700- 25180-760-28220-850- 30770-920-35370-1060- 43850	₹46080-1390-51640- 1560-56320-1700- 63120-1900-68820- 2050-79070-2370- 98030
6.	i) Assistant Engineer (Elec./Civil) ii) Assistant Accounts Officer iii) Senior Personal Assistant	₹18380-510-18890-570- 20600-620-23080-700- 25180-760-28220-850- 30770-920-32610	₹41130-1140-42270- 1270-46080-1390- 51640-1560-56320- 1700-63120-1900- 68820-2050-72920

1. The posts of Senior Sports Officer and Public Relations Officer are equivalent to the posts of SEs/Controllers and the posts of Assistant Public Relations Officer and Assistant Sports Officer are equivalent to the posts of AEE/AO/PS.
2. If the Designation of any category of Officers is not included in the above table, the Officers shall be extended the revised scale of pay corresponding to his/her existing scale of pay.
3. The Assistant Engineers (Non-Graduates) shall also be given the same scale and remuneration as given to the Assistant Engineers (Graduates).


 DIRECTOR
 (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

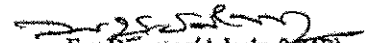
Annexure-II to Order No. KPTCL/B16/69517/2017-18 Dated

23 MAR 2018

EXISTING SCALE-1: 18380-510-18890-570-20600-620-23080-700-25180-760-28220-850-30770-920-32610

REVISED SCALE-1: 41130-1140-42270-1270-46080-1390-51640-1560-56320-1700-63120-1900-68820-2050-72920

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	18,380	14,107	32,487	8,447	40,934	41,130
2	18,890	14,498	33,388	8,681	42,069	42,270
3	19,460	14,936	34,396	8,943	43,339	43,540
4	20,030	15,373	35,403	9,205	44,608	44,810
5	20,600	15,811	36,411	9,467	45,878	46,080
6	21,220	16,286	37,506	9,752	47,258	47,470
7	21,840	16,762	38,602	10,037	48,639	48,860
8	22,460	17,238	39,698	10,321	50,019	50,250
9	23,080	17,714	40,794	10,606	51,400	51,640
10	23,780	18,251	42,031	10,928	52,959	53,200
11	24,480	18,788	43,268	11,250	54,518	54,760
12	25,180	19,326	44,506	11,572	56,078	56,320
13	25,940	19,909	45,849	11,921	57,770	58,020
14	26,700	20,492	47,192	12,270	59,462	59,720
15	27,460	21,076	48,536	12,619	61,155	61,420
16	28,220	21,659	49,879	12,969	62,848	63,120
17	29,070	22,311	51,381	13,359	64,740	65,020
18	29,920	22,964	52,884	13,750	66,634	66,920
19	30,770	23,616	54,386	14,140	68,526	68,820
20	31,690	24,322	56,012	14,563	70,575	70,870
21	32,610	25,028	57,638	14,986	72,624	72,920


For Director (Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure-II to Order No. KPTCL/B16/69517/2017-18 Dated 09 MAR 2018

EXISTING SCALE-2: 20600-620-23080-700-25180-760-28220-850-30770-920-35370-1060-43850

REVISED SCALE-2: 4 6080-1390-51640-1560-56320-1700-63120-1900-68820-2050-79070-2370-98030

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	20,600	15,811	36,411	9,467	45,878	46,080
2	21,220	16,286	37,506	9,752	47,258	47,470
3	21,840	16,762	38,602	10,037	48,639	48,860
4	22,460	17,238	39,698	10,321	50,019	50,250
5	23,080	17,714	40,794	10,606	51,400	51,640
6	23,780	18,251	42,031	10,928	52,959	53,200
7	24,480	18,788	43,268	11,250	54,518	54,760
8	25,180	19,326	44,506	11,572	56,078	56,320
9	25,940	19,909	45,849	11,921	57,770	58,020
10	26,700	20,492	47,192	12,270	59,462	59,720
11	27,460	21,076	48,536	12,619	61,155	61,420
12	28,220	21,659	49,879	12,969	62,848	63,120
13	29,070	22,311	51,381	13,359	64,740	65,020
14	29,920	22,964	52,884	13,750	66,634	66,920
15	30,770	23,616	54,386	14,140	68,526	68,820
16	31,690	24,322	56,012	14,563	70,575	70,870
17	32,610	25,028	57,638	14,986	72,624	72,920
18	33,530	25,734	59,264	15,409	74,673	74,970
19	34,450	26,440	60,890	15,831	76,721	77,020
20	35,370	27,146	62,516	16,254	78,770	79,070
21	36,430	27,960	64,390	16,741	81,131	81,440
22	37,490	28,774	66,264	17,229	83,493	83,810
23	38,550	29,587	68,137	17,716	85,853	86,180
24	39,610	30,401	70,011	18,203	88,214	88,550
25	40,670	31,214	71,884	18,690	90,574	90,920
26	41,730	32,028	73,758	19,177	92,935	93,290
27	42,790	32,841	75,631	19,664	95,295	95,660
28	43,850	33,655	77,505	20,151	97,656	98,030


 For Director (Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

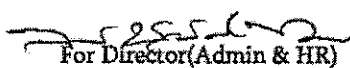
Annexure-II to Order No. KPTCL/B16/69517/2017-18 Dated

09 MAR 2018

EXISTING SCALE-3: 27460-760-28220-850-30770-920-35370-1060-43850-1180-46210

REVISED SCALE-3: 61420-1700-63120-1900-68820-2050-79070-2370-98030-2630-103290

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	27,460	21,076	48,536	12,619	61,155	61,420
2	28,220	21,659	49,879	12,969	62,848	63,120
3	29,070	22,311	51,381	13,359	64,740	65,020
4	29,920	22,964	52,884	13,750	66,634	66,920
5	30,770	23,616	54,386	14,140	68,526	68,820
6	31,690	24,322	56,012	14,563	70,575	70,870
7	32,610	25,028	57,638	14,986	72,624	72,920
8	33,530	25,734	59,264	15,409	74,673	74,970
9	34,450	26,440	60,890	15,831	76,721	77,020
10	35,370	27,146	62,516	16,254	78,770	79,070
11	36,430	27,960	64,390	16,741	81,131	81,440
12	37,490	28,774	66,264	17,229	83,493	83,810
13	38,550	29,587	68,137	17,716	85,853	86,180
14	39,610	30,401	70,011	18,203	88,214	88,550
15	40,670	31,214	71,884	18,690	90,574	90,920
16	41,730	32,028	73,758	19,177	92,935	93,290
17	42,790	32,841	75,631	19,664	95,295	95,660
18	43,850	33,655	77,505	20,151	97,656	98,030
19	45,030	34,561	79,591	20,694	1,00,285	1,00,660
20	46,210	35,466	81,676	21,236	1,02,912	1,03,290



For Director (Admin & HR)

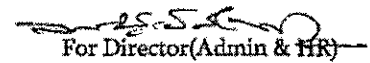
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure-II to Order No. KPTCL/B16/69517/2017-18 Dated **9 MAR 2018**

EXISTING SCALE-4: 30770-920-35370-1060-43850-1180-48570

REVISED SCALE-4: 68820-2050-79070-2370-98030-2630-108550

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	30,770	23,616	54,386	14,140	68,526	68,820
2	31,690	24,322	56,012	14,563	70,575	70,870
3	32,610	25,028	57,638	14,986	72,624	72,920
4	33,530	25,734	59,264	15,409	74,673	74,970
5	34,450	26,440	60,890	15,831	76,721	77,020
6	35,370	27,146	62,516	16,254	78,770	79,070
7	36,430	27,960	64,390	16,741	81,131	81,440
8	37,490	28,774	66,264	17,229	83,493	83,810
9	38,550	29,587	68,137	17,716	85,853	86,180
10	39,610	30,401	70,011	18,203	88,214	88,550
11	40,670	31,214	71,884	18,690	90,574	90,920
12	41,730	32,028	73,758	19,177	92,935	93,290
13	42,790	32,841	75,631	19,664	95,295	95,660
14	43,850	33,655	77,505	20,151	97,656	98,030
15	45,030	34,561	79,591	20,694	1,00,285	1,00,660
16	46,210	35,466	81,676	21,236	1,02,912	1,03,290
17	47,390	36,372	83,762	21,778	1,05,540	1,05,920
18	48,570	37,277	85,847	22,320	1,08,167	1,08,550



For Director (Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED


Annexure-II to Order No. KPTCL/B16/69517/2017-18 Dated

E.9 MAR 2018

EXISTING SCALE-5: 37490-1060-43850-1180-52110

REVISED SCALE-5: 83810-2370-98030-2630-116440

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	37,490	28,774	66,264	17,229	83,493	83,810
2	38,550	29,587	68,137	17,716	85,853	86,180
3	39,610	30,401	70,011	18,203	88,214	88,550
4	40,670	31,214	71,884	18,690	90,574	90,920
5	41,730	32,028	73,758	19,177	92,935	93,290
6	42,790	32,841	75,631	19,664	95,295	95,660
7	43,850	33,655	77,505	20,151	97,656	98,030
8	45,030	34,561	79,591	20,694	1,00,285	1,00,660
9	46,210	35,466	81,676	21,236	1,02,912	1,03,290
10	47,390	36,372	83,762	21,778	1,05,540	1,05,920
11	48,570	37,277	85,847	22,320	1,08,167	1,08,550
12	49,750	38,183	87,933	22,863	1,10,796	1,11,180
13	50,930	39,089	90,019	23,405	1,13,424	1,13,810
14	52,110	39,994	92,104	23,947	1,16,051	1,16,440


For Director(Admin & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure-II to Order No. KPTCL/B16/69517/2017-18 Dated 9 MAR 2018

EXISTING SCALE-6: 42790-1060-43850-1180-52110-1300-54710

REVISED SCALE-6: 95660-2870-98030-2630-116440-2900-122240

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	26% (₹)	Total (₹)	Revised Pay (₹)
1	42,790	32,841	75,631	19,664	95,295	95,660
2	43,850	33,655	77,505	20,151	97,656	98,030
3	45,030	34,561	79,591	20,694	1,00,285	1,00,660
4	46,210	35,466	81,676	21,236	1,02,912	1,03,290
5	47,390	36,372	83,762	21,778	1,05,540	1,05,920
6	48,570	37,277	85,847	22,320	1,08,167	1,08,550
7	49,750	38,183	87,933	22,863	1,10,796	1,11,180
8	50,930	39,089	90,019	23,405	1,13,424	1,13,810
9	52,110	39,994	92,104	23,947	1,16,051	1,16,440
10	53,410	40,992	94,402	24,545	1,18,947	1,19,340
11	54,710	41,990	96,700	25,142	1,21,842	1,22,240



For Director (Admin & HR)